6.11 SEARCH AND RESCUE, DISASTER RELIEF AND CIVIL DEFENSE

Search & Rescue Operations

A City employee shall be allowed to participate in a search or rescue operation at the request of any law enforcement agency, the Director of Aeronautics or the United States Forest Service without loss of pay for any operation lasting up to five days . At the discretion of the Elected Official in charge, employees may be allowed to participate for additional time periods without loss of pay.

Disaster Relief

An employee who is a certified disaster relief volunteer for the American Red Cross may be allowed up to 15 work-days in any 12 month period, without loss of compensation, to participate in disaster relief services within the State of Oregon. For purposes of this rule, what constitutes a "disaster" is defined by state law, ORS 401.485. Employees who wish to participate in disaster relief services must obtain prior supervisory approval for their absence from work.

Civil Defense

Upon approval of the appointing authority, any employee may be absent from work to attend a meeting called in furtherance of civil defense or any war effort providing attendance does not affect their ability to carry out their regular work duties. The Mayor may direct the attendance at such meeting of any employee of the City if the Mayor believes the presence of that person will benefit the City and if the problems to be discussed are of public interest. Reimbursement of expenses for attending such meeting shall be provided.

Administrative Rule History

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Effective April 5, 2002
Revised: October 15, 2002
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