Increased BOEC,DCTU, Fire, PPCOA, Nonrep, Nonrep,Seasonal, elected official, REC and IT. Not escalated are COPPEA																
Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0510	D	C/Y	06/25	40			Accounting Technician	$12.17	$13.93	$14.61	$15.64	$16.98			
								$2,109	$2,414	$2,532	$2,711	$2,943			
								$25,314	$28,974	$30,389	$32,531	$35,318			
0514	D	C/Y	05/24	40			Accountant I	$14.70	$15.99	$17.80	$19.02	$20.51			
								$2,548	$2,772	$3,085	$3,297	$3,555			
								$30,576	$33,259	$37,024	$39,562	$42,661			
0515	D	C/Y	03/22	40			Accountant II	$19.23	$20.88	$21.76	$22.69	$23.47			
								$3,333	$3,619	$3,772	$3,933	$4,068			
								$39,998	$43,430	$45,261	$47,195	$48,818			
0516	D	E/N	02/21	40			Accountant III	$21.15	$22.97	$23.94	$24.96	$25.83			
								$3,666	$3,981	$4,150	$4,326	$4,477			
								$43,992	$47,778	$49,795	$51,917	$53,726			
0533	N	E/N	01/20	40		13	Accounting Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0530	N	E/N	02/21	40		06	Accounting Supervisor I	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0531	N	E/N	02/21	40		08	Accounting Supervisor II	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0532	N	E/N	02/21	40		09	Accounting Supervisor III	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
0819	N	E/N	05/24	40		03	Administrative Assistant	$19.80			$22.55				$25.29
								$3,432			$3,909				$4,384
								$41,184			$46,904				$52,603
0230	N	E/N	E/E	40		02	Administrative Secretary	$16.12			$18.37				$20.61
								$2,794			$3,184				$3,572
								$33,530			$38,210				$42,869
0926	N	E/N	02/21	40		10	Administrative Services Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
0815	N	C/Y	06/25	40		01	Administrative Specialist	$13.11			$14.95				$16.78
								$2,272			$2,591				$2,908
								$27,269			$31,096				$34,902
0920	N	E/N	02/21	40		04	Administrative Supervisor I	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
0922	N	E/N	02/21	40		06	Administrative Supervisor II	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0924	N	E/N	02/21	40		08	Administrative Supervisor III	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0627	N	E/N	01/20	40		11	Affirmative Action Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
2531	N	C/Y	3/22	40		IT-2	Applications Analyst I	$20.68			$23.27				$25.86
								$3,584			$4,033				$4,482
								$43,014			$48,402				$53,789
2532	N	E/N	3/22	40		IT-3	Applications Analyst II	$22.84			$25.70				$28.55
								$3,959			$4,455				$4,949
								$47,507			$53,456				$59,384
2533	N	E/N	3/22	40		IT-4	Applications Analyst III	$25.25			$28.40				$31.55
								$4,377			$4,923				$5,469
								$52,520			$59,072				$65,624
2534	N	E/N	3/22	40		IT-5	Applications Analyst IV	$26.82			$30.17				$33.51
								$4,649			$5,229				$5,808
								$55,786			$62,754				$69,701
3134	C	E/N	02/21	40			Architect	$23.10		$24.27	$25.49	$26.75	$28.12	$29.51	
								$4,004		$4,207	$4,418	$4,637	$4,874	$5,115	
								$48,048		$50,482	$53,019	$55,640	$58,490	$61,381	
3138	N	E/N	02/21	40		11	Architectural Supervisor	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
3140	N	E/N	02/21	40		13	Architectural Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
1225	D	C/Y	08/27	40			Asphalt Raker	$16.92	$17.55	$18.19					
								$2,933	$3,042	$3,153					
								$35,194	$36,504	$37,835					
3212	D	C/Y	03/22	40			Assessment Analyst	$16.82	$18.29	$20.16	$21.55	$23.00			
								$2,915	$3,170	$3,494	$3,735	$3,987			
								$34,986	$38,043	$41,933	$44,824	$47,840			
0916	N	E/N	02/21	40		11	Assistant Emergency Communications Director	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
0826	N	E/N	02/21	40		04	Assistant Financial Analyst	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
0950	N	E/N	02/21	40		04	Assistant Management Analyst	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
0535	N	E/N	05/24	40		04	Assistant Management Auditor	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5144	N	E/N	01/20	40		16	Assistant Police Chief	$38.57			$43.92				$49.27
								$6,685			$7,613				$8,540
								$80,226			$91,354				$102,482
0962	N	E/N	05/24	40		04	Assistant Program Specialist	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
5347	F	C/Y	02/21	40			Assistant Public Education Officer	$32.27		$36.43					
								$5,593		$6,314					
								$67,122		$75,774					
4334	N	E/N	02/21	40		10	Assistant Recreation Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
0844	N	E/N	05/24	40		04	Assistant Risk Specialist	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
1052	N	E/N	07/26	40		04	Assistant Trades Supervisor	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
3228	C	C/Y	02/21	40			Associate Planner	$17.23		$18.11	$19.02	$19.95			
								$2,986		$3,139	$3,297	$3,458			
								$35,838		$37,669	$39,562	$41,496			
0605	N	C/Y	03/22	40		05	Audio Visual Specialist	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
1516	D	C/Y	07/26	40			Auto Body Restorer	$20.07	$21.80						
								$3,479	$3,779						
								$41,746	$45,344						
1232	D	C/Y	08/27	40			Auto Servicer	$14.84	$16.91	$18.19					
								$2,572	$2,931	$3,153					
								$30,867	$35,173	$37,835					
1311	D	C/Y	08/27	40			Automotive Equipment Operator I	$15.77	$17.94	$19.11					
								$2,733	$3,110	$3,312					
								$32,802	$37,315	$39,749					
1312	D	C/Y	07/26	40			Automotive Equipment Operator II: Sewer Vacuum Opera	$16.74	$18.97	$20.16					
								$2,902	$3,288	$3,494					
								$34,819	$39,458	$41,933					
1313	D	C/Y	07/26	40			Automotive Equipment Operator II: Street Sweeper	$16.74	$18.97	$20.16					
								$2,902	$3,288	$3,494					
								$34,819	$39,458	$41,933					
1314	D	C/Y	07/26	40			Automotive Equipment Operator II; Tractor-Trailer Comb	$16.74	$18.97	$20.16					
								$2,902	$3,288	$3,494					
								$34,819	$39,458	$41,933					
0632	N	E/N	02/21	40		13	Benefits Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
4127	N	E/N	02/21	40		08	Botanic Manager	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
4120	C	E/N	05/24	40		03	Botanic Specialist I	$19.24			$21.91				$24.58
								$3,335			$3,798				$4,260
								$40,019			$45,573				$51,126
4124	C	E/N	02/21	40		04	Botanic Specialist II	$20.24			$23.06				$25.87
								$3,508			$3,997				$4,484
								$42,099			$47,965				$53,810
4125	N	E/N	02/21	40		06	Botanic Supervisor	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
2143	N	E/N	01/20	40		13	Building Inspection Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
2140	D	C/Y	03/22	40			Building Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
2141	D	C/Y	03/22	40			Building Inspector, Senior	$25.46	$26.73	$28.07	$29.47				
								$4,413	$4,633	$4,865	$5,108				
								$52,957	$55,598	$58,386	$61,298				
3133	C	E/N	02/21	40			Building/Landscape Designer	$19.02		$19.95	$20.97	$22.01	$23.10		
								$3,297		$3,458	$3,635	$3,815	$4,004		
								$39,562		$41,496	$43,618	$45,781	$48,048		
2144	N	E/N	01/20	40		16	Buildings Director	$38.57			$43.92				$49.27
								$6,685			$7,613				$8,540
								$80,226			$91,354				$102,482
0928	N	E/N	02/21	40		11	Bureau Administrative Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
0620	N	E/N	2/21	40		10	Bureau Human Resources Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
0929	N	E/N	02/21	40		11	Bureau Operations Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
1742	N	E/N	01/20	40		13	Business Operations Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
3132	N	E/N	03/22	40		08	CADD Manager	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
1419	D	C/Y	08/27	40			Carpenter, Apprentice	See Note #1							

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1420	D	C/Y	07/26	40			Carpenter	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1421	D	C/Y	07/26	40	*		Carpenter Lead*	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						
3285	D	E/N	02/21	40			Chemist	$19.32	$21.42	$22.22	$23.57	$24.97			
								$3,349	$3,713	$3,851	$4,085	$4,328			
								$40,186	$44,554	$46,218	$49,026	$51,938			
0840	N	E/N	01/20	40		19	Chief Administrative Officer	$47.51			$57.10				$66.69
								$8,235			$9,897				$11,559
								$98,821			$118,768				$138,715
0932	N	E/N	02/21	40		14	Chief Bureau Administrative Manager	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0934	N	E/N	01/20	40		14	Chief Bureau Operations Manager	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0714	N	E/N	01/20	40		15	Chief Deputy City Attorney	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
0540	N	E/N	01/20	40		13	Chief Deputy City Auditor	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
3171	N	E/N	01/20	40		14	Chief Engineer	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
3172	N	E/N	01/20	40		14	Chief Engineer - Water Bureau	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
2014	N	E/N	01/20	40		15	Chief Environmental Services Manager	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
3236	N	E/N	01/20	40		11	Chief Planner	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
0715	N	E/N	E/E	40		17	City Attorney	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
0003	N	E/N	E/E	40		E3	City Auditor	$37.54							
								$6,507							
								$78,083							
0944	N	E/N	02/21	40		12	City Economist	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3173	N	E/N	01/20	40		15	City Engineer	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
4131	N	E/N	02/21	40		08	City Forester	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0860	N	E/N	01/20	40		14	City Treasurer	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0858	D	C/Y	6/25	40			Claims Technician, Assistant	$12.08	$13.88	$14.57	$15.59	$16.93			
								$2,094	$2,406	$2,525	$2,702	$2,934			
								$25,126	$28,870	$30,306	$32,427	$35,214			
0859	D	C/Y	6/25	40			Claims Technician	$14.84	$16.12	$17.08	$18.00	$19.09			
								$2,572	$2,794	$2,960	$3,120	$3,309			
								$30,867	$33,530	$35,526	$37,440	$39,707			
0635	N	E/N	02/21	40		12	Classification & Compensation Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
0109	N(S)	C/Y	06/25	40			Clerical Trainee (C1)	$6.50							$9.24
								$1,127							$1,602
								$13,520							$19,219
2200	D	C/Y	06/25	40			Code Specialist, Trainee	$11.86							
								$2,056							
								$24,669							
2201	D	C/Y	06/25	40			Code Specialist I	$12.45	$13.54	$14.42	$15.23	$16.09			
								$2,158	$2,347	$2,499	$2,640	$2,789			
								$25,896	$28,163	$29,994	$31,678	$33,467			
2202	D	C/Y	03/22	40			Code Specialist II	$16.34	$17.75	$18.76	$19.72	$21.02			
								$2,832	$3,077	$3,252	$3,418	$3,643			
								$33,987	$36,920	$39,021	$41,018	$43,722			
2203	D	C/Y	03/22	40			Code Specialist II: Parking Enforcement Deputy	$14.29	$15.48	$16.45	$17.35	$18.36			
								$2,477	$2,683	$2,851	$3,007	$3,182			
								$29,723	$32,198	$34,216	$36,088	$38,189			
2204	D	C/Y	03/22	40			Code Specialist III	$17.62	$19.14	$20.18	$21.24	$22.43			
								$3,054	$3,318	$3,498	$3,682	$3,888			
								$36,650	$39,811	$41,974	$44,179	$46,654			
2207	D	C/Y	03/22	40	*		Code Specialist, Lead*	$17.62	$19.14	$20.18	$21.24	$22.43			
								$3,054	$3,318	$3,498	$3,682	$3,888			
								$36,650	$39,811	$41,974	$44,179	$46,654			
2127	D	C/Y	03/22	40			Combination Inspector	$24.30	$25.53	$26.78	$28.13				
								$4,212	$4,425	$4,642	$4,876				
								$50,544	$53,102	$55,702	$58,510				
2128	D	C/Y	03/22	40			Combination Inspector, Senior	$25.46	$26.73	$28.07	$29.47				
								$4,413	$4,633	$4,865	$5,108				
								$52,957	$55,598	$58,386	$61,298				

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0002	N	E/N	E/E	40		E2	Commissioner	$39.98							
								$6,930							
								$83,158							
0821	N	E/N	E/E	40		03	Commissioners Assistant I	$19.80			$22.55				$25.29
								$3,432			$3,909				$4,384
								$41,184			$46,904				$52,603
0822	N	E/N	E/E	40		06	Commissioners Assistant II	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0823	N	E/N	E/E	40		08	Commissioners Assistant III	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
3257	N	E/N	02/21	40		13	Communication Services Division Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
3258	N	E/N	01/20	40		15	Communications and Networking Services Manager	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
3255	N	E/N	02/21	40		08	Communications Engineer	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
3253	D	C/Y	03/22	40			Communications Switch Technician	$21.62	$24.60	$26.21					
								$3,747	$4,264	$4,543					
								$44,970	$51,168	$54,517					
7480	N	E/N	01/20	40		14	Community Development Director	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
7490	N	E/N	05/24	40		04	Community Relations Assistant	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
7492	N	E/N	02/21	40		06	Community Relations Specialist	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
7450	N(S)	C/Y	05/24	40			Community Service Aide I (C1)	$6.50							$10.25
								$1,127							$1,777
								$13,520							$21,320
7452	N(S)	C/Y	05/24	40			Community Service Aide II (C1)	$9.63							$17.53
								$1,669							$3,038
								$20,030							$36,462
1409	D	C/Y	08/27	40			Concrete Finisher, Apprentice	$16.89	$18.28	$18.47					
								$2,928	$3,168	$3,201					
								$35,131	$38,022	$38,418					
1410	D	C/Y	07/26	40			Concrete Finisher	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1411	D	C/Y	07/26	40	*		Concrete Finisher, Lead*	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1315	D	C/Y	07/26	40			Construction Equipment Operator	$16.79	$19.11	$20.32	$21.42				
								$2,910	$3,312	$3,522	$3,713				
								$34,923	$39,749	$42,266	$44,554				
5185	D	C/Y	05/24	40			Crime Prevention Program Administrator	$17.13	$18.65	$19.77	$20.75	$22.29			
								$2,969	$3,233	$3,427	$3,597	$3,864			
								$35,630	$38,792	$41,122	$43,160	$46,363			
5183	D	C/Y	05/24	40			Crime Prevention Representative	$15.58	$16.95	$17.96	$18.86	$20.26			
								$2,700	$2,938	$3,113	$3,269	$3,512			
								$32,406	$35,256	$37,357	$39,229	$42,141			
5175	P	C/Y	04/23	40			Criminalist	$27.94		$28.75	$29.60	$30.55	$31.54		
								$4,843		$4,983	$5,131	$5,295	$5,467		
								$58,115		$59,800	$61,568	$63,544	$65,603		
1110	D	C/Y	08/27	40			Custodian	$12.36	$13.87	$15.00					
								$2,142	$2,404	$2,600					
								$25,709	$28,850	$31,200					
1111	D	C/Y	08/27	40	*		Custodian, Lead*	$12.76	$14.36	$15.59					
								$2,212	$2,489	$2,702					
								$26,541	$29,869	$32,427					
0131	D	C/Y	06/25	40			Customer Accounts Specialist I	$13.05	$14.15	$15.73	$16.87	$18.29			
								$2,262	$2,453	$2,726	$2,924	$3,170			
								$27,144	$29,432	$32,718	$35,090	$38,043			
0132	D	C/Y	06/25	40			Customer Accounts Specialist II	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
0829	N	E/N	02/21	40		05	Debt Analyst	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0834	N	E/N	02/21	40		12	Debt Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
0710	N	E/N	02/21	40		05	Deputy City Attorney I	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0711	N	E/N	02/21	40		09	Deputy City Attorney II	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
0712	N	E/N	02/21	40		13	Deputy City Attorney III	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0541	N	E/N	02/21	40		08	Deputy City Auditor	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0975	N	E/N	01/20	40		14	Deputy Director	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5217	N	E/N	01/20	40		14	Deputy Fire Chief	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
5217	N	E/N	01/20	53		14	Deputy Fire Chief	$26.2642			$29.9093				$33.5472
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
5142	N	E/N	01/20	40		15	Deputy Police Chief	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
5150	P	C/Y	04/23	40			Detective	$27.94		$28.75	$29.60	$30.55	$31.54		
								$4,843		$4,983	$5,131	$5,295	$5,467		
								$58,115		$59,800	$61,568	$63,544	$65,603		
0538	N	E/N	01/20	40		13	Director of Audits	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0817	N	E/N	05/24	40		03	Director's Administrative Assistant	$19.80			$22.55				$25.29
								$3,432			$3,909				$4,384
								$41,184			$46,904				$52,603
0337	D	C/Y	08/27	40			Distribution Technician	$14.84	$16.91	$18.19					
								$2,572	$2,931	$3,153					
								$30,867	$35,173	$37,835					
0339	D	C/Y	08/27	40	*		Distribution Technician, Lead*	$15.59	$17.75	$19.10					
								$2,702	$3,077	$3,311					
								$32,427	$36,920	$39,728					
5218	N	E/N	01/20	40		16	Division Fire Chief	$38.57			$43.92				$49.27
								$6,685			$7,613				$8,540
								$80,226			$91,354				$102,482
0942	N	E/N	02/21	40		07	Economist I	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0943	N	E/N	02/21	40		10	Economist II	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
2122	D	C/Y	03/22	40			Electrical Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
2124	D	C/Y	03/22	40			Electrical Inspector, Senior	$25.46	$26.73	$28.07	$29.47				
								$4,413	$4,633	$4,865	$5,108				
								$52,957	$55,598	$58,386	$61,298				
1455	N	E/N	07/26	40		07	Electrical Supervisor	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
1453	D	C/Y	07/26	40			Electrician	$24.86	$26.83						
								$4,309	$4,650						
								$51,709	$55,806						
1454	D	C/Y	07/26	40	*		Electrician, Lead*	$26.12	$28.17						
								$4,527	$4,883						
								$54,330	$58,594						

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1457	D	E/N	07/26	40			Electrician, Supervising	$27.41	$29.58						
								$4,751	$5,127						
								$57,013	$61,526						
0345	D	C/Y	03/22	40			Electronic Pre-Press Operator	$15.89	$17.28	$18.42	$18.99	$19.85			
								$2,754	$2,995	$3,193	$3,292	$3,441			
								$33,051	$35,942	$38,314	$39,499	$41,288			
0346	D	C/Y	03/22	40	*		Electronic Pre-Press Operator, Lead*	$18.28	$19.85	$20.88	$21.86	$22.87			
								$3,168	$3,441	$3,619	$3,789	$3,964			
								$38,022	$41,288	$43,430	$45,469	$47,570			
3190	C	C/Y	03/22	40			Electronic Systems Specialist	$19.02		$19.95	$20.97	$22.01	$23.10	$24.27	
								$3,297		$3,458	$3,635	$3,815	$4,004	$4,207	
								$39,562		$41,496	$43,618	$45,781	$48,048	$50,482	
3248	D	C/Y	03/22	40			Electronics Technician, Assistant	$16.16	$17.57	$18.37	$19.20				
								$2,801	$3,045	$3,184	$3,328				
								$33,613	$36,546	$38,210	$39,936				
3249	D	C/Y	03/22	40			Electronics Technician I: Communications	$18.46	$21.02	$22.42					
								$3,200	$3,643	$3,886					
								$38,397	$43,722	$46,634					
3250	D	C/Y	03/22	40			Electronics Technician I: Traffic Signal	$18.46	$21.02	$22.42					
								$3,200	$3,643	$3,886					
								$38,397	$43,722	$46,634					
3251	D	C/Y	03/22	40			Electronics Technician II: Communications	$21.62	$24.60	$26.21					
								$3,747	$4,264	$4,543					
								$44,970	$51,168	$54,517					
3252	D	C/Y	03/22	40			Electronics Technician II: Traffic Signal	$21.62	$24.60	$26.21					
								$3,747	$4,264	$4,543					
								$44,970	$51,168	$54,517					
0316	E	C/Y	06/25	38			Emerg. Comm. Oper. Trainee	$16.23	$17.85						
								$2,673	$2,939						
								$32,070	$35,272						
0317	E	C/Y	06/25	38			Emerg. Comm. Oper. I	$17.22		$18.73	$19.63	$20.52	$21.46	$22.48	
								$2,836		$3,084	$3,232	$3,379	$3,534	$3,702	
								$34,027		$37,010	$38,789	$40,548	$42,405	$44,420	
0320	E	C/Y	06/25	38			Emerg. Comm. Oper. I - Coach/Lead (E2)	$18.60		$20.23	$21.20	$22.16	$23.18	$24.28	
								$3,063		$3,331	$3,491	$3,649	$3,817	$3,998	
								$36,754		$39,974	$41,891	$43,788	$45,804	$47,977	
0318	E	C/Y	06/25	38			Emerg. Comm. Oper. II	$19.63		$20.52	$21.46	$22.48	$23.54	$25.28	
								$3,232		$3,379	$3,534	$3,702	$3,876	$4,163	
								$38,789		$40,548	$42,405	$44,420	$46,515	$49,953	
0321	E	C/Y	06/25	38			Emerg. Comm. Oper. II - Coach/Lead (E2)	$21.20		$22.16	$23.18	$24.28	$25.42	$27.30	
								$3,491		$3,649	$3,817	$3,998	$4,186	$4,495	
								$41,891		$43,788	$45,804	$47,977	$50,230	$53,945	
0325	N	E/N	03/22	40		06	Emerg. Comm. Supervisor I	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0326	N	E/N	03/22	40		07	Emerg. Comm. Supervisor II	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0917	N	E/N	01/20	40		15	Emergency Communications Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
0630	N	E/N	01/20	40		12	Employee Relations Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
5349	F	E/N	04/23	40			EMS Coordinator	$37.52							
								$6,503							
								$78,042							
5348	F	C/Y	03/22	40	*		EMS Specialist	$31.19		$32.09	$33.06	$34.08	$35.20		
								$5,406		$5,562	$5,730	$5,907	$6,101		
								$64,875		$66,747	$68,765	$70,886	$73,216		
3164	C	E/N	02/21	40			Engineer	$29.51		$30.99	$32.52				
								$5,115		$5,371	$5,637				
								$61,381		$64,459	$67,642				
3153	C	E/N	02/21	40			Engineering Associate	$19.95		$20.97	$22.01	$23.10	$24.27	$25.49	$26.75
								$3,458		$3,635	$3,815	$4,004	$4,207	$4,418	$4,637
								$41,496		$43,618	$45,781	$48,048	$50,482	$53,019	$55,640
3165	N	E/N	02/21	40		10	Engineering Surveying Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
3110	N(S)	C/Y	05/24	40			Engineering Trainee	$9.97							$17.53
								$1,728							$3,038
								$20,738							$36,462
2032	N	E/N	02/21	40		11	Environmental Resources Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
2018	N	E/N	01/20	40		17	Environmental Services Director	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
2010	N	E/N	01/20	40		12	Environmental Services Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
3195	N	E/N	02/21	40		08	Environmental Services Supervisor	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
2105	D	C/Y	03/22	40			Environmental Soils Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
2106	D	C/Y	03/22	40			Environmental Soils Inspector, Senior	$25.46	$26.73	$28.07	$29.47				
								$4,413	$4,633	$4,865	$5,108				
								$52,957	$55,598	$58,386	$61,298				

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
2104	D	C/Y	03/22	40			Environmental Soils Specialist	$18.96	$19.91	$20.92	$21.96	$23.07			
								$3,286	$3,451	$3,626	$3,806	$3,999			
								$39,437	$41,413	$43,514	$45,677	$47,986			
3194	C	E/N	2/21	40			Environmental Specialist	$23.10		$24.27	$25.49	$26.75	$28.12	$29.51	
								$4,004		$4,207	$4,418	$4,637	$4,874	$5,115	
								$48,048		$50,482	$53,019	$55,640	$58,490	$61,381	
1230	D	C/Y	07/26	40			Environmental Systems Crew Leader	$20.39	$22.17						
								$3,534	$3,843						
								$42,411	$46,114						
1229	D	C/Y	07/26	40			Environmental Systems MaintenanceTechnician	$18.96	$20.61	$21.17					
								$3,286	$3,572	$3,669					
								$39,437	$42,869	$44,034					
0400	D	C/Y	08/27	40			Evidence Control Specialist	$16.65	$18.92	$20.37					
								$2,886	$3,279	$3,531					
								$34,632	$39,354	$42,370					
0401	D	C/Y	08/27	40	*		Evidence Control Specialist, Lead*	$18.82	$21.57	$22.73	$23.39				
								$3,262	$3,739	$3,940	$4,054				
								$39,146	$44,866	$47,278	$48,651				
0403	D	C/Y	08/27	40			Evidence Control, Supervisor	$18.82	$21.57	$22.73	$23.39				
								$3,262	$3,739	$3,940	$4,054				
								$39,146	$44,866	$47,278	$48,651				
0824	N	E/N	E/E	40		11	Executive Assistant	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
1136	N	E/N	01/20	40		11	Facilities & Maintenance Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
1132	N	E/N	07/26	40		05	Facilities & Maintenance Supervisor	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
1115	D	C/Y	07/26	40			Facilities Maintenance Technician	$20.07	$21.80						
								$3,479	$3,779						
								$41,746	$45,344						
1116	D	C/Y	07/26	40	*		Facilities Maintenance Technician, Lead	$20.26	$22.88						
								$3,512	$3,966						
								$42,141	$47,590						
1140	N	E/N	01/20	40		14	Facilities Services Manager	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0827	N	E/N	02/21	40		06	Financial Analyst	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0839	N	E/N	01/20	40		15	Financial Management Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0836	N	E/N	01/20	40		15	Financial Planning Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
5216	F	E/N	02/21	53			Fire Battalion Chief	$30.2491		$31.6151					
								$6,947		$7,261					
								$83,367		$87,131					
5216	F	E/N	02/21	40			Fire Battalion Chief - Staff	$41.28		$43.15					
								$7,155		$7,479					
								$85,862		$89,752					
5214	F	C/Y	02/21	40			Fire Captain	$32.27		$36.43					
								$5,593		$6,314					
								$67,122		$75,774					
5214	F	C/Y	02/21	53			Fire Captain (F1)	$24.3547		$27.4943					
								$5,594		$6,315					
								$67,122		$75,774					
5219	N	E/N	01/20	40		18	Fire Chief	$42.60			$48.53				$54.46
								$7,384			$8,412				$9,440
								$88,608			$100,942				$113,277
5208	F	C/Y	04/23	40			Fire Fighter	$15.26	$19.24	$20.74	$22.38	$24.25	$25.85	$27.58	
								$2,645	$3,335	$3,595	$3,879	$4,203	$4,481	$4,780	
								$31,741	$40,019	$43,139	$46,550	$50,440	$53,768	$57,366	
5208	F	C/Y	04/23	53			Fire Fighter (F1)	$11.5170	$14.5208	$15.6528	$16.8906	$18.3019	$19.5094	$20.8151	
								$2,645	$3,335	$3,595	$3,879	$4,203	$4,481	$4,780	
								$31,741	$40,019	$43,139	$46,550	$50,440	$53,768	$57,366	
5210	F	C/Y	04/23	40	*		Fire Fighter Communications	$16.18	$20.39	$21.98	$23.72	$25.71	$27.40	$29.23	
								$2,804	$3,534	$3,810	$4,111	$4,456	$4,749	$5,066	
								$33,654	$42,411	$45,718	$49,338	$53,477	$56,992	$60,798	
5209	F	C/Y	04/23	40	*		Fire Fighter Specialist	$15.72	$19.82	$21.36	$23.05	$24.98	$26.63	$28.41	
								$2,725	$3,435	$3,702	$3,995	$4,330	$4,616	$4,924	
								$32,698	$41,226	$44,429	$47,944	$51,958	$55,390	$59,093	
5209	F	C/Y	04/23	53	*		Fire Fighter Specialist	$11.8642	$14.9585	$16.1208	$17.3962	$18.8528	$20.0981	$21.4415	
								$2,725	$3,435	$3,702	$3,995	$4,330	$4,616	$4,924	
								$32,698	$41,226	$44,429	$47,944	$51,958	$55,390	$59,093	
5206	N(S)	C/Y	04/23	40			Fire Fighter Trainee	$9.97							
								$1,728							
								$20,738							
5222	F	C/Y	03/22	40	*		Fire Inspector/Specialist	$28.94		$29.78	$30.67	$31.62	$32.66		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
5222	F	C/Y	3/22	42	*		Fire Inspector/Specialist	$27.5619		$28.3619	$29.2095	$30.1143	$31.1048		
								$4,777		$4,916	$5,063	$5,220	$5,391		
								$57,329		$58,993	$60,756	$62,638	$64,698		
5220	F	C/Y	03/22	40			Fire Inspector	$28.10		$28.91	$29.78	$30.70	$31.71		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5220	F	C/Y	03/22	42			Fire Inspector	$26.7619		$27.5333	$28.3619	$29.2381	$30.2000		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5220	F	C/Y	03/22	53			Fire Inspector	$21.2075		$21.8189	$22.4755	$23.1698	$23.9321		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5225	F	C/Y	4/23	40	*		Fire Investigator	$28.94		$29.78	$30.67	$31.62	$32.66		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
5225	F	C/Y	4/23	42	*		Fire Investigator	27.5619		28.3619	29.2095	30.1143	31.1048		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
5232	F	C/Y	02/21	40	*		Fire Lieutenant/Specialist - Communications	$28.94		$29.78	$30.67	$31.62	$32.66		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
5211	F	C/Y	03/22	40			Fire Lieutenant	$28.10		$28.91	$29.78	$30.70	$31.71		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5211	F	C/Y	03/22	42			Fire Lieutenant	$26.7619		$27.5333	$28.3619	$29.2381	$30.2000		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5211	F	C/Y	03/22	53			Fire Lieutenant (F1)	$21.2075		$21.8189	$22.4755	$23.1698	$23.9321		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5328	N	E/N	01/20	40		16	Fire Marshal	$38.57			$43.92				$49.27
								$6,685			$7,613				$8,540
								$80,226			$91,354				$102,482
5215	F	C/Y	02/21	40	*		Fire Training Captain	$33.24		$37.52					
								$5,761		$6,503					
								$69,139		$78,042					
5215	F	C/Y	02/21	53	*		Fire Training Captain	$25.0868		$28.3170					
								$5,761		$6,503					
								$69,139		$78,042					
5212	F	C/Y	03/22	40	*		Fire Training Officer	$28.94		$29.78	$30.67	$31.62	$32.66		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
5212	F	C/Y	03/22	53	*		Fire Training Officer	$21.8415		$22.4755	$23.1472	$23.8642	$24.6491		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
4129	N	E/N	02/21	40		06	Forestry Program Supervisor	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0979	N	E/N	01/20	40		13	Franchise & Cable Communications Director	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1524	D	C/Y	07/26	40			General Mechanic	$18.02	$20.51	$21.80					
								$3,123	$3,555	$3,779					
								$37,482	$42,661	$45,344					
1525	D	C/Y	07/26	40	*		General Mechanic Lead*	$18.93	$21.54	$22.88					
								$3,281	$3,734	$3,966					
								$39,374	$44,803	$47,590					
0838	N	E/N	01/20	40		15	General Services Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
4175	N	E/N	02/21	40		07	Golf Courses Mgr	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0807	N	E/N	05/24	40		03	Government Relations Assistant	$19.80			$22.55				$25.29
								$3,432			$3,909				$4,384
								$41,184			$46,904				$52,603
0810	N	E/N	01/20	40		15	Government Relations Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
0808	N	E/N	02/21	40		09	Government Relations Lobbyist	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
3270	C	C/Y	03/22	40			Graphics Illustrator I	$14.20		$14.91	$15.66	$16.44	$17.23	$18.11	$19.02
								$2,461		$2,584	$2,714	$2,850	$2,986	$3,139	$3,297
								$29,536		$31,013	$32,573	$34,195	$35,838	$37,669	$39,562
3271	C	C/Y	03/22	40			Graphics Illustrator II	$19.02		$19.95	$20.97	$22.01	$23.10	$24.27	
								$3,297		$3,458	$3,635	$3,815	$4,004	$4,207	
								$39,562		$41,496	$43,618	$45,781	$48,048	$50,482	
1220	D	C/Y	08/27	40			Greenskeeper I	$15.25	$17.33	$18.67					
								$2,643	$3,004	$3,236					
								$31,720	$36,046	$38,834					
1221	D	C/Y	08/27	40			Greenskeeper II	$17.19	$19.16	$19.64					
								$2,980	$3,321	$3,404					
								$35,755	$39,853	$40,851					
1222	D	C/Y	08/27	40			Greenskeeper III	$17.84	$20.30	$21.59					
								$3,092	$3,519	$3,742					
								$37,107	$42,224	$44,907					
5260	F	C/Y	04/23	40			Harbor Pilot	$28.10		$28.91	$29.78	$30.70	$31.71		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5260	F	C/Y	04/23	53			Harbor Pilot	$21.2075		$21.8189	$22.4755	$23.1698	$23.9321		
								$4,871		$5,011	$5,162	$5,321	$5,496		
								$58,448		$60,133	$61,942	$63,856	$65,957		
5352	C	E/N	04/23	40			Hazardous Materials Coord.	$28.99			$33.03				$37.06
								$5,025			$5,725				$6,424
								$60,299			$68,702				$77,085

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0245	D	C/Y	06/25	40			Hearings Clerk	$16.86	$18.26	$19.23	$20.14	$21.52			
								$2,922	$3,165	$3,333	$3,491	$3,730			
								$35,069	$37,981	$39,998	$41,891	$44,762			
0935	N	E/N	02/21	40		13	Hearings Officer	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
4109	D	C/Y	08/27	40			High Climber, Trainee	$15.44	$17.77	$18.79					
								$2,676	$3,080	$3,257					
								$32,115	$36,962	$39,083					
4110	D	C/Y	07/26	40			High Climber	$17.98	$20.37	$21.59					
								$3,116	$3,531	$3,742					
								$37,398	$42,370	$44,907					
4111	D	C/Y	07/26	40	*		Higher Climber, Lead*	$18.83	$21.38	$22.61					
								$3,264	$3,706	$3,919					
								$39,166	$44,470	$47,029					
1255	N	C/Y	08/27	40		01	Home Security Specialist	$13.11			$14.95				$16.78
								$2,272			$2,591				$2,908
								$27,269			$31,096				$34,902
4113	D	C/Y	08/27	40			Horticulturist, Apprentice	$15.10	$17.14	$18.35					
								$2,617	$2,971	$3,181					
								$31,408	$35,651	$38,168					
4114	D	C/Y	07/26	40			Horticulturist	$16.98	$19.35	$20.50					
								$2,943	$3,354	$3,553					
								$35,318	$40,248	$42,640					
4115	D	C/Y	07/26	40	*		Horticulturist, Lead*	$17.83	$20.30	$21.53					
								$3,090	$3,519	$3,732					
								$37,086	$42,224	$44,782					
2135	D	C/Y	03/22	40			Housing Inspector	$17.36	$18.87	$19.81	$20.83	$21.96			
								$3,009	$3,271	$3,434	$3,610	$3,806			
								$36,109	$39,250	$41,205	$43,326	$45,677			
2136	D	C/Y	03/22	40			Housing Inspector, Senior	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
0610	N	E/N	02/21	40		04	Human Resources Analyst	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
0614	N	E/N	02/21	40		08	Human Resources Coordinator	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0640	N	E/N	01/20	40		15	Human Resources Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
0637	N	E/N	02/21	40		12	Human Resources Site Team Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0609	N	C/Y	05/24	40		01	Human Resources Technician	$13.11			$14.95				$16.78
								$2,272			$2,591				$2,908
								$27,269			$31,096				$34,902
1520	D	C/Y	07/26	40			Industrial Machinist	$20.07	$21.80						
								$3,479	$3,779						
								$41,746	$45,344						
1800	D	C/Y	08/27	40			Industrial Maintenance Millwright, Apprentice	See Note #2							
1802	D	C/Y	08/27	40			Industrial Maintenance Millwright, Trainee	$13.92	$15.66	$16.19					
								$2,413	$2,714	$2,806					
								$28,954	$32,573	$33,675					
1803	D	C/Y	07/26	40			Industrial Maintenance Millwright	$20.07	$21.80						
								$3,479	$3,779						
								$41,746	$45,344						
1804	D	C/Y	07/26	40	*		Industrial Maintenance Millwright, Lead*	$21.57	$23.42						
								$3,739	$4,059						
								$44,866	$48,714						
1445	D	C/Y	07/26	40			Industrial Painter	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1446	D	C/Y	07/26	40	*		Industrial Painter, Lead*	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						
2541	N	C/Y	3/22	40		IT-2	Information Systems Analyst I	$20.68			$23.27				$25.86
								$3,584			$4,033				$4,482
								$43,014			$48,402				$53,789
2542	N	E/N	3/22	40		IT-3	Information Systems Analyst II	$22.84			$25.70				$28.55
								$3,959			$4,455				$4,949
								$47,507			$53,456				$59,384
2543	N	E/N	3/22	40		IT-4	Information Systems Analyst III	$25.25			$28.40				$31.55
								$4,377			$4,923				$5,469
								$52,520			$59,072				$65,624
2544	N	E/N	3/22	40		IT-5	Information Systems Analyst IV	$26.82			$30.17				$33.51
								$4,649			$5,229				$5,808
								$55,786			$62,754				$69,701
2550	N	E/N	2/21	40		IT-7	Information Systems Manager	$31.12			$35.02				$38.91
								$5,394			$6,070				$6,744
								$64,730			$72,842				$80,933
2546	N	E/N	2/21	40		IT-6	Information Systems Supervisor	$29.06			$32.69				$36.32
								$5,037			$5,666				$6,295
								$60,445			$67,995				$75,546
2522	N	C/Y	5/24	40		IT-1	Information Systems Technician I	$17.83			$20.06				$22.29
								$3,090			$3,477				$3,864
								$37,086			$41,725				$46,363

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
2523	N	C/Y	5/24	40		IT-2	Information Systems Technician II	$20.68			$23.27				$25.86
								$3,584			$4,033				$4,482
								$43,014			$48,402				$53,789
2524	N	C/Y	5/24	40		IT-3	Information Systems Technician III	$22.84			$25.70				$28.55
								$3,959			$4,455				$4,949
								$47,507			$53,456				$59,384
2554	N	E/N	01/20	40		15	Information Technology Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
2138	N	E/N	02/21	40		08	Inspection Supervisor I	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
2139	N	E/N	02/21	40		09	Inspection Supervisor II	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
3260	D	C/Y	07/26	40			Instrument Technician	$24.86	$26.83						
								$4,309	$4,650						
								$51,709	$55,806						
3261	D	C/Y	07/26	40	*		Instrument Technician, Lead*	$26.12	$28.17						
								$4,527	$4,883						
								$54,330	$58,594						
0812	N	E/N	02/21	40		09	Intergovernmental Program Coordinator	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
0870	N	E/N	02/21	40		12	Investment Officer	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
3280	D	C/Y	03/22	40			Laboratory Analyst	$16.46	$18.83	$19.77	$20.78				
								$2,853	$3,264	$3,427	$3,602				
								$34,237	$39,166	$41,122	$43,222				
2034	N	E/N	02/21	40		11	Laboratory Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
3226	N	E/N	02/21	40		09	Land Use Review Supervisor	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
0716	N	E/N	01/20	40		14	Legal Advisor	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0240	N	E/N	06/25	40		03	Legal Assistant	$19.80			$22.55				$25.29
								$3,432			$3,909				$4,384
								$41,184			$46,904				$52,603
0241	N	E/N	02/21	40		04	Legal Assistant Supervisor	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
2213	N	E/N	01/20	40		14	License Bureau Director	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
2118	D	C/Y	03/22	40			Lighting and Signal Inspector	$25.46	$26.73	$28.07	$29.47				
								$4,413	$4,633	$4,865	$5,108				
								$52,957	$55,598	$58,386	$61,298				
1960	N	E/N	01/20	40		15	Maintenance Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
1240	D	C/Y	07/26	40			Maintenance Mechanic	$17.84	$19.38	$19.94					
								$3,092	$3,359	$3,456					
								$37,107	$40,310	$41,475					
1200	D	C/Y	08/27	40			Maintenance Worker	$9.14	$10.84						
								$1,584	$1,879						
								$19,011	$22,547						
0951	N	E/N	02/21	40		05	Management Analyst	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0536	N	E/N	02/21	40		05	Management Auditor	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0001	N	E/N	E/E	40		E1	Mayor	$47.47							
								$8,228							
								$98,738							
3284	D	E/N	02/21	40			Microbiologist	$19.32	$21.42	$22.22	$23.57	$24.97			
								$3,349	$3,713	$3,851	$4,085	$4,328			
								$40,186	$44,554	$46,218	$49,026	$51,938			
1530	D	C/Y	07/26	40			Motorcycle Mechanic	$20.07	$21.80						
								$3,479	$3,779						
								$41,746	$45,344						
7498	N	E/N	01/20	40		12	Neighborhood Programs Director	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
2150	N	E/N	03/22	40		05	Noise Control Officer	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0100	D	C/Y	06/25	40			Office Support Specialist I	$11.07	$12.62	$13.28	$14.23	$15.38			
								$1,919	$2,187	$2,302	$2,466	$2,666			
								$23,026	$26,250	$27,622	$29,598	$31,990			
0102	D	C/Y	06/25	40			Office Support Specialist II	$12.17	$13.93	$14.61	$15.64	$16.98			
								$2,109	$2,414	$2,532	$2,711	$2,943			
								$25,314	$28,974	$30,389	$32,531	$35,318			
0104	D	C/Y	06/25	40			Office Support Specialist III	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0106	D	C/Y	06/25	40	*		Office Support Specialist, Lead*	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
1768	D	C/Y	07/26	40			Operating Engineer I	$18.05	$18.92						
								$3,129	$3,279						
								$37,544	$39,354						
1770	D	C/Y	07/26	40			Operating Engineer II	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1771	D	C/Y	07/26	40	*		Operating Engineer, Lead	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						
1443	D	C/Y	07/26	40			Painter	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1444	D	C/Y	07/26	40	*		Painter, Lead*	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						
0709	N	E/N	05/24	40		04	Paralegal Assistant	$20.83			$23.73				$26.62
								$3,610			$4,113				$4,614
								$43,326			$49,358				$55,370
1215	D	C/Y	08/27	40			Park Technician	$16.44	$17.86	$18.67					
								$2,850	$3,096	$3,236					
								$34,195	$37,149	$38,834					
1216	D	C/Y	08/27	40	*		Park Technician, Lead*	$17.27	$18.76	$19.59					
								$2,993	$3,252	$3,396					
								$35,922	$39,021	$40,747					
1250	D	C/Y	07/26	40			Parking Meter Technician	$16.98	$18.45	$19.38	$20.50				
								$2,943	$3,198	$3,359	$3,553				
								$35,318	$38,376	$40,310	$42,640				
1251	D	C/Y	07/26	40	*		Parking Meter Technician, Lead*	$19.81	$21.53						
								$3,434	$3,732						
								$41,205	$44,782						
4337	N	E/N	01/20	40		17	Parks & Recreation Director	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
4321	N(S)	E/N	02/21	40			Parks Activities Specialist (C1)	$6.50							$33.43
								$1,127							$5,794
								$13,520							$69,534
3222	N	E/N	02/21	40		09	Permit Center Supervisor	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
3223	N	E/N	02/21	40		09	Plan Review Supervisor	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3224	N	E/N	02/21	40		12	Plan Review Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
3229	C	C/Y	02/21	40			Planner	$19.95		$20.97	$22.01	$23.10			
								$3,458		$3,635	$3,815	$4,004			
								$41,496		$43,618	$45,781	$48,048			
2145	N	E/N	01/20	40		17	Planning & Development Review Director	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
3238	N	E/N	01/20	40		17	Planning Director	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
3220	D	C/Y	03/22	40			Plans Examiner, Residential	$18.58	$19.52	$20.49	$21.53	$22.59			
								$3,220	$3,383	$3,552	$3,732	$3,916			
								$38,646	$40,602	$42,619	$44,782	$46,987			
3221	D	C/Y	03/22	40			Plans Examiner, Commercial	$23.84	$25.04	$26.28	$27.61				
								$4,132	$4,340	$4,555	$4,786				
								$49,587	$52,083	$54,662	$57,429				
3225	D	C/Y	03/22	40			Plans Examiner, Senior	$25.79	$27.08	$28.44	$29.87				
								$4,470	$4,694	$4,930	$5,177				
								$53,643	$56,326	$59,155	$62,130				
2110	D	C/Y	03/22	40			Plumbing Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
2111	D	C/Y	03/22	40			Plumbing Inspector, Senior	$25.46	$26.73	$28.07	$29.47				
								$4,413	$4,633	$4,865	$5,108				
								$52,957	$55,598	$58,386	$61,298				
0150	D	C/Y	06/25	40			Police Administrative Support Specialist, Trainee	$10.42	$11.32						
								$1,806	$1,962						
								$21,674	$23,546						
0151	D	C/Y	06/25	40			Police Administrative Support Specialist	$12.17	$13.93	$14.61	$15.64	$16.98			
								$2,109	$2,414	$2,532	$2,711	$2,943			
								$25,314	$28,974	$30,389	$32,531	$35,318			
0153	D	C/Y	06/25	40	*		Police Administrative Support Specialist, Lead*	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
0152	D	C/Y	06/25	40			Police Administrative Support Specialist, Senior	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
5138	PC	E/N	02/21	40			Police Captain	$39.85		$41.64					
								$6,907		$7,217					
								$82,888		$86,611					
5146	N	E/N	01/20	40		19	Police Chief	$47.51			$57.10				$66.69
								$8,235			$9,897				$11,559
								$98,821			$118,768				$138,715

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5140	PC	E/N	01/20	40	*		Police Commander	$44.78							
								$7,762							
								$93,142							
0149	D	C/Y	06/25	40			Police Desk Clerk	$10.87	$12.42	$13.10	$14.04	$15.03			
								$1,884	$2,153	$2,271	$2,434	$2,605			
								$22,610	$25,834	$27,248	$29,203	$31,262			
5170	N	E/N	02/21	40		07	Police ID Technician Supervisor	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
5171	D	C/Y	05/24	40			Police Identification Technician, Trainee	$14.71	$21.88						
								$2,550	$3,792						
								$30,597	$45,510						
5172	D	C/Y	03/22	40			Police Identification Technician	$20.14	$21.88	$23.29	$24.47	$25.70			
								$3,491	$3,792	$4,037	$4,241	$4,455			
								$41,891	$45,510	$48,443	$50,898	$53,456			
5173	D	C/Y	03/22	40	*		Police Identification Technician, Lead	$21.90	$23.77	$25.34	$26.60	$27.97			
								$3,796	$4,120	$4,392	$4,611	$4,848			
								$45,552	$49,442	$52,707	$55,328	$58,178			
1235	D	C/Y	08/27	40			Police Impound Technician	$15.86	$18.02	$19.40					
								$2,749	$3,123	$3,363					
								$32,989	$37,482	$40,352					
0155	D	C/Y	06/25	40			Police Information and Referral Specialist	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
5189	D	E/N	02/21	40			Police Investigative Accountant	$29.14	$31.66	$32.94					
								$5,051	$5,488	$5,709					
								$60,611	$65,853	$68,515					
5137	PC	E/N	02/21	40			Police Lieutenant	$34.68		$36.24					
								$6,011		$6,281					
								$72,134		$75,379					
5128	P	C/Y	04/23	40			Police Officer (P1)	$16.76	$20.45	$21.71	$23.00	$24.44	$25.81	$27.45	
								$2,905	$3,545	$3,763	$3,987	$4,236	$4,474	$4,758	
								$34,861	$42,536	$45,157	$47,840	$50,835	$53,685	$57,096	
5174	D	C/Y	03/22	40			Police Photographic Reproduction Specialist	$23.32	$25.34	$26.60	$27.97				
								$4,042	$4,392	$4,611	$4,848				
								$48,506	$52,707	$55,328	$58,178				
0145	D	C/Y	06/25	40			Police Records Specialist, Trainee	$10.42	$11.32						
								$1,806	$1,962						
								$21,674	$23,546						
0146	D	C/Y	06/25	40			Police Records Specialist	$12.17	$13.93	$14.61	$15.64	$16.98			
								$2,109	$2,414	$2,532	$2,711	$2,943			
								$25,314	$28,974	$30,389	$32,531	$35,318			
0147	D	C/Y	06/25	40			Police Records Training Coordinator	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5134	P	C/Y	03/22	40			Police Sergeant (P1&P2)	$27.94		$28.75	$29.60	$30.55	$31.54		
								$4,843		$4,983	$5,131	$5,295	$5,467		
								$58,115		$59,800	$61,568	$63,544	$65,603		
0833	N	E/N	02/21	40		10	Principal Debt Analyst	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
3169	N	E/N	02/21	40		13	Principal Engineer	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0832	N	E/N	02/21	40		10	Principal Financial Analyst	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
2545	N	E/N	2/21	40		IT-6	Principal Information Systems Analyst	$29.06			$32.69				$36.32
								$5,037			$5,666				$6,295
								$60,445			$67,995				$75,546
0953	N	E/N	02/21	40		09	Principal Management Analyst	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
0335	D	C/Y	08/27	40			Printing & Distribution Technician, Assistant	$9.24	$10.73	$11.40					
								$1,602	$1,860	$1,976					
								$19,219	$22,318	$23,712					
0340	D	C/Y	03/22	40			Printing & Distribution Customer Service Rep.	$15.89	$17.28	$18.42	$18.99	$19.85			
								$2,754	$2,995	$3,193	$3,292	$3,441			
								$33,051	$35,942	$38,314	$39,499	$41,288			
0341	D	C/Y	03/22	40	*		Printing and Distribution Customer Service Rep., Lead*	$18.28	$19.85	$20.88	$21.86	$22.87			
								$3,168	$3,441	$3,619	$3,789	$3,964			
								$38,022	$41,288	$43,430	$45,469	$47,570			
0356	N	E/N	02/21	40		11	Printing & Distribution Manager	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
0419	D	C/Y	03/22	40			Procurement Assistant	$15.33	$16.65	$17.80	$18.69				
								$2,657	$2,886	$3,085	$3,240				
								$31,886	$34,632	$37,024	$38,875				
0420	D	C/Y	03/22	40			Procurement Specialist	$18.37	$19.94	$21.35	$22.43				
								$3,184	$3,456	$3,701	$3,888				
								$38,210	$41,475	$44,408	$46,654				
0421	D	C/Y	03/22	40			Procurement Specialist, Senior	$21.61	$23.49	$25.46	$27.41				
								$3,746	$4,072	$4,413	$4,751				
								$44,949	$48,859	$52,957	$57,013				
0423	N	E/N	02/21	40		10	Procurement Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0424	N	E/N	01/20	40		13	Procurement Director	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0960	N	C/Y	05/24	40		02	Program Technician	$16.12			$18.37				$20.61
								$2,794			$3,184				$3,572
								$33,530			$38,210				$42,869
0964	N	E/N	05/24	40		05	Program Specialist	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0966	N	E/N	02/21	40		06	Program Coordinator	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0968	N	E/N	02/21	40		07	Program Manager I	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0970	N	E/N	02/21	40		08	Program Manager II	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0971	N	E/N	02/21	40		11	Program Manager III	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
0972	N	E/N	02/21	40		13	Program Manager IV	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0973	N	E/N	01/20	40		15	Program Manager V	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
0839	N	E/N	01/20	40		15	Public Finance Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
5120	N(S)	C/Y	05/24	40			Public Safety Aide	$9.63							$17.53
								$1,669							$3,038
								$20,030							$36,462
5182	N	C/Y	05/24	40		01	Public Safety Specialist	$13.11			$14.95				$16.78
								$2,272			$2,591				$2,908
								$27,269			$31,096				$34,902
3152	N	E/N	02/21	40		08	Public Works Construction/Inspection, Supervisor	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
1228	D	C/Y	07/26	40	*		Public Works Crew Leader*	$18.96	$20.60						
								$3,286	$3,571						
								$39,437	$42,848						
3149	D	C/Y	08/27	40			Public Works Inspector, Trainee	$11.40	$12.39	$13.02	$13.65				
								$1,976	$2,148	$2,257	$2,366				
								$23,712	$25,771	$27,082	$28,392				

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3150	D	C/Y	03/22	40			Public Works Inspector	$21.97	$23.88	$24.46	$25.11				
								$3,808	$4,139	$4,240	$4,352				
								$45,698	$49,670	$50,877	$52,229				
3151	D	C/Y	03/22	40			Public Works Inspector, Senior	$23.83	$25.89	$28.07					
								$4,130	$4,488	$4,865					
								$49,566	$53,851	$58,386					
1952	N	E/N	02/21	40		09	Public Works Manager	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
3359	N	E/N	02/21	40		10	Public Works Project Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
1954	N	E/N	02/21	40		12	Public Works Superintendent	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
1950	N	E/N	07/26	40		06	Public Works Supervisor	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
4352	N	E/N	02/21	40		07	Racetrack Manager	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0450	N	C/Y	06/25	40		01	Records Center Specialist	$13.11			$14.95				$16.78
								$2,272			$2,591				$2,908
								$27,269			$31,096				$34,902
4335	N	E/N	02/21	40		12	Recreation & Operations Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
4340	N(S)	C/Y	05/24	40			Recreation Assistant (C1)	$6.50							$17.83
								$1,127							$3,090
								$13,520							$37,086
4325	R	C/Y	02/21	40			Recreation Coordinator I	$15.68	$17.14	$18.21	$18.73	$19.25			
								$2,718	$2,971	$3,156	$3,246	$3,337			
								$32,614	$35,651	$37,877	$38,958	$40,040			
4326	R	C/Y	02/21	40			Recreation Coordinator II	$16.64	$18.21	$19.25	$19.90	$20.48			
								$2,884	$3,156	$3,337	$3,449	$3,550			
								$34,611	$37,877	$40,040	$41,392	$42,598			
4322	R	C/Y	05/24	40			Recreation Leader - F.T.	$11.04	$12.89	$13.64	$14.75	$15.93			
								$1,914	$2,234	$2,364	$2,557	$2,761			
								$22,963	$26,811	$28,371	$30,680	$33,134			
4320	N(S)	C/Y	05/24	40			Recreation Leader - PT/Seas (C1)	$6.50							$13.39
								$1,127							$2,321
								$13,520							$27,851
4332	N	E/N	02/21	40		05	Recreation Supervisor	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0625	N	E/N	01/20	40		12	Recruitment & Selection Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
2222	D	C/Y	03/22	40			Regulatory Program Administrator	$23.49	$26.73	$26.86					
								$4,072	$4,633	$4,656					
								$48,859	$55,598	$55,869					
0350	D	C/Y	03/22	40			Reprographic Operator I	$13.11	$14.26	$15.11	$15.96	$16.82			
								$2,272	$2,472	$2,619	$2,766	$2,915			
								$27,269	$29,661	$31,429	$33,197	$34,986			
0351	D	C/Y	03/22	40			Reprographic Operator II	$15.89	$17.28	$18.42	$18.99	$19.85			
								$2,754	$2,995	$3,193	$3,292	$3,441			
								$33,051	$35,942	$38,314	$39,499	$41,288			
0353	D	C/Y	03/22	40			Reprographic Operator III	$18.28	$19.85	$20.88	$21.86	$22.87			
								$3,168	$3,441	$3,619	$3,789	$3,964			
								$38,022	$41,288	$43,430	$45,469	$47,570			
3217	N	E/N	02/21	40		08	Right-of-Way Agent	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
3219	N	E/N	02/21	40		10	Right-of-Way Services Manager	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
0853	N	E/N	01/20	40		14	Risk Management Director	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0846	N	E/N	02/21	40		06	Risk Specialist	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0850	N	E/N	02/21	40		09	Risk Supervisor	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
1205	N(S)	C/Y	08/27	40			Seasonal Maintenance Worker	$6.50							$9.14
								$1,127							$1,584
								$13,520							$19,011
0108	D	C/Y	06/25	40	*		Secretarial Assistant*	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
0816	N	C/Y	05/24	40		02	Senior Administrative Specialist	$16.12			$18.37				$20.61
								$2,794			$3,184				$3,572
								$33,530			$38,210				$42,869
0930	N	E/N	01/20	40		12	Senior Bureau Administrative Manager	$31.42			$35.78				$40.13
								$5,446			$6,202				$6,956
								$65,354			$74,422				$83,470
3256	N	E/N	02/21	40		10	Senior Communications Engineer	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
7494	N	E/N	02/21	40		08	Senior Community Relations Specialist	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
0831	N	E/N	02/21	40		07	Senior Debt Analyst	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0713	N	E/N	02/21	40		14	Senior Deputy City Attorney	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
3166	N	E/N	02/21	40		10	Senior Engineer	$28.34			$32.29				$36.23
								$4,912			$5,597				$6,280
								$58,947			$67,163				$75,358
3163	C	E/N	02/21	40			Senior Engineering Associate	$25.49		$26.75	$28.12	$29.51			
								$4,418		$4,637	$4,874	$5,115			
								$53,019		$55,640	$58,490	$61,381			
2012	N	E/N	01/20	40		14	Senior Environmental Services Manager	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
1134	N	E/N	02/21	40		07	Senior Facilities & Maintenance Supervisor	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
1138	N	E/N	01/20	40		13	Senior Facilities & Maintenance Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
0828	N	E/N	02/21	40		08	Senior Financial Analyst	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
5221	F	C/Y	03/22	40			Senior Fire Inspector	$32.27		$36.43					
								$5,593		$6,314					
								$67,122		$75,774					
1256	N	C/Y	08/27	40		02	Senior Home Security Specialist	$16.12			$18.37				$20.61
								$2,794			$3,184				$3,572
								$33,530			$38,210				$42,869
0612	N	E/N	02/21	40		06	Senior Human Resources Analyst	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
2552	N	E/N	2/21	40		IT-8	Senior Information Systems Manager	$32.19			$37.18				$42.16
								$5,579			$6,444				$7,308
								$66,955			$77,334				$87,693
0952	N	E/N	02/21	40		07	Senior Management Analyst	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0537	N	E/N	02/21	40		07	Senior Management Auditor	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3231	C	E/N	02/21	40			Senior Planner	$23.10		$24.27	$25.49	$26.75	$28.12	$29.51	
								$4,004		$4,207	$4,418	$4,637	$4,874	$5,115	
								$48,048		$50,482	$53,019	$55,640	$58,490	$61,381	
5184	N	C/Y	05/24	40		02	Senior Public Safety Specialist	$16.12			$18.37				$20.61
								$2,794			$3,184				$3,572
								$33,530			$38,210				$42,869
1956	N	E/N	01/20	40		13	Senior Public Works Manager	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
4333	N	E/N	02/21	40		07	Senior Recreation Supervisor	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0848	N	E/N	02/21	40		07	Senior Risk Specialist	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
0414	N	E/N	02/21	40		07	Senior Stores System Manager	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
1056	N	E/N	07/26	40		07	Senior Trades Supervisor	$24.30			$27.69				$31.08
								$4,212			$4,800				$5,387
								$50,544			$57,595				$64,646
1212	D	C/Y	08/27	40			Senior Water Utility Worker	$17.19	$18.67	$19.11					
								$2,980	$3,236	$3,312					
								$35,755	$38,834	$39,749					
0310	D	C/Y	06/25	40			Service Dispatcher	$13.05	$14.15	$15.73	$16.87	$18.29			
								$2,262	$2,453	$2,726	$2,924	$3,170			
								$27,144	$29,432	$32,718	$35,090	$38,043			
0311	D	C/Y	06/25	40	*		Service Dispatcher, Lead*	$15.57	$16.92	$17.88	$18.79	$20.03			
								$2,699	$2,933	$3,099	$3,257	$3,472			
								$32,386	$35,194	$37,190	$39,083	$41,662			
2250	D	C/Y	03/22	40			Sidewalk Inspector	$19.48	$21.73	$22.17					
								$3,376	$3,766	$3,843					
								$40,518	$45,198	$46,114					
2120	D	C/Y	03/22	40			Sign Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
1223	D	C/Y	08/27	40			Sign Maker, Apprentice	$16.48	$20.06						
								$2,856	$3,477						
								$34,278	$41,725						
1224	D	C/Y	07/26	40			Sign Maker	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
2160	D	C/Y	03/22	40			Site Development Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				
4328	N(S)	C/Y	05/24	40			Sports Official (C1)	$8.54							$22.66
								$1,480							$3,928
								$17,763							$47,133
1217	D	C/Y	08/27	40			Stable Attendant	$14.84	$16.91	$18.19					
								$2,572	$2,931	$3,153					
								$30,867	$35,173	$37,835					
0900	N(S)	C/Y	05/24	40			Staff Assistant	$13.11							$16.78
								$2,272							$2,908
								$27,269							$34,902
5230	F	C/Y	02/21	40	*		Staff Fire Captain	$37.52							
								$6,503							
								$78,042							
5213	F	C/Y	03/22	40	*		Staff Fire Lieutenant	$28.94		$29.78	$30.67	$31.62	$32.66		
								$5,016		$5,162	$5,316	$5,481	$5,661		
								$60,195		$61,942	$63,794	$65,770	$67,933		
0405	D	C/Y	08/27	40			Storekeeper/Acquisiton Specialist I	$15.86	$18.02	$19.40					
								$2,749	$3,123	$3,363					
								$32,989	$37,482	$40,352					
0406	D	C/Y	08/27	40			Storekeeper/Acquistion Specialist II	$16.65	$18.92	$20.37					
								$2,886	$3,279	$3,531					
								$34,632	$39,354	$42,370					
0407	D	C/Y	08/27	40			Storekeeper/Acquisition II: Auto Parts Specialist	$16.65	$18.92	$20.37					
								$2,886	$3,279	$3,531					
								$34,632	$39,354	$42,370					
0408	D	C/Y	08/27	40			Storekeeper/Acquistion Specialist III	$18.82	$21.57	$22.73	$23.39				
								$3,262	$3,739	$3,940	$4,054				
								$39,146	$44,866	$47,278	$48,651				
0409	D	C/Y	08/27	40	*		Storekeeper/Acquisiton Specialist, Lead	$18.82	$21.57	$22.73	$23.39				
								$3,262	$3,739	$3,940	$4,054				
								$39,146	$44,866	$47,278	$48,651				
0413	N	E/N	02/21	40		06	Stores System Manager	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
1226	D	C/Y	07/26	40			Street Maintenance Crew Leader	$20.39	$22.17						
								$3,534	$3,843						
								$42,411	$46,114						
2170	D	C/Y	03/22	40			Structural Inspector, Trainee	$18.96	$19.91	$20.92	$21.96	$23.07			
								$3,286	$3,451	$3,626	$3,806	$3,999			
								$39,437	$41,413	$43,514	$45,677	$47,986			
2175	D	C/Y	03/22	40			Structural Inspector	$22.78	$23.92	$25.11	$26.37				
								$3,948	$4,146	$4,352	$4,571				
								$47,382	$49,754	$52,229	$54,850				

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3167	N	E/N	02/21	40		11	Supervising Engineer	$29.83			$33.98				$38.12
								$5,170			$5,890				$6,607
								$62,046			$70,678				$79,290
2212	N	E/N	03/22	40		06	Supervising Field Representitive	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
3119	N(S)	C/Y	05/24	40			Surveying Aide, Trainee	$9.32							$17.53
								$1,615							$3,038
								$19,386							$36,462
3120	D	C/Y	03/22	40			Surveying Aide I	$13.67	$14.86	$16.17	$17.11				
								$2,369	$2,576	$2,803	$2,966				
								$28,434	$30,909	$33,634	$35,589				
3121	D	C/Y	03/22	40			Surveying Aide II	$16.20	$17.61	$17.96					
								$2,808	$3,052	$3,113					
								$33,696	$36,629	$37,357					
3122	D	C/Y	03/22	40			Surveyor I	$18.51	$20.12	$23.01					
								$3,208	$3,487	$3,988					
								$38,501	$41,850	$47,861					
3123	D	C/Y	03/22	40			Surveyor II	$21.50	$23.33	$24.64					
								$3,727	$4,044	$4,271					
								$44,720	$48,526	$51,251					
3124	N	E/N	02/21	40		09	Surveying Supervisor	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
0891	N	E/N	01/20	40		13	Sustainable Development Director	$33.06			$37.65				$42.24
								$5,730			$6,526				$7,321
								$68,765			$78,312				$87,859
3107	C	C/Y	03/22	40			Technician I	$14.20		$14.91	$15.66	$16.44	$17.23	$18.11	$19.02
								$2,461		$2,584	$2,714	$2,850	$2,986	$3,139	$3,297
								$29,536		$31,013	$32,573	$34,195	$35,838	$37,669	$39,562
3108	C	C/Y	03/22	40			Technician II	$19.02		$19.95	$20.97	$22.01	$23.10	$24.27	
								$3,297		$3,458	$3,635	$3,815	$4,004	$4,207	
								$39,562		$41,496	$43,618	$45,781	$48,048	$50,482	
3109	C	C/Y	2/21	40			Technician III	$23.10		$24.27	$25.49	$26.75	$28.12	$29.51	
								$4,004		$4,207	$4,418	$4,637	$4,874	$5,115	
								$48,048		$50,482	$53,019	$55,640	$58,490	$61,381	
1054	N	E/N	07/26	40		06	Trades Supervisor	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
1058	N	E/N	02/21	40		09	Trades Manager	$26.94			$30.68				$34.41
								$4,670			$5,318				$5,964
								$56,035			$63,814				$71,573
1227	D	C/Y	07/26	40			Traffic Crew Leader	$19.66	$21.37						
								$3,408	$3,704						
								$40,893	$44,450						

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0912	N	E/N	01/20	40		15	Traffic Management Director	$36.62			$41.71				$46.80
								$6,347			$7,230				$8,112
								$76,170			$86,757				$97,344
0650	N	E/N	02/21	40		06	Training & Development Analyst	$23.09			$26.29				$29.49
								$4,002			$4,557				$5,112
								$48,027			$54,683				$61,339
0914	N	E/N	01/20	40		17	Transportation Director	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
4112	D	C/Y	07/26	40			Tree Inspector	$19.70	$22.36	$23.68					
								$3,415	$3,876	$4,104					
								$40,976	$46,509	$49,254					
1214	D	C/Y	08/27	40			Turf Maintenance Technician	$15.25	$17.33	$18.67					
								$2,643	$3,004	$3,236					
								$31,720	$36,046	$38,834					
1210	D	C/Y	08/27	40			Utility Worker I	$15.56	$16.92						
								$2,697	$2,933						
								$32,365	$35,194						
1211	D	C/Y	08/27	40			Utility Worker II	$16.92	$17.55	$18.19					
								$2,933	$3,042	$3,153					
								$35,194	$36,504	$37,835					
1209	D	C/Y	08/27	40			Utility Worker II, Apprentice	See Note # 3.							
1531	D	C/Y	08/27	40			Vehicle and Equipment Mechanic, Trainee	$13.92	$15.66	$17.72	$19.75				
								$2,413	$2,714	$3,071	$3,423				
								$28,954	$32,573	$36,858	$41,080				
1532	D	C/Y	07/26	40			Vehicle and Equipment Mechanic	$20.07	$21.80						
								$3,479	$3,779						
								$41,746	$45,344						
1533	D	C/Y	07/26	40	*		Vehicle and Equipment Mechanic, Lead*	$21.05	$22.88						
								$3,649	$3,966						
								$43,784	$47,590						
1060	N	E/N	01/20	40		14	Vehicle Services Manager	$34.80			$39.63				$44.45
								$6,032			$6,869				$7,705
								$72,384			$82,430				$92,456
0604	N	E/N	03/22	40		05	Video Production Assistant	$21.94			$24.98				$28.02
								$3,803			$4,330				$4,857
								$45,635			$51,958				$58,282
0606	N	E/N	02/21	40		08	Video Production Manager	$25.59			$29.14				$32.68
								$4,436			$5,051				$5,664
								$53,227			$60,611				$67,974
1808	D	C/Y	08/27	40			Wastewater Operator, Trainee	$13.92	$15.66	$16.19					
								$2,413	$2,714	$2,806					
								$28,954	$32,573	$33,675					

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1810	D	C/Y	07/26	40			Wastewater Operator I	$15.47	$17.64	$18.85					
								$2,681	$3,058	$3,267					
								$32,178	$36,691	$39,208					
1811	D	C/Y	07/26	40			Wastewater Operator II	$18.02	$20.51	$20.70	$21.21	$21.80			
								$3,123	$3,555	$3,588	$3,676	$3,779			
								$37,482	$42,661	$43,056	$44,117	$45,344			
1814	D	C/Y	07/26	40	*		Wastewater Operator, Lead*	$21.57	$23.42						
								$3,739	$4,059						
								$44,866	$48,714						
1815	D	C/Y	03/22	40			Wastewater Operations Specialist	$20.71	$22.50	$23.42					
								$3,590	$3,900	$4,059					
								$43,077	$46,800	$48,714					
1744	N	E/N	01/20	40		17	Water Bureau Director	$40.55			$46.21				$51.86
								$7,029			$8,010				$8,989
								$84,344			$96,117				$107,869
1700	D	C/Y	08/27	40			Water Meter Reader I	$13.96	$15.19	$17.23					
								$2,420	$2,633	$2,986					
								$29,037	$31,595	$35,838					
1701	D	C/Y	08/27	40			Water Meter Reader II	$17.12	$18.61	$18.97	$19.49				
								$2,967	$3,226	$3,288	$3,378				
								$35,610	$38,709	$39,458	$40,539				
1718	D	C/Y	07/26	40			Water Meter Technician I	$16.34	$17.75	$18.67	$19.78				
								$2,832	$3,077	$3,236	$3,428				
								$33,987	$36,920	$38,834	$41,142				
1719	D	C/Y	07/26	40			Water Meter Technician II	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						
1725	D	C/Y	08/27	40			Water Operations Mechanic, Apprentice	See Note #4							
1730	D	C/Y	07/26	40			Water Operations Mechanic	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1731	D	C/Y	07/26	40	*		Water Operations Mechanic, Lead*	$20.84	$22.67						
								$3,612	$3,929						
								$43,347	$47,154						
1712	D	C/Y	03/22	40			Water Quality Inspector I	$18.22	$19.82	$20.93	$22.22	$23.55			
								$3,158	$3,435	$3,628	$3,851	$4,082			
								$37,898	$41,226	$43,534	$46,218	$48,984			
1713	D	C/Y	03/22	40			Water Quality Inspector II	$19.14	$20.81	$21.97	$23.33	$24.73			
								$3,318	$3,607	$3,808	$4,044	$4,286			
								$39,811	$43,285	$45,698	$48,526	$51,438			
1714	D	C/Y	03/22	40			Water Quality Inspector III	$20.10	$21.86	$23.07	$24.49	$25.96			
								$3,484	$3,789	$3,999	$4,245	$4,500			
								$41,808	$45,469	$47,986	$50,939	$53,997			

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1705	D	C/Y	03/22	40			Water Service Inspector	$17.12	$18.61	$18.97	$19.49				
								$2,967	$3,226	$3,288	$3,378				
								$35,610	$38,709	$39,458	$40,539				
1751	D	C/Y	08/27	40			Water Treatment Operator I	$18.05	$18.92						
								$3,129	$3,279						
								$37,544	$39,354						
1752	D	C/Y	07/26	40			Water Treatment Operator II	$19.14	$20.81	$21.97	$23.33	$24.73			
								$3,318	$3,607	$3,808	$4,044	$4,286			
								$39,811	$43,285	$45,698	$48,526	$51,438			
1753	D	C/Y	07/26	40	*		Water Treatment Operator, Lead*	$20.10	$21.86	$23.07	$24.49	$25.96			
								$3,484	$3,789	$3,999	$4,245	$4,500			
								$41,808	$45,469	$47,986	$50,939	$53,997			
1760	D	C/Y	08/27	40			Watershed Specialist	$14.84	$16.91	$18.19					
								$2,572	$2,931	$3,153					
								$30,867	$35,173	$37,835					
1762	D	C/Y	08/27	40			Watershed Specialist, Senior	$17.19	$18.67	$19.11					
								$2,980	$3,236	$3,312					
								$35,755	$38,834	$39,749					
1509	D	C/Y	08/27	40			Welder, Apprentice	$16.89	$18.28	$18.47					
								$2,928	$3,168	$3,201					
								$35,131	$38,022	$38,418					
1510	D	C/Y	07/26	40			Welder	$19.86	$21.59						
								$3,442	$3,742						
								$41,309	$44,907						
1511	D	C/Y	07/26	40	*		Welder, Lead*	$20.85	$22.67						
								$3,614	$3,929						
								$43,368	$47,154						
Note # 1: Entry to 5 Months = 60% of Carpenter Rate (top step)										$12.95					
6 Months to 11 Months = 65% of Carpenter Rate (top step)										$14.03					
12 Months to 17 Months = 70% of Carpenter Rate (top step)										$15.11					
18 Months to 23 Months = 75% of Carpenter Rate (top step)										$16.19					
24 Months to 29 Months = 80% of Carpenter Rate (top step)										$17.27					
30 Months to 35 Months = 85% of Carpenter Rate (top step)										$18.35					
36 Months to 41 Months = 90% of Carpenter Rate (top step)										$19.43					
42 Months to 47 Months = 95% of Carpenter Rate (top step)										$20.51					
Advancement to Journey Rate is upon completion of the program and when approved by the TAC.															

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
Note # 2: Entry to 5 Months = 60% of Industrial Maintenance Millwright Rate (top step)										$13.08					
6 Months to 11 Months = 65% of Industrial Maintenance Millwright Rate (top step)										$14.17					
12 Months to 17 Months = 70% of Industrial Maintenance Millwright Rate (top step)										$15.26					
18 Months to 23 Months = 75% of Industrial Maintenance Millwright Rate (top step)										$16.35					
24 Months to 29 Months = 80% of Industrial Maintenance Millwright Rate (top step)										$17.44					
30 Months to 35 Months = 85% of Industrial Maintenance Millwright Rate (top step)										$18.53					
36 Months to 41 Months = 90% of Industrial Maintenance Millwright Rate (top step)										$19.62					
42 Months to 47 Months = 95% of Industrial Maintenance Millwright Rate (top step)										$20.71					
Advancement to Journey Rate is upon completion of the program and when approved by the TAC,															
or by a state-approved oversight body such as BOLI.															
Note # 3: Entry to 5 Months = 50% of Utility Worker II Rate (top step)										$9.10					
6 Months to 11 Months = 62% of Utility Worker II Rate (top step)										$11.28					
12 Months to 17 Months = 74% of Utility Worker II Rate (top step)										$13.46					
18 Months to 23 Months = 87% of Utility Worker II Rate (top step)										$15.83					
Advancement to Journey Rate is upon completion of the program and when approved by the TAC.															
Note # 4: Entry to 5 Months = 70% of Water Operations Mechanic Rate (top step)										$15.11					
6 Months to 11 Months = 75% of Water Operations Mechanic Rate (top step)										$16.19					
12 Months to 17 Months = 80% of Water Operations Mechanic Rate (top step)										$17.27					
18 Months to 23 Months = 85% of Water Operations Mechanic Rate (top step)										$18.35					
24 Months to 29 Months = 90% of Water Operations Mechanic Rate (top step)										$19.43					
30 Months to 35 Months = 95% of Water Operations Mechanic Rate (top step)										$20.51					
Advancement to Journey Rate is upon completion of the program and when approved by the TAC.															