

CITY OF PORTLAND												
DEFERRED COMPENSATION PLAN FUND MENU												
Performance as of December 31, 2014												
US Stock Ticker Symbol	Fund Name	Net Fund Expense	Voya & City Expense	Total Expense 12/31/2014	1 month	3 months	YTD	1 year	3 yr Avg Annualized	5 yr Avg Annualized	10 yr Avg Annualized	Since Inception
Stability of Principal												
N/A	Voya Fixed Plus III 457/401[i]	N/A	0.13%	0.13%	0.25%	0.75%	3.00%	3.00%	3.02%	3.23%		
VMMXX	Vanguard Prime Money Market Inv	0.17%	0.13%	0.30%	0.00%	0.00%	0.01%	0.01%	0.02%	0.03%	1.63%	
N/A	Advantis Credit Union[ii]	N/A	N/A	N/A	0.24%	0.75%	2.35%	3.18%	3.26%	3.28%	3.91%	
Bonds												
PRRIX	PIMCO Real Return Institutional	0.45%	0.13%	0.58%	-1.95%	-0.72%	3.42%	3.42%	0.92%	4.34%	4.69%	
VBPIX	Vanguard Total Bond Market Index I	0.07%	0.13%	0.20%	0.10%	1.73%	5.91%	5.91%	2.60%	4.40%	4.73%	
TIHYX	TIAA-Cref High-Yield Inst	0.37%	0.13%	0.50%	-1.49%	-0.68%	2.49%	2.49%	7.56%	8.64%		7.64%
PTTRX	PIMCO Total Return Institutional	0.46%	0.13%	0.59%	-0.49%	1.32%	4.69%	4.69%	4.26%	5.14%	6.00%	
Target Date Funds												
JYBX	JP Morgan SmartRetirement Blend Inc R6	0.45%	0.13%	0.58%	-0.73%	1.38%	4.74%	4.74%				6.22%
JSBYX	JP Morgan SmartRetirement Blend 2015 R6	0.45%	0.13%	0.58%	-0.73%	1.72%	5.32%	5.32%				7.80%
JSYRX	JP Morgan SmartRetirement Blend 2020 R6	0.45%	0.13%	0.58%	-0.78%	2.30%	6.34%	6.34%				9.85%
JBYSX	JP Morgan SmartRetirement Blend 2025 R6	0.45%	0.13%	0.58%	-0.89%	2.48%	6.71%	6.71%				11.28%
JRBYX	JP Morgan SmartRetirement Blend 2030 R6	0.45%	0.13%	0.58%	-0.99%	2.60%	6.89%	6.89%				12.49%
JPYRX	JP Morgan SmartRetirement Blend 2035 R6	0.45%	0.13%	0.58%	-1.04%	-2.68%	6.94%	6.94%				13.50%
JOBYX	JP Morgan SmartRetirement Blend 2040 R6	0.45%	0.13%	0.58%	-1.10%	2.73%	7.00%	7.00%				13.97%
JMYAX	JP Morgan SmartRetirement Blend 2045 R6	0.45%	0.13%	0.58%	-1.15%	2.69%	6.97%	6.97%				13.93%
JNYAX	JP Morgan SmartRetirement Blend 2050 R6	0.45%	0.13%	0.58%	-1.11%	2.69%	6.97%	6.97%				13.95%
Large Cap												
VINIX	Vanguard Institutional Index Instl	0.04%	0.13%	0.17%	-0.26%	4.93%	13.65%	13.65%	20.38%	15.43%	7.68%	
VIGIX	Vanguard Growth Index I	0.08%	0.13%	0.21%	-0.98%	5.08%	13.62%	13.62%	20.75%	15.95%	8.64%	
JLGMX	JP Morgan Large Cap Growth R6	0.71%	0.13%	0.84%	-0.39%	4.81%	11.13%	11.13%	18.44%	16.03%	8.97%	
BVEIX	Becker Value Equity Instl	0.68%	0.13%	0.81%	0.09%	4.28%	11.45%	11.45%	20.89%	14.51%	8.47%	

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Mid / Small Cap												
VMCIX	Vanguard @ Mid Cap Index I	0.08%	0.13%	0.21%	0.26%	6.64%	13.78%	13.78%	21.29%	17.06%	9.51%	
MGOSX	Munder Mid-Cap Core Growth Y	0.95%	0.13%	1.08%	0.05%	5.76%	10.40%	10.40%	19.76%	16.42%	9.41%	
VASVX	Vanguard Selected Value Inv	0.44%	0.13%	0.57%	0.45%	2.93%	6.36%	6.36%	20.30%	15.96%	9.26%	
VSCIX	Vanguard @ Small Cap Index I	0.08%	0.13%	0.21%	1.26%	6.83%	7.53%	7.53%	20.56%	16.90%	9.17%	
VSGIX	Vanguard Small Cap Growth Index I	0.08%	0.13%	0.21%	0.75%	5.68%	4.04%	4.04%	19.16%	16.92%	9.59%	
DFFVX	DFA U.S. Targeted Value I	0.37%	0.13%	0.50%	1.23%	3.84%	2.94%	2.94%	20.62%	16.23%	8.32%	
Global / International												
OGLIX	Oppenheimer Global I	0.71%	0.13%	0.84%	-2.74%	-0.16%	2.49%	2.49%	16.55%	10.83%	6.87%	
RERGX	American Funds EuroPacific Gr R6	0.49%	0.13%	0.62%	-3.96%	-1.63%	-2.29%	-2.29%	12.12%	6.05%	6.92%	
MINJX	MFS International Value R5	0.74%	0.13%	0.87%	-2.21%	0.33%	1.61%	1.61%	14.67%	10.11%	8.07%	
TCIEX	TIAA-CREF Int'l Equity Index, Instl	0.07%	0.13%	0.20%	-3.91%	-4.06%	-5.51%	-5.51%	11.13%	5.36%	4.46%	
Specialty / Socially Responsible												
VGSNX	Vanguard REIT Index I	0.08%	0.13%	0.21%	1.94%	14.29%	30.28%	30.28%	16.27%	17.03%	8.56%	
TISCX	TIAA-CREF Social Choice Eq Instl	0.18%	0.13%	0.31%	-0.11%	4.06%	11.25%	11.25%	19.45%	14.57%	7.80%	
<p>The information above is a summary. The City of Portland does not represent or warrant the accuracy, correctness or completeness of the information above. The performance data shown represents past performance, which is not a guarantee of future results.</p> <p>For complete and the most current Voya product information, you should refer to the prospectus, which may be obtained by contacting your local Voya representative at 503 937 0378.</p> <p>^[i] The current rate for the Voya Fixed Account – 457/401 Base+115 Fund 4300 is 3.00%, expressed as an annual effective yield, and is guaranteed not to drop below 3.00% through 8/31/2015.</p> <p>^[ii] Advantis offers a tiered rate of return (Effective 1/1/2015: 2.75% for account balances under \$2,500; 2.75% for account balances of \$2,500 to \$49,999; 2.80% for account balances of \$50,000 to \$149,999; 2.85% for account balances of \$150,000 to \$249,999; and 2.90% for account balances of \$250,000 or more).</p> <p>The rate of return information provided reflects account balances of \$250,000 and greater. For complete and accurate information regarding the Advantis Credit Union Deferred Compensation rate and rate history, contact Advantis Credit Union at 503 785 2528.</p>												