City of Portland

1250-BTS

OMF-Bureau of Technology Services

Bureau Affirmative Action Reports

Quarter 2 Reports (07/01/2011 to 12/31/2011)

(Semi-Annual Reports)

City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

Job Group Analysis Summary By EEO Category Report

City of Portland

FY11-12 Quarter 2 (Semi-Annual) Cumulative Affirmative Action Update Plan

Sector: 1250 - OMF Bureau of Technology Services

Portland, OR

Job Group Analysis Summary by EEO Code

EEO Code & Description		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1 - Officials & Administrators	#	6	13	3	2	1	0	0	0		
38 Employees	%	15.79	34.21	7.89	5.26	2.63	0.00	0.00	0.00		
2 - Professionals	#	49	36	31	8	7	1	1	1		
140 Employees	%	35.00	25.71	22.14	5.71	5.00	0.71	0.71	0.71		
3 - Technicians	#	2	2	1	1	0	0	0	0		
18 Employees	%	11.11	11.11	5.56	5.56	0.00	0.00	0.00	0.00		
6 - Administrative Support	#	1	5	0	1	0	0	0	0		
5 Employees	%	20.00	100.00	0.00	20.00	0.00	0.00	0.00	0.00		
201 Employees **Totals**	#	58	56	35	12	8	1	1	1		
	%	28.86	27.86	17.41	5.97	3.98	0.50	0.50	0.50		

Job Group Analysis Summary Report

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1DR - Officials/Admin - Directors		#	0	0	0	0	0	0	0	0		
1 Employee	1	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1GA - Officials/Admin - General Administrative		#	0	1	0	0	0	0	0	0		
1 Employee	1	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1IT - Officials/Admin - Information Technology		#	6	11	3	2	1	0	0	0		
32 Employees	1	%	18.75	34.38	9.38	6.25	3.13	0.00	0.00	0.00		
1SP - Officials/Admin - Store & Purchases		#	0	1	0	0	0	0	0	0		
4 Employees	1	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		
2ER - Professionals - Engineering & Related		#	0	0	0	0	0	0	0	0		
2 Employees	2	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2IT - Professionals - Information Technology		#	49	36	31	8	7	1	1	1		
138 Employees	2	%	35.51	26.09	22.46	5.80	5.07	0.72	0.72	0.72		
3EL - Technicians - Electronics		#	1	1	0	1	0	0	0	0		
16 Employees	3	%	6.25	6.25	0.00	6.25	0.00	0.00	0.00	0.00		
3ER - Technicians - Engineering & Related		#	1	1	1	0	0	0	0	0		
1 Employee	3	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
3IT - Technicians - Information Technology		#	0	0	0	0	0	0	0	0		
1 Employee	3	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
6GA - Administrative Support - General Administrative		#	0	2	0	0	0	0	0	0		
2 Employees	6	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
6OS - Administrative Support - Office Support		#	1	3	0	1	0	0	0	0		
3 Employees	6	%	33.33	100.00	0.00	33.33	0.00	0.00	0.00	0.00		
201 Employees	Totals	#	58	56	35	12	8	1	1	1		
		%	28.86	27.86	17.41	5.97	3.98	0.50	0.50	0.50		

Job Group Analysis Report

Job Group Analysis

1DR Officials/Admin - Directors

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000411 - Chief Technology Officer	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1GA Officials/Admin - General Administrative

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000452 - Management Analyst, Sr	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1IT Officials/Admin - Information Technology

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000832 - Chief Technology Officer, Assistant	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000618 - IT Strategic Technology Planning Manager	#	1	0	1	0	0	0	0	0		
1 Employee	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000628 - ComNet Operations Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000610 - Inf Syst Mgr, Sr-Applications	#	1	0	1	0	0	0	0	0		
1 Employee	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000613 - Inf Syst Mgr, Sr-General	#	0	1	0	0	0	0	0	0		
4 Employees	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000614 - Inf Syst Mgr, Sr-Production	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000615 - Inf Syst Mgr, Sr-Security	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000619 - Technology Svcs Customer Service Analyst	#	1	0	0	1	0	0	0	0		
1 Employee	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
30000607 - Inf Syst Mgr-Generalist	#	0	3	0	0	0	0	0	0		
4 Employees	%	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000608 - Inf Syst Mgr-Network Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000609 - Inf Syst Mgr-Wide Area Network	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000620 - Technology Services Bureau Business Rep	#	0	1	0	0	0	0	0	0		
3 Employees	%	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00		
30001004 - Inf Syst Mgr-Proj Mgmt	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000604 - Inf Syst Supvr-Bureau IS & GIS	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000605 - Inf Syst Supvr-Generalist	#	2	3	0	1	1	0	0	0		
8 Employees	%	25.00	37.50	0.00	12.50	12.50	0.00	0.00	0.00		
30000627 - Communications Systems Administrator	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1IT Officials/Admin - Information Technology

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000625 - Technical Operations Supervisor	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
32 Employees Totals	#	6	11	3	2	1	0	0	0		
	%	18.75	34.38	9.38	6.25	3.13	0.00	0.00	0.00		

Job Group Analysis

1SP Officials/Admin - Store & Purchases

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000056 - Storekeeper/Acquisition Specialist III	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000054 - Storekeeper/Acquisition Specialist II	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000053 - Storekeeper/Acquisition Specialist I	#	0	1	0	0	0	0	0	0		
2 Employees	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		
4 Employees Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2ER Professionals - Engineering & Related

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000700 - Communications Engineer	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2IT Professionals - Information Technology

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000622 - SAP Architect- XI/PI	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000217 - Inf Syst Analyst, Principal-GIS Enterprs	#	2	0	2	0	0	0	0	0		
4 Employees	%	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00		
30000218 - Inf Syst Analyst, Principal-Gen	#	7	4	5	1	1	0	0	0		
21 Employees	%	33.33	19.05	23.81	4.76	4.76	0.00	0.00	0.00		
30000219 - Inf Syst Analyst, Principal-Proj Mgmt	#	1	2	1	0	0	0	0	0		
6 Employees	%	16.67	33.33	16.67	0.00	0.00	0.00	0.00	0.00		
30000220 - Inf Syst Analyst, Principal-Security	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000207 - Applications Analyst IV-Generalist	#	3	1	3	0	0	0	0	0		
9 Employees	%	33.33	11.11	33.33	0.00	0.00	0.00	0.00	0.00		
30000215 - Inf Syst Analyst IV-Generalist	#	4	2	4	0	0	0	0	0		
15 Employees	%	26.67	13.33	26.67	0.00	0.00	0.00	0.00	0.00		
30001003 - Inf Syst Analyst IV-Security	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30001234 - Applications Analyst IV-Web Developer	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000204 - Applications Analyst III-Generalist	#	6	6	6	0	0	0	0	0		
16 Employees	%	37.50	37.50	37.50	0.00	0.00	0.00	0.00	0.00		
30000213 - Inf Syst Analyst III-Generalist	#	8	4	1	2	3	0	1	1		
17 Employees	%	47.06	23.53	5.88	11.76	17.65	0.00	5.88	5.88		
30000448 - Business Systems Analyst	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000203 - Applications Analyst II-Generalist	#	1	1	0	0	1	0	0	0		
2 Employees	%	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00		
30000210 - Inf Syst Analyst II-Generalist	#	10	7	4	4	1	1	0	0		
24 Employees	%	41.67	29.17	16.67	16.67	4.17	4.17	0.00	0.00		
30000211 - Inf Syst Analyst II-Telecomm	#	2	2	0	1	1	0	0	0		
4 Employees	%	50.00	50.00	0.00	25.00	25.00	0.00	0.00	0.00		
30000200 - Inf Syst Technician III	#	1	2	1	0	0	0	0	0		
4 Employees	%	25.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2IT Professionals - Information Technology

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000201 - Applications Analyst I-Generalist	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000209 - Inf Syst Analyst I-Telecomm	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000199 - Inf Syst Technician II	#	1	2	1	0	0	0	0	0		
5 Employees	%	20.00	40.00	20.00	0.00	0.00	0.00	0.00	0.00		
30000198 - Inf Syst Technician I	#	2	0	2	0	0	0	0	0		
3 Employees	%	66.67	0.00	66.67	0.00	0.00	0.00	0.00	0.00		
138 Employees Totals	#	49	36	31	8	7	1	1	1		
	%	35.51	26.09	22.46	5.80	5.07	0.72	0.72	0.72		

Job Group Analysis

3EL	Technicians - Electronics	EEO Code: 3

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000236 - Electronics Technician II: Commun	#	0	1	0	0	0	0	0	0		
8 Employees	%	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00		
30000238 - Communications Switch Technician	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000234 - Electronics Technician I: Communications	#	1	0	0	1	0	0	0	0		
6 Employees	%	16.67	0.00	0.00	16.67	0.00	0.00	0.00	0.00		
16 Employees Totals	#	1	1	0	1	0	0	0	0		
	%	6.25	6.25	0.00	6.25	0.00	0.00	0.00	0.00		

Job Group Analysis

3ER Technicians - Engineering & Related

EEO Code: 3

Job Code & Title			Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000341 - GIS Technician I		#	1	1	1	0	0	0	0	0		
1 Employee		%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
1 Employee	Totals	#	1	1	1	0	0	0	0	0		
		%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

3IT	Technicians - Information Technology	EEO Code: 3

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000624 - Communications Systems Rep	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6GA	Administrative Support - General Administrative	EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000435 - Executive Assistant, Director's	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000433 - Administrative Specialist, Sr	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6OS Administrative Support - Office Support

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000013 - Office Support Specialist III	#	0	2	0	0	0	0	0	0		
2 Employees	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000012 - Office Support Specialist II	#	1	1	0	1	0	0	0	0		
1 Employee	%	100.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00		
3 Employees Totals	#	1	3	0	1	0	0	0	0		
	%	33.33	100.00	0.00	33.33	0.00	0.00	0.00	0.00		

Incumbency vs. Estimated Availability Report

(If Employment is less than Availability, the Availability % becomes the Placement Goal.)

Incumbency vs. Estimated Availability

1DR Officials/Admin - Directors

Total Emp 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	6.26	19.09	3.45	0.48	1.10	0.81	0.02	0.41
Emp Less Avail?								
Statistical Value	0.937E	0.809E	0.966E	0.995E	0.989E	0.992E	1.000E	0.996E
Stat Significant?								

1GA Officials/Admin - General Administrative

Total Emp 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	7.74	46.56	2.46	0.79	2.21	1.66	0.06	0.55
Emp Less Avail?								
Statistical Value	0.923E		0.975E	0.992E	0.978E	0.983E	0.999E	0.994E
Stat Significant?								

1IT Officials/Admin - Information Technology

Total Emp 32

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	18.75	34.38	9.38	6.25	3.13	0.00	0.00	0.00
Availability %	11.39	37.51	3.64	0.21	3.40	0.25	1.63	2.28
Emp Less Avail?		YES						
Statistical Value		0.366E			0.086E	0.283E	0.728E	0.864E
Stat Significant?								

1SP Officials/Admin - Store & Purchases

Total Emp 4

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	7.80	54.65	1.19	0.81	3.91	1.41	0.34	0.13
Emp Less Avail?		YES						
Statistical Value	0.723E	0.246E	0.953E	0.968E	0.853E	0.945E	0.986E	0.995E
Stat Significant?								

2ER Professionals - Engineering & Related

Total Emp 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	9.13	10.19	3.96	2.01	1.81	0.33	0.00	1.03
Emp Less Avail?								
Statistical Value	0.826E	0.807E	0.922E	0.960E	0.964E	0.993E		0.980E
Stat Significant?								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2IT — Professionals - Information Technology

Total Emp: 138

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	35.51	26.09	22.46	5.80	5.07	0.72	0.72	0.72
Availability %	12.62	36.49	5.36	1.76	3.61	0.99	0.11	0.78
Emp Less Avail?		YES						
Statistical Value		2.539				0.315E		0.074E
Stat Significant?		YES						

3EL — Technicians - Electronics

Total Emp: 16

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	6.25	6.25	0.00	6.25	0.00	0.00	0.00	0.00
Availability %	18.74	20.75	9.94	1.49	5.71	0.69	0.57	0.34
Emp Less Avail?	YES	YES	YES					
Statistical Value	0.170E	0.126E	0.187E		0.390E	0.895E	0.913E	0.947E
Stat Significant?								

3ER — Technicians - Engineering & Related

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00
Availability %	16.44	18.20	7.37	1.04	4.21	1.83	0.82	1.18
Emp Less Avail?								
Statistical Value				0.990E	0.958E	0.982E	0.992E	0.988E
Stat Significant?								

3IT — Technicians - Information Technology

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	3.68	13.92	0.00	1.67	1.56	0.00	0.00	0.45
Emp Less Avail?								
Statistical Value	0.963E	0.861E		0.983E	0.984E			0.996E
Stat Significant?								

6GA — Administrative Support - General Administrative

Total Emp: 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	9.82	89.58	2.20	1.37	3.85	1.71	0.13	0.53
Emp Less Avail?								
Statistical Value	0.813E		0.956E	0.973E	0.924E	0.966E	0.997E	0.989E
Stat Significant?								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

6OS	Administrative Support - Office Support								
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
3	Employment %	33.33	100.00	0.00	33.33	0.00	0.00	0.00	0.00
	Availability %	13.74	84.82	3.44	2.70	4.56	1.62	0.40	1.00
	Emp Less Avail?								
	Statistical Value			0.900E		0.869E	0.952E	0.988E	0.970E
	Stat Significant?								

Total Employment: 201

W - Whole Person Rule

A group is considered underutilized when employment is less than the plan availability by at least one whole person.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Shortfall Report
(Persons Required)

**(This is a supplemental report
to the
"Incumbency vs. Estimated Availability"
Report)**

Shortfall

1DR — Officials/Admin - Directors

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1GA — Officials/Admin - General Administrative

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.5	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1IT — Officials/Admin - Information Technology

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
32	# Employed	6	11	3	2	1	0	0	0		
	# Available	3.6	12.0	1.2	0.1	1.1	0.1	0.5	0.7		
	Persons Required	0	1	0	0	0	0	0	0		

1SP — Officials/Admin - Store & Purchases

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
4	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.3	2.2	0.0	0.0	0.2	0.1	0.0	0.0		
	Persons Required	0	1	0	0	0	0	0	0		

2ER — Professionals - Engineering & Related

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.2	0.2	0.1	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2IT — Professionals - Information Technology

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
138	# Employed	49	36	31	8	7	1	1	1		
	# Available	17.4	50.4	7.4	2.4	5.0	1.4	0.2	1.1		
	Persons Required	0	14	0	0	0	0	0	0		

3EL — Technicians - Electronics

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
16	# Employed	1	1	0	1	0	0	0	0		
	# Available	3.0	3.3	1.6	0.2	0.9	0.1	0.1	0.1		
	Persons Required	1	2	1	0	0	0	0	0		

Shortfall

3ER	Technicians - Engineering & Related									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	1	1	1	0	0	0	0	0		
	# Available	0.2	0.2	0.1	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

3IT	Technicians - Information Technology									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6GA	Administrative Support - General Administrative									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.2	1.8	0.0	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6OS	Administrative Support - Office Support									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
3	# Employed	1	3	0	1	0	0	0	0		
	# Available	0.4	2.5	0.1	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

W - Whole Person Rule

A placement goal is set when employment is less than availability by at least one whole person.