City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

City of Portland

1290 CAO
OMF-Chief Administrative Officer

Bureau Affirmative Action Reports

July 2012 Annual Reports

Quarter 4 Reporting Period
(07/01/2011 to 06/30/2012)

Job Group Analysis Summary By EEO Category Report

Job Group Analysis Summary by EEO Code

EEO Code & Description		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1 - Officials & Administrators	#	11	22	2	4	1	0	1	3		
60 Employees	%	18.33	36.67	3.33	6.67	1.67	0.00	1.67	5.00		
2 - Professionals	#	6	21	4	0	0	0	0	2		
28 Employees	%	21.43	75.00	14.29	0.00	0.00	0.00	0.00	7.14		
3 - Technicians	#	0	4	0	0	0	0	0	0		
6 Employees	%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		
6 - Administrative Support	#	5	15	1	3	1	0	0	0		
19 Employees	%	26.32	78.95	5.26	15.79	5.26	0.00	0.00	0.00		
7 - Skilled Workers	#	20	4	9	4	4	2	1	0		
73 Employees	%	27.40	5.48	12.33	5.48	5.48	2.74	1.37	0.00		
8 - Service	#	3	2	0	0	1	2	0	0		
15 Employees	%	20.00	13.33	0.00	0.00	6.67	13.33	0.00	0.00		
201 Employees **Totals**	#	45	68	16	11	7	4	2	5		
	%	22.39	33.83	7.96	5.47	3.48	1.99	1.00	2.49		

Job Group Analysis Summary Report

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1AM - Officials/Admin - Auto Maintenance		#	0	0	0	0	0	0	0	0		
3 Employees	1	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1BT - Officials/Admin - Building Trades		#	1	2	1	0	0	0	0	0		
9 Employees	1	%	11.11	22.22	11.11	0.00	0.00	0.00	0.00	0.00		
1DR - Officials/Admin - Directors		#	2	0	0	2	0	0	0	0		
2 Employees	1	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
1EO - Officials/Admin - Office Equipment Operation		#	0	0	0	0	0	0	0	0		
3 Employees	1	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1ER - Officials/Admin - Engineering & Related		#	0	2	0	0	0	0	0	0		
3 Employees	1	%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		
1FL - Officials/Admin - Financial		#	4	5	0	1	1	0	0	2		
10 Employees	1	%	40.00	50.00	0.00	10.00	10.00	0.00	0.00	20.00		
1GA - Officials/Admin - General Administrative		#	1	4	0	0	0	0	0	1		
10 Employees	1	%	10.00	40.00	0.00	0.00	0.00	0.00	0.00	10.00		
1IT - Officials/Admin - Information Technology		#	2	0	0	1	0	0	1	0		
5 Employees	1	%	40.00	0.00	0.00	20.00	0.00	0.00	20.00	0.00		
1PM - Officials/Admin - Program Management		#	0	1	0	0	0	0	0	0		
1 Employee	1	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1RM - Officials/Admin - Risk Management		#	1	6	1	0	0	0	0	0		
8 Employees	1	%	12.50	75.00	12.50	0.00	0.00	0.00	0.00	0.00		
1SP - Officials/Admin - Store & Purchases		#	0	2	0	0	0	0	0	0		
6 Employees	1	%	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00		
2AC - Professionals - Accounting		#	2	3	2	0	0	0	0	0		
4 Employees	2	%	50.00	75.00	50.00	0.00	0.00	0.00	0.00	0.00		
2CR - Professionals - Community Relations		#	0	1	0	0	0	0	0	0		
1 Employee	2	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2ER - Professionals - Engineering & Related		#	0	0	0	0	0	0	0	0		
1 Employee	2	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2GA - Professionals - General Administrative		#	0	2	0	0	0	0	0	0		
2 Employees	2	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2HR - Professionals - Human Resources		#	0	2	0	0	0	0	0	0		
2 Employees	2	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2IT - Professionals - Information Technology		#	4	12	2	0	0	0	0	2		
17 Employees	2	%	23.53	70.59	11.76	0.00	0.00	0.00	0.00	11.76		
2RM - Professionals - Risk Management		#	0	1	0	0	0	0	0	0		
1 Employee	2	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
3RM - Technicians - Risk Management		#	0	4	0	0	0	0	0	0		
6 Employees	3	%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		
6BT - Administrative Support - Building Trades		#	0	0	0	0	0	0	0	0		
2 Employees	6	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
6EO - Administrative Support - Office Equipment Operatio		#	0	2	0	0	0	0	0	0		
4 Employees	6	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		
6GA - Administrative Support - General Administrative		#	3	8	0	3	0	0	0	0		
8 Employees	6	%	37.50	100.00	0.00	37.50	0.00	0.00	0.00	0.00		
6OS - Administrative Support - Office Support		#	2	3	1	0	1	0	0	0		
3 Employees	6	%	66.67	100.00	33.33	0.00	33.33	0.00	0.00	0.00		
6RM - Administrative Support - Risk Management		#	0	2	0	0	0	0	0	0		
2 Employees	6	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
7AM - Skilled Craft - Auto Maintenance		#	15	0	7	2	3	2	1	0		
53 Employees	7	%	28.30	0.00	13.21	3.77	5.66	3.77	1.89	0.00		
7BT - Skilled Craft - Building Trades		#	4	3	1	2	1	0	0	0		
16 Employees	7	%	25.00	18.75	6.25	12.50	6.25	0.00	0.00	0.00		
7EO - Skilled Craft - Office Equipment Operation		#	0	1	0	0	0	0	0	0		
1 Employee	7	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
7GM - Skilled Craft - General Maintenance/Trades		#	1	0	1	0	0	0	0	0		
3 Employees	7	%	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00		
8EO - Service Maintenance - Office Equipment Operation		#	3	2	0	0	1	2	0	0		
13 Employees	8	%	23.08	15.38	0.00	0.00	7.69	15.38	0.00	0.00		
8GM - Service Maintenance - General Maintenance/Trades		#	0	0	0	0	0	0	0	0		
2 Employees	8	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
201 Employees	Totals	#	45	68	16	11	7	4	2	5		
		%	22.39	33.83	7.96	5.47	3.48	1.99	1.00	2.49		

Job Group Analysis Report

Job Group Analysis

1AM Officials/Admin - Auto Maintenance

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000710 - Vehicle Services Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30001360 - Vehicle Services Administration Supvr	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000706 - Vehicle Acquisition Analyst	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3 Employees Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1BT Officials/Admin - Building Trades

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000715 - Facilities Services Division Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000719 - Facilities Construction Proj Mgr,Supvsg	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000718 - Facilities Construction Project Manager	#	0	2	0	0	0	0	0	0		
4 Employees	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000717 - Facilities Construction Project Spec	#	1	0	1	0	0	0	0	0		
3 Employees	%	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00		
9 Employees Totals	#	1	2	1	0	0	0	0	0		
	%	11.11	22.22	11.11	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1DR Officials/Admin - Directors

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000406 - Chief Administrative Officer	#	1	0	0	1	0	0	0	0		
1 Employee	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
30001108 - Internal Business Services Director	#	1	0	0	1	0	0	0	0		
1 Employee	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	2	0	0	2	0	0	0	0		
	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1EO Officials/Admin - Office Equipment Operation

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000723 - Printing & Distribution Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000722 - Print Shop Supervisor	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000721 - Mail/Micrographics Supervisor	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3 Employees Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1ER Officials/Admin - Engineering & Related

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000698 - Property Acquisition & Services Manager	#	0	2	0	0	0	0	0	0		
3 Employees	%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		
3 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1FL Officials/Admin - Financial

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000569 - Financial Analyst, Principal	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000568 - Financial Analyst, Sr	#	1	2	0	0	1	0	0	0		
4 Employees	%	25.00	50.00	0.00	0.00	25.00	0.00	0.00	0.00		
30000567 - Financial Analyst	#	2	2	0	0	0	0	0	2		
3 Employees	%	66.67	66.67	0.00	0.00	0.00	0.00	0.00	66.67		
30000566 - Financial Analyst, Assistant	#	1	1	0	1	0	0	0	0		
2 Employees	%	50.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00		
10 Employees Totals	#	4	5	0	1	1	0	0	2		
	%	40.00	50.00	0.00	10.00	10.00	0.00	0.00	20.00		

Job Group Analysis

1GA Officials/Admin - General Administrative

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000442 - Business Operations Manager, Sr	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000716 - Spectator Facilities Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000441 - Business Operations Manager	#	0	1	0	0	0	0	0	0		
2 Employees	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000453 - Management Analyst, Principal	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000440 - Business Operations Supervisor	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000451 - Management Analyst	#	1	1	0	0	0	0	0	1		
4 Employees	%	25.00	25.00	0.00	0.00	0.00	0.00	0.00	25.00		
10 Employees Totals	#	1	4	0	0	0	0	0	1		
	%	10.00	40.00	0.00	0.00	0.00	0.00	0.00	10.00		

Job Group Analysis

1IT Officials/Admin - Information Technology

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30001032 - Technology Capital Project Manager II	#	1	0	0	1	0	0	0	0		
1 Employee	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
30001233 - SAP Support Manager	#	1	0	0	0	0	0	1	0		
1 Employee	%	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00		
30001031 - Technology Capital Project Manager I	#	0	0	0	0	0	0	0	0		
3 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
5 Employees Totals	#	2	0	0	1	0	0	1	0		
	%	40.00	0.00	0.00	20.00	0.00	0.00	20.00	0.00		

Job Group Analysis

1PM Officials/Admin - Program Management

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000464 - Program Coordinator	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1RM Officials/Admin - Risk Management

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000484 - Risk Manager	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000478 - Claims Analyst, Sr	#	1	1	1	0	0	0	0	0		
3 Employees	%	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00		
30000480 - Workers Comp/Disability Analyst, Sr	#	0	2	0	0	0	0	0	0		
2 Employees	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000479 - Workers Compensation/Disability Analyst	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000477 - Claims Analyst	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
8 Employees Totals	#	1	6	1	0	0	0	0	0		
	%	12.50	75.00	12.50	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1SP Officials/Admin - Store & Purchases

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000456 - Facilities Contracts Coordinator	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000467 - Stores System Supervisor I	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000055 - Storekeepr/Acquisition II:Auto Part Spec	#	0	1	0	0	0	0	0	0		
4 Employees	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		
6 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2AC Professionals - Accounting

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000063 - Accountant II	#	2	2	2	0	0	0	0	0		
3 Employees	%	66.67	66.67	66.67	0.00	0.00	0.00	0.00	0.00		
30000062 - Accountant I	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
4 Employees Totals	#	2	3	2	0	0	0	0	0		
	%	50.00	75.00	50.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2CR Professionals - Community Relations

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000495 - Public Information Officer	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2ER Professionals - Engineering & Related

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000368 - Engineer-Mechanical	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2GA Professionals - General Administrative

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000461 - Policy Analyst, Sr	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000460 - Policy Analyst	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2HR Professionals - Human Resources

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000532 - Training & Development Officer	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000531 - Training & Development Analyst	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2IT Professionals - Information Technology

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30001433 - SAP Business Systems Analyst, Principal	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000218 - Inf Syst Analyst, Principal-Gen	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000219 - Inf Syst Analyst, Principal-Proj Mgmt	#	1	1	0	0	0	0	0	1		
1 Employee	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00		
30001684 - SAP Business Systems Analyst, Sr	#	2	9	1	0	0	0	0	1		
13 Employees	%	15.38	69.23	7.69	0.00	0.00	0.00	0.00	7.69		
30000448 - Business Systems Analyst	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
17 Employees Totals	#	4	12	2	0	0	0	0	2		
	%	23.53	70.59	11.76	0.00	0.00	0.00	0.00	11.76		

Job Group Analysis

2RM Professionals - Risk Management

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000475 - Occupational Health Program Manager	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

3RM	Technicians - Risk Management	EEO Code: 3

Job Code & Title			Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000483 - Risk Supervisor		#	0	2	0	0	0	0	0	0		
3 Employees		%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		
30000482 - Risk Specialist, Sr		#	0	2	0	0	0	0	0	0		
2 Employees		%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000481 - Risk Specialist		#	0	0	0	0	0	0	0	0		
1 Employee		%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
6 Employees	Totals	#	0	4	0	0	0	0	0	0		
		%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6BT Administrative Support - Building Trades

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000711 - Facilities Maint Dispatch/Scheduler	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6EO Administrative Support - Office Equipment Operatio

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000044 - Printing & Distrib Custmr Svc Rep, Lead	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000043 - Printing & Distrib Customer Svc Rep	#	0	2	0	0	0	0	0	0		
3 Employees	%	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00		
4 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6GA Administrative Support - General Administrative

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000435 - Executive Assistant, Director's	#	1	1	0	1	0	0	0	0		
1 Employee	%	100.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00		
30000436 - Administrative Supervisor I	#	0	2	0	0	0	0	0	0		
2 Employees	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000434 - Administrative Assistant	#	2	3	0	2	0	0	0	0		
3 Employees	%	66.67	100.00	0.00	66.67	0.00	0.00	0.00	0.00		
30000433 - Administrative Specialist, Sr	#	0	2	0	0	0	0	0	0		
2 Employees	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
8 Employees Totals	#	3	8	0	3	0	0	0	0		
	%	37.50	100.00	0.00	37.50	0.00	0.00	0.00	0.00		

Job Group Analysis

6OS Administrative Support - Office Support

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000012 - Office Support Specialist II	#	1	2	0	0	1	0	0	0		
2 Employees	%	50.00	100.00	0.00	0.00	50.00	0.00	0.00	0.00		
30000011 - Office Support Specialist I	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
3 Employees Totals	#	2	3	1	0	1	0	0	0		
	%	66.67	100.00	33.33	0.00	33.33	0.00	0.00	0.00		

Job Group Analysis

6RM Administrative Support - Risk Management

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000066 - Claims Technician	#	0	2	0	0	0	0	0	0		
2 Employees	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

7AM Skilled Craft - Auto Maintenance

EEO Code: 7

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000709 - Vehicle Maintenance Superintendent	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000708 - Vehicle Maintenance Supervisor II	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000707 - Vehicle Maintenance Supervisor I	#	1	0	0	0	0	1	0	0		
4 Employees	%	25.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00		
30000132 - Vehicle & Equipment Mechanic, Lead	#	1	0	0	0	1	0	0	0		
2 Employees	%	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00		
30000129 - Motorcycle Mechanic	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000131 - Vehicle & Equipment Mechanic	#	13	0	7	2	2	1	1	0		
44 Employees	%	29.55	0.00	15.91	4.55	4.55	2.27	2.27	0.00		
53 Employees Totals	#	15	0	7	2	3	2	1	0		
	%	28.30	0.00	13.21	3.77	5.66	3.77	1.89	0.00		

Job Group Analysis

7BT Skilled Craft - Building Trades

EEO Code: 7

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000713 - Facilities Maintenance Supervisor	#	1	0	0	1	0	0	0	0		
1 Employee	%	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
30000712 - Facilities Services Specialist	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000072 - Facilities Maintenance Technician, Lead	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000071 - Facilities Maintenance Technician	#	3	2	1	1	1	0	0	0		
12 Employees	%	25.00	16.67	8.33	8.33	8.33	0.00	0.00	0.00		
16 Employees Totals	#	4	3	1	2	1	0	0	0		
	%	25.00	18.75	6.25	12.50	6.25	0.00	0.00	0.00		

Job Group Analysis

7EO Skilled Craft - Office Equipment Operation

EEO Code: 7

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000042 - Distribution Technician, Lead	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

7GM	Skilled Craft - General Maintenance/Trades	EEO Code: 7

Job Code & Title			Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000125 - Auto Body Restorer		#	1	0	1	0	0	0	0	0		
3 Employees		%	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00		
3 Employees	Totals	#	1	0	1	0	0	0	0	0		
		%	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

8EO Service Maintenance - Office Equipment Operation

EEO Code: 8

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000049 - Reprographic Operator III	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000048 - Reprographic Operator II	#	1	2	0	0	0	1	0	0		
3 Employees	%	33.33	66.67	0.00	0.00	0.00	33.33	0.00	0.00		
30000041 - Distribution Technician	#	1	0	0	0	0	1	0	0		
3 Employees	%	33.33	0.00	0.00	0.00	0.00	33.33	0.00	0.00		
30000047 - Reprographic Operator I	#	1	0	0	0	1	0	0	0		
5 Employees	%	20.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00		
13 Employees Totals	#	3	2	0	0	1	2	0	0		
	%	23.08	15.38	0.00	0.00	7.69	15.38	0.00	0.00		

Job Group Analysis

8GM	Service Maintenance - General Maintenance/Trades	EEO Code: 8

Job Code & Title			Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000123 - Welder		#	0	0	0	0	0	0	0	0		
2 Employees		%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees	Totals	#	0	0	0	0	0	0	0	0		
		%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Incumbency vs. Estimated Availability Report

(If Employment is less than Availability, the Availability % becomes the Placement Goal)

Incumbency vs. Estimated Availability

1AM Officials/Admin - Auto Maintenance

Total Emp: 3

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	3.97	22.56	0.85	0.41	1.84	0.61	0.12	0.15
Emp Less Avail?								
Statistical Value	0.886E	0.464E	0.975E	0.988E	0.946E	0.982E	0.996E	0.996E
Stat Significant?								
Shortfall								

1BT Officials/Admin - Building Trades

Total Emp: 9

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	11.11	22.22	11.11	0.00	0.00	0.00	0.00	0.00
Availability %	6.30	11.84	1.56	0.54	2.59	1.14	0.19	0.28
Emp Less Avail?								
Statistical Value				0.952E	0.790E	0.902E	0.983E	0.975E
Stat Significant?								
Shortfall								

1DR Officials/Admin - Directors

Total Emp: 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
Availability %	11.96	18.64	3.61	2.51	3.11	0.53	1.72	0.48
Emp Less Avail?								
Statistical Value		0.662E	0.929E		0.939E	0.989E	0.966E	0.990E
Stat Significant?								
Shortfall								

1EO Officials/Admin - Office Equipment Operation

Total Emp: 3

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	11.67	27.62	2.18	1.52	4.20	3.28	0.03	0.45
Emp Less Avail?								
Statistical Value	0.689E	0.379E	0.936E	0.955E	0.879E	0.905E	0.999E	0.987E
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

1ER Officials/Admin - Engineering & Related

Total Emp 3

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	6.92	18.89	2.69	0.71	1.98	1.05	0.11	0.40
Emp Less Avail?								
Statistical Value	0.806E		0.921E	0.979E	0.942E	0.969E	0.997E	0.988E
Stat Significant?								
Shortfall								

1FL Officials/Admin - Financial

Total Emp 10

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	40.00	50.00	0.00	10.00	10.00	0.00	0.00	20.00
Availability %	3.71	51.92	3.25	0.03	0.38	0.03	0.00	0.02
Emp Less Avail?								
Statistical Value		0.575E	0.719E			0.997E		
Stat Significant?								
Shortfall								

1GA Officials/Admin - General Administrative

Total Emp 10

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	10.00	40.00	0.00	0.00	0.00	0.00	0.00	10.00
Availability %	7.62	47.64	2.42	0.77	2.18	1.64	0.06	0.54
Emp Less Avail?								
Statistical Value		0.436E	0.783E	0.926E	0.802E	0.848E	0.994E	
Stat Significant?								
Shortfall								

1IT Officials/Admin - Information Technology

Total Emp 5

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	40.00	0.00	0.00	20.00	0.00	0.00	20.00	0.00
Availability %	13.06	37.50	3.63	0.21	3.40	0.26	1.62	3.93
Emp Less Avail?		YES						
Statistical Value		0.095E	0.831E		0.841E	0.987E		0.818E
Stat Significant?								
Shortfall		1						

1PM Officials/Admin - Program Management

Total Emp 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	11.86	55.35	4.01	1.65	3.32	2.07	0.14	0.69
Emp Less Avail?								
Statistical Value	0.881E		0.960E	0.984E	0.967E	0.979E	0.999E	0.993E
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

1RM — Officials/Admin - Risk Management

Total Emp: 8

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	12.50	75.00	12.50	0.00	0.00	0.00	0.00	0.00
Availability %	10.88	62.37	2.98	1.43	2.99	2.82	0.31	0.35
Emp Less Avail?								
Statistical Value				0.891E	0.784E	0.795E	0.975E	0.972E
Stat Significant?								
Shortfall								

1SP — Officials/Admin - Store & Purchases

Total Emp: 6

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	7.79	54.66	1.20	0.81	3.91	1.41	0.33	0.14
Emp Less Avail?		YES						
Statistical Value	0.615E	0.261E	0.930E	0.952E	0.787E	0.918E	0.980E	0.992E
Stat Significant?								
Shortfall		1						

2AC — Professionals - Accounting

Total Emp: 4

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	50.00	75.00	50.00	0.00	0.00	0.00	0.00	0.00
Availability %	12.00	61.82	1.57	9.29	0.66	0.33	0.02	0.13
Emp Less Avail?								
Statistical Value				0.677E	0.974E	0.987E	0.999E	0.995E
Stat Significant?								
Shortfall								

2CR — Professionals - Community Relations

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	14.75	47.54	1.74	2.76	4.12	4.77	0.35	1.02
Emp Less Avail?								
Statistical Value	0.852E		0.983E	0.972E	0.959E	0.952E	0.996E	0.990E
Stat Significant?								
Shortfall								

2ER — Professionals - Engineering & Related

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	9.14	10.20	3.96	2.01	1.81	0.33	0.00	1.04
Emp Less Avail?								
Statistical Value	0.909E	0.898E	0.960E	0.980E	0.982E	0.997E		0.990E
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2GA — Professionals - General Administrative

Total Emp: 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	11.02	57.28	5.40	1.25	2.66	0.96	0.16	0.59
Emp Less Avail?								
Statistical Value	0.792E		0.895E	0.975E	0.948E	0.981E	0.997E	0.988E
Stat Significant?								
Shortfall								

2HR — Professionals - Human Resources

Total Emp: 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	19.14	71.43	11.54	2.01	3.42	1.24	0.29	0.64
Emp Less Avail?								
Statistical Value	0.654E		0.783E	0.960E	0.933E	0.975E	0.994E	0.987E
Stat Significant?								
Shortfall								

2IT — Professionals - Information Technology

Total Emp: 17

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	23.53	70.59	11.76	0.00	0.00	0.00	0.00	11.76
Availability %	12.71	36.31	5.27	1.78	3.82	0.97	0.08	0.78
Emp Less Avail?								
Statistical Value				0.737E	0.516E	0.847E	0.986E	
Stat Significant?								
Shortfall								

2RM — Professionals - Risk Management

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	8.88	91.39	3.88	1.08	1.64	1.41	0.25	0.60
Emp Less Avail?								
Statistical Value	0.911E		0.961E	0.989E	0.984E	0.986E	0.998E	0.994E
Stat Significant?								
Shortfall								

3RM — Technicians - Risk Management

Total Emp: 6

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	8.75	46.55	2.95	0.00	3.74	1.47	0.59	0.00
Emp Less Avail?								
Statistical Value	0.577E		0.836E		0.796E	0.915E	0.965E	
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

6BT Administrative Support - Building Trades

Total Emp 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	9.63	55.38	1.65	2.93	2.53	1.46	0.15	0.92
Emp Less Avail?		YES						
Statistical Value	0.817E	0.199E	0.967E	0.942E	0.950E	0.971E	0.997E	0.982E
Stat Significant?								
Shortfall		1						

6EO Administrative Support - Office Equipment Operatio

Total Emp 4

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	16.67	65.87	3.33	3.24	6.89	1.69	0.43	1.09
Emp Less Avail?								
Statistical Value	0.482E	0.422E	0.873E	0.877E	0.752E	0.934E	0.983E	0.957E
Stat Significant?								
Shortfall								

6GA Administrative Support - General Administrative

Total Emp 8

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	37.50	100.00	0.00	37.50	0.00	0.00	0.00	0.00
Availability %	9.77	89.76	2.17	1.38	3.85	1.69	0.14	0.53
Emp Less Avail?								
Statistical Value			0.839E		0.730E	0.873E	0.989E	0.958E
Stat Significant?								
Shortfall								

6OS Administrative Support - Office Support

Total Emp 3

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	66.67	100.00	33.33	0.00	33.33	0.00	0.00	0.00
Availability %	13.71	84.74	3.43	2.71	4.56	1.61	0.40	1.00
Emp Less Avail?								
Statistical Value				0.921E		0.952E	0.988E	0.970E
Stat Significant?								
Shortfall								

6RM Administrative Support - Risk Management

Total Emp 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	13.80	87.21	3.81	3.72	3.71	0.89	0.00	1.68
Emp Less Avail?								
Statistical Value	0.743E		0.925E	0.927E	0.927E	0.982E		0.967E
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

7AM — Skilled Craft - Auto Maintenance

Total Emp: 53

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	28.30	0.00	13.21	3.77	5.66	3.77	1.89	0.00
Availability %	16.40	2.66	2.96	1.13	9.33	1.57	0.28	1.14
Emp Less Avail?		YES			YES			
Statistical Value		1.203E			0.919E			0.782E
Stat Significant?								
Shortfall		1			1			

7BT — Skilled Craft - Building Trades

Total Emp: 16

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	25.00	18.75	6.25	12.50	6.25	0.00	0.00	0.00
Availability %	11.62	3.99	2.43	1.34	5.96	1.42	0.05	0.39
Emp Less Avail?								
Statistical Value						0.795E	0.992E	0.939E
Stat Significant?								
Shortfall								

7EO — Skilled Craft - Office Equipment Operation

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	12.11	39.98	2.64	0.91	6.74	1.82	0.00	0.00
Emp Less Avail?								
Statistical Value	0.879E		0.974E	0.991E	0.933E	0.982E		
Stat Significant?								
Shortfall								

7GM — Skilled Craft - General Maintenance/Trades

Total Emp: 3

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00
Availability %	12.34	3.98	1.67	1.04	6.57	1.93	0.37	0.73
Emp Less Avail?								
Statistical Value		0.885E		0.969E	0.816E	0.943E	0.989E	0.978E
Stat Significant?								
Shortfall								

8EO — Service Maintenance - Office Equipment Operation

Total Emp: 13

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	23.08	15.38	0.00	0.00	7.69	15.38	0.00	0.00
Availability %	13.67	15.83	2.89	1.86	6.18	1.49	0.17	1.06
Emp Less Avail?								
Statistical Value		0.660E	0.683E	0.783E			0.978E	0.871E
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

8GM	Service Maintenance - General Maintenance/Trades							
Total Emp	Min	Fem	Asi	Blk	His	Ind	Pac	Two
2	Employment % 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability % 29.85	7.44	1.39	2.33	22.19	2.53	0.56	0.88
	Emp Less Avail?							
	Statistical Value 0.492E	0.857E	0.972E	0.954E	0.605E	0.950E	0.989E	0.982E
	Stat Significant?							
	Shortfall							

Total Employment: 201

W - Whole Person Rule

A group is considered underutilized when employment is less than the plan availability by at least one whole person.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Shortfall Report
(Persons Required)

**(This is a supplemental report
to the
"Incumbency vs. Estimated Availability"
Report)**

Shortfall

1AM Officials/Admin - Auto Maintenance

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
3	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.1	0.7	0.0	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1BT Officials/Admin - Building Trades

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
9	# Employed	1	2	1	0	0	0	0	0		
	# Available	0.6	1.1	0.1	0.0	0.2	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1DR Officials/Admin - Directors

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	2	0	0	2	0	0	0	0		
	# Available	0.2	0.4	0.1	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1EO Officials/Admin - Office Equipment Operation

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
3	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.4	0.8	0.1	0.0	0.1	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1ER Officials/Admin - Engineering & Related

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
3	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.2	0.6	0.1	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1FL Officials/Admin - Financial

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
10	# Employed	4	5	0	1	1	0	0	2		
	# Available	0.4	5.2	0.3	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1GA Officials/Admin - General Administrative

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
10	# Employed	1	4	0	0	0	0	0	1		
	# Available	0.8	4.8	0.2	0.1	0.2	0.2	0.0	0.1		
	Persons Required	0	0	0	0	0	0	0	0		

Shortfall

1IT	Officials/Admin - Information Technology										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
5	# Employed	2	0	0	1	0	0	1	0		
	# Available	0.7	1.9	0.2	0.0	0.2	0.0	0.1	0.2		
	Persons Required	0	1	0	0	0	0	0	0		

1PM	Officials/Admin - Program Management										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.6	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1RM	Officials/Admin - Risk Management										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
8	# Employed	1	6	1	0	0	0	0	0		
	# Available	0.9	5.0	0.2	0.1	0.2	0.2	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1SP	Officials/Admin - Store & Purchases										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
6	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.5	3.3	0.1	0.0	0.2	0.1	0.0	0.0		
	Persons Required	0	1	0	0	0	0	0	0		

2AC	Professionals - Accounting										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
4	# Employed	2	3	2	0	0	0	0	0		
	# Available	0.5	2.5	0.1	0.4	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2CR	Professionals - Community Relations										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.5	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2ER	Professionals - Engineering & Related										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2GA	Professionals - General Administrative										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.2	1.1	0.1	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

Shortfall

2HR	Professionals - Human Resources									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.4	1.4	0.2	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2IT	Professionals - Information Technology									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
17	# Employed	4	12	2	0	0	0	0	2		
	# Available	2.2	6.2	0.9	0.3	0.6	0.2	0.0	0.1		
	Persons Required	0	0	0	0	0	0	0	0		

2RM	Professionals - Risk Management									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

3RM	Technicians - Risk Management									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
6	# Employed	0	4	0	0	0	0	0	0		
	# Available	0.5	2.8	0.2	0.0	0.2	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6BT	Administrative Support - Building Trades									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.2	1.1	0.0	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	1	0	0	0	0	0	0		

6EO	Administrative Support - Office Equipment Operatio									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
4	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.7	2.6	0.1	0.1	0.3	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6GA	Administrative Support - General Administrative									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
8	# Employed	3	8	0	3	0	0	0	0		
	# Available	0.8	7.2	0.2	0.1	0.3	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6OS	Administrative Support - Office Support									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
3	# Employed	2	3	1	0	1	0	0	0		
	# Available	0.4	2.5	0.1	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

Shortfall

6RM	Administrative Support - Risk Management										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.3	1.7	0.1	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

7AM	Skilled Craft - Auto Maintenance										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
53	# Employed	15	0	7	2	3	2	1	0		
	# Available	8.7	1.4	1.6	0.6	4.9	0.8	0.1	0.6		
	Persons Required	0	1	0	0	1	0	0	0		

7BT	Skilled Craft - Building Trades										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
16	# Employed	4	3	1	2	1	0	0	0		
	# Available	1.9	0.6	0.4	0.2	1.0	0.2	0.0	0.1		
	Persons Required	0	0	0	0	0	0	0	0		

7EO	Skilled Craft - Office Equipment Operation										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.4	0.0	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

7GM	Skilled Craft - General Maintenance/Trades										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
3	# Employed	1	0	1	0	0	0	0	0		
	# Available	0.4	0.1	0.1	0.0	0.2	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

8EO	Service Maintenance - Office Equipment Operation										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
13	# Employed	3	2	0	0	1	2	0	0		
	# Available	1.8	2.1	0.4	0.2	0.8	0.2	0.0	0.1		
	Persons Required	0	0	0	0	0	0	0	0		

8GM	Service Maintenance - General Maintenance/Trades										
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.6	0.1	0.0	0.0	0.4	0.1	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

W - Whole Person Rule

A placement goal is set when employment is less than availability by at least one whole person.