City of Portland

1250-OMF-BTS
Bureau of Technology Services

Bureau Affirmative Action Plan Reports

Quarter 2 (Semi-Annual) Reports (07/01/2012 to 12/31/2012)

City of Portland
Bureau of Human Resources
Knowledgeable | Helpful | Responsive

Job Group Analysis Summary By EEO Category Report

Job Group Analysis Summary by EEO Code

EEO Code & Description		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1 - Officials & Administrators	#	6	13	4	1	1	0	0	0		
37 Employees	%	16.22	35.14	10.81	2.70	2.70	0.00	0.00	0.00		
2 - Professionals	#	46	38	27	8	8	1	1	1		
139 Employees	%	33.09	27.34	19.42	5.76	5.76	0.72	0.72	0.72		
3 - Technicians	#	2	2	1	1	0	0	0	0		
17 Employees	%	11.76	11.76	5.88	5.88	0.00	0.00	0.00	0.00		
6 - Administrative Support	#	0	4	0	0	0	0	0	0		
4 Employees	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
197 Employees **Totals**	#	54	57	32	10	9	1	1	1		
	%	27.41	28.93	16.24	5.08	4.57	0.51	0.51	0.51		

Job Group Analysis Summary Report

Job Group Analysis Summary

Job Group & Name	EEO Code		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1DR - Officials/Admin - Directors		#	0	1	0	0	0	0	0	0		
1 Employee	1	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1GA - Officials/Admin - General Administrative		#	0	1	0	0	0	0	0	0		
1 Employee	1	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1IT - Officials/Admin - Information Technology		#	6	10	4	1	1	0	0	0		
31 Employees	1	%	19.35	32.26	12.90	3.23	3.23	0.00	0.00	0.00		
1SP - Officials/Admin - Store & Purchases		#	0	1	0	0	0	0	0	0		
4 Employees	1	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		
2ER - Professionals - Engineering & Related		#	0	0	0	0	0	0	0	0		
2 Employees	2	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2IT - Professionals - Information Technology		#	46	38	27	8	8	1	1	1		
137 Employees	2	%	33.58	27.74	19.71	5.84	5.84	0.73	0.73	0.73		
3EL - Technicians - Electronics		#	1	1	0	1	0	0	0	0		
15 Employees	3	%	6.67	6.67	0.00	6.67	0.00	0.00	0.00	0.00		
3ER - Technicians - Engineering & Related		#	1	1	1	0	0	0	0	0		
1 Employee	3	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
3IT - Technicians - Information Technology		#	0	0	0	0	0	0	0	0		
1 Employee	3	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
6GA - Administrative Support - General Administrative		#	0	2	0	0	0	0	0	0		
2 Employees	6	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
6OS - Administrative Support - Office Support		#	0	2	0	0	0	0	0	0		
2 Employees	6	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
197 Employees	Totals	#	54	57	32	10	9	1	1	1		
		%	27.41	28.93	16.24	5.08	4.57	0.51	0.51	0.51		

Job Group Analysis Report

Job Group Analysis

1DR Officials/Admin - Directors

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000411 - Chief Technology Officer	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1GA Officials/Admin - General Administrative

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000452 - Management Analyst, Sr	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1IT Officials/Admin - Information Technology

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000618 - IT Strategic Technology Planning Manager	#	1	0	1	0	0	0	0	0		
1 Employee	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000628 - ComNet Operations Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000610 - Inf Syst Mgr, Sr-Applications	#	1	0	1	0	0	0	0	0		
1 Employee	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000615 - Inf Syst Mgr, Sr-Security	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000613 - Inf Syst Mgr, Sr-General	#	0	1	0	0	0	0	0	0		
4 Employees	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000614 - Inf Syst Mgr, Sr-Production	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000608 - Inf Syst Mgr-Network Manager	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000609 - Inf Syst Mgr-Wide Area Network	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30001004 - Inf Syst Mgr-Proj Mgmt	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000607 - Inf Syst Mgr-Generalist	#	0	2	0	0	0	0	0	0		
4 Employees	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000620 - Technology Services Bureau Business Rep	#	1	1	1	0	0	0	0	0		
4 Employees	%	25.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00		
30001035 - Inf Syst Mgr-Corporate Applications	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000604 - Inf Syst Supvr-Bureau IS & GIS	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000605 - Inf Syst Supvr-Generalist	#	2	3	0	1	1	0	0	0		
7 Employees	%	28.57	42.86	0.00	14.29	14.29	0.00	0.00	0.00		
30000627 - Communications Systems Administrator	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000625 - Technical Operations Supervisor	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

1IT	Officials/Admin - Information Technology	EEO Code: 1

Job Code & Title			Min	Fem	Asi	Blk	His	Ind	Pac	Two		
31 Employees	Totals	#	6	10	4	1	1	0	0	0		
		%	19.35	32.26	12.90	3.23	3.23	0.00	0.00	0.00		

Job Group Analysis

1SP Officials/Admin - Store & Purchases

EEO Code: 1

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000056 - Storekeeper/Acquisition Specialist III	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000054 - Storekeeper/Acquisition Specialist II	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000053 - Storekeeper/Acquisition Specialist I	#	0	1	0	0	0	0	0	0		
2 Employees	%	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00		
4 Employees Totals	#	0	1	0	0	0	0	0	0		
	%	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2ER Professionals - Engineering & Related

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000700 - Communications Engineer	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2IT Professionals - Information Technology

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000622 - SAP Architect- XI/PI	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000217 - Inf Syst Analyst, Principal-GIS Enterprs	#	2	0	2	0	0	0	0	0		
4 Employees	%	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00		
30000218 - Inf Syst Analyst, Principal-Gen	#	6	4	4	1	1	0	0	0		
19 Employees	%	31.58	21.05	21.05	5.26	5.26	0.00	0.00	0.00		
30000219 - Inf Syst Analyst, Principal-Proj Mgmt	#	0	2	0	0	0	0	0	0		
6 Employees	%	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00		
30000220 - Inf Syst Analyst, Principal-Security	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000215 - Inf Syst Technical Analyst VI	#	4	1	4	0	0	0	0	0		
15 Employees	%	26.67	6.67	26.67	0.00	0.00	0.00	0.00	0.00		
30000207 - Applications Analyst IV-Generalist	#	2	1	2	0	0	0	0	0		
9 Employees	%	22.22	11.11	22.22	0.00	0.00	0.00	0.00	0.00		
30001234 - Applications Analyst IV-Web Developer	#	0	0	0	0	0	0	0	0		
3 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30001003 - ISTA VI-Security Specialty	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000213 - Inf Syst Technical Analyst V	#	7	4	0	2	3	0	1	1		
15 Employees	%	46.67	26.67	0.00	13.33	20.00	0.00	6.67	6.67		
30000204 - Applications Analyst III-Generalist	#	7	6	7	0	0	0	0	0		
17 Employees	%	41.18	35.29	41.18	0.00	0.00	0.00	0.00	0.00		
30000448 - Business Systems Analyst	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
30000203 - Applications Analyst II-Generalist	#	1	1	0	0	1	0	0	0		
2 Employees	%	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00		
30000211 - ISTA IV-Telecommunications Specialty	#	2	2	0	1	1	0	0	0		
4 Employees	%	50.00	50.00	0.00	25.00	25.00	0.00	0.00	0.00		
30000210 - Inf Syst Technical Analyst IV	#	10	8	4	4	1	1	0	0		
24 Employees	%	41.67	33.33	16.67	16.67	4.17	4.17	0.00	0.00		
30000212 - ISTA IV-Vertical GIS Specialty	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

2IT Professionals - Information Technology

EEO Code: 2

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000200 - Inf Syst Technical Analyst III	#	1	2	1	0	0	0	0	0		
3 Employees	%	33.33	66.67	33.33	0.00	0.00	0.00	0.00	0.00		
30000201 - Applications Analyst I-Generalist	#	1	2	1	0	0	0	0	0		
2 Employees	%	50.00	100.00	50.00	0.00	0.00	0.00	0.00	0.00		
30000209 - ISTA III-Telecommunications Specialty	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000199 - Inf Syst Technical Analyst II	#	1	1	1	0	0	0	0	0		
4 Employees	%	25.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00		
30000198 - Inf Syst Technical Analyst I	#	1	0	0	0	1	0	0	0		
3 Employees	%	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00		
137 Employees Totals	#	46	38	27	8	8	1	1	1		
	%	33.58	27.74	19.71	5.84	5.84	0.73	0.73	0.73		

Job Group Analysis

3EL	Technicians - Electronics	EEO Code: 3

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000236 - Electronics Technician II: Commun	#	0	1	0	0	0	0	0	0		
8 Employees	%	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00		
30000238 - Communications Switch Technician	#	0	0	0	0	0	0	0	0		
2 Employees	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000234 - Electronics Technician I: Communications	#	1	0	0	1	0	0	0	0		
5 Employees	%	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00		
15 Employees Totals	#	1	1	0	1	0	0	0	0		
	%	6.67	6.67	0.00	6.67	0.00	0.00	0.00	0.00		

Job Group Analysis

3ER Technicians - Engineering & Related

EEO Code: 3

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000341 - GIS Technician I	#	1	1	1	0	0	0	0	0		
1 Employee	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	1	1	1	0	0	0	0	0		
	%	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

3IT	Technicians - Information Technology	EEO Code: 3

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000624 - Communications Systems Rep	#	0	0	0	0	0	0	0	0		
1 Employee	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee Totals	#	0	0	0	0	0	0	0	0		
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6GA Administrative Support - General Administrative

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000435 - Executive Assistant, Director's	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30000433 - Administrative Specialist, Sr	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees Totals	#	0	2	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6OS Administrative Support - Office Support

EEO Code: 6

Job Code & Title			Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000013 - Office Support Specialist III		#	0	2	0	0	0	0	0	0		
2 Employees		%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees	Totals	#	0	2	0	0	0	0	0	0		
		%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Incumbency vs. Estimated Availability Report

(If Employment is less than Availability, the Availability % becomes the Placement Goal.)

Incumbency vs. Estimated Availability

1DR Officials/Admin - Directors

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	11.96	18.64	3.61	2.51	3.11	0.53	1.72	0.48
Emp Less Avail?								
Statistical Value	0.880E		0.964E	0.975E	0.969E	0.995E	0.983E	0.995E
Stat Significant?								
Shortfall								

1GA Officials/Admin - General Administrative

Total Emp: 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	7.62	47.64	2.42	0.77	2.18	1.64	0.06	0.54
Emp Less Avail?								
Statistical Value	0.924E		0.976E	0.992E	0.978E	0.984E	0.999E	0.995E
Stat Significant?								
Shortfall								

1IT Officials/Admin - Information Technology

Total Emp: 31

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	19.35	32.26	12.90	3.23	3.23	0.00	0.00	0.00
Availability %	13.06	37.50	3.63	0.21	3.40	0.26	1.62	3.93
Emp Less Avail?		YES						YES
Statistical Value		0.603			0.054	0.284	0.714	1.126
Stat Significant?								
Shortfall		1						1

1SP Officials/Admin - Store & Purchases

Total Emp: 4

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	7.79	54.66	1.20	0.81	3.91	1.41	0.33	0.14
Emp Less Avail?		YES						
Statistical Value	0.723E	0.246E	0.953E	0.968E	0.853E	0.945E	0.987E	0.994E
Stat Significant?								
Shortfall		1						

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

2ER Professionals - Engineering & Related

Total Emp 2

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	9.14	10.20	3.96	2.01	1.81	0.33	0.00	1.04
Emp Less Avail?								
Statistical Value	0.826E	0.806E	0.922E	0.960E	0.964E	0.993E		0.979E
Stat Significant?								
Shortfall								

2IT Professionals - Information Technology

Total Emp 137

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	33.58	27.74	19.71	5.84	5.84	0.73	0.73	0.73
Availability %	12.71	36.31	5.27	1.78	3.82	0.97	0.08	0.78
Emp Less Avail?		YES						
Statistical Value		2.087				0.287		0.067
Stat Significant?		YES						
Shortfall		11						

3EL Technicians - Electronics

Total Emp 15

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	6.67	6.67	0.00	6.67	0.00	0.00	0.00	0.00
Availability %	18.74	20.75	9.94	1.49	5.71	0.69	0.57	0.34
Emp Less Avail?	YES	YES	YES					
Statistical Value	0.198E	0.151E	0.208E		0.414E	0.901E	0.918E	0.950E
Stat Significant?								
Shortfall	1	2	1					

3ER Technicians - Engineering & Related

Total Emp 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00
Availability %	16.29	18.03	7.19	1.00	4.11	1.91	0.83	1.24
Emp Less Avail?								
Statistical Value				0.990E	0.959E	0.981E	0.992E	0.988E
Stat Significant?								
Shortfall								

3IT Technicians - Information Technology

Total Emp 1

	Min	Fem	Asi	Blk	His	Ind	Pac	Two
Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Availability %	3.68	13.92	0.00	1.67	1.56	0.00	0.00	0.45
Emp Less Avail?								
Statistical Value	0.963E	0.861E		0.983E	0.984E			0.996E
Stat Significant?								
Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

6GA	Administrative Support - General Administrative							
Total Emp	Min	Fem	Asi	Blk	His	Ind	Pac	Two
2	Employment % 0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability % 9.77	89.76	2.17	1.38	3.85	1.69	0.14	0.53
	Emp Less Avail?							
	Statistical Value 0.814E		0.957E	0.973E	0.924E	0.966E	0.997E	0.989E
	Stat Significant?							
	Shortfall							

6OS	Administrative Support - Office Support							
Total Emp	Min	Fem	Asi	Blk	His	Ind	Pac	Two
2	Employment % 0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability % 13.71	84.74	3.43	2.71	4.56	1.61	0.40	1.00
	Emp Less Avail?							
	Statistical Value 0.745E		0.933E	0.947E	0.911E	0.968E	0.992E	0.980E
	Stat Significant?							
	Shortfall							

Total Employment: 197

W - Whole Person Rule

A group is considered underutilized when employment is less than the plan availability by at least one whole person.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Shortfall Report (Persons Required)

(This is a supplemental report to the "Incumbency vs. Estimated Availability" Report)

Shortfall

1DR — Officials/Admin - Directors

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1GA — Officials/Admin - General Administrative

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.5	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1IT — Officials/Admin - Information Technology

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
31	# Employed	6	10	4	1	1	0	0	0		
	# Available	4.0	11.6	1.1	0.1	1.1	0.1	0.5	1.2		
	Persons Required	0	1	0	0	0	0	0	1		

1SP — Officials/Admin - Store & Purchases

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
4	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.3	2.2	0.0	0.0	0.2	0.1	0.0	0.0		
	Persons Required	0	1	0	0	0	0	0	0		

2ER — Professionals - Engineering & Related

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.2	0.2	0.1	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2IT — Professionals - Information Technology

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
137	# Employed	46	38	27	8	8	1	1	1		
	# Available	17.4	49.7	7.2	2.4	5.2	1.3	0.1	1.1		
	Persons Required	0	11	0	0	0	0	0	0		

3EL — Technicians - Electronics

Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
15	# Employed	1	1	0	1	0	0	0	0		
	# Available	2.8	3.1	1.5	0.2	0.9	0.1	0.1	0.1		
	Persons Required	1	2	1	0	0	0	0	0		

Shortfall

3ER	Technicians - Engineering & Related									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	1	1	1	0	0	0	0	0		
	# Available	0.2	0.2	0.1	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

3IT	Technicians - Information Technology									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6GA	Administrative Support - General Administrative									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.2	1.8	0.0	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

6OS	Administrative Support - Office Support									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.3	1.7	0.1	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

W - Whole Person Rule

A placement goal is set when employment is less than availability by at least one whole person.