

1200-BOEC-911
Bureau of Emergency Communication

Job Group Analysis

6GA

Administrative Support - General Administrative

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000436 - Administrative Supervisor I	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
1 Employee	#	0	1	0	0	0	0	0	0		
Totals	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Job Group Analysis

6OS

Administrative Support - Office Support

EEO Code: 6

Job Code & Title		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
30000013 - Office Support Specialist III	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
30001558 - Timekeeping Specialist	#	0	1	0	0	0	0	0	0		
1 Employee	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		
2 Employees	Totals #	0	2	0	0	0	0	0	0		
	%	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00		

Incumbency vs. Estimated Availability Report

(If Employment is less than Availability,
the Availability % becomes
the Placement Goal.)

Incumbency vs. Estimated Availability

1DR		Officials/Admin - Directors							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
1	Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	13.13	18.66	5.09	2.48	3.08	0.53	1.48	0.47
	Emp Less Avail?								
	Statistical Value	0.869E		0.949E	0.975E	0.969E	0.995E	0.985E	0.995E
	Stat Significant?								
	Shortfall								

1EC		Officials/Admin - Emergency Communication							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
4	Employment %	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	17.82	35.73	2.64	10.83	2.52	1.20	0.09	0.58
	Emp Less Avail?								
	Statistical Value	0.456E		0.899E	0.632E	0.903E	0.953E	0.996E	0.977E
	Stat Significant?								
	Shortfall								

1FL		Officials/Admin - Financial							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
1	Employment %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	3.72	73.14	3.26	0.03	0.38	0.03	0.00	0.02
	Emp Less Avail?								
	Statistical Value	0.963E	0.269E	0.967E	1.000E	0.996E	1.000E		1.000E
	Stat Significant?								
	Shortfall								

1GA		Officials/Admin - General Administrative							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
2	Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	7.70	47.68	2.44	0.79	2.20	1.67	0.06	0.54
	Emp Less Avail?								
	Statistical Value	0.852E		0.952E	0.984E	0.956E	0.967E	0.999E	0.989E
	Stat Significant?								
	Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

1PM		Officials/Admin - Program Management							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
1	Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	11.92	55.72	3.99	1.67	3.30	2.08	0.15	0.70
	Emp Less Avail?								
	Statistical Value	0.881E		0.960E	0.983E	0.967E	0.979E	0.998E	0.993E
	Stat Significant?								
	Shortfall								
2EC		Professionals - Emergency Communication							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
1	Employment %	100.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00
	Availability %	10.41	64.97	3.55	0.61	6.25	0.00	0.00	0.00
	Emp Less Avail?								
	Statistical Value			0.964E		0.938E			
	Stat Significant?								
	Shortfall								
2HR		Professionals - Human Resources							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
1	Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	19.14	71.43	11.54	2.01	3.42	1.24	0.29	0.64
	Emp Less Avail?								
	Statistical Value	0.809E		0.885E	0.980E	0.966E	0.988E	0.997E	0.994E
	Stat Significant?								
	Shortfall								
2IT		Professionals - Information Technology							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
2	Employment %	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	12.66	36.42	5.28	1.75	3.81	0.95	0.09	0.79
	Emp Less Avail?								
	Statistical Value	0.763E		0.897E	0.965E	0.925E	0.981E	0.998E	0.984E
	Stat Significant?								
	Shortfall								

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Incumbency vs. Estimated Availability

5EC		Protective Service - Non-Sworn - Emergency Communi							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
104	Employment %	8.65	66.35	0.00	0.96	6.73	0.96	0.00	0.00
	Availability %	9.99	47.42	3.04	1.39	3.33	0.56	0.56	1.11
	Emp Less Avail?	YES		YES					YES
	Statistical Value	0.454		1.806	0.373			0.765	1.080
	Stat Significant?								
	Shortfall	1		3					1
6EC		Administrative Support - Emergency Communication							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
13	Employment %	0.00	61.54	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	10.23	72.12	2.19	1.36	4.20	1.52	0.21	0.74
	Emp Less Avail?	YES	YES						
	Statistical Value	0.246E	0.284E	0.750E	0.837E	0.572E	0.819E	0.973E	0.908E
	Stat Significant?								
	Shortfall	1	1						
6GA		Administrative Support - General Administrative							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
1	Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	9.78	89.73	2.18	1.37	3.87	1.68	0.15	0.53
	Emp Less Avail?								
	Statistical Value	0.902E		0.978E	0.986E	0.961E	0.983E	0.998E	0.995E
	Stat Significant?								
	Shortfall								
6OS		Administrative Support - Office Support							
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two
2	Employment %	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
	Availability %	13.56	84.55	3.33	2.78	4.48	1.54	0.40	1.03
	Emp Less Avail?								
	Statistical Value	0.747E		0.935E	0.945E	0.912E	0.969E	0.992E	0.980E
	Stat Significant?								
	Shortfall								

Total Employment: 133

W - Whole Person Rule

A group is considered underutilized when employment is less than the plan availability by at least one whole person.

In the Statistical Value section, standard deviations of 2.00 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of 0.050 or less are generally regarded as statistically significant.

Shortfall Report (Persons Required)

(This is a supplemental report
to the
"Incumbency vs. Estimated Availability"
Report)

Shortfall

1DR		Officials/Admin - Directors									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.2	0.1	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1EC		Officials/Admin - Emergency Communication									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
4	# Employed	0	3	0	0	0	0	0	0		
	# Available	0.7	1.4	0.1	0.4	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1FL		Officials/Admin - Financial									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	0	0	0	0	0	0	0		
	# Available	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1GA		Officials/Admin - General Administrative									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.2	1.0	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

1PM		Officials/Admin - Program Management									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.6	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2EC		Professionals - Emergency Communication									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	1	1	0	1	0	0	0	0		
	# Available	0.1	0.6	0.0	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

2HR		Professionals - Human Resources									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.2	0.7	0.1	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

Shortfall

2IT		Professionals - Information Technology									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.3	0.7	0.1	0.0	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		
5EC		Protective Service - Non-Sworn - Emergency Communi									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
104	# Employed	9	69	0	1	7	1	0	0		
	# Available	10.4	49.3	3.2	1.4	3.5	0.6	0.6	1.2		
	Persons Required	1	0	3	0	0	0	0	1		
6EC		Administrative Support - Emergency Communication									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
13	# Employed	0	8	0	0	0	0	0	0		
	# Available	1.3	9.4	0.3	0.2	0.5	0.2	0.0	0.1		
	Persons Required	1	1	0	0	0	0	0	0		
6GA		Administrative Support - General Administrative									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
1	# Employed	0	1	0	0	0	0	0	0		
	# Available	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		
6OS		Administrative Support - Office Support									
Total Emp		Min	Fem	Asi	Blk	His	Ind	Pac	Two		
2	# Employed	0	2	0	0	0	0	0	0		
	# Available	0.3	1.7	0.1	0.1	0.1	0.0	0.0	0.0		
	Persons Required	0	0	0	0	0	0	0	0		

W - Whole Person Rule

A placement goal is set when employment is less than availability by at least one whole person.