



SAP TIME MANAGEMENT REDESIGN PROJECT MEETING

03/20/2013

TESTING



Testing Scenario Templates



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Testing Scenario Templates



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										63									
		0								Auto							Pass		
	56	Regular OT FT Covered	11/13/2012	OHWP	12:00	14:00	N N	N	Ιγ	Populate: ID 601		SDOV 2	4 hours 700 hours 7506						
	50				12.00	122			Ė	ID 601		<u> </u>	nouis 1000	mgik oili	•				
										Autopulat							FAIL		
		Regular OT	4114 410040		40.00			l l	١	e: Prem#			4 hours 700		_		TAIL		
	57	FT Covered	11/14/2012	0HWP	12:00	14:00	N	N	Υ	63 Prem #		7	hours 7S06	Night Shif	t				
										33									
		Callback	4414212042	~	12.00	14.00		,,	U	Auto			4 hours 700		_				
ŀ	58	FT Covered	11/12/2012	OHWP	12:00	14:00	N	N	Υ	Populate:		7	hours 7S06	Night Shif	t				
										ID 100									
										Autopulat			4 hours 7P6	2 Court					
		Court on Holiday	*******	~	40.00	****	.,			e: Prem#			Appearance		ours				
	59	FT Covered	11/11/2012	0HWP	12:00	14:00	Y	Y	Υ	10		7	7S06 Night	Shift					



Who, What, How?



- Who will be testing from each of your bureaus?
- What reports do you use to verify payroll results?
 - Wage Type Reporter
 - Payroll Reconciliation Report
 - PC_Payresults
 - Zesspay / Employee Pay statements



Template Changes



- Go Live for Testing is 03/14/2013
 - Non date specific tests
 - 03/14/2013 Forward
 - Specific date tests
 - (for example calendar year end) will need to test future year end.
- A/A Type Correction
 - All 'C' Comp codes will be delimited, so any tests with those codes, such as 0HWC or 5CBC etc, will need to be changed to the new time entry format.
 - 0WOC is being delimited, the new working out of class entry process will need to be updated.
 - Premium Codes are being moved from A/A Types to the Premium List for DCTU, REC, BOEC, & COPPEA, such as 5UGP or 9LDP, the new premium entry process will need to be updated.
 - OHOL is the default holiday that will appear on the timesheet when the holiday program runs with the # of hours that the holiday will run. The new process to enter time with an attendance line for hours worked on the holiday will need to be updated.

Template Updates due by the end of the business day 04/04/2013!



Updating Scenarios – Overtime Compensation



Old

Test #	Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	CATS Input		
	(include Pernr)		Туре			Y/N	Y/N	EE?	(if	Transaction	Switch
								Y/N	required)	Code	(if req'd)
	173553 FT										
	Covered Plumb.										
	Insp. DCTU										
	wsr: MF 0630-										
1	15:00		0HWC	6:30	7:10	Υ	N	N			

Updated

Test #	Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	CATS Input		
	(include Pernr)		Туре			Y/N	Y/N	EE?	(if	Transaction	Switch
								Y/N	required)	Code	(if req'd)
	173553 FT										
	Covered Plumb.										
	Insp. DCTU										
	wsr: MF 0630-								O/C Field		
1	15:00	3/14/2013	OHWP	6:30	7:10	Υ	N	N	= C		

CAT2 Result in New Schema

	Data	a Ent	ry Area										
E	LT	R	A/AT	OC	Val	P	Р	Job	Total	03/14	From	То	C
	(E)								80	8	07:30	15:30	
	Σ								0.67	0.67			
			OHWP	С					0.67	0.67	06:30	07:10	



U

Unpaid Holiday

Overtime Compensation (O/C Field)

O Text

Paid

DCTU-With Notice -Paid



Paid	Default if none selected	2	DCTU-With Notice-Comp	
1	DCTU With Notice – Paid	С	Comp Hours Worked	
•	DOTO WITH NOTICE T ala	D	Defer Holiday	
2	DCTU With Notice – Comp	Е	Defer Holiday (Force Pay)	
	•	0	Postpone Holiday	
С	Comp hours worked	Р	Holiday-Pay Overide	
D	Defer Holiday	U	Unpaid Holiday	
E	Defer Holiday (Force Pay) - except	ion (only on holiday if DC	TU or REC
O	Postpone Holiday – exception only pe	er Mo	OU Specific group of	DCTU
Р	Holiday-Pay Override – exception on	ly or	holiday if DCTU or l	REC



Updating Scenarios – Working out of Class



Old

Test #	Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	Additional CATS		
	(include Pernr)		Туре			Y/N	Y/N	EE?	Input (if	Transaction	Switch
								Y/N	required)	Code	(if req'd)
	173553 FT								Val Basis =		
	Covered Plumb.								\$1.00; P		
	Insp. DCTU								Indicator = +;		
	wsr: MF 0630-								Job class #		
1	15:00		OWCC	6:30	7:10	Υ	N	N	30000148		

Updated

Test #	Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	Additional CATS		
	(include Pernr)		Туре			Y/N	Y/N	EE?	Input (if	Transaction	Switch
								Y/N	required)	Code	(if req'd)
									Val Basis =		
									\$1.00; P		
	173553 FT								Indicator = +;		
	Covered Plumb.								Job class #		
	Insp. DCTU								30000148		
	wsr: MF 0630-										
1	15:00	3/14/2013	OHWP	6:30	10:30	Y	N	N	O/C Field = C		

CAT2 Result in New Schema

										_			_
- 1	Data	Ent	ry Area										
艮	LT	R	A/AT	OC	Val	P	P	Job	Total	03/14	From	То	C
	(E)								72	0	00:00	00:00	
	Σ								4	4			
			OHWP	С	1.00	+		30000148	4	4	06:30	10:30	
													Г



Updating Scenarios – Premiums



Old

T		Description (include Pernr)	Date	Att/Abs Type	Start Time	End Time		•	EE?	Transaction	Switch	Include all Premium wage types which should be generated.
		173553 FT										
		Covered Plumb.										
		Insp. DCTU		New								
		wsr: MF 0630-		code for:								
	1	15:00		SPI	6:30	7:10	Y	N	N			8 hrs X reg rate + .75 hrs X \$0.80 cert pay

Updated

Tes	# Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	CATS Input			lactude of Decesions were trace which
	(include Pernr)		Туре			Y/N	Y/N	EE?	(if	Transaction		Include all Premium wage types which
								Y/N	required)	Code	(if req'd)	should be generated.
	173553 FT											
	Covered Plumb.											
	Insp. DCTU											
	wsr: MF 0630-								Premium			
1	15:00	3/14/2013	OHWP	6:30	7:10	Y	N	N	1R			8 hrs X reg rate + .75 hrs X \$0.80 cert pay

CAT2 Result in New Schema

ı	Data	e Ent	ry Area									
艮	LT	R	A/AT	OC	Val	P	P	Job	Total	03/14	From	То
	Œ								72	0	00:00	00:00
	Σ								0.67	0.67		
			OHWP				1R		0.67	0.67	06:30	07:10



Premium Crosswalk



PSA	OLD A/A Type	NEW Premium No	A/A Type Description	PSA	OLD A/A Type	NEW Premium No	A/A Type Description
BOEC	8CLP	3A	Coach/Lead	DCTU	5JHP	11	90lb Jackhammer OT-Paid
COPPEA	2PEP	2A	Protective Equipment	DCTU	5LSP	1K	Live Sewer OT-Paid
REC	9LDP	5A	Rec Lead	DCTU	5ODP	1V	Oil Distributor OT-Paid
DCTU	515P	1B	High Work 15 OT-Paid	DCTU	5PEP	1L	Protective Equip OT-Paid
DCTU	590P	1J	High Work 90 OT-Paid	DCTU	5PMP	1M	Paving Mach ReSrf OT-Paid
DCTU	5AFP	1C	Arc Flash OT-Paid	DCTU	5SKP	1 U	Skreed Operator OT-Paid
DCTU	5CLP	1A	Crew Lead OT-Paid	DCTU	5SLP	1T	Slurry Mix Opr OT-Paid
DCTU	5COP	1D	Compressor Opr OT-Paid	DCTU	5SMP	1N	Sewer Main Crew OT-Paid
DCTU	5ERP	1E	Emergency Repair OT-Paid	DCTU	5SPP	1Q	Special Project OT-Paid
DCTU	5FCP	1X	Flow Boy Control OT-Paid	DCTU	5UGP	10	Underground OT-Paid
DCTU	5FDP	1W	Flow Boy Driver OT-Paid	DCTU	5VIP	1P	Vibration Test OT-Paid
DCTU	5FTP	1F	Fuel Truck OT-Paid	DCTU	N/A	1R	BDS Chief Insp Prem
DCTU	5GRP	1G	Grinder OT-Paid	DCTU	N/A	1 S	BDS Insp Prem 0.80H



Updating Scenarios – Holiday



Old

Test #	Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	Additional		
	(include Pernr)		Туре			Y/N	Y/N	EE?	CATS Input (if	Transaction	Switch
								Y/N	required)	Code	(if req'd)
	123456 DCTU FT										
	Covered holiday										
	falls on day off -										
	test to roll to										
	following day,										
	WSR 880H1234 T-										
	F 0800-1800;										
	works and opts										
	to defer the										
1	holiday	11/12/2012	0DHL	8:00	18:00	N	Υ	N			

Updated

Test #	Description	Date	Att/Abs	Start Time	End Time	Work Day?	Holiday?	24/7	Additional		
	(include Pernr)		Туре			Y/N	Y/N	EE?	CATS Input (if	Transaction	Switch
								Y/N	required)	Code	(if req'd)
	123456 DCTU FT										
	Covered holiday										
	falls on day off -										
	test to roll to										
	following day,								Holiday value		
	WSR 880H1234 T-								= 10		
1a	F 0800-1800	11/11/2013	0HOL			N	Υ	N	O/C Field = D		
	123456 DCTU FT										
	Covered holiday										
	falls on day off -										
	test to roll to										
	following day,										
	WSR 880H1234 T-										
1b	F 0800-1800	11/11/2013	0HWP	8:00	18:00	N	Υ	N			



Holiday Examples



0HOL – holiday hours paid @ 1.0x, or deferred @ 1.0x (No Clock Times!)
0HWP (or other A/A code for attendance) – hours worked on the holiday – holiday premium paid at 1.0x, 1.5x, deferred or comp'd depending on specific employee group/subgroup or contract rules.

Example: Holiday observed

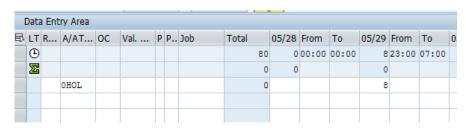
not worked, paid.

Example: Holiday Worked

paid for hours worked& holiday paid

Example: Holiday Worked

paid for hours worked,
 deferred the holiday



I	Data	Ent	ry Area										
昆	LT	R	A/AT	OC	Val	P	P	Job	Total	05/28	From	То	0
	(80	9	07:30	17:00	
	Σ								18	18			
			OHOL						9	9			
			OHWP						9	9	07:30	17:00	

4	Data	Ent	ry Area												
忌	LT	R	A/AT	ОС	Val	P	P	Job	Total	05/28	From	То	05/29	From	То
ij	(80	0	00:00	00:00	8	23:00	07:00
	Σ								16	0			16		
			OHOL	D					8				8		
			OHWP			Г			8				8	23:00	07:00



Recap – Testing to begin 04/15/2013!



- We need to set up logins in the test client, so we will need to know the name of each tester from your bureau.
- Scenario Updates must be moved to the 'completed' folder on the shared BRReview\$ drive by the end of the day 04/04/2013
- If your bureau would like to test beyond the defect testing (highly encouraged), you will need to submit your scenarios by the deadline 04/04/2013 so we can plan for the testing schedule and testing room availability.
- You will also be participating in the analysis of the parallel testing results. More to come on the details of that process soon.





Questions and Comments?