



February 3, 2016  
Director's Report

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## 1. Independent Police Review (IPR) Work Plan / Accomplishments

### OIR Report

The Office of Independent Review (OIR Group) presented their fourth report to City Council on January 28, 2016. The latest report covers officer-involved shootings that occurred between 2011 and 2013. Among the themes were:

- Seven of the shootings involved some evidence that the subjects wanted officers to shoot them;
- Four on-scene sergeants engaged in tactical activities instead of supervising the incidents;
- Officers improved the timeliness of medical care provided to injured subjects, addressing a recommendation from prior evaluations;
- Two officers had been involved in prior shootings covered in prior reports; and,
- In all 11 cases reviewed, no involved officer was interviewed until at least 48 hours after the incident a theme repeated throughout all prior OIR Groups reports.

This was the last report under the previous contract. A request for proposal will be issued later in the month.

### IPR Staff Trainings

IPR staff engaged in an all-day training on equity and diversity, learned about intersections of oppression, and gained culturally aware communications skills. In a separate training, staff learned about signs and effects of secondary trauma.

### IPR Outreach

IPR Community Outreach Coordinator Irene Konev met with program directors of Central City Concern, shared information on the IPR commendation and complaint process, and gathered feedback about policing. Konev gathered community stakeholders to received highlights of the fourth OIR report. IPR Investigator Casey Bieberich attended and engaged with community at the Fix-it Fair which took place at Ron Russell Middle School. IPR Intern Freda Ceaser continues her engagement with the youth of Jefferson High School.

Over the last three months, IPR has been fortunate to work with PSU intern Keela Johnson to plan community dialogues. In collaboration with Latino Network, City of Portland New Portlanders Program and Resolutions Northwest, the first dialogue was held on January 27<sup>th</sup> with the Latino community, in the Cully neighborhood.

Johnson's exceptional facilitation skills produced an emotionally safe dialogue space for 35 community members who shared feedback about police as well as ideas of how IPR may serve the community better. Two trusted community leaders served as Spanish translators. IPR



investigators Casey Bieberich, Deidra Perez (both Spanish speakers) and Ramsey AlQaisi attended, engaged, and answered questions about IPR. Childcare and culture specific food was provided.

At a closing ceremony, the dialogue participants used one word statements to describe how they felt, and many said the words “informed, hopeful, strong, and knowledgeable.” Johnson will provide IPR with the feedback received from survey results. Future dialogues will be held in March, and will be great opportunities for CRC to engage with community and hear feedback.

**Community Feedback**

- Latino community members request further community engagement with IPR.
- Service providers of the houseless community report good relationships with police.
- At a recent Fix-It Fair, a community member stated that they felt the police were over scrutinized.

IPR is on Twitter, follow us @PortlandIPR (<https://twitter.com/PortlandIPR>)

**2. IPR Caseload**

Intake Investigations Pending at IPR			
	11-30-15	1-4-16	2-1-16
Number of cases (and median age)	29 (34 days)	31 (19 days)	26 (25.5 days)

**3. Internal Affairs Caseload**

Cases Pending at Internal Affairs			
	11-30-15	1-4-16	2-1-16
Under investigation (median age*)	18 (65.5 days) (11 Community, 7 Bureau)	16 (75.5 days) (12 Community, 4 Bureau)	13 (90 days) (12 Community, 1 Bureau)
Awaiting assignment (median age*)	3 (28 days) (3 Community)	5 (31 days) (5 Community)	3 (35 days) (3 Community)
Service Improvement Opportunities (median age*)	3 (47 days)	1 (101 days)	2 (46.5 days)

\* Median age includes the time the cases were pending at IPR before being referred to Internal Affairs.

#### 4. Status of Officer-involved Shootings and In-Custody Death Investigations

	INCIDENT DATE	CASE	SUBJECT	OFFICER(S)	IA INV	IPR NOTES
1	2-17-15	15-B-06	Sudlow	Asheim	Brumfield, Courtney	PRB held; at the Debriefing Stage
2	11-6-15	15-B-31	Johnson	Corno, Daul	Towle, Homgren	With unit commander (TOD) for Findings

#### 5. Current IPR Independent Investigations

	Date Opened	Case Number
1	5/1/15	2015-C-0109
2	10/29/15	2015-C-0333
3	11/9/15	2015-C-0350
4	12/15/15	2015-C-0366
5	1/5/16	2016-C-0001

Respectfully submitted,



Constantin Severe