FUNDING ALLOCATION FOR FY2008-09 BUDGET INNOVATIONS

In fiscal year 2008-09, an additional $997,524 was dedicated to fund activities that respond to new initiatives from Bureau Innovation Project #8, Community Connect, *Five Year Plan for Increasing Community Engagement*:

- Build capacity to engage more under-represented groups in civic governance of the City;
- Build capacity at the coalitions to engage more people in the neighborhood system;
- Build capacity at the Office of Neighborhood Involvement to respond to new initiatives, Bureau Innovation Project #9 recommendations regarding development of public involvement standards, and effective engagement solutions.

Following is a status report on each of these budget initiatives as well as initiatives that have been carried forward from FY2007-08.

Diversity Civic Leadership and Disability Programs [Total $338,912 one-time]

Diversity and Civic Leadership Organizing Project: $268,000 one-time
This project is a capacity building program for underrepresented community-based organizations in order to increase community participation in the civic governance of the City. This, the second year of one-time allocations, provides an effective opportunity for culturally specific organizing, enhanced government collaboration with underrepresented groups (URGs), and capacity development to move past the concept of passively acknowledging diversity to actively supporting and engaging diversity. ONI awarded grants to The Urban League of Portland, Native American Youth and Family Services, Latino Network, and Immigrant Refugee Community Organization.

Outcomes from the first year of funding, beginning January 2008, resulted in an increase of underrepresented groups volunteering countless hours to work on City of Portland issues including:

- Held culturally specific City Council candidates forums for the African American, Native American, Latino and immigrant/refugee communities, which historically have had minimal participation in local candidate forum efforts.
- Jointly hosted a city budget forum turning out over 375 residents from their communities.

Below are examples of how each project utilized their outreach expertise and community relationships to increase involvement of under represented groups:

- **Latino Network/Verde**
    - Held 60 gatherings, meetings and community events engaging 350 people.
    - The primary method of communications used were face to face, surveys and after school program dialogues. 250 received regular communications from this project.
    - This project was bi-lingual.
    - Over 150 people had an interaction with a City of Portland bureau or elected official. Previous to this 15 people had ever had an interaction with a City employee.

- Verde members, a Latino group, collected surveys and invited Spanish speaking residents into the Thomas Cully Park Master plan project with the Parks bureau. Previous to their involvement in the process only 4 participants out of the 25 that participated had any knowledge of the plan.
- Verde members also engaged in a similar outreach process with the Cully Green streets Project with PDOT and BES completing 51 questionnaires for the planning process.
- Latino Network's – Vecino's de Alerta "Neighborhoods on Alert" - presented to Mayor Potter the issues in their community and worked to build stronger more effective relationships with the Mayor's office and ONI's Office of Crime Prevention.
- Vecino's de Alerta also organized neighborhood cleanups, which although common in the neighborhood system are new to many under represented communities.
- Verde and Latino Network designed a Community questionnaire with a primary focus on community education needs, participation on the cully Green Street project and receiving information about job skills and experience.
- The responses to the community survey have helped guide Latino Network and Verde to identify 3 focus areas: Food Vending, landscaping and traffic control.
- Latino Network started conversations with NE Precinct Commander Jim Ferarris and Human Relations Director Maria Lisa Johnson to discuss the next phase of the Police dialog Project.
- Approximate leveraged volunteer value: $78,116.

- **Native American Youth and Family Center (NAYA)- Portland Youth and Elders Council**
  - Convened 50+ gatherings and work groups in the Native American community, representing 380 Tribes.
  - Methods of communication increased through direct mail, newsletter, phone tree, online blog, webpage and the Native Network Community Calendar.
  - Relationships developed with City officials include Mayor Tom Potter, his staff, ONI staff, Tri-met, Multnomah County, Bureau of Planning and the Cully Neighborhood Association.
  - Interviewed 17 Elders on video project "The History of Urban Indian Organizing."
  - Provided advocacy trainings for Middle School and High School students.
  - Got 7 NAYA members on City boards, commissions and committees, including: Public Involvement Advisory Committee (PIAC) ONI, Portland Planning Commission, Vision into Action Steering Committee, ONI Bureau Advisory Committee (BAC) 2 members, Portland Parks and Recreation Board, Human Relations Commission, Housing and Community Development Commission, and Vision Council.
  - Created PYEC steering committee and elected members to help organizer direct the group.
  - Conducted a Gang awareness training for PYEC members to inform them how they could be more active in addressing the problem.
  - Conducted training on " The Indigenous Worldview as it related to City Government."
  - Participated in ONI's Public Involvement Advisory Council.

- Approximate value of leveraged grants, in-kind donations, volunteer hours: $3,069,564

- **Urban League of Portland**
  - Convened over 26 gatherings, meetings and events engaging 1490 participants.
  - Communicated regularly with 5800+ people via direct mail, email notices and newsletter.
  - Partnered on outreach project with Office of Sustainable Development to educate African American community about recycling issues and invite people to educational and advocacy opportunities.
  - Held three Social Justice Forums focused on advocacy, community issue campaigns and "How to make the City work for you" workshop in partnership with ONI.
  - 6 languages have been spoken in project organized activities.
  - 13 Urban League constituents have participated in city processes, boards and commissions including: Board chair of PDC, Public Involvement Advisory Committee (PIAC) (ONI), Oregon Community Fund Leadership Council, 3 participants on the Diversity and Civic Leadership Advisory Committee (ONI), 2 participants on ONI BAC.
  - Urban league has publicized their Civic engagement work through several talk shows targeted toward the African American community.
  - Release "The State of Black Oregon." A document describing the disparate impacts of the African American community in Oregon.
  - Developed relationships with Coalition for a Livable future and OPAL to develop and advocacy strategy on Green jobs and the economic stimulus package.
  - Worked with CIO and Our United Villages to engage in African/African American dialogs.
  - Worked to develop closer relationships with Black students and teachers at PSU, Jefferson, and Parkrose High School.
  - Worked to build a strong relationship with Cascade aids Project to support outreach efforts to African Americans at high risk of HIV/AIDS infection.
  - Supported the development of the Portland African American Leadership Team (PAALT)
  - Led a coalition building effort to bring Black Leaders together to develop common goals and strategies.
  - Participated in ONI's Public Involvement Advisory Council.
  - Approximate value of leveraged grants and volunteer hours: $ 119,240.

- **Immigrant and Refugee Community Organization**
  - Convened Engage '08, a four-part cross-cultural leadership training program with Slavic, African and Asian immigrant/refugee communities. 41 people graduated including a ceremony with Mayor Potter.
  - Communications regularly sent to 300 members.
  - Engaged with City bureaus on specific issues including: safety of immigrant/refugee teenagers- Police Bureau, successfully advocating for gender specific swimming pool hours- Parks and Recreation, improving City employee recruitment and retention of immigrants and refugee applicants –Human Resources, development of DCL program and budget process -ONI, addressing

how to improve contract awards from catering to construction for immigrant/refugee contracts – Purchasing Bureau, City vision effort, Planning Bureau.
- Hosted County Budget Forum at their facility, 375 attended.
- 7 IRCO constituents on City boards and commissions including, but not limited to: Housing and Community Development Commission, Public Involvement Advisory Council (ONI), and others.
- Preparing a City Speakers Project to raise the visibility of Immigrant /refugees and Communities of Color before City Council.
- Participated in the Public Involvement Advisory Council.
- Approximate value of leveraged grants and volunteer hours: $127,100

Diversity and Civic Leadership Academy: $31,000 one-time
This is a training program for emerging leaders in communities of color, immigrant and refugee communities to expand civic involvement in the City of Portland. The project received initial funding in FY2006-07 and ONI awarded grants to Latino Network, partnering with the Center for Intercultural Organizing (CIO) and Oregon Action. In the second year, FY 2008-09, the grant was awarded to CIO to partner with Latino Network. The additional one-time funds allocated in FY2008-09 are in addition to ongoing funds of $72,310. Highlights include:

- Developed Portland Immigrant Leadership and Organizing Training (PILOT) project which convenes quarterly (four times per year) for two and a half day weekend retreats, where they participate in workshop topics such as:
    - Basics of City government
    - Introduction to community organizing
    - Cross-cultural community movement building
    - Conflict resolution
    - Community-based leadership
- In the first year of the training program, participation has included representation from 12 countries and 26 languages. In the second year to date there are 22 participants from 16 countries requiring extensive language interpretation and translation services.
- Convened 25 community meetings with attendance of 932 community members.
- Organized dozens of immigrants and refugees to tell their stories to the media, elected officials and decision-makers.
- Mobilized thousands to demand policy change at rallies, protests, and public hearings.
- Co-convened a grassroots table of over 35 immigrant and refugee organizations and allied organizations throughout the state.
- Trained immigrant and refugee organizers to conduct community wide surveys designed to surface immigrant and refugee issues and solutions. Organizers collected 1000 surveys from African, Latino, Arab, Slavic, and Asian/Pacific Islander communities. Results were published in a report, *"Uniting Cultures in Portland: Bridging the Gaps in City Policy"* and provided to elected officials, community leaders and media.
- Since July of 08 they have trained197 leaders through their various leadership programs.
- Pilot 2 and Latino Network Leadership Academy have been training with 43 new leaders from 17 countries and have conducted 2 Cross-cultural trainings with the Leaders from Latino Network and CIO.
- CIO received a grant from Mt. Hood Cable Commission to establish an onsite media center.

- Convened African/African American 3 dialogs with these communities in a partnership with the Urban League of Portland. In total over 175 people attended these events.
- Approximate value of leveraged funds and volunteer hours: $175,289.

Disability Program Support: $39,912 one-time
The Portland Citizens' Disability Advisory Committee (PCDAC) promotes the civil, social, economic, political and legal rights of persons with disabilities. The one time funds allocated in FY2008-09 provide resources for administrative support, enhanced outreach and training, and for interpretation, translation and transportation assistance. The part-time Office Support Specialist II, hired this past summer, has increased capacity to support the PCDAC and Disability program by freeing up the Program Coordinator to focus on constituent response, policy development with Council and bureau staff, community outreach and recruitment of volunteer involvement. Highlights include:

- Coordinates ongoing meeting logistics (reminders, meeting minutes, scheduling) for the PCDAC.
- Assisted with community engagement process to create City council recommendation for transition of PCDAC to Disability Commission at the direction of Mayor Tom Potter. As a result of the logistical work completed this winter and spring the Summary Commission successfully recruited 31 commissioners to be sworn in this next month.
- Maintenance and updating of program website and Disability Program Listserv databases.
- Maintenance of updated Voluntary Emergency Registry.
- Additional free time of Disability Coordinator allowed for partnership with multiple community based organizations for community networking and resource event at city hall.
- Additional free time of Disability Coordinator allows coordinator to work with other bureaus on issues like Last Thursday, sidewalk café /obstruction, County Vulnerable populations, Senate Bill 716 (disability parking meters), North Cully Blvd. Cycle Track, US Census Complete Count Committee (at the request of Commissioners), the State's Oregon Inclusive Volunteering Committee, and worked with Parks and Recreation on a statewide Access Recreation committee.

Neighborhood Associations and District Coalitions [Total $405,000, including $380,000 one-time FY2008-09 decision package and $25,000 carry forward requests for FY2007-08]

Neighborhood Coalition Staff: $350,000 one-time, carry forward of $10,000 from FY2007-08
Community Connect indicated the need to increase the number and diversify the number of people involved in their communities and neighborhoods. With a greater level of sophistication and accountability required, coalition offices received additional resources in FY2007-08 to respond to this need including implementation of new initiatives: communications such as development of new web sites, e-newsletters, and print newsletters; outreach and partnership building projects with under-represented organizations; and administration of the Neighborhood Small Grants program. Coalitions have utilized the funds to hire temporary outreach staff and interns and to fund critical outreach projects, as well as free up capacity of

existing staff to focus on the above priority initiatives. Examples of additional capacity building include:

- **EPNO:** Hired an Americorp staff person to support an asset-based community development project to build community participation resulting in a door-to-door campaign in Glenfair that reached all households and resulted in several community meetings this fall; hired two part-time staff people: one is supporting neighborhood association communication and outreach projects including targeted support to help rebuild the Wilkes board leadership team after the departure of a long-term chair, the other is reaching out to businesses and supporting EPNO's community newspaper and development of an updated coalition website set to go live this fall. EPNO also contracted with an individual to document the history of community involvement in East Portland which resulted in an outline document to guide future research. Additional staff has allowed existing director to better develop neighborhood small grants program. (Total Annual FTE: approx 1.3)
- **NWNW:** Hired staff person to develop coalition website, train volunteers on website development and maintenance, and develop coalition email list. Two additional staff hired to do general community organizing, develop a database of neighborhood members and to support neighborhood cleanups. Held a successful advocacy training workshop attended by 150 people partnering with two low-income organizations, Community Alliance of Tenants, Latino Network and Sisters of the Road. The workshop brought together neighborhood and low-income renters and activists to build advocacy skills and identify opportunities to work together in the future. As a result of this workshop and newly translated brochures the coalition received interest from the Latino community resulting in NWNW providing some neighborhood specific outreach to the Spanish speaking community. New website, www.nwnw.org, includes new features such as neighborhood spotlights, upcoming community events with stories and a calendar, community resources, and newsletter archive. The Activist E-news began production this fall. Additional staff capacity allows existing staff person to focus on neighborhood small grants program. (Annual FTE: 1.2)
- **NECN:** Hired outreach coordinator who conducts outreach to community based organizations that serve traditionally under-represented groups in the community. Coordinator leads Operation Outreach, NECN's deep and direct outreach with door-to-door canvassing, staffs the Public Safety Action Committee, provides technical assistance to NECN and NAs to ensure meeting, events, and the organizations are inclusive. The door to door campaign has included interpreters on bikes with cell phones being available for when canvassers greet a family for whom English is a second language. Trains outreach volunteers, staffs Youth Creators program and mentors youth leaders. Coordinates monthly "Community Leaders Connect" lunches and quarterly dinners bringing together community organization leaders and NA leaders that is resulting in connecting people who have traditionally not worked together and leading to discussion about cooperatively organizing workshops and trainings in the future. NECN has also hired new staff to coordinate the neighborhood small grants program as well as continue development of their website, e-newsletter, and promotional literature. (Annual FTE: 1)
- **SWNI**: Hired part time community outreach coordinator who oversees the Neighborhood Small Grants program and supports grantees in implementing their projects including developing a searchable database of past grants; organized youth writing project "What Makes Portland Weird" with over 560 people participating, brought in interns to help develop an annual report for SWNI, document neighborhood small

grants, to provide website training for neighborhood staff and committee chairs. SWNI also used the funds to upgrade existing SWNI staff positions that support neighborhood associations and SWNI issue committees as part of a major reorganization. (Annual FTE: about .5)

- **NPNS**: Resources used to enhance outreach efforts to the Latino Community and to improve electronic and other communications. Part time staff person funded to rebuild Frente Comun Latinos de Norte de Portland. As a result of this additional staff capacity Frente Comun increased its board involvement and built organizational ties between the Latino community and established neighborhood and business associations in North Portland, organized the multi-cultural event, La Posada, in coordination with St. Johns Neighborhood Association, North Portland neighborhood chairs, and St. John businesses; and executed a $19,000 grant providing domestic violence awareness through a sewing circle class, computer literacy training which is an essential tool for immigrant families communication with loved ones in other countries, and ESL classes that incorporated citizenship training for Latinos living in North Portland. Additional part-time staff also focused on developing a partnership with Bright Neighbors, a new social networking website, which is still being actively developed. The effort is creating a neighborhood-based network modeled on the community-based assets organizing structure utilized by NPNS. (Annual FTE: .7).
- **CNN:** New funds used to hire a land use planner that allowed existing sole organizer to focus on administration of neighborhood grant program, development of more comprehensive partnerships with Latino, Somali and Native American communities (see more under Neighborhood and Community Engagement), as well as production and distribution of monthly coalition e-newsletter. As a result of this commitment to multi-cultural organizing the Planning Bureau partnered with CNN on the Cully-Concordia Action Plan in which CNN assisted with culturally appropriate outreach efforts. Their efforts have been recognized in a new video produced on the project outcomes. Planner worked with neighborhood and community groups to successfully oppose rezoning of the Colwood Golf Course to industrial zoning; emissions from Boeing facility ("NE Neighbors for Clean Air"), proposed big box store ("Save 82nd" now getting their own nonprofit status); an alternative design proposal for the big box site created with community members and students from Eugene; a vision for NE 82nd developed with community members and PSU MURP students; and the Sharing the Know How advocacy skills workshop. (Annual FTE: 1)
- **SEUL:** One staff member was funded to pilot the Neighborhood Sustainability Program, which resulted in eight of SEUL's neighborhood associations forming Sustainability Committees. These committees work on neighborhood-based projects to create local solutions to climate change and energy issues. Several participants have joined their neighborhood association. A major success that grew out of this project was the initiative of the Solarize Portland campaign in partnership with the Mt. Tabor Neighborhood Association, SEUL, and Energy Trust of Oregon utilizing State and Federal tax credits for solar projects. By September 2009, 300 households had signed on for solar panel installations exceeding all projections. www.solarizeportland.org Mayor Adams' office consulted with the staff member about creating a Citywide Sustainability Committee to engage members from all 95 neighborhoods, modeled after Southeast Uplift's committee structure. SEUL used some of the funding to continue to improve upon community outreach strategies. (Annual FTE: 1)

Fund for Accessible Neighborhoods: $30,000 one-time FY2008-09 and $15,000 carry forward from FY2007-08.

This initiative, the first dedicated funds for such a purpose with the neighborhood system, provided $30,000 for a pilot project in FY2007-08 to create a fund for neighborhood associations and district coalitions to eliminate barriers for those who may otherwise not be able to participate in organizational activities by funding:

1. Language translation and interpretation,
2. Childcare,
3. Transportation accessibility, and
4. ADA accessibility

In FY2008-09 coalitions used the funds for translation of coalition and neighborhood association event flyers, newsletters, and brochures as well as providing interpretation at numerous community meetings. Central NE Neighbors translated flyers for numerous different community events into Spanish, Russian and Vietnamese and the Cully Association of Neighbors translated the "welcome packet" it gives to new residents into multiple languages. NECN worked with a child care organization to identify certified child care providers to be available to their associations as well as translated its coalition brochure into Spanish and Somali. NPNS provided interpretation for contentious community meetings attended by hundreds of people over the proposed renaming of Interstate Ave. to Cesar Chavez Blvd. and the Arbor Lodge Neighborhood Association purchased materials to encourage engagement of isolated seniors. SWNI provided ADA-accessible Porta-Potties at eleven National Night Out events to help make the events more accessible to seniors and people with disabilities. ONI purchased and packaged eight toy boxes were assembled and distributed out to the coalition offices and DCL groups to support child care needs. Child care subsidies allowed the chairperson of NW District Association to stay involved and the Lents Neighborhood Association received one child care box and hired a day care provider to care for the three to four children who are regularly brought to meetings.

Neighborhood and Community Engagement Initiative: This initiative provided $45,000 beginning with fiscal year 2006-07 to fund several collaborations between four District Coalitions and other community-based organizations. This is a capacity building project for neighborhood District Coalitions providing opportunities for Neighborhood Association leaders to engage and build relationships with under-represented communities and organizations. In FY2008-09 each coalition received an equal but smaller amount of $6,640. A proposal for additional resources to maintain individual project funds at $11,250 was not funded.

- **EPNO**: EPNO was developing plans to use the funds for a community canvassing effort with OPAL, an environmental justice group working with communities of color, around area freeway projects and their impact on health and livability, or to partner with another low-income apartment complex to organize a community event for the residents to build community and encourage their involvement. Due to delayed staff hiring and limited time to complete the project and with changes at the partner organization this project ended up not happening. Funds were redirected to other projects below. A neighborhood watch that rose out of a similar event last year is still going.
- **CNN**: CNN funded outreach to the Somali community which resulted in a partnership with the Police Bureau to fund an extension of the outreach worker's position through October 2009; completed two intercultural understanding workshops attended by a total

of 95 people for neighborhood association and general community members which included a panel representing five ethnic/cultural communities. Partially as a result of this organizing CNN's lead organizer was invited to help present how Portland's neighborhood system works to IRCO's Engage '09 leadership training in April 2009 attended by about 100 people (a Diversity and Civic Leadership funded project) as well as a presentation before IRCO's staff. Also partnered with SEUL and NECN in developing the five-part series *Now We're Talking, Polarized or Powerful* community dialogue events on how we can all work together on contentious land use, socio-economic, growth issues that are rapidly changing our neighborhoods. (See below under SEUL)

- **SEUL**: SEUL used the funds to sponsor a series of community dialogues called *"Now We're Talking, Polarized or Powerful"* in partnership with NECN, CNN, and Oregon Action. Five sessions were held with 12 in attendance at SEUL's event in May 2009, engaging new and diverse neighbors, those not typically involved with the neighborhood system. Participants report they appreciated the opportunity to talk about civic issues in a more open format than is generally available at neighborhood meetings with tight agendas. There was a sense of a deeper understanding of each other and a recognition of our similarities. Funds were used for promotional materials, refreshments, fees and other event-related expenses at these community-wide events.
- **SWNI**: Phase 2 of previous NCEI project which was a partnership between SWNI, SEUL and Somali Women's Association that engaged certain neighborhood associations and their Somali residents and developed resource guide for the Somali community. SWNI developed a DVD to present that resource information to the many people in the Somali community who cannot read. The resource guide is distributed through local schools. SWNI also presented a cultural awareness training for three neighborhood associations.
- **NWNW**: NWNW will present a community advocacy forum in partnership with Community Alliance of Tenants and Sisters of the Road Café with a focus on reaching out to renters in NW. The goal is to broaden networking and future partnerships between neighborhood associations, renter involvement, low-income and homelessness advocacy organizations.
- **NECN**: NECN put on the Inauguration Day Breakfast in partnership with Jefferson HS, 12 NAs and many local businesses and business associations, government agencies, and community-based organizations. This event launched NECN's "Student Leadership Initiative" with five additional events planned. Builds on peer-organized Youth Creators program that seeks to connect youth in schools to neighborhood associations and community projects in leadership roles. The remaining funds will be used by youth leaders to organize a Summer Camp Fair that will allow youth to sign up for free and low-cost summer activities
- **NPNS**: Provided funds for partnership project with Frente Comun to organize the multi-cultural Latino holiday event, La Posada, in coordination with Latino businesses, Holy Cross Church, St. Johns Neighborhood Association, North Portland neighborhood chairs. Unfortunately the event was scheduled the week Portland was hit by a major snow storm and the event was cancelled at the last minute. The organizing effort still went a long way towards continued organizational relationship building between Latino and neighborhood businesses and organizations. Unused food purchased for the event ended up being donated to the St. Johns Neighborhood Association winter gathering in January attended by 200 people and to Holy Cross Church's food kitchen for low-income families.

Bureau Capacity [Total $278,612 one-time]

Neighborhood Resource Program Coordinator: $93,973 one time
New staff person started end of October 2008 to assist with workload of the Neighborhood Resource Center primarily focused on:

- Researched and prepared analysis of coalition use of Fund for Accessible Neighborhoods and coalition leadership training workshops.
- Track effectiveness of ongoing programs including documenting success stories from recent new ONI programs and initiatives.
- Leading effort to work with coalitions to develop a city-wide leadership training strategy.
- Advised and participated in new Public Involvement Advisory Council and coalition staff focus group activities
- Serving on ONI Performance Measurement Advisory Council and taking active role in developing draft recommendation language.
- Helped develop coalition presentation to City Public Involvement Network (CPIN).
- Organized and supported ABCs of Land Use workshop for community members.
- Coordinating monthly best practices and info sharing sessions for coalition directors and staff.
- Provided technical assistance to district coalition staff and neighborhood association members.
- Responded to information requests about ONI from other communities across North America.
- Program staff person is an active participant in discussions among national experts on how to advance democratic governance practices and systems including preparing a paper and represented ONI at National League of Cities conference Nov. 2008 and co-authored article on Portland's community engagement innovations published in the National Civic Review published summer 2009.

Public Involvement Best Practices Program: $89,497 one-time
This program builds support for creating public involvement processes citywide that are more accessible to the community. The goal is for all Portlanders to have equal access to city government in shaping public policy through strengthening collaboration between community and government. In FY2007-08, ONI hired a full-time program coordinator to implement the following:

- **Public Involvement Advisory Council (PIAC):** After an extensive outreach recruitment campaign, this new City commission, comprised of community members and city staff, began meeting September 2008. City Council authorized the commission in February 2008 to create public involvement standards for the City of Portland to ensure consistent and accountable public involvement processes and best practices across City bureaus. 13 community organizations and 12 City bureaus and government agencies are represented, as well as two public involvement consultants and a PSU professor. 9 diverse demographic backgrounds are represented in this total. The committee has gone through orientation, creation of common values and criteria for public involvement recommendations. The group reviewed and categorized all past public involvement recommendations from 10 years of former task forces. Out

of this past pool of recommendations, the group chose top priorities to focus on. These priorities include the City budget process; the City's public involvement principles; a liaison model for the City to reach underrepresented communities; providing childcare for public involvement events; rewriting the public involvement section of the Comprehensive plan; the City's boards and commissions; and the legislative agenda process.

- **Citywide Public Involvement Network (CPIN):** A series of networking and training sessions for citywide public involvement staff on best practices for working with the community with total attendance of 359 staff in 14 sessions. Of this total, 139 are unique staff from 15 City bureaus with Planning, Parks, Transportation, and Water staff participating the most. Topics have included bureaus sharing best practices in public involvement campaigns such as with the Mt. Tabor Yards project; culturally sensitive use of language translation and interpretation services; use of video to enhance PI work; who's using the BIP#9 toolkit and how's it working; how bureaus can engage diverse communities; navigating conflict and controversy in public involvement; engaging with the neighborhood system; working with people with disabilities; working with youth; and improving budget processes.
- **Consultation & resources for City bureaus on public involvement processes:** Provides strategic, limited consultation and resources for various public involvement processes and the creation of bureau public involvement policies. For example, this program has already assisted the Bureau of Planning with technical assistance on Portland Plan community engagement and the Office of Transportation on the Portland Streetcar System Plan. Currently the program is assisting the Safe Routes to Schools staff team facilitating a strategic planning process to implement action steps for more culturally sensitive engagement practices for program staff as well as with PDOT contractors working on Safe Routes to Schools. The program has developed resources regarding how to work with neighborhood District Coalitions and neighborhood associations as a result of a lengthy dialogue with coalition staff in preparation for a CPIN session to help City bureaus learn how to better engage with the neighborhood system.

Effective Engagement Solutions Program: $95,142 one-time
This program provides tools and resources for community members and City staff to address chronic conflicts between neighborhoods, community and the City that create barriers to maximizing effective civic engagement. A full time program coordinator was hired in October 2007. Through this year the following objectives have been or are being achieved:

- **Restorative Listening Project:** A monthly community forum on long-term North/NE Portland residents to share their experiences with gentrification and its impacts on the community. Participation ranges from 60-90 per month. Participants are encouraged to share thoughts and identify action steps to help the community move forward. Has gained positive media coverage including the New York Times, Oregon Public Broadcasting, National Public Radio, and special coverage in the Oregonian.

- **Special high-stakes negotiation projects as requested by Commissioners and neighborhood District Coalitions:**

- Assisted with planning and facilitation of two community dialogues on the SAFE initiative (sit-lie ordinance issues) at the request of Commisssioners Fritz and Fish.
- Provided assistance with new Office of Human Relations in hiring for staff positions and consultation positions as well as ongoing participation in the Truth and Reconciliation Dialogue committee.
- Presented on conflict resolution at multiple conferences including: Desmond Tutu Truth and Reconciliation workshop, Portland Center Stage's "Animating Democracy", led a workshop at the Coalition for a Livable Future's regional conference, and Neighborhood USA's annual conference on efforts to diversify Portland's civic engagement efforts.
- Providing ongoing advice to Motivespace – a grassroots community development organization dedicated to bringing developers, community and non-profits together to develop creative solutions to local chronic social, land use and economic challenges.
- Planned and facilitated BDS group to develop Plot Adjustment White Paper, between BDS and Planning staff, developers, neighborhood land use chairs.
- Facilitated community initiated town-hall to address 82nd Ave. prostitution issues including Police Bureau, Mayor Adams, and Commissioner Leonard.
- Worked with Commissioner Leonard to bring together BDS, a NE neighborhood association and church to resolve an emergency shelter siting.
- Ongoing project consultation and facilitation with Cesar Chavez street renaming process including current proactive engagement with neighborhood leaders on how to prepare for when controversy comes to your neighborhood.
- Facilitated Veteran Reintegration Summit coordinating with Commissioner Adams, PDC, Portland Business Alliance, Oregon National Guard, County Comm. Cogan.
- Coordinating development of neighborhood-community dialogue –*Polorized or Powerful, Now We're Talkin'* - on how we can all work together on contentious land use, socio-economic, growth issues that are rapidly changing our neighborhoods.
- Worked with Mayor Potter's office to facilitate community input on siting of Day Labor Hiring Center with VOZ: Worker's Rights Education Project.
- Facilitation of siting project with Cascadia Behavioral Heath and Multnomah County.
- Worked with Commissioner Adams facilitating dialogue on land use dispute of Parker House with Reed College, Reed and Eastmoreland Neighborhood Associations.
- Assisted with Good Neighbor Agreements on Prescott Terrace, Day Labor site, others.
- Provided diversity training to Argay and Overlook Neighborhood Associations.
- Developed manual for community - *When Controversy Comes to Your Neighborhood.*

- **Community Impact Assessment Pilot Project:** Provided facilitation and completed project with Cully Neighborhood Association and residents to develop tools that identify goals for managing growth, development and land use issues with 130 participants.

Development of Performance Indicators [Total $24,772 carry forward from FY2007-08]
In FY2007-08, ONI worked with the Auditor's Office in evaluation of existing performance measures in preparation for inclusion in their Service Efforts and Accomplishments report in 2010. ONI staff has continued to work with a subcommittee of the Performance Measurement Advisory Group (PMAG). Staff are working with the committee to prioritize and finalize a recommended performance measurement system of 17 potential measures, develop an implementation plan and develop tools for effective tracking, documentation and reporting of the resulting system. While this funding was depleted in December 2008 ONI has accessed other funds to allow continued development of the draft measures with a goal of beginning implementation in FY2009-10.

Vision into Action Community Action Grants [Total $115,000 carry forward from FY2007-08]
Vision into Action had $125,000 allocated in FY2007-08 to implement a community action grants program in 2008 based on the recommendations from the VisionPDX Portland 2030 report. In FY2007-08, Council approved an award of $10,000 to the Portland Community College Foundation to partner with two lead PCC instructors to administer the Youth Action Grants Program. This program provided up to $1,000 per project for young people to launch community projects that address Our Bill of Rights: Children and Youth and Portland's community vision. The balance of $115,000 was carried forward into FY2008-09 since the remaining grants had not yet been awarded. Of the 55 proposals received, the Vision into Action Coalition selected 12 projects for the remainder of the funds that were approved by Council in September 2008. ONI finalized grant agreements, issued the grant advances and work completed on 11 of the 12 projects in August 2009. ONI will continue to monitor grant activities until completion of the final grant agreement in October 2009.

Office of Youth Violence Prevention [Total $559,060]
The Office of Youth Violence Prevention funding included $84,060 for staff and $475,000 for grants. The program was fully staffed with 1.0 FTE Crime Prevention Program Administrator so staffing dollars were expended as planned. The grants had been awarded in the current year but since the Office moved into Commissioner Saltzman's portfolio, some significant changes occurred. The decision was made to terminate existing grants and offer the remaining funds ($120,000) to street level gang outreach. ONI closed out all existing grants and finalized the new grants with Council approval. ONI was able to absorb the administration costs within existing budget and suspend projects that would have been funded using these dollars. Therefore, the $15,000 for administration of the grants was included in the cut package during the Winter Budget Action. ONI will continue to monitor the remaining grants in coordination with the Office of Youth Violence Prevention.

BUDGET NOTES
Only budget note was to rescind a prior budget note.