

ONI BAC Meeting Agenda
Facilitators: Diana and Rosa
October 13, 2014 6pm

- I. Introductions
- II. Group Ice Breakers at the Tables
- III. Approve last meetings minutes/Follow up on Racial Equity Lens
- IV. Learning from the Disparity reports of the Coalition of communities of Color (Diana) What stood out:
 - a. A quarter of the room was present at last BAC meetings session with Sonali's training on Racial Equity Lens: Gave the NA/DCL , members time to look over the hand out and Sonali's Critical Thinking in Action
 - b. Sonali's training: Transformative in action tools for Racial Justice that looks deeper into racial justice as spiritual and healing, and looking at CC historical trauma of PoC.
 - c. Is there empowered touch points- thinking of every interaction, how can we improve the quality of it, and be meaningful and doing full that we can do.
 - d. How do we use the lens to impact every lens we use moving forward on the equity budget conversation.
 - e. Amalia: Theory is great, incorporating as we do is better, I am interested in taking the framework and moving forward. I want to save the Q for when we start moving forward with it.
 - f. Brian: I agree it's a transformative process that takes time, and we are going to have to explain to City Official in less than 15 minutes, and others with less time. Alternatively, using a different measure of time.
- V. Moving into the Executive summaries of the CCC Racial Equity Reports. Please read them in your group. Go over the report and ask yourself, what most stood out? What surprised you? And what do you want to learn more about? Give yourself 10-15 minutes to read on your own, then you will debrief as a group and present as a group to the whole, what racial group you just learned about and its disparities in Mult. CO.
 - a. Report backs:
 - i. African Immigrants/Refugees:
 1. Have the highest child poverty rates than any other Community of Color and is something that is very concerning to them.
 2. Have the highest educated population of all Community of Color , but their degrees are not valued here, and thus end up in low wage jobs, and have to work up to three jobs to survive. They are highly respected however in our communities.
 3. Have 19 recommendations from housing to employment to medical access, but nothing has been done. There has been no interest in implanting the recommendations, nothing has been done. Community feels stuck.
 - ii. African American Community:

1. Mostly Observations: The very depth of the disparities
 2. AA half of yearly income than whites
 3. One thing was obvious, not a lot has been done. Things don't stay the same, they get worse.
 4. When the report was written, it was to syillo it, in ways that politicians do things. But we can't keep syilloing, we need to intersect all the areas of our community.
 5. Nothing has changed, it has gotten worse.
- iii. Native American Community:
1. Violence, historical trauma- foremost still continues through policies and institutional culture in mainstream society
 2. Not have voices, lost in institutional vacuums
 3. Poverty facts are huge issues, and family poverty- 75%of all single household are living in poverty.
 4. Geography- being displaced, removed, their lands destroyed taken away
 5. Locally NA population is worse compared to national trends, or King County
 6. Measuring our side: Not just measuring the size of the population, but look at the special needs of the community.
- iv. Communities of Color Report:
1. Observations: Children welfare system is most likely to take away children from homes in AA/NA/LA
 2. Bullying/harassing of Kids of color
 3. Stop this bastion of racism doesn't exist, being liberal and not racial are not mutually exclusive, we can be both and are
 4. MLK Quote: The law cant make a man love me, but can prevent him from lynching me. But we need rules and laws of balance to respect our POC
 5. We have higher alarming rates in our communities then nationally, or King County- Why? How can we see past this?
 6. Do not denying Racism just because we are progressive
- v. API Community:
1. 30% is Vietnamese, it is very diverse and PI are huge and many communities that are not being represented
 2. Old vs. New Asian communities
 3. National Data perpetuate the 'model minority' but in Portland is shows the opposite, that here the disparity is aligned with most community of color.
- vi. Latino Community:
1. Shocking to see the numbers, very disturbing
 2. Criminal Justice system: how easy it is to get sucked into the system and no resources to support you,

3. The catch phrase: Latinos: represents all countries from LA- very diverse
- vii. Similarities and differences:
1. Lumping together lots of ethnic groups into one category makes it hard to understand the needs of each community.
 2. A lot of data, with no practical policy change (No measureable change)
 3. Exacerbates the problem if we are too simplistic, simplistic solutions don't work
 4. Go beyond data, but how can we move on from data and see the real problems
 5. Need more tracking of the growing gaps and disparities
 6. The status quo-many people benefit from the this. We have a lack of real leadership of color in our city. This is problematic when trying to create change. (Jeri)
 7. Not enough measure change, but important to note that the county just invested in 3 million for culturally sensitive programs.
 8. Organize it so people can come to meetings, with food and childcare for people of color as a barrier to prevent them from attending city meetings. Provide services to help them get to the meetings, like support with transportation, food, childcare etc.
 9. The numbers are daunting.
 10. We have different worlds views, one of the very essential views. The US is very based on individual based, versus other cultures that is very we based. Is it more important for us to have an equal amount of money? Or is about one group having more power over the other groups? Make space for multiple worldviews on success and our needs- earth versus money.
 11. The county has one upper versus the city. The county might be, how do we take care of people with this people? Electoral reform?
 12. It is hard to explain to folks that the unequal equity is intuitional, not individual. Water coming out of faucet, so everyone should have the same opportunities rights? No, we don't. We need to accept this. (Amelia)
 13. Struck, but the studies and facts with our progressive Portland. We are good about meeting and talking and meeting and talking, and not actually doing anything. I would like to see ONI, to take one initiative out of all this, that we can take an Action plan, not to do another study. But actually do an actual action.
- viii. Suggestion from Linda: Like time carved out to talk about how this makes us feel, how reading these reports seeing how we feel about this.
- ix. Circle closing.