



Portland Police Bureau  
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## Portland Police Bureau Summary of 2005 Bureau Accomplishments

### 2005 Accomplishments

#### Electronic field reporting

Electronic reporting will allow officers to enter report information in the field, and will integrate into PPDS for quicker data collection, entry and analysis. Business process re-engineering was completed for the reports process in the fall of 2005. Computer and printers were installed in precincts, contact offices and custody locations also in fall. The Police Bureau began testing the officer entry screens of the newly developed field reporting application in November, the first phase of deployment.

#### Precinct open houses

In July and August 2005 the Police Bureau invited neighbors and community organizations to attend five precinct open houses. Each open house was an opportunity for the community to discuss public safety, community policing strategies, and neighborhood livability. Bureau members answered questions, gave tours and spent time getting to know their neighbors.



#### Project 57 jail beds

Effective November 1, 2005, 57 additional jail beds were available for Portland police officers under an inter-governmental agreement between the City of Portland and Multnomah County. These beds are available for a list of offenses that adversely affect neighborhood livability including: burglary, auto theft, drinking and driving, drug and prostitution crimes. An officer arresting a suspect for any of the Project 57 listed offenses will book the suspect in jail, and the defendant will be held until arraignment on the first court date following his/her arrest. The Police Bureau is participating on a steering committee to evaluate the results.

#### Taser deployment

In 2005, the Police Bureau deployed Tasers to precincts and divisions. Training was initiated and all officers were Taser certified by the end of in-service training, which concluded in May 2005.

#### LOJACK technology

On September 7, 2005, the Police Bureau, along with 19 area law enforcement agencies, partnered with LOJACK to reduce auto theft. This effort was initiated by the Portland Police Bureau's Auto Theft Task Force. LOJACK donated tracking computers and the infrastructure to connect its systems directly to the area's law enforcement agencies. Agencies that have this equipment are able to track signals of stolen vehicles equipped with LOJACK technology.

#### School safety mission

Starting September 6, 2005, and continuing weekdays for two weeks, officers from all five precincts, the Traffic Division, Transit Police and the School Police Division participated in a city-wide school safety mission. Officers emphasized enforcement in school zones, bus zones and crosswalks and enforced parking laws in and around school zones. The goals of the mission were to provide a positive and safe environment for our children to travel to and from school and to provide a safe environment for learning.



#### Sexual Minorities Partnership Agreement re-signed

On February 8, 2005, members of the Police Bureau, Multnomah County Sheriff's Office and the Sexual Minorities Roundtable re-signed a partnership agreement which has been in effect since 1994. This agreement fosters an environment of mutual respect, improved communications and collaboration on issues that Sexual Minorities Roundtable members may encounter.

### Tired of Tweakers crime prevention campaign

Drug prevention missions were conducted to reduce meth-related burglaries and property related robberies. Officers and citizen volunteers conducted a door-to-door campaign to distribute crime prevention and awareness literature. East Precinct's Neighborhood Response Team, Property Crime Detectives, Traffic Division, Drugs and Vice Division, Auto Theft Task Force, Identification Division, Transit Police Division partnered with the Office of Neighborhood Involvement (ONI), Multnomah County Parole and Probation, and community members for this campaign. The campaign used a three-pronged approach of enforcement, awareness, and prevention.



### Cultural competency

The Police Bureau partnered with the Bureau of Human Resources to provide cultural competency training to all sworn personnel as part of in-service for 2004-05. This three-hour class included ethical decision-making in the workplace and the community. The issues of racial vs. criminal profiling, protecting the rights of the driver and maintaining ethical standards are part of the curriculum. Representatives of the Bureau of Human Resources were invited to join a team of Bureau personnel who participated in the Perspectives in Profiling course.

### Special needs populations

The Crisis Intervention Team Coordinator conducted training in crisis intervention with Project Respond during 2004-05 in-service. The Bureau increased the number of trained CIT officers from 125 to 150 (25 officers were trained) after the in-service training. There was also training on serving people with epilepsy during 2004-05 in-service. The Police Bureau, Multnomah County, and the Bureau of Emergency Communications signed a partnership agreement for how secured facilities will initiate calls to Multnomah County and protocols for how police will respond to calls.

### Review boards and discipline policy

The review board policy was developed and adopted in 2005, and the discipline policy was revised to include procedures on how discipline is recommended and implemented. These revisions came from researching best practices, input from the Bureau bargaining units, a review from the City Attorney, and community and employee input. Both policies now include peer and community members on the board.

### Public response to deadly force incidents

The deadly force directive was revised to include a section on shooting at and from a moving vehicle, revised investigative protocols, and post use of force medical attention. The revised directive also includes new sections on the sanctity of human life and the release of information on deadly force incidents. This revised policy became effective in August 2005.

### Gang Violence Task Force

The Police Bureau participated in the re-established Gang Violence Task Force. Meetings are held once a month to discuss problem solving strategies concerning gang related issues and violence. The Northeast Precinct commander and the Northeast Coalition director co-chair the task force.

### Problem Oriented Policing strategies

The Police Bureau gained City Council budget approval for \$1 million in one-time resources for fiscal year 2005-06 for a series of innovative, collaborative policing strategies focused on neighborhood and business district safety, as well as special projects focused on gangs, drugs and youth. The funding was approved for the 2005-06 budget year. Strategies include Downtown/Old Town/Chinatown, Project Access, to provide outreach to individuals in need of mental health and/or substance abuse services; and for meth initiatives where there is a multi-discipline approach to develop outreach and prevention materials. Many of the projects completed in 2005 focused on enforcement missions and community outreach.

### Recruitment

In January 2005, the Police Bureau began publishing the "For every Portland police officer there is a story..." in our print advertising. This campaign is geared toward attracting a diverse pool of applicants including women and minorities. In February, five additional background investigators were hired in order to accommodate an increased number of police officer applicants. On September 8, 2005, the Police Bureau launched a transit advertising campaign that includes a bus wrap, 25 bus stop benches, and 150 bus channel cards. This marketing effort is geared toward attracting police officer applicants from the Portland community. In October, a new 16-minute recruitment video was posted to the Police Bureau website and the Bureau began distributing the new recruitment DVD, which complements the "For every Portland police officer there is a story..." campaign. The number of minorities who applied to take the community police officer written exam increased 36 percent from 237 in 2004 to 322 in 2005.

Compassion. Community. Commitment.

For every Portland police officer,  
there is a story...

**Detective Willie Halliburton**  
Southeast Precinct

"Every day brings new challenges; at the end of the day if I can say I helped someone today, then I feel that I've accomplished something."

Explore our website. Read and hear about how you can continue your commitment to our neighborhoods by being a part of the problem-solving process. We value your skills and encourage you to become one of us.

**Join us and write the next chapter.**

We have five great reasons to join us:

- Rewarding career
- Excellent training programs
- A retirement you can count on
- Lots of assignments and opportunity for promotion
- Excellent pay and benefits

Contact Officer Larry Anderson  
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## Statistics

### Calls for Service

	2001	2002	2003	2004	2005	Percent Change 2004-2005
<b>Dispatched Calls</b>	243,861	248,865	262,670	259,661	244,335	-6%
Rate of Dispatched Calls Per 1,000 Citizens	455	462	482	472	440	-7%
Self Initiated Calls	176,363	185,261	192,184	173,269	189,861	+10%
Officers Per 1,000 Citizens	1.94	1.90	1.82	1.81	1.79	
Citizens Residing in Bureau's Service Area	536,240	538,180	545,140	550,560	555,648	+1%
Telephone Report Unit Calls for Service	44,840	38,973	30,110	25,486	30,219	+19%
Information and Referral Calls	140,640	155,531	134,236	138,543	131,747	-5%
<b>Part I Crimes</b>						<b>Percent Change 2004-2005</b>
	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	
<b>Crimes Against Persons</b>						
Murder	22	20	28	29	22	-24%
Rape	305	354	310	313	328	5%
Robbery	1,272	1,296	1,375	1,291	1,149	-11%
Aggravated Assault	2,963	2,844	2,732	2,405	2,357	-2%
<b>Total Person Crimes</b>	<b>4,562</b>	<b>4,514</b>	<b>4,445</b>	<b>4,038</b>	<b>3,856</b>	<b>-5%</b>
Rate of Person Crimes per 1,000 population	9	8	8	7	7	
<b>Crimes Against Property</b>						
Burglary	5,615	5,731	6,507	7,259	6,074	-16%
Larceny	28,457	28,052	29,748	28,452	25,906	-9%
Motor Vehicle Theft	4,765	5,255	5,982	6,052	5,857	-3%
Arson	385	496	384	363	367	1%
<b>Total Property Crimes</b>	<b>39,222</b>	<b>39,534</b>	<b>42,621</b>	<b>42,126</b>	<b>38,204</b>	<b>-9%</b>
Rate of Property Crimes per 1,000 population	73	73	78	77	69	
<b>Total Part I-Crimes</b>	<b>43,784</b>	<b>44,048</b>	<b>47,066</b>	<b>46,164</b>	<b>42,060</b>	<b>-9%</b>
Rate of total Part I-Crimes per 1,000 population	82	82	86	84	76	
<b>Bureau Personnel</b>						
Sworn	1,041	1,023	991	995	993	
Non-sworn	308	257	252	253	258	
<b>Total</b>	<b>1,349</b>	<b>1,280</b>	<b>1,243</b>	<b>1,248</b>	<b>1,251</b>	
<b>Bureau Budget (in millions)</b>						
General Fund	\$108.5	\$110.3	\$112.6	\$117.7	\$117.6	
Grants	\$5.5	\$4.6	\$3.6	\$3.2	\$3.7	
Program Revenue	\$6.9	\$9.0	\$ 8.9	\$10.8	\$11.1	
<b>Total</b>	<b>\$120.9</b>	<b>\$123.9</b>	<b>\$125.1</b>	<b>\$131.7</b>	<b>\$132.4</b>	

### Footnotes:

Part I 2005 data are preliminary.

## Mission, Values and Goals

The mission of the Portland Police Bureau is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Our organizational values are:

- Integrity.
- Compassion.
- Accountability.
- Respect.
- Excellence.
- Service.

Our goals are:

- Reduce crime and the fear of crime.
- Improve the quality of life in neighborhoods.
- Improve the community and police partnership.
- Develop and encourage personnel.
- Improve accountability.



## Community Policing Vision

The vision statement for the Bureau was adopted as a definition for community policing in 1989. The vision statement is a reflection of an ideal the Bureau and community strive for:

Community policing recognizes a shared responsibility and connection between the police and community in making Portland a safer, more livable city. Community policing encourages a problem solving partnership between citizens and police. This partnership jointly identifies community safety issues, determines resources, and applies innovative strategies designed to create and sustain healthy, vital neighborhoods.

## Community Policing Purpose

The Portland Police Bureau employs a community-based style of policing that encourages citizen participation in crime reduction and greater coordination with other service providers to address crime-related problems. Bureau members are one of the catalysts who bring the necessary resources to bear on community safety needs throughout Portland.

By strengthening the partnership among citizens, police, neighborhood and business communities, and public and private agencies, the Portland Police Bureau expects a reduction in the fear of and occurrence of crime through a resolution of immediate community safety problems and identification of root causes of crime and disorder. Citizens

and Bureau members mutually participate in, and are responsible for, strategy design and problem solving that emphasizes comprehensive responses to criminal incidents. Problem solving is joint empowerment of police and citizens to coordinate public and private resources to resolve community problems. Police members take a vested interest in, and are sensitive to, the cultural and ethnic diversity of the areas they serve.

The Police Bureau is committed to fostering an organizational climate that rewards its employees for initiative, innovation,



citizen involvement and consensus building in problem resolution. The Bureau encourages decentralization of resources to the most appropriate level in the organization and community.

All Bureau members are expected to maintain a sustained and dedicated service orientation with all citizens to assure the peace and safety of our community. The organizational values (integrity, compassion, accountability, respect, excellence, service) must be the driving force in all of our decisions.

## Advisory Committees

There are nine Bureau advisory committees - African American Advisory Council, Arab Muslim Police Advisory Council, Asian Law Enforcement Advisory Council of Oregon, Bureau Budget Advisory Committee, Chief's Forum, Crisis Intervention Team, Developmental Disabilities Advisory Committee, Latino Advisory Council and the Sexual Minorities Roundtable. Precincts also have community based advisory councils.



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