Portland Police Bureau

At a glance...

Mission, goals and values

The ***mission*** of the Portland Police Bureau is to reduce crime and the fear of crime by working with all citizens to preserve life, maintain human rights, protect property and promote individual responsibility and community commitment.

City/Bureau Goals

The Portland Police Bureau shares many of the same city goals and initiatives such as: ensure a safe and peaceful community and to improve the quality of life in neighborhoods. The Police Bureau also emphasizes safe streets, public safety and emergency preparedness. Our goals are:

Bureau Goal 1: Focus efforts on repeat calls for service and chronic offenders.

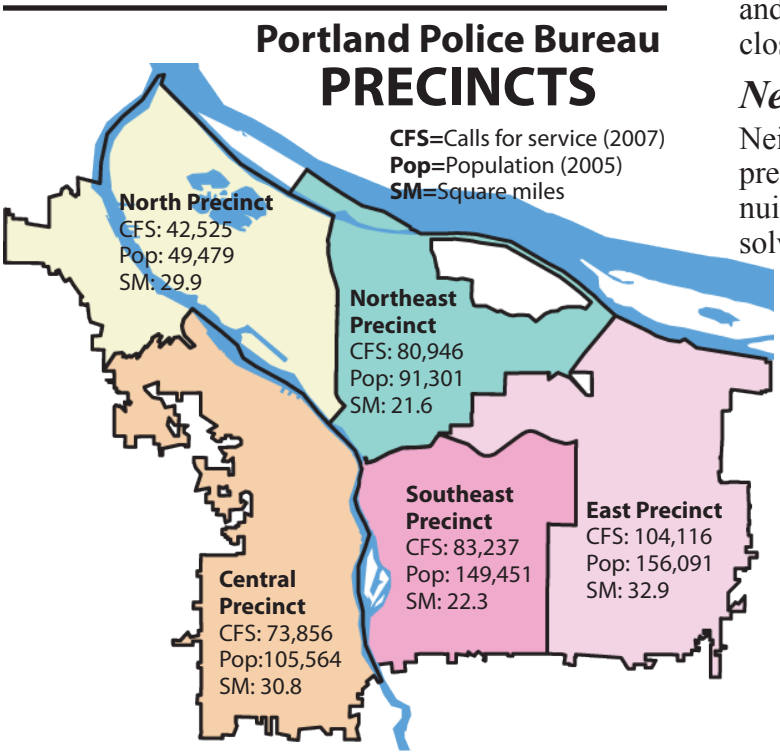
Bureau Goal 2: Enhance the police community relationship.

Bureau Goal 3: Develop and encourage employees.

Bureau Goal 4: Continuously improve work processes.

Values

Integrity, Compassion, Accountability, Respect, Excellence, Service



Organization

The Portland Police Bureau has authorized personnel strength of slightly over 1,000 sworn officers and about 250 non-sworn support staff. The Bureau is organized under a Chief and three Assistant Chiefs. Each Assistant Chief is responsible for one of the following branches: Operations, Investigations and Services.

In addition to the precincts, there are other divisions and specialized units that support the mission and goals of the Police Bureau.

Branches

- **Chief's Office:** Criminal Intelligence Unit, Office of Professional Standards, Public Information Office, Strategic Services.
- **Investigations:** Detective, Drugs and Vice, Family Services, Identification, Internal Affairs, Property Evidence, ROCN Task Force, Tactical Operations.
- **Operations:** Precincts, Traffic, and Transit.
- **Services:** Fiscal, Information Technology, Management Services, Personnel, Records, Training.

Precincts

The Bureau has five precincts: Central, East, North, Northeast and Southeast. Each is led by a commander and is divided into patrol districts, which are aligned closely to neighborhood boundaries.

Neighborhood Resource Teams

Neighborhood Response Teams are located at each precinct and work with residents to identify chronic nuisance locations. The teams develop problem-solving strategies and conduct livability missions.

Creating Community

- **Citizen Police Academy** – opportunity for citizens to learn more about police services.
- **Review Board** – peer and citizen review of use of force and discipline investigations.
- **Crisis Response Teams** – volunteers who provide support to victims of traumatic events.
- **Oral Boards** – citizens participate in interviews with potential new hires.
- **Advisory groups** – members encourage dialogue between police and the diverse communities in Portland.

FY 2008-09 Budget

Financial Snapshot

The chart below contains the budget and revenue submissions including total annual costs and total revenues/sources for the current and projected fiscal years. Major revenue sources include TriMet, PPDS, and Alarms.

Budget Resource	FY 2007-08	FY 2008-09
General Fund Discretionary	$130,565,282	$132,651,809
Program Revenue	$15,118,862	$15,689,018
Grants	$4,075,658	$1,293,736
Budget Packages		$9,402,745
Total	**$149,759,802**	**$159,037,308**

This chart reflects the requested changes to costs and revenues for FY 2008-09.

Budget Resource	Change
General Fund Discretionary	$2,086,527
Program Revenue	$570,156
Grants	($2,781,922)
Budget Packages	$9,402,745
Total	**$9,277,506**

Five-year horizon

The Portland Police Bureau recognizes the importance to secure significant funding to pursue the following projects:

- Build a regional training facility by partnering with metro area law enforcement.
- Build and purchase new software for PPDS/ Radio upgrades.
- Replace current MDCs.
- Move the Traffic Division.
- Move Central Precinct to a new location.
- Improve staffing levels.

Strategic Initiatives

The Portland Police Bureau is focusing on the following strategic initiatives that will shape the way the Police Bureau functions during the next five years:

- **Enhance Community Policing efforts** to build healthy productive relationships with all Portland communities, particularly with those communities that are underserved.
- **Improve Accountability systems** by developing customer service standards for employees and establishing regular employee performance discussions to provide feedback, mentorship and identify career development opportunities.
- **Recruitment and hiring priorities** to keep up with the retirement "bubble" that occurs every 25 years and to increase diversity.
- **Research new technology** to enhance the Police Bureau's communication tools to reach residents and other first responders.
- **Collaborate with regional and Bureau partners** to identify resources and opportunities to improve efficiency in recruitment, hiring, and training employees and other operational areas.
- **Design organizational systems and structures** that support efficiency and response.

Performance Measures

From the Portland Police Bureau annual reports

	2003	2004	2005	2006	2007
Personnel					
Authorized Sworn	991	995	997	1,015	1,003
Authorized Non-Sworn	252	253	259	266	284
Authorized Sworn Personnel per 1,000 Citizens	1.82	1.81	1.79	1.80	1.76
Calls for Service					
Dispatched Calls	262,670	259,661	244,335	227,029	219,840
Self Initiated Calls	192,184	173,269	189,861	193,383	190,705
Part I Crimes*					
Total Person Crimes	**4,445**	**4,038**	**3,862**	**3,877**	**3,722**
Rate of Person Crimes per 1,000 Citizens	8	7	7	7	7
Total Property Crimes	**42,621**	**42,126**	**38,292**	**32,590**	**32,349**
Rate of Property Crimes per 1,000 Citizens	78	77	69	58	57
Total Part I Crimes	**47,066**	**46,164**	**42,154**	**36,467**	**36,071**
Rate of Total Part I Crimes per 1,000 Citizens	86	84	76	65	63
Arrests					
Total Arrests	36,209	36,547	37,900	36,222	36,354
Population					
Portland Population	545,140	550,560	556,370	562,690	568,380

*2007 Data are preliminary as of 1/8/2007; Person crimes: murder, rape, robbery, aggravated assault; Property crimes: burglary, larceny, motor vehicle theft, arson

SOURCE: Portland Police Bureau annual reports

Tom Potter
Mayor

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Chief of Police

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