

# PORTLAND POLICE BUREAU

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## FY 2016-17 BUDGET ADVISORY COMMITTEE

Notes from the Budget Advisory Committee meeting on 10-13-2015

### Attendees:

- Community Member: Barbee Williams, Fred Sanchez, Musse Olol (Absent: Patrick Gortmaker)
- Portland Public Schools: George Weatheroy
- Portland Police Association: Tom Perkins (for Daryl Turner)
- Portland Police Bureau: Chief O'Dea, Elle Weatheroy, Catherine Reiland, Bob Del Gizzi, Kezia Wanner
- City Budget Office: Christy Owen
- Office of Equity and Human Rights: Judith Mowry

### Equity Tool discussion

- The East side of Portland has large numbers of cultural groups and languages - issues with how to prioritize needs (question was asked)
- The area has been under-prioritized for many years in terms of services - should be a priority
- Musse suggested to use the word "engagement" when referring to interaction with the community: it takes a full-time person to accomplish this engagement
- Need more translation services for the bureau's services
- Need to be creative in finding solutions
- Many multi-family housing units exist in East Portland
  - Services are overloaded
  - Residents are dissatisfied with lack of representation in East
- John Powell = access to opportunity
- The Office of Equity and Human Rights offers a class - Equity 101 - which is worth taking

### The Chief's priorities

- Focus on community-based policing (aka relationship policing) and building strong, positive relationships with the community
- Continue to diversify the bureau workforce, including leadership
- Improve both internal and external communication

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- Continue to be fiscally responsible

Policing has changed; police are increasingly focused on livability issues  
Chief stated that he sees the budget as the strategic plan

## Fall BMP

- The most significant issue currently and into the future is getting people hired
- When Tom Potter started the community policing conversation, he wanted greater than 2 officers per 1,000 residents
- Receiving approval for funding 11 additional Background Investigators in the Fall BMP lays groundwork for asking for additional positions
  - o We must meet current demand and prepare for the projected population growth in Portland over the next ten years

## General discussion

- Community policing = relationships; this will save money in the long run; communities will support police work
- Q. What are the goals for hiring? A. We are limited by how many recruits the academy can take; Q. How do our goals fit with the City?
- There is value in looking at non-sworn community engagement people; grant funding might be available
- Union is looking at staffing benchmarks - FBI uses 2.7 officers per 1000 residents; using that formula the bureau needs to hire 700 officers (bureau is around 1.6 per 1000)
- Our street patrol is the lowest it has ever been. Chief stated that hiring process should never stop. The problem we have in current year will continue to be an ongoing issue for us.
- CBO - bureau should focus on outcomes rather than an officer to resident ratio; it is a multiple year process to get people on staff
- How to measure/gauge how safe the community is? Crime is low but neighborhood livability issues are high
- Fred wanted to receive update on the Body Worn Camera project funding and the funding necessary to harden schools against violence
- Portland Pulse at PSU collects data annually
- George stated it is difficult for officers to build relationships with community with so few officers on patrol; there is only time for call taking with the limited number of officers on patrol

Priorities of BAC members:

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- Barbee - Advocate of community policing
- Musse - Advocates a Somali liaison to the bureau. Chief said that he supports the concept. Musse said that Minneapolis hired a liaison with federal grant funds.