



PCCEP Quarterly Report

Number 001, Approved March 26, 2019

MEMBERS PRESENT TO VOTE IN FAVOR

Rachel Benjamin, Sebastian Chevalier, Lakayana Drury, LaKeesha Dumas, Bob Dye, Sharon Gary-Smith, Andrew Kalloch, Michelle Lang, Patrick Nolen, Sam Sachs, Yolonda Salguiero

In accord with Section IX of the PCCEP Plan, PCCEP hereby reports to the Mayor, PPB, DOJ, and the public at large the following quarterly report:

I. PCCEP SUCCESSES.

- **Team Building and Training**

- Took place over three weekends between September and November 2018
 - Formed [Group Values](#)
- Training included implicit bias training, Portland Police Bureau (PPB) Community Training and ride alongs, presentations by organizations that worked with the United States Department of Justice to bring the suit against the City of Portland (Albina Ministerial Alliance Coalition for Police Reform and Justice (AMAC) et al), and discussions with former Community Oversight Advisory Board (COAB) members and volunteers with the Citizen Review Committee.
- PCCEP held its first private Retreat on Monday, February 16, with future internal retreats anticipated. The goal of these retreats is to continue to build community, reflect on progress of the committee and resolve any internal issues amongst the group. The first retreat was a success and was facilitated by Kory Murphy, a facilitator with experience on racial justice issues.
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- **Passed Bylaws during November 28 PCCEP meeting**

- Amendment highlighting need for diverse pool of alternates, including individuals with a lived experience of mental illness, was passed in February 2019.

- **Received Settlement Agreement Training**

- During training – from Assistant United States Attorney Jared Hager and members of the Albina Ministerial Alliance and Mental Health Alliance.
- Monday, November 26, 2018 (independently hosted by the Mental Health Alliance and facilitated by their attorney Juan Chavez.
- Joint United States/City of Portland Training during January PCCEP Meeting.

- **Held Regular Public Meetings Across Portland**

- November 28 (Highland Christian Center)
 - Elected Co-Chairs, Alternate Co-Chair, and Secretary
- December 17 (Highland Christian Center)



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- January 30 (Warner Pacific University)
 - February 26 (Taborspace)

 - **Formed Subcommittees**
 - Steering Committee (Co-Chairs: Lakayana Drury, LaKeesha Dumas)
 - Has met monthly from December 2018-Present, on the second Tuesday of the month at the PCCEP Office
 - Race, Ethnicity, and Other (Chair: Sam Sachs)
 - Has met monthly since February 2019 on the second Tuesday of the month at the PCCEP Office (preceding Steering Committee)
 - People with Mental Illness (Co-Chairs: Patrick Nolan and Robert Dye)
 - Has met monthly since February 2019. Meetings occur at the Multnomah County Midland Library
 - Settlement Agreement and Policy (Chair: Aden Hassan)
 - Has met monthly from February 2019-Present, on the second Wednesday of the month at the PCCEP Office
 - Youth (Co-Chairs TBA)
 - The Youth Committee had its first meeting on Sunday, March 10 at the PCCEP Office.

 - **Filled Vacancies Timely**
 - Provided advice to Mayor on appointments from vacancy pool (Yolanda Salguiero, Rachel Benjamin, Britton Masback). PCCEP members appreciate that Mayor Wheeler has approved all three of PCCEP's recommendations of candidates.
 - Working with City Hall to provide volunteer assistance in expanding alternate pool (two PCCEP members have volunteered)

 - **Settlement Agreement Compliance Efforts**
 - **Co-Hosted Compliance Officer Town Hall on January 30, 2019**
 - PCCEP members facilitated comments from audience and provided individual feedback to Compliance Officer Community Liaison (COCL) members.
 - PCCEP Steering Committee met with COCL members to build ongoing relationship.
 - **Hosted PPB's Equity and Diversity Office Manager and Office of Equity and Human Rights director for a presentation on the Racial Equity Plan**

 - **Annual PPB Report Recommendations**
 - In February PCCEP approved four recommendations to the PPB related to its annual report (draft [here](#), approved with minor modifications to #4)



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II. PCCEP CHALLENGES.

- **Maintaining Adequate Pool of Qualified, Diverse Alternates**
 - PCCEP has had three members depart since October 2018. Our alternates have filled these slots, but as a result, PCCEP has a very shallow alternate pool. The City is ultimately responsible for filling said pool, but PCCEP has made clear that it has certain priorities (including diversity) and are willing/able to assist in the process, via the appointment of two members to assist in this effort.
- **Time Management**
- **Written Work Product**
 - PCCEP was slow to create templates for written work product, but is now operating with this baseline and have assigned various responsibilities to subcommittees.
- **Community Attendance**
 - This continues to be a challenge. While PCCEP has used listservs and social media to publicize meetings, attendance by community members has been sparse. Attendance by communities of color, youth and other underrepresented groups is a particular area where PCCEP wants more engagement.
 - PCCEP will continue to circulate the location of the meetings in an effort to engage all communities and develop additional mechanisms for spreading the word, including an intentional efforts to site meetings in North and Northeast Portland.
- **Cumbersome Decision Making Process**
 - PCCEP has made the collective choice that all proposals, feedback, etc. must be discussed among and approved by the Committee of the Whole.
- **Facilitator Changes**
 - One of the original facilitator groups left PCCEP service following a conflict with a PCCEP member. PCCEP members were not satisfied with the City's response to the situation, particularly ensuring that PCCEP was kept informed on the ongoing unfolding situation. The City agreed to improve transparency and communication in regard to situations like this in the future. Several members believe that the City should backfill that space with a facilitator that specializes in outreach to communities of color. As it now stands, the contract for the remaining facilitator, BTG, ends in May 2019. PCCEP also recognizes



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the need for support on facilitation of racial issues and will continue to look for ways to support this need as it arises.

III. COMMUNITY CONCERNS.

- **Transparency**
- **Limitation of Representative Surveys**
 - DHM Research gave a presentation on the annual survey during the November 2018 PCCEP meeting. Several committee members expressed concern that the survey would not provide enough of an opportunity for historically marginalized/impacted groups to express their concerns. While the survey itself is designed to be a representative sample of Portland's population, the Committee will consider ways to enhance qualitative feedback from affected communities, including focus groups, targeted surveys (online or otherwise).
- **Officer Involved Shooting Cases Involving Race and Mental Health**
 - During PCCEP's tenure, there have been multiple fatal PPB-involved shootings, including several involving intersectional issues of mental illness, homelessness, and race. While PCCEP has not issued any official statements about these matters, PCCEP has acknowledged these tragedies in our city during our opening statements at our monthly meetings and is committed to continuing our work to improve community engagement and community policing. PCCEP has also had ongoing internal discussions on when and how to best respond to these incidents including the appropriate procedure for making a public statement.
- **Minorities**
 - Focus on police engagement and relationship building with communities of color, youth, the houseless community, people with mental illness, and other underrepresented communities.
- **Racial Profiling**
- **Officer Accountability in light of Portland Police Association Collective Bargaining Rights**
- **Armed Police at Schools**



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- In the wake of student protests, Portland Public Schools has temporarily scrapped its plan to place additional “school safety officers” on PPS campuses. PCCEP’s Youth Subcommittee is interested in this issue.

 - **Crowd Control Tactics**
 - This includes, but is not limited to:
 - PPB interaction with protest groups and the nature and appropriate purpose of said interactions.
 - PPB response to citizen “cop watchers” and other videotaping by civilians.

 - **De-escalation Tactics**

 - **Body Worn Cameras**
 - PPB offered (and PCCEP accepted) body worn camera presentations at its January *and* February meetings, with the latter involving intensive Q&A from the public/membership.
 - PCCEP has also used its social media platforms to highlight additional body worn camera workshops in the community.