



PCCEP November Meeting Minutes

Tuesday, November 19, 2019, 5:30 – 8:30p

Portland State University - Native American Student and Community Center

710 SW Jackson St., Portland, OR 97201

YouTube Meeting Link: https://youtu.be/IwTcX_fx3E8

MEMBERS PRESENT

Lakayana Drury, Andrew Kalloch, Amy Anderson, Britt Masback, Patrick Nolen, Sam Sachs, Yolonda Salguiero, Vadim Mozyrsky, Marcia Perez, Steve Trujilo, Elliott Young

AGENDA

<p>Welcome and opening</p>	<ul style="list-style-type: none"> • Welcoming introduction by Co-chair Lakayana Drury • Opening moment of silence presented by PCCEP member Elliott Young • Members voted for the new officer elections <ul style="list-style-type: none"> ○ Elected members for the new Streeting Committee: <ul style="list-style-type: none"> - Co-Chair Andrew Kalloch - Co-Chair Lakayana Drury - Alternate Co-Chair Elliott Young - Secretary Vadim Mozyrsky • Next Set Standing Meeting: Tuesday, December 17, 2019, from 5:30-8:30p at Highland Christian Church 7600 NE Glisan St, Portland, OR 97213
<p>Subcommittee Reports</p>	<ul style="list-style-type: none"> • Subcommittee Reports <ul style="list-style-type: none"> ○ Steering: Prepared the November 19th agenda for the PCCEP general body meeting. Continued to craft PCCEP Recommendations for the public and for PCCEP members. ○ People with Mental Illness: Held a discussion with Jan Friedman from the Mental Health Alliance. Jan is asking that SPMII recommend to the PCCEP that the Behavioral Health Unit Advisory Committee (BHUAC) be compelled to make their meetings be public. Discussed subcommittee membership and PCCEP Media Criteria. Planning to craft a follow up letter to PCCEP and the Compliance Officers regarding Recommendations that have been approved. ○ Race, Ethnicity, and Other (REO): Is crafting a new name for the subcommittee. Developing a mission statement and will be working on a six-month plan for the subcommittee. ○ Youth: Further discussed the next steps of the Youth School Resources Officers survey. Planning to meet with Multnomah Youth Commission. Discussed the Youth outreach recruitment, goal is to have the youth vacant sit filled by December 2019. ○ Settlement Agreement and Policy (SAP): Further discussed the next steps on the Truth and Reconciliation model within the Portland Police Bureau Community Engagement Plan and the Facial Recognition



Technology. Planning to hold a Townhall in 2020 with guest from Portland Street Response.

Mayor’s Office Remarks

- A few congratulatory remarks from Jamal Fox (Mayor's Deputy Chief of Staff) and Robert King (Senior Policy Adviser on Public Safety) of the Mayor’s Office.
- Mr. Fox congratulates PCCEP for their one year of dedicated work.
- Mr. King shares PCCEP accomplishments since the start of the Committee (November 2018).

Portland Police Association

- Presentation by Daryl Turner (Union President for 9 years) of the Portland Police Association (PPA) – presented on the [Portland Police Bureau collective bargaining agreement](#).
- The rights of police union members flow from federal and state laws.
- These are the same rights as other public sector employees.
- Rights – 5th amendment/Garity rights against self-incrimination; right to notice of charges and an opportunity to respond/appeal; public employee collective bargaining act; the union will negotiate a new contract with the city in January 2020.
- Chief Outlaw is a proponent of 21st Century Policing, including six pillars.
- Discipline – PPA has sat down with officers to tell them that they should not be officers. PPA agrees with the police chief on discipline in many cases.
- City needed 1200 officers in 1991 according to Tom Potter. Now there are less than 1000 that have been fully trained. There used to be 2-minute response time, now it’s 8 minutes.
- Donna Hayes – “Why don’t you keep records for more than 2 years?”
- Turner – “No police IA records have been purged. It used to be the policy that Chief would have to authorize a purge, but records are not currently being purged.”
- Dan Handelman – Agrees with Daryl Turner on a lot of things. Contract prohibits IPR or civilian agency from investigating deadly force and cannot compel testimony. Community does not trust police investigating themselves. Not talking about criminal investigations. Wants more officers to live in Portland.
- Lisa Wright – “The number of unfilled positions is high – what needs to be done?”
- Turner – “Some small raises in last contract resulted in more applications. It takes 18 months to go through probationary period. Facing a large number of people retiring. In August 2020, 100 officers can retire. 50% of officers will find jobs in another local agency. If contract goes to impasse, it can lead to fewer hires.”
- Community member – “Militarization of police force – how long until they can wear firearm? Turner – A weapon is issued when they are sworn in. Officers have to qualify quarterly. Use of force training, but also training bulletins on a regular basis. First, they go through de-escalation techniques, unless there is a threat of harm.”
- Community member – “How many hours of de-escalation training?”



	<ul style="list-style-type: none"> • Turner – “First question when force is used is what de-escalation technique was used. Force was used .23 times in all context.” (Mr. Turner was sure if this was the correct statistic but could not find it in his notes). • Community member from Portland Cop Watch – “There’s no discipline for using deadly force or excessive force. Wants contract change where people in charge of the police department aren’t PPA but police chief or mayor.” • Joanne Brenner – “PPA notes lack of staffing, but over 50% of the arrests were of houseless people. That seems to be inconsistent with needing more officers. These are livability issues.” • Community member – “What kind of access do officers have about people filing complaints against them?” • Turner – “People can remain anonymous.” • Community member – “Is this made clear? There should be more citizen review of use of force.” • Turner – “IPR is a civilian agency that investigates use of force.” • Barb Reinish – “Would like dispatchers to stop using “1234” for people with mental illness. Trauma informed is something that the police force needs to be aware of. Person with PTSD arrested. Officers may not listen to everything they’re being told about working with the public.” • AJ Mendoza – “President of communication workers of America – AFL-CIO passed resolution on criminal justice reform. The ability to use lethal force is not something that other public employees have. That difference should apply to contract negotiations.” • Turner – “Agrees that police officers are held to higher standard, but they also have same rights as other workers.” • Shawn Campbell (Chair of Training Advisory Council) “We passed recommendations on wellness program.” • Turner – PPB has started a wellness program as well as an EAP program. This will be expanded to more things. This is one of the Chief’s main goals. • Trevi – “Concerned about Police and interaction with homeless. She and her husband have been working with homeless since 1994. How to contribute to healing rift between police and community? Part of the process is talking to as many officers as they can. She met an officer who says he takes his time when dealing with a homeless person.”
<p>City Auditor</p>	<ul style="list-style-type: none"> • Presentation by Mary Hull Caballero of the City Auditor Office on the October 2019 Police Overtime Audit • In 2018 police used 250,000 overtime hours. Long hours cause fatigue. • Working long hours makes people more prone to accidents. • There is an impact of overtime on relationships between officers and the community. 10% of officers work more than 20 hours of overtime. • This is not tracked. Other cities have a limit on overtime hours per week. Portland does not. • Recommendation – 1) useful reports; 2) limit overtime; 3) improve data collection; 4) change contract review process for officers contracted to private businesses.



Closing Remarks

- The next PCCEP meeting (December 17) will be held on the third Tuesday of the month given the holiday season.