

COMPLIANCE AND OUTCOME ASSESSMENT REPORT

**COMPLIANCE OFFICER/
COMMUNITY LIAISON (COCL)**

Quarter 4: October 1 to December 31, 2019

PCCEP Town Hall, February 12, 2020

Report Coverage

Areas of Settlement Agreement:

- Training
- Officer Accountability
- Community Engagement

Assessment Question:

- Has PPB/City sustained the systems needed for reform?
- Continued data collection, analysis, feedback to identify problems and trends?
- Making adjustments as needed?

Effective Training System

- (1) Identifies areas where officers require training and develops a training plan
- (2) Delivers high-quality training
- (3) Implements valid, useful system of evaluation
- (4) Documents and reports training delivered and received
- (5) Audits the overall training system

Needs Assessment → Training Plan

- Force Inspector & Force Audit Team
- Training Advisory Council
- Precinct and Unit Managers
- Behavioral Health Unit
- Training Instructors
- Officers (class surveys)
- Court and Legislative Decisions
- Best Practices in Law Enforcement

[Add Police-Youth Interaction data – e.g. School survey, Stops]

Training Evaluation System

- Methods: Surveys, quizzes, knowledge tests, scenario assessments
- Feedback to Trainers/Administrators: Data used to improve future training
- Scenario Feedback to students: PPB has formalized the process of grading officers in select scenarios and debriefing them
- Procedural Justice Scenario is good example

Delivery of High-Quality Training

- Continued Improvement in the Quality of PPB Training
- 2019 Spring In-Service for Supervisors
- 2019 Fall In-Service for all Sworn Officers

2019 In-Service Training for Supervisors

- Noteworthy: New class on internal Procedural Justice, Legitimacy and Leadership
- External Procedural Justice is hard to achieve without creating Internal Procedural Justice

2019 In-Service for all Sworn Personnel

- Day 1: Classroom Training on Active Threat, Taser, Legal Updates, Crisis Intervention, Leadership, Officer Wellness
- Day 2: Skills Training on Firearms, Taser, Police Vehicle Operations, Control Tactics and Scenarios
- Day 3: Threat Response Training

COCL Evaluation:

1. Overall, Classes were well planned and executed
2. One problem with Control Tactics – Knife Training without a policy
3. Problem corrected immediately by PPB
4. Policy Team (Headquarters) will review all Training Plans in the future

Accountability

- Ongoing Adherence to Requirements of Section VIII
- COCL Efforts
 - Case Reviews
 - Document Reviews
 - Interviews with IA and IPR
 - Observations
- Evaluate From System Perspective
 - PPB/City Systems for Ongoing Monitoring, Evaluation, and Self-Correction
 - Self-Improvement Loop

Accountability

- Concurrent Investigations
 - Criminal and Administrative Investigations Performed Concurrently
- Timeframe Review
 - When Cases Exceed 180-Days, IA Conducts Evaluative Process
 - Contains Remedies and Recommendations – Reviewed by Chief
- OIS Events
 - Enforce Policies Related to Compelled Statements, CROs, Witness/Involved Separation, Walkthroughs, and Wall of Separation

Accountability

- Administrative Complaint Process
 - IPR Facilitates Ability to File Complaints (Other Options also Available)
 - Online Submission
 - Case Tracking
 - Status/Findings
 - PRB/CRC Operation
- COCL Review of 20 Cases
 - Administrative Closures, SIs, and Full Investigations
 - Findings/Dispositions Reasonable/Supported by Preponderance of Evidence
- IPR Defined “Clear and Convincing Evidence” and “No Basis in Fact”

Community Engagement and Creation of Portland Committee on Community Engaged Policing (PCCEP)

Par. 141: “To leverage the ideas, talent, experience, and expertise of the community, the City, in consultation with DOJ, shall establish a Portland Committee on Community Engaged-Policing (“PCCEP”)...”

Community Engagement: PCCEP'S Role

- PCCEP Structure and Leadership (with Subcommittees)
- Bylaws and Protocols
- Regular Meetings, Subcommittee Meetings, and Town Halls with Opportunities for Community input
- Working Relationship with PPB and Non-City Groups
- Recommendations on Community Engagement Plan, Annual Reports, etc.

Community Engagement: City/PPB's Role

- Training and Administrative Support to PCCEP
- Data Collection, Analysis, and Reporting (Demographic data, Community survey, Contact survey)
- Community Engagement Plan
- Community Engagement with PCCEP and Other Outreach Activities
- Annual Report

The Maintenance Year

- Effective Jan. 10, 2020, DOJ found the City in Substantial Compliance, confirming COCL's Assessment
- The City is Required to Stay in Substantial Compliance for at least One Year – “the Maintenance Year”
- PCCEP should Continue to Evaluate PPB on Community Engagement and the Settlement Agreement
- COCL will Evaluate Compliance during this Maintenance Year and Report whether the Remedies Remain in Place at the Same Level

Thank You

Questions and Comments

Submit Feedback to COCL by

Feb. 17th at 5:00 PM

Email to:

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