



Community Engagement

IN THE REP

Eight Priorities

REP



Action 6.1

- ▶ 5 Year Goal: Strengthen established community Advisory Groups to empower collaborative engagement with bureau leadership.
- ▶ Current Focus: Establish a regular pattern of contact with the advisories. Establish a Latino advisory.
- ▶ PCCEP Assistance: Assisting in identifying clear objectives or standards for PPB Advisories.

Action 6.2

- ▶ 5 Year Goal: Establish and maintain new Advisory Committee, identified by community and internal bureau members, to support the bureau's equity initiatives. Work with this group to build an advisory group composed of members from all bureau advisories to work specifically with bureau leadership.
- ▶ Current Focus: Establish group norms and protocols.
- ▶ PCCEP Assistance: None Needed.

Action 6.3

- ▶ 5 Year Goal: Establish and maintain new Advisory Committee specifically targeted to engage youth in the community.
- ▶ Current Focus: Starting a pilot program at David Douglas High School.
- ▶ PCCEP Assistance: Youth advisory to provide technical assistance and advocacy with school system.

Action 6.4

- ▶ 5 Year Goal: Work with other City structures to continually enhance bureau community engagement efforts and equity initiatives progress.
- ▶ Current Focus: Attending PIAC and PCCEP Meetings.
- ▶ PCCEP Assistance: Provide ideas for the future of this items.

Action 6.5

- ▶ 5 Year Goal: Reconvene and maintain an internal advisory committee, PEC, inclusive of sworn and non-sworn members that will inform bureau initiatives inclusive of equity.
- ▶ Current Focus: Providing internal support during Covid, creating an internal members survey, creating ideas lists for future projects.
- ▶ PCCEP Assistance: Suggest ideal future projects.

Action 6.6

- ▶ 5 Year Goal: Create mechanism to support protected classes of employees within PPB.
- ▶ Current Focus: Create survey to assess need for affinity groups at PPB.
- ▶ PCCEP Assistance: Discuss experiences with protected spaces, brainstorm ideas and pitfalls.

Action 6.7

- ▶ 5 Year Goal: Explore past Initiative-Intergroup Dialogues. Identify city partners to assist with reconvening and modifying the practice to encourage the continued practice of courageous conversations.
- ▶ Current Focus: Figuring out proper space to begin dialogues.
- ▶ PCCEP Assistance: Suggest topics to be covered in dialogues.

Action 6.8

- ▶ 5 Year Goal: Reconvene and maintain an internal operations advisory committee that will inform bureau initiatives inclusive of equity, amplifying voices of members not currently holding command level positions. The expressed desire for this committee is for front line members wishing to be included in bureau wide decision processes.
- ▶ Current Focus: Explore options and advocate to Chief's Office.
- ▶ PCCEP Assistance: None needed.

Action 6.9

- ▶ 5 Year Goal: Develop the tools necessary to document, analyze, and develop community engagement to inform equity management decisions.
- ▶ Current Focus: Building data infrastructure to better record community engagement efforts.
- ▶ PCCEP Assistance: What data do you think is most essential to record.

Looking to give more input?

- ▶ Come to our virtual Equity Retreat!
 - ▶ Email @ PPBEquityOffice@portlandoregon.gov to be added to the guest list.
 - ▶ Retreat will be in June/July