



## CITY OF PORTLAND, OREGON



### Bureau of Police

1111 S.W. 2nd Avenue • Portland, OR 97204

Integrity • Compassion • Accountability • Respect • Excellence • Service

## BUREAU-WIDE ADVISORY COMMITTEE

Meeting Minutes

Wednesday, October 20, 2021

6:00 – 8:00 p.m.

### ATTENDEES

#### PBAC Members:

Ana Brophy

Anamaria Perez

David Komejii, Vice Chair

Don Levine

Doug Blauer

Karin Branch

Margaret Vining

Nirel Jackson Wardwell, Chair

#### PPB Staff:

Brian Hughes, Lieutenant

Ken Lee, BSD Division Manager

Lauren Rosenstein, Equity Coordinator

Lizzy Dreyer, PBAC Liaison

Marlon Marion., Equity Manger

Mike Frome, Deputy Chief

Nathan Leamy, BSD Ops Manager

Tori Rohrbach, BSD Admin. Support

### **Land Acknowledgement** – (Read by Lizzy)

Portland, Oregon on behalf of PBAC

**The Portland Metro area rests on traditional village sites of the Multnomah, Wasco, Cowlitz Kathlamet, Clackamas, Bands of Chinook, Tualatin, Kalapuya, Molalla, and many other tribes who made their homes along the Columbia River.**

**Indigenous people created communities and encampments to harvest and enjoy the plentiful natural resources of the area for the last 11,000 years.**

**We recognize that Portland today is a community that includes diverse Native peoples who continue to live and work here. We respectfully acknowledge and honor all Indigenous communities-past, present, future.**

**We also acknowledge the systemic policies of genocide, relocation – [Indian Removal Act & forced encampments] – and practices of assimilation that still impact First Nation families today.**

**As settlers and [co-] stewards on these lands, we pledge to make ongoing efforts to recognize their knowledge, creativity, and resilience; and to that end, pledge to work together to develop accords of equity, community, collaboration, and reconciliation.**

**Community Policing: Making the Difference Together  
An Equal Opportunity Employer**

City Information Line: 503-823-4000, TTY (for hearing and speech impaired): 503-823-6868 Website: [www.portlandpolice.com](http://www.portlandpolice.com)

## ***Breakout Room Discussions – 2<sup>nd</sup> half***

<b><i>ACTION ITEM:</i></b>	<b><i>Lizzy sent out a second Zoom invite for 2<sup>nd</sup> half of meeting and Breakout Room discussions.</i></b>
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## **Welcome Lt. Brian Hughes here for AC Leasure!!!**

**HUGHES NEWS** – Lieutenant Brian Hughes, Chief’s Office

Lieutenant Brian Hughes filled in for AC Leasure.

- One of two Executive Officer assigned to Chief’s Office
- Carrying out missions throughout the Bureau
- Very tied in/familiar with the work AC Leasure does and talks about
- Been with PPB for under 20 years
- Was a police officer at Lake Oswego before Portland
- Neighborhood Officer at Central Precinct
- Sergeant at East Precinct
- Lieutenant at North Precinct
- Currently at Chief’s Office

Lt. Brian Hughes provided answers to a few questions received via email and also in the chat.

***Q: Regarding the FIT Team and shootings in the City of Portland***

**A:** Earlier this week there was some news coverage. Passing a fairly significant milestone of over a 1000 shootings in the city. Year-to-date, we’ve already passed that, number can and went over the weekend. It still presents a significant challenge to the City and Police Bureau. Trying to get our hands around that problem.

**ECST** (Enhanced Community Safety Team) – Responsible for following up investigative side of shooting incidents

**FIT** (Focused Intervention Team) - Standing up and developing. Requirements that go along with establishing this team. Requires a very thoughtful approach and community input.

At a point now, identified some sergeants through a process to lead this team. It was recognized having the correct sergeants in place will help recruit the officers to work in this team and will be a critical point for the FIT Team.

The Police Bureau has an application process where an officer can apply to be part of a specialty team. Because the nature of this work is at times sensitive, it requires the absolute right person to do this job. In order to get these people, it's better to have sergeants promoted first so they can be involved in the process of selecting the people they are going to be supervising. We're close to having those sergeants identified this week.

The FIT Team will focus more on the front end of things out in the community, trying to ward off shootings before they happen

**COG** (Community Observation Group) - Been active for some time. Help develop policies going forward and how they operate that team.

***Q: Regarding the Ordinance around speed racing and how that's going.***

**A:** Had a conversation with A/Lt. Mike Roberts at North Precinct who has been impacted more than the other precincts with speed racing incidents and takeover style events.

Lt. Roberts was essential in putting together the local ordinance regarding speed racing and also conducted two speed racing missions. Some were covered on TV.

Those missions involved partnerships with Multnomah County and Oregon State Police to enhance our numbers. They went out and did some selected enforcement, with regards to speed racing missions. Between the two missions, towed 5 vehicles and arrested 15 people related to the ordinance.

Lt. Roberts takes a holistic approach and is working with the DA's Office and members of the speed racing community to try and change behavior, which is ultimately what we would like to have rather than an enforcement piece.

According to Lt. Roberts, the towing of the cars is a very impacted thing for that community. They don't want to lose their cars. We have had difficulty in doing that for a long time and now we do have the ability to do it, but it involves some extra steps. When a car is towed related to the speed racing ordinance, there's also a search warrant process that is involved with searching those cars. It's a time consuming project.

A combination of officers normally assigned to a precinct and respond to 9-1-1 calls and hire on overtime, from overtime funds, are the ones that do these missions. There is no special dedicated team for this.

Whenever they tow these cars, although it's impacted to the speed racing community it does involve more time on our end to conduct search warrants

They are also having discussions with the City Attorney's Office to talk more about towing cars whenever they are pulled over for having no insurance. There are some court

cases dealing with that and they are multilayered and requires some additional work before we're able to tow cars, again for simply driving uninsured and no license.

Since that's so impactful for them to have their car towed, we want to try and impact behavior in that way and change behavior. It's dangerous and has already resulted in some traffic fatalities surrounding that group.

***Q: Why are there search warrants when towing a cars for speed racing?***

A: Didn't get into that with Lt. Roberts. I would imagine they are looking for additional evidence of the crime related to the city ordinance. But I can ask and I will find out.

Just now got an answer regarding towing: Looking for altered vehicles modification for performance the speed racing crowd, it's not unusual for them to get under the hoods and modify them to make them faster. Nitric oxide that enhances the cars and make them go faster for the ordinance.

***Q: Has there been a reduction in the number of street racing events?***

A: Have to wait and see. Report I got back from the most recent missions is that there were less participants than anticipated. Hard to say with only two missions that we've conducted. In the planning phase for a third mission.

***Q: Is what you're describing different from the street take ordinance, are these two separate ordinances***

A: No, we're talking about the same thing. In the past we were able to tow cars when they were pulled over for no insurance, no license. Your car always got towed for that. There was some case laws surrounding that that resulted in the City Attorney giving the Police Bureau guidance to not continue with that practice any longer. We're asking is that be revisited and looked at again. We do have a lot of people that drive with no insurance, no license and some are involved in the speed racing community. Their focus more is tuning up their cars and making them go fast.

***Q: So those enhancements to the vehicle are illegal, is that why the search is allowed? Shows intent? Looking at the ordinance, the takeover, it doesn't explicitly say if it's a criminal or a civil offense. What level of offence these movements are.***

A: I believe some of them are. It goes to shows the person's altering of a vehicle to participate in a speed racing event. Yes, evidence for the crime.

Yes is it is a crime. When they are arrested we have an agreement with the sheriff to accept those people into jail for that crime. They've also been charged with Reckless Driving which is a state crime.

A: **(DC Frome Answered)** it's a city misdemeanor, it's not a state crime. The city is able to make their own municipal crimes and then the ordinance itself spells out what the penalty is, which I think it talks about a maximum fine and a maximum amount in jail. They're equal to a C misdemeanor at the state level.

**(Lauren would like to add to this)** We talked about the punitive measures of it. Would also like to mention that Sgt. Roberts is working closely with communities to find ways to create large systemic community based solutions. Which is really important, cause just arresting people only puts a band aide on it but he's really diving in deep to work with community to find long term solutions.

**(DC Frome added)** The ordinance also has a built in diversion for first time offenders. It would be really rare if a person was caught one time, ends up with fines or jail time. If they take advantage of the diversion. The only way it probably wouldn't be is if they were involved in a crash where people were injured or killed.

**Q: *Lauren can you elaborate more on what it means the sergeants are working with community?***

A: I know Sgt. Roberts is working with some of the community leaders in the speed racing community. Trying to find areas where they can legally do these kinds of activities. Main thing is it's really unsafe for other drivers on the road, pedestrians. He's looking into places where it could still happen with more of a controlled environment, looking into areas where they do have successful legal space where people can partake in this hobby. I think he was saying Canby?

**Q: *Demographics for shootings?***

A: Don't have those right off hand, wish I did and could easily answer that question.

***It's a two layered questions....Whose been shot and whose doing the shooting? Have heard that there is a categories of groups/events and/or people.***

That is a multilayered answer to a multilayered question. The shootings do not all involve one group. If it did, it might be much easier to solve and we could add more resources and change the behavior. It's multilayered and multifaceted. Just don't have the specific numbers on the demographics for shootings.

Having been a police officer in the City of Portland, it's a variety of people that engage in shootings, some are gangs affected. We do have a gang problem in Portland.

Bloods and Crips gang set that goes back to a number of years from California that moved here and has operated here for a long time.

Also some younger gang, newer gangs that have some foul names in their gang names. They definitely do comprise a portion of our shootings.

***Q: Also looking to see if there is a disproportionate number of people of color who are involved with shootings being victims or shooters?***

A: Something I can't comment on without a specific data right in front of me.

***Q: Can you find out and let us know. The equity issue around access to safe neighborhoods is important. So many variables that could play into the outcomes.***

<b><i>ACTION ITEM:</i></b>	<b><i>Lt. Brian Hughes will look into that and let PBAC know.</i></b>
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***Q: So for the equity team is socioeconomic considered to be a marginalized population?***

A: (Marlon answered question) socioeconomic status? We are not capturing data on that. We can tell what neighborhoods have low income, but none of our reports report on that. Don't think we do a good job on capturing that or how we would access that without becoming offensive.

***Q: Wondering collecting socioeconomic data on individual involved, if there has been an assessment where shootings have occurred and the community and neighborhoods. Because shootings don't only impact the people involved, they also impact the communities where they happen, especially if they're more frequent. Could that satisfy some of the questions we have about people impacted and concerns about equity?***

## **BSD BUDGET UPDATES - Nathan Leamy, BSD Financial Ops Manager**

Updates on General Fund, Fall Bump Process & Chief's Office Budget Priorities

### General Fund News

In the press the last couple of weeks, city brought in more revenue than expected  
Every year the city has an economist that does a forecast about how much revenue we expect to bring in from a variety of sources

Majority comes inform business license taxes, those dollars are forecasts that they put in at the beginning of the year and then some follow up and with quarterly checks in to adjust with estimates around the Fall Bumps.

This year was an usual year, an off model event where we couldn't go back to look at, so best guess around what was going to happen



### General Fund News

- City Budget Office estimates that the City closed the FY 2020-21 fiscal year with \$62.0 million in excess General Fund balance.
- Half of this balance goes into the City's Capital Set Aside account and half contributes to one-time General Fund contingency as part of the Fall Supplemental Budget Process.

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### Community Safety mindset

**Refocus** The REFOCUS elements address the "how" of responding to police calls for service in the Portland. Rethinking how we do this includes assessing alternative response models and evaluating traditional needs for armed officer response from the Portland Police Bureau.

**Reform** The REFORM element addresses institutional change needed to redefine community safety. This will include a "Truth and Reconciliation" process intended to draft a new social contract between the Portland Police and the public they are required by Charter to serve.

**Restaff** The RESTAFF area addresses the stress and impact of staffing shortages on the membership and delivery system within the Portland Police Bureau. A hiring plan will be developed to support immediate needs and longer-term needs in relation to future retirements, health and wellness of staff, and retention.

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### Proposed Community Safety Fall BMP Items

- PPB staffing short term fix, long term approach:
  - Short Term: 25 two year retire/rehire in Fall BMP and another 25 two year retire/rehire in FY 22-23 Budget Development
  - Long Term: Reduce PPB calls for service by 20% but increase capacity for proactive community policing up to 40%

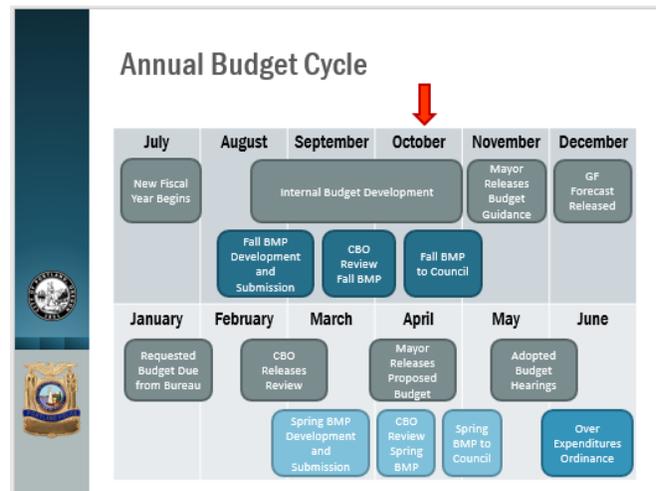
**Required next steps**

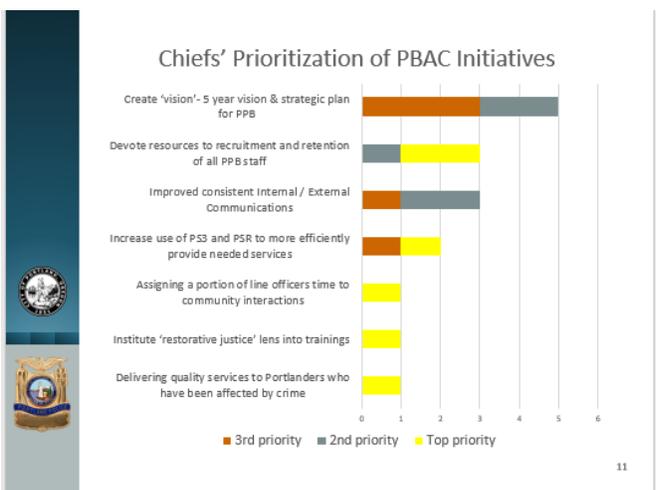
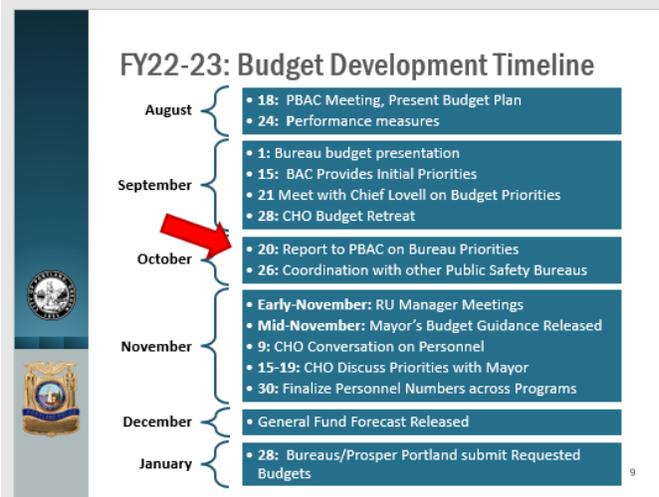
- Need City Council and Public Safety bureaus commitment to deliver this plan
- To continue this work, requesting \$8,654,008 during the Fall BMP

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### Proposed Community Safety Fall BMP Items

<b>Refocus</b>	<b>\$4,462,830</b>
Finance consolidation	\$481,750
PSR Expansion	\$2,481,080
Behavioral Health Emergency Coordination Network	\$1,500,000
<b>Reform</b>	<b>\$3,356,178</b>
Body Worn Cameras	\$2,600,000
Community Safety Plan / Gun Violence	\$100,000
Imagine Black	\$100,000
Truth & Reconciliation	\$100,000
DOJ Settlement Response	\$456,178
<b>Restaff</b>	<b>\$835,000</b>
Retire/Rehire	\$400,000
Staffing Study	\$300,000
Public Safety Communications Consolidation	\$135,000
<b>Grand Total</b>	<b>\$8,654,008</b>





***Q: The next step in this, if we look at the goal, the yellow is also viewed as being mostly having to paid attention to and the brown and gray are less attended to? How is this priority going to be implemented?***

A: Gave each of the chiefs what their top priorities were. Out of the 16 we had, there 7 that received votes. All of these are elements we are bringing forward. Elements we have recognized by both by the community and the chiefs.

***Q: What is the next step for PBAC to do to help move these discussions forward?***

A: **(Ken Lee Answered)** We have to submit a request budget by the end of January. PBAC would have to make that alignment and do those align with those current sub-committees. If they don't align, what kind of adjustments, if any would you like to make so the subcommittees could start working on some of the strategies. We could also bring in some of our Bureau experts on these topics to provide additional information on how we do things today. Then bring the subcommittees back and talk about the strategies that you are developing and get an alignment there then present to the Chief's Office. We'd want to get something by early January, end of December.

Q: Can you say more how the rehire works?

A: **(DC Frome Answered):** Something we negotiated with the PPA a number of years ago. Haven't used it in the past couple of years. When someone is retiring fall under FPD&R (Fire, Police Disability & Retirement) that's who is going to pay them. 2008, the city moved us under PERS. When they rehire them, they fall under PERS, so essentially they would start working on a second retirement. They would be hired under existing vacancies. The \$400,000 when someone comes back and starts working for us under the PERS offset for the fiscal year.

## ***Break out Room Discussions – 2<sup>nd</sup> half of Meeting***