

WE Leadership Committee Notes

May 30, 2017 12-1PM BES 10th floor, White Pine Room

Attendance:

- Sarah Brenner
- Francesca Patricolo
- Huong Nguyen
- Ida Salazar

The committee discussed the need for an overarching Vision Statement and recommended updates to the Mission Statement.

Vision: To create equity in the City of Portland, leading with the elimination of disparities affecting those who identify as women in the City workforce.

Mission: To empower and inspire all women within the City of Portland workforce in a supportive, non-judgmental way.

The committee discussed the addition of goals and objectives including:

Goal: Raise awareness about implicit gender bias

Goal: Identify, elevate, and address gender inequity

Goal: Advocate for gender equity

Objective: Increase active membership

Objective: Provide networking and professional development opportunities

Objective: Provide support and mentorship

Other goals and objectives available on website. Committee also discussed actions/ activities such as a book club, resource library, blog, and web updates. The committee will revisit the Mission, Vision, Objectives, and Activities at the next Leadership Committee meeting and prepare questions and information to send out to the membership.

Notes provided by Francesca Patricolo.