

Nominee Name:	Nominee's Bureau/Office:	BRIEFLY describe how the nominee stands out as a role model, mentor or generally exceptional City employee	Nominator Name(s):
Adelia Hwang	Auditors Office	Adelia is serving as Interim Chief Hearings Officer. Her professionalism and grace has made this a smooth transition during trying times. Her knowledge, patience, and concern for fairness is shown daily to the public, as well as her office staff. Adelia is a rock star!	Robin Parker
Adelia Hwang	Auditors Office	Adelia stepped in as the interim Chief Hearings Officer with short notice and has done a terrific job. She has a lot to juggle on a daily basis and remains calm under pressure. Adelia is truly a Wonder Woman.	Reva Schippers
Mary Hull Caballero	Auditors Office	Mary has been a welcome change in the Auditor's Office. She is focused on outcomes and ensuring that Portlanders get the best they can from City government. She tackles tough issues and makes her work about the issues, not about the people doing the work. I appreciate the shape she is giving her office and just recently for the first time said "thank you" for an audit. :) I make this nomination in gratitude.	Leah Treat
Ashlie Grundy	BHR	Ashlie is transforming the City's recruitment process. She is the consummate professional and has done more here in a few months than many people do in their entire careers. We are lucky to have her.	Tom Rinehart
Diane Avery	BHR	Diane Avery takes her role as Outreach Emp & Diversity Resources Mgr., seriously. You don't have to know her or she know you. Once you reach out to her she is guaranteed to respond. She is knowledgeable in what she does and is open to sharing what she knows. Any question you have about navigating the City of Portland's HR process, she is helpful and understands how to walk you through and intimidating system. One of the greatest assets the City of Portland has to becoming a more welcoming and diverse employer is Diane Avery. She is proactive in her outreach and follows-up and follows through because she understands in a real way what it takes to break down decades of barriers.	Lorraine Wilson
Icie Ta	BHR	Icie is awesome. She pays close attention to detail, communicates effectively and with kindness regardless of how many times we miss something in the PA process. Thanks Icie!	Linda Curtis
Kathy Sharp	BHR	Kathy is a role model of patience. When asked for guidance, input or information she does not judge but remains always the calm genial professional that she is.	Crystle Cowen
Mary Mills	BHR	Mary, like Mary Poppins, is practically perfect in every way. We are so grateful to her for her help, guidance, positive attitude and graciousness.	Linda Curtis
Rebecca McKechnie	BHR	Rebecca is new to the city and the Police Bureau. In this short time she has served hundreds of our members with various personnel issues. She is efficient, knowledgeable and goes the extra mile when serving our members. She is a major asset to this team and is very devoted to making the Police Bureau an employer of choice.	Lisa Dunn
Serilda Summers McGee	BHR	Serilda is a breath of fresh air. She is smart, focused and someone who gets it done. I am thankful to have her counsel and advocacy and look forward to all we can accomplish together. I make this nomination in gratitude.	Leah Treat
Serilda Summers-McGee	BHR	In her short time so far as HR Director, Serilda has taken on long-standing challenges and is already making terrific progress.	Tom Rinehart
Sheila Sylvester	BHR	Sheila is so incredibly hardworking, is so responsive, and always displays a positive and can-do attitude. She'll drop whatever she is doing to respond to a request for help and does so with a glad heart and genuine care.	Cathy Henson
Susan Anderson	BPS	Susan is a mentor and ally in our work. She is strategic, thoughtful and passionate. I learn from her and she is a mentor to me. I make this nomination in gratitude.	Leah Treat
Jennifer Cooperman	BRFS	Jennifer has been an inspirational leader as she has transitioned into the CFO position. She has listened to challenges and embraced change to improve the way we do things. She is thoughtful and methodical. While in a leadership position, she freely admits there are areas she is not the expert and relies appropriately on subject-matter experts. She is building a strong team and I am confident she will be leading BRFS into a more efficient and effective bureau. Her vision for her bureau is inspiring.	Kristin Wells
Jennifer Cooperman	BRFS	Jennifer has dove into the role of CFO and is already making significant positive changes in just the first couple of months of her tenure.	Tom Rinehart
Carolyn Glass	BTS	Carolyn lead the Data Center Move with a complete mastery of all facets of project management. She is truly a marvel.	Tom Rinehart
Erin Poole	BTS	Erin keeps her commitments, anticipates needs, and proactively problem-solves. She is an excellent partner with her BTS colleagues as well as her customers.	Elyse Rosenberg
Laurie Levy	BTS	Laurie is committed to making the City run better. She works to ensure people have a clear vision of success and that process doesn't get in the way of execution. She is a fantastic partner and a strong customer advocate.	Elyse Rosenberg
Liz Mitchell	BTS	Liz has excellent communication skills and is passionate about quality customer relations. She takes the long view in setting up BTS and customers for success.	Elyse Rosenberg
Anastasia Howard	Bureau of Development Services	She makes sure that people can stay in an AirBnb safely. Every time I stay in one I thank her for making me safe because even if I'm in a different city I know she is making it safe for visitors in Portland.	Claire Redfearn
ANNE PFAFF	Bureau of Development Services	I appreciate all of the training that Anne has given me and continues to give me. She is a great person to work with. I feel so lucky to be part of the same team.	ELIZABETH DUNCAN
Aszita Mansor	Bureau of Development Services	Aszita is an organized and dependable colleague that the City is lucky to have. She is humble about her gifts, and generous with her leadership. Aszita perseveres through challenging situations with grace and composure. She is one to watch because she will be a revered manager soon.	Ashley Tjaden
Carrie Heimann	Bureau of Development Services	Carrie is a great person to know at BDS. Not only does she know permitting inside and out but she is willing to share her knowledge. She has helped me learn so much about BDS and navigating the twists and turns of the permit process. Carrie has a wicked sense of humor and would make a great comedy club owner, wink*. She is witty, smart, and up for a good time. She is a Wonder Woman!	Natalie Luttrell

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Cassandra Scholte	Bureau of Development Services	She is very competent and always wants to learn more. I admire that she wants to be the best at her job that she can be.	Claire Redfearn
Cassie Ballew	Bureau of Development Services	Cassie is not afraid! Cassie has a great ability to stay even and consistent in her messages and interactions with anyone. She's dealt with some epic cases this year and now can take on the world! Cassie is so careful in her work and priorities and is therefore always ahead. Thanks for being a part of our team, Cassie!	Ben Nielsen, Art Graves, Kara Fioravanti, Tim Heron, Santiago Mendez, Jeff Mitchem
Chandra Alvey	Bureau of Development Services	She is willing to answer questions and is one of the best people to learn from in our section because of her want to share information	Claire Redfearn
Christy Pierce	Bureau of Development Services	She wants a happy staff and tries hard to boost morale where she can.	Claire Redfearn
Christy Pierce	Bureau of Development Services	Christy supervises a chronically busy, often understaffed and under appreciated team that is vital to BDS. Most days she is tasked with more than can be accomplished in a week. Somehow Christy keeps a calm demeanor, and when approached with a request for job shadow, ride along, or informational interview she earnestly tries to accommodate even though it means more work for her. Thanks Christy for your hard work!	Crystle Cowen
Christy Pierce	Bureau of Development Services	Christy Pierce is always supportive, consistent, upbeat, teamwork oriented, a great listener and available. Workloads can be very, very heavy and by her example we see that at work, Work is the Priority! But, that never negates the fact that we have families, friends and personal lives that are valued and important. By example, she teaches us balance. Christy does that with a smile, a warm heart and a truly caring spirit. She is an outstanding role model, a trusted mentor and a truly exceptional City of Portland employee and a Wonder Woman Extraordinaire!	Kirstin Ackerman
Cindy Meyer	Bureau of Development Services	I would like to nominate our Commercial Section Manager, Cindy Meyer. Cindy has been a leader to our section and a mentor to me as a new building inspector since I arrived in August. She's always taken the time to answer my questions, no matter how small. Not to mention that she has been the only Commercial Section manager for a while, until a second section manager was recently hired. That means she was "in charge" of all commercial projects for the entire city! Our section and its inspectors appreciate the leadership and experience she has brought to the BDS Commercial Section. Therefore I request that Cindy Meyer, CBO be nominated for this award.	Sean VanderJagt
DeeDee Jenkins	Bureau of Development Services	DeeDee is a Wonder Woman! DeeDee has a great sense of humor. She gives me a little pick me up during the work days. DeeDee is a loyal, genuine and caring person. I am glad she is on my team!	Natalie Luttrell
Diane Parke	Bureau of Development Services	Briefly, she's awesome! Outstanding internal/external customer service, it's obvious that she cares about the development process and our customers, she goes above and beyond to help while guiding customers through our sometimes complex permitting process.	Brian Quattlebaum
Diane Parke	Bureau of Development Services	We've had 3 managers in the last 11 months. Diane has showed exceptional fortitude in keeping the FPP and FIR programs running smooth as silk. All this on a daily basis with no extra pay, just the responsibility. On top of that, men are the majority in both programs. Talk about giving 110 %	Scott Burris
Dora Perry	Bureau of Development Services	Dora is a cunning leader and patient organizer. She is inquisitive, insightful, and encouraging of others. She brings passionate teams together and pushes her peers to continually learn and grow.	Ashley Tjaden
Dora Perry	Bureau of Development Services	Dora has lead her Equity and Policy team and the entire Bureau of Development Services to making meaningful progress towards more equitable practices and attitudes. This work can be messy and draining but you would never guess this when speaking with her or asking for her guidance. Thank you Dora for your work!	Crystle Cowen
Dora Perry	Bureau of Development Services	Dora exemplifies courage when championing equity, diversity and inclusion at BDS. She skillfully draws all people into the conversation, artfully exposes areas for growth and embraces all of us to be change agents while strengthening our own humanity. Through words and actions, she inspires and is a role model to every employee at BDS. You can ask anyone.	Rebecca Esau
Dora Perry	Bureau of Development Services	Dora facilitates equity training and mentorship to the staff at BDS. The training that she, and her colleagues, provide is exceptional is something that should be incorporated into every workplace.	Kevin White
Emily Hays	Bureau of Development Services	Have you met her? She's incredible!	Art, Santiago, Tim, Ben, Jeff, Kara
Grace Jeffreys	Bureau of Development Services	Grace works tirelessly to make Portland a great place for everyone. She strives to continuously grow and learn in all that she does. She's survived some epic Design Reviews and came out stronger each and every time. Thanks for being on our team, Grace!	Kara Fioravanti, Art Graves, Tim Heron, Ben Nielsen, Jeff Mitchem, Santiago Mendez
Hannah Bryant	Bureau of Development Services	Hannah is dedicated and passionate about the great work she does. She is always willing to sit down with anyone, anytime to make connections, understand other perspectives and educate people why what we do is so important. No matter who she's working with or what project she's working on, she does it with a great big smile on her face. We are glad you are on our team, Hannah!	Ben Nielsen, Kara Fioravanti, Santiago Mendez, Tim Heron, Jeff Mitchem, Art Graves
Hillary Adam	Bureau of Development Services	Outstanding leader and senior planner	Art, Jeff, Tim, Santiago
Janell Piercy	Bureau of Development Services	Janell Piercy was promoted to Inspection Manager in 2013. She is one of the few women managers in the section. She is a wonderful manager. She is very knowledgeable. She always tries to make sure her workers have what they need to succeed and she tries to process all her paperwork on time. She works with new employees even taking them on ride alongs. She is there for her employees. A terrific manager.	Kathy Robertson
Jessica Fuller	Bureau of Development Services	Jessica consistently picks up the slack where it is needed and always gives 100%. Jessica takes on all the non-glamorous tasks that without getting done, would be detrimental to BDS. She secures project plans for the planners, she keeps the records room organized and meets with the public for records reviews. Jessica keeps all our office machines functioning and the computers updated. Jessica's contribution and loyalty to BDS are commendable.	Shelia M. Bradley

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Jillian DeCoursey	Bureau of Development Services	Our team just got a lot stronger with Jill joining us. Jill has a critical design eye, and each time she speaks up she has great ideas. She makes it look effortless. We are so excited to benefit from her many talents. Thanks for being on our team, Jill!	Kara Fioravanti, Art Graves, Tim Heron, Ben Nielsen, Jeff Mitchem, Santiago Mendez
Kareen Perkins	Bureau of Development Services	Kareen actively exhibits strength and wisdom daily in her interactions. Whether it was seen in recruiting at an off site workshop, or being interviewed for a "Life of a Permit" article, or calling staff and customers by name and assisting them, she did so as a strong and knowledgeable woman. Kareen is a powerful woman who actively supports other women to stand in their strengths and own who they are with assurance.	Kirstin Ackerman
Karen Guillen-Chapman	Bureau of Development Services	Karen is accomplished in her career and encouraging of others. She is perceptive to core concepts and finds solutions. Karen took the lead in developing a community of support for outreach employees of color. All the while, she shares her gifts by mentoring young women along the way.	Anonymous
Kati Neville	Bureau of Development Services	Mrs. Neville goes above and beyond normal to ensure that her clients are taken care of with their training and education. Researches what works and does not work for the different departments. She makes sure you get the right information, and you received it in time to prepare for the event. Check in with us to see if there is anything new that may need to be addressed. She is very appreciated by many for her hard work keeping us current with training. She makes you feel more than important. Well done Katie.	Wes Bird
Katie Salazar	Bureau of Development Services	Katie is a force of nature, able to manage all the daily needs of a nearly 400 person bureau in 2 different buildings. She manages projects, remodels, restacks etc all with a singular command and style.	Brian Padian
Laura Duval	Bureau of Development Services	Laura always has a positive attitude. She shows integrity around her co-workers. Laura also has strong systematic and organizational abilities	Yvonne Mumford
Lisa Baumgartner	Bureau of Development Services	She does a lot. Most people don't realize that Lisa is one of the main people that makes sure new construction has an address. The fire department can find you in part due to Lisa	Claire Redfearn
Lisa Dibert	Bureau of Development Services	Caring, Smart/Wise, Professional and very helpful	Prem Nath
Lisa Gill	Bureau of Development Services	Lisa shows courage and determination in speaking up and explaining the daily struggles and oppression experienced by women of color.	Puja Bhutani
MaiThy Do	Bureau of Development Services	MaiThy, affectionately known as "TRACS Google", is a role model in how she conducts her work & with integrity, resilience, compassion, and a commitment to getting it done correctly. No matter how busy she is, she always makes time to help and train people with her extensive business and technical knowledge.	Anonymous
MARY BUTENSCHOEN	Bureau of Development Services	Mary is so knowledgeable about her job. She is the first to volunteer to help out in any way. She really cares about the Bureau, the quality of work that we produce. I am grateful to be on the same team as Mary!	ELIZABETH DUNCAN
Megan Greenauer	Bureau of Development Services	Megan recently promoted to a supervisor position and when tasked with hiring multiple positions she took additional steps to reach under represented and diverse applicants. Often this required unpaid evening outreach events but she got the word out. Thank you Megan for being a supervisor who "walks the talk".	Crystle Cowen
Megan Walker	Bureau of Development Services	Exceptionally knowledgeable and helpful with staff and applicants	Art, Tim, Jeff, Santiago
Meriam Rahali	Bureau of Development Services	Meriam is calm, cool and collected. And, Meriam can deal with any tough challenge thrown her way. She is very thoughtful with her assessment of projects and gets great results for our City. Thanks for being on our team, Meriam!	Kara Fioravanti, Art Graves, Tim Heron, Ben Nielsen, Jeff Mitchem, Santiago Mendez
Nancy Thorington	Bureau of Development Services	Nancy is the Chair of the BDS Bureau Equity Committee. She stands out in her resolve to address and champion equity issues with the Bureau and push for authentic conversations and actions.	Puja Bhutani
Natalie Davis	Bureau of Development Services	Natalie Davis is a Wonder Woman. She has stepped into the role of Plan Review Supervisor with complete grace and an attitude of "we can do this together".	Anonymous
Natalie Luttrell	Bureau of Development Services	Natalie demonstrates eagerness and honor. She spent countless volunteer hours shepherding Women's History Month and attended or supported numerous events. She had every reason to speak at council, but Natalie selflessly ushered women of color to speak in her place. She exemplifies modern feminism.	Ashley Tjaden
Norma Langi	Bureau of Development Services	Norma is all heart and exemplifies a true caring and genuine desire to help others.	Puja Bhutani
Priscilla Partch	Bureau of Development Services	She really cares about the work she does	Claire Redfearn
Puja Bhutani	Bureau of Development Services	Exceptionally thoughtful and considerate regarding both work on projects and staff interaction	Art, Tim, Jeff, Santiago
Rebecca Esau	Bureau of Development Services	Rebecca is a collaborator and has great ideas to make our Bureaus work better together. She cares about outcomes and about how we best serve our Community. She has been tasked with significant challenges and has remained bright and focused through it all. I appreciate her approach and tenacity. I make this nomination in gratitude.	Leah Treat
Rebecca Esau	Bureau of Development Services	Taking on the role as our Director, Rebecca initiated a long needed re-organization of the Bureau, pushed for progress on existing plans and initiatives, and has pursued goals of equity and improved service. This all leads to some very long hours but she has endless smiles and will give you some of her precious time to ask how you are going. Thanks Director Esau for all you are doing!	Crystle Cowen
Rebecca Esau	Bureau of Development Services	Rebecca is a role model for a woman in a leadership position. She is an empathetic and approachable leader who carries out the difficult and complex tasks associated with her position with care and wisdom. She has always had an open door for me and shown a genuine interest in my professional development.	Puja Bhutani
Rochelle Hunter-James	Bureau of Development Services	She's a go to for me, and many others, if I ever have questions.	Claire Redfearn

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Shannon Olson	Bureau of Development Services	Not only does she make sure that she has a smile for customers but she truly makes you feel like you are a part of her team when she is interacting with you.	Claire Redfearn
Staci Monroe	Bureau of Development Services	Outstanding explainer, listener and leader	Art, Tim, Jeff
Tammy Boren- King	Bureau of Development Services	Tammy is all about helping people. The best thing about her is that she is always willing to help and she gives everyone the same level of customer service whether they work internally or are a stranger. If I was a customer I would hope to sit in front of Tammy if I had questions.	Claire Redfearn
Tanya Paglia	Bureau of Development Services	Tanya is steadfast in her research and providing the best customer service to our applicants. She always makes it a priority to understand everyone and help them understand her point of view. She will make the DHTeam look so smart now that she is an expert on the new May 24th Code. Thanks so much for being part of our team, Tanya!	Ben Nielsen, Art Graves, Kara Fioravanti, Tim Heron, Santiago Mendez, Jeff Mitchem
Theresa Suico	Bureau of Development Services	Theresa speaks from the heart, and shines light on hidden struggles and oppression faced everyday by women of color.	Puja Bhutani
Tracy Nistler	Bureau of Development Services	She will help ANYWHERE she is needed.	Claire Redfearn
Tracy Nistler	Bureau of Development Services	Tracy is a Wonder Woman for so many reasons. She brings a supportive presence to every task, person and space she occupies. Tracy is welcoming to new employees, supportive of her team and their goals, EXTREMELY knowledgeable and very gifted at sharing her knowledge base in a way that is easily transmitted to both customers and staff. She is consistent, reliable and constantly meeting a wide variety of ever changing needs. She is an exceptional Wonder Woman!	Kirstin Ackerman
Virginia Bowers	Bureau of Development Services	She is always willing to problem solve with me over the cube wall.	Claire Redfearn
Anne Hamburg	Bureau of Emergency Communications BOEC	Anne Hamburg is a Senior (911) Dispatcher with nearly 30 years of service at the Bureau of Emergency Communications (BOEC). As a Communications Training Officer (CTO), Anne mentored 911 call-takers, fire and police dispatchers and was BOEC's Coach of the Year in 2014. Anne's legacy will be carried by the hundreds of trainees she shared her wealth of knowledge and experience with.	Norah Beech
Andrea Barraclough	City Attorney's Office	I am pleased to nominate Andrea Barraclough to the Wonder Woman Awards 2018. I have worked with Andrea for the past couple years in the City Attorney's Office and have always found her to be cheerful, pleasant company, intelligent, and always willing to take on special projects. Andrea works hard and always tries to lift the spirits of those around her. Moving to Oregon with her husband and two young girls and becoming acclimated to different weather and making new friendships was no small feat, but Andrea was up for the challenge and is a wonderful addition to our office.	Katherine Kehoe
Jen Clodius	City Attorney's Office	Jen is always available to respond to and address communication needs. She has stepped up and taken on a new temporary position to lead communications with grace and openness without letting her previous responsibilities drop. Her dedication is impressive and an inspiration. Her ability to be positive in the face of challenging circumstances are a great asset and something to be admired.	Kristin Wells
Michelle Kunec-North	City Attorney's Office	Michelle has an amazing ability to take a challenging problem and turn it into understandable pieces. She can break it apart into areas which can be addressed so that movement can be made around common goals while identifying potential stumbling blocks. Just be sure to provide a white board at any meeting she's at!	Kristin Wells
Michelle Ladd	City Attorney's Office	Michelle is an incredibly dedicated employee and is always looking for ways to improve our processes. If she is asked to do something, she will get it done without a doubt. She is willing to step out of her comfort zone and learn new things. She is a true team player.	Kristin Wells
Tracy Reeve	City Attorney's Office	Tracy is amazing. She has built a team of forward thinkers and ones who believe they can make miracles happen. She is an inspiration and a mentor. I make this nomination in gratitude.	Leah Treat
Shannon Carney	CBO	Shannon is my mentee and we are having a great start to our relationship. Shannon is smart, funny and insightful. She is focused and driven. I am learning a lot from her and look forward to our monthly meetings. Shannon is a future leader and I am excited to see her spread her wings a fly. I make this nomination in gratitude.	Leah Treat
Chloe Eudaly	Commissioner Eudaly	Commissioner Eudaly has been a strong and passionate advocate for affordable housing and has pushed our Bureau to be more streamlined and responsive to pressing issues. She is thoughtful, innovative and provocative, which we need more of in our government. I make this nomination in gratitude.	Leah Treat
Jamey Duhamel	Commissioner Eudaly's Office	Jamey has been an amazing voice for folks who are facing housing instability, potential displacement and folks who are facing homelessness. She has an incredible skill set to navigate highly technical and dense policy action and approaches her work with a high level of professionalism, fairness, and humor. She is an incredible voice for many marginalized communities and I feel lucky to call her a colleague and friend.	Pollyanne Birge
Robin Mullins	Commissioner Eudaly's Office	Many times, the support staff for elected leaders is overlooked, unfortunately. Robin dedicates so much of her working effort to ensuring that Commissioner Eudaly is engaging with an incredible array of constituents, utilizing a strong equity and inclusive lens. She navigates hundreds of requests a week and works toward making sure our communities feel heard and their ideas and opinions are informing the effort coming from Commissioner Eudaly's office. She is a gem to work along side and I feel lucky to call her a colleague and friend.	Pollyanne Birge
Winta Yohannes	Commissioner Eudaly's Office	Winta always stands up to her values and I look up to her as a friend and mentor. She has gone above and beyond to include other Council Offices in her offices' efforts and exemplifies collaborative leadership. I cannot wait to see what she will accomplish in the future.	Goldann Salazar

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Winta Yohannes	Commissioner Eudaly's Office	Winta is an amazing combination of kindness, advocacy, professionalism and generosity. I see her work toward equity and inclusivity in all aspects of her work, from her role as liaison to the Office of Neighborhood Involvement to her work on the recent Sanctuary City legislation to her personal work with incarcerated and formally incarcerated folks at the Columbia River Correctional institute--she is an amazing mentor, colleague and friend.	Pollyanne Birge
Amira Streeter	Commissioner Fish's Office	Amira is a competent professional and respected by her community. She takes her role as a civil servant seriously, and pushes the equity envelope when the opportunity presents itself. Amira is a role model for young women and an example of accomplishment.	Ashley Tjaden
Asena Lawrence	Commissioner Fish's Office	Asena is thoughtful, humble, and dedicated. In a room composed of peers and superiors, Asena delivers insightful lessons about equity and intersectionality that illuminate privilege and equity in traditionally advanced concepts. She is a future leader in equity, and a high performing intellectual.	Ashley Tjaden
Betsy Quitugua	Commissioner Fish's Office	Betsy is a female leader and STEM professional. She has astounded every workplace graced by her presence and dedicated herself to constant improvement. She is involved and supportive of traditionally underrepresented communities and an example of achievement.	Ashley Tjaden
Amanda Fritz	Commissioner Fritz	Commissioner Fritz has been a strong advocate for our Vision Zero program and has helped guide policies and strategic thinking for our Bureau. She has identified and dedicated additional resources for our VZ program and is a strong voice in our work. I look forward to the time I have with her to learn about different ways to frame issues and engage the public. She is a role model for advocacy, engagement and representation. I make this nomination in gratitude.	Leah Treat
Claire Adamsick	Commissioner Fritz' Office	Claire is a very kind and supportive team member, as well as, is always ensuring all voices in the office are respected and heard. I am thankful that I get to work with her.	N. Janine Gates; janinegate@portlandoregon.gov; 31120
Janine Gates	Commissioner Fritz' Office	Janine Gates is authentic and impassioned. She is committed to learning what it takes to be a black female leader in Portland and fearlessly approaches what others would shy away from. We can all benefit from being around and following the leadership of Janine.	Ashley Tjaden
Michelle Hansmann	Commissioner Fritz' Office	Michelle Hansmann is an amazing feminist and I am so lucky to get to know her during our collaboration in WE Lead. Michelle was much needed to bring her fresh perspective, energy and creativity to WE. Michelle is bursting with life and always seeking to make an occasion fun and meaningful. She is an incredible empathizer; a trait I love! She is inquisitive, silly and smart. At work, she is all business. She has her goals of civic leadership front and center. I cannot wait to see her name on the ballot one day!	Natalie Luttrell
Lyne Martin-Modica	Commissioner Saltzman's Office	Lyne's vast experience and knowledge is a valuable resource which is sought after by people working at the city. She is always willing to give advice or offer encouragement to any who might need it. Through her warm and positive outlook, Lyne has ensured that our office is always working at its best.	Dan Saltzman
Abigail Cermak	Environmental Services	She truly cares about the work she does and it shows by how she interacts with the customers EVERY day	claire redfearn
Aimee Dexter	Environmental Services	Aimee is part company historian, part shape shifter. She can anticipate needs, report on outcomes, and all the while mentor others on how to succeed in government. Her relationships are an example of just how likable and productive she is.	Ashley Tjaden
Amber Fox	Environmental Services	Amber is an exceptional City employee who often goes above and beyond her job description. She recently took the lead in training our newest staff member and regularly makes herself available as a valuable resource in our field of green infrastructure to others throughout the city and the public at large.	Ken Finney
Ana Brophy	Environmental Services	Ana strives to provide great customer service and to be the best construction manager she can be. Ana goes above and beyond by serving on the BES Equity and Diversity Committee, the Specifications Committee, Union negotiations, mentoring youth and peers, and serving on the Public Utility Board. It is refreshing to have someone like Ana who cares. Thanks Ana!!!	Liz Moorhead
Catherine Cunan	Environmental Services	Catherine is always cheerful, approachable, resourceful, and personable. What I like best is she's open to new ideas that she follows up on. Her memory for details is excellent, which nurtures trust. She's a vested advocate for co-workers and the Bureau and we're so lucky to have her in our Administration group.	vickie robison
Cedar Nickels	Environmental Services	Cedar was promoted to Senior Inspector last year. In this role she actively works with contractors and field inspectors. She is responsible for safety on jobs, construction of quality projects and measurements for payments to contractors. Recently while in the field, an inspector mentioned to me how awesome she is, how well she understands the iPads and how they work and how she deserved this promotion. Construction is still a 'mans world' but WE are working on changing that!! Way to go Cedar!!	Liz Moorhead
Christa Von Behren	Environmental Services	Christa is a very talented, knowledgeable staff member of the Watershed Revegetation Program who has help guide our program's new monitoring program. She has been a valuable, contributing member of our program while concurrently working on her PhD. Her ability to prioritize projects and manage her time are inspiring examples of high motivation and great organizational skills!	Ken Finney
Dawn Uchiyama	Environmental Services	Dawn empowers her staff to do great work and cultivates their skills for improvement. Dawn doesn't just talk, she actually makes change in her behaviors and equity outcomes. She is the most important, caring leader, with the greatest integrity and capacity to learn than any other person I've had met.	Ashley Tjaden

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Debbie Caselton	Environmental Services	Debbie Caselton is the leader we all dream of. She is genuine, funny, kind, and patient. She mentors those who need it, and empowers those who deserve it. She investigates problems like a detective, and creatively solves them. She is an asset to any group she participates in.	Ashley Tjaden
Emily Neuhaus	Environmental Services	Emily has recently been promoted to Engineering Associate. She will be an important contributor to our delivery of construction projects. Prior to this Emily excelled in her role as Technician III.	Doug Jones/Liz Moorhead
Kris Hikari	Environmental Services	Kris has been a role model, contracted employee who has tackled a very large amount of work in a very short period of time. She has been an impressive self starter, taken the initiative to find needed resources to effectively do her job and has shared information and knowledge along the way. A great addition to BES!	Ken Finney
Laura Sloan	Environmental Services	Laura served as a Peer volunteer and is always open to helping others solve problems. She is also a dedicated employee who is very organized, punctual and a very valuable resource in the green infrastructure field.	Ken Finney
Michele Juon	Environmental Services	Michele is a strong manager that leads our complex program in a positive manner. She does an excellent job of supporting our staff and helps provide clear direction within our bureau. She also genuinely cares about the well being of our staff, checks in regularly with staff members and makes herself available whenever needed.	Ken Finney
Rachel Wall	Environmental Services	Rachel actively takes on new projects and readily assists others with their work. She is regularly bombarded with questions regarding the programs she manages but remains very helpful. She is an advocate for change and equitable in all she does. Thanks, Rachel!	Brittany Huls
Ronnie Mompellier	Environmental Services	Ronnie Mompellier serves as Emergency Coordinator for BES, acting as Emergency Manager in her role. You can count on Ronnie to ask the hard questions, to persist until the problems are resolved, and to offer ready solutions that will help everyone with their emergency plans. She is dedicated and thorough in analyzing data, and contributes continually to the emergency readiness of the City. She also keeps others on track to complete tasks, and provides a wealth of research and information for consideration. I'm grateful for her contributions and feel her dedication earns her Wonder Woman status!	Kim Anderson
Sherri Peterson	Environmental Services	Sherri is a hard working, high achieving critical thinker. She places equity above personal boasting and cultivates a team environment. She is thoughtful in her relationships, and will go far in her career.	Ashley Tjaden
Sherri Peterson	Environmental Services	Sherri is the perfect combination of a thinker, doer, and teacher. She pushes herself to do thoughtful, creative work and supports and encourages her staff to do the same. She is generous with her time, knowledge, and expertise - and fun to be around!	Alden Boetsch
Tammy Cleys	Environmental Services	Tammy is a great supervisor and a pleasure to work with.	Rick Scott
Tonia Mathieu	Environmental Services	Tonia was promoted to be a Senior Inspector last year. In this role she actively works with contractors and field inspectors. She is responsible to ensuring safety on jobs, construction of quality projects and measurements for payments to contractors. Tonia is organized and communicates well which makes her an awesome Senior. Way to go Tonia!!	Liz Moorhead
Veronica Ferguson	Environmental Services	Veronica is BES construction's first female Public Works Inspection Manager. She leads a staff of over 40 inspectors and senior inspectors and actively participates with many construction projects. She works hard, is level headed and has awesome problem solving abilities. BES is very fortunate to have her in this capacity. Way to break through those glass ceilings Veronica and thanks for all you do!!	Liz Moorhead
Alice (A.J.) Johnson	Fire	Alice shares her knowledge freely to guide other women to honor and value who they are and all that they are capable of accomplishing. If she witnesses something that requires a voice to speak up, she will do so. Alice is a role model for being a strong, powerful woman and doing so with pride in her extensive knowledge base and abilities. She is a mentor, often without her direct knowledge, as she answers questions and guides with growth and support as natural goals in her interactions. She is an exceptional City employee and, it just so happens, she is also a woman.	Kirstin Ackerman
Kristine Artman	Fire	Artman is a strong role model and someone for other female firefighters to look up to. I am also especially thankful for her work to get sexist and racist policies on grooming standards changed for Portland Fire and Rescue. Thank you for making it better for this generation and the next generation.	Magnolia Blackwood
Lisa Reslock	Fire	Lisa has a lot of positive energy and greets everyone with a smile. She is very compassionate not only with her fellow firefighters, but her patients as well. She also works in the burn center at Emanuel Hospital.	Julie Baggs
Louisa Jones	Fire	Captain Louisa Jones is a paramedic firefighter with Portland Fire who has taken on the job as the Public Information Officer. She handles press conferences and media requests with professionalism and integrity. She is an excellent role model for any female interested in the fire service.	Julie Baggs
Lt. Mariya Fuge	Fire	Mariya joined our shift as the engine officer in May 2017. She is the sole woman on our shift that includes seven other men. She leads a crew of four. Although only 5'4" tall, she is physically strong and more than capable of getting the job done. She is smart, witty, funny, and incredibly caring and kind. She's an excellent paramedic, remains calm under pressure and exercises good tactical decision making. She serves on PF&R's Equity and CQI Committees, is a Peer Fitness Trainer, maintains our station's EMS equipment inventory and volunteers as a mentor at Fire Camp- PF&R's introduction of young women to the fire service. She's a PFFA District Representative, and has attended outside fire service classes on her own time, at her own expense to become better at the job. She is also a wife and mother of two young daughters. She is exactly what we hope to get when hiring new firefighters. We are lucky to work with her.	Chris Riddell, Ryan Lindquist, Jeff Whitlock, Brian Dundon, Jeremy Roberts, Arik Tronnes, Pat Scott
Monique Pagnotta	Fire	She is a Rockstar!	Claire Redfearn
Tammy Willet	Fire	Tammy is the go to person to help with any problem you have in the West Wing of the Training Division. She goes above and beyond in making this place run smooth. I look up to her ability to get things done.	Magnolia Blackwood

Nominee Name:	Nominee's Bureau/Office:	BRIEFLY describe how the nominee stands out as a role model, mentor or generally exceptional City employee	Nominator Name(s):
Krista Godon	Fire, Medical Services & Training Division	Krista is a paramedic firefighter currently working in the EMS office. She is an important member of the EMS office that must ensure 31 fire stations have all the medical equipment and supplies needed, which can be difficult with national back orders discontinued items and wildland deployments of front line apparatus. She was deployed with the DMAT team to Puerto Rico during Thanksgiving and assisted with Hospice patients.	Julie Baggs
Martha Strawn Morris	Gateway Center for Domestic Violence Services	Martha Strawn Morris' work as the Director of the Gateway Center for Domestic Violence Services has ensured that countless victims have received the help that they need. A tireless advocate for those impacted by violent traumas, Martha works to provide safety and promote survivor rights.	Dan Saltzman
Dory Van Bockel	Housing Bureau	Dory is a phenomenal role model and mentor. She allows her employees room and guidance to exhibit their strengths and always encourages us to continue our professional growth.	Cassie Graves
Michelle DePass	Housing Bureau	Michelle is a change agent and community leader. She is respected for her understanding in equity and her patient persistence to perform outreach equitably and responsibly. She is a leader of the International Association for Public Participation and empowers others to have a seat at the table.	Ashley Tjaden
Victoria James	Housing Bureau	Victoria is the most emotionally intelligent, diligent, and kind colleague that I have ever had the pleasure of working with. She always proposes logical solutions and keeps our team (Equity & Policy) on track. She is always willing to lend a hand and provide support.	Dyvisha Gordon
Danielle Brooks	OEHR	Danielle's dedication to excellence and her work on building an understanding of how Title VI and Title II are a critical tool in creating equitable government continue to inspire us to look more deeply at our work.	Koffi Dessou and Judith Mowry
Judith Mowery	OEHR	Judith's welcoming presence brings out the best in everyone around her. She thinks in systems, distinguishes barriers invisible, and affirms integrity. She honors important work with graceful guidance and fights injustice with grit. Judith is a born leader in equity and the City is fortunate to have her.	Ashley Tjaden
Kapua Foster	OEHR	Kapua has been a tremendous asset to OEHR from her first day there. Kapua has worked tirelessly to make sure that OEHR functions and that staff is fully supported by having strong systems for our administration. If Kapua doesn't know something she educates herself. She is a strong and capable woman who graces us with her gifts daily.	Koffi Dessou and Judith Mowry
Nickole Cheron	OEHR	Nickole gets things done! Her work with the Portland Commission on Disabilities and her involvement in many aspects of program and policy development for bureaus has resulted in tangible outcomes for people living with a disability. Her intersectional analysis has taught us much.	Koffi Dessou and Judith Mowry
Tatiana Elejalde	OEHR	Tatiana's work with the Human Rights Commission has strengthened their role and voice in the city. She also brings a great passion to her work on the Language Access Program.	Koffi Dessou and Judith Mowry
Tatiana Elejalde	OEHR	Tatiana's strengths lie in her relationship building. She has built and fostered relationships with other bureau staff to further the institutionalization of equity in the City of Portland. She has also helped grow credibility for the Office of Equity and Human Rights and the City of Portland through her community social justice involvement.	Jeff Selby
Chido Dhliwayo	Office of Government Relations	Chido Dhliwayo is smart, savvy and the consummate diplomat. This past year, she stepped up to lead Portland's International Relations program and has capably driven it forward. Her learning curve looks like the face of El Capitan. In addition to the time and attention she commits to making Portland a more welcoming international city, Chido is also a true team player "" always willing to help out her colleagues in a pinch and is generous with her time to welcome and train the next generation of talented women.	Elizabeth Edwards
Elizabeth Edwards	Office of Government Relations	Elizabeth is a fierce lobbyist! She has strongly advocated for our programs and is successful beyond imagination when put to the task. She is witty, smart and strategic. I am thankful to have her on my side and make this nomination in gratitude.	Leah Treat
Laura John	Office of Government Relations	Laura John is new to the City, but has already started to make her impact. Whip-smart and driven, Laura is tackling the incredibly complex task of developing and implementing a Tribal Relations Program for Portland. She hit the ground sprinting and has not looked back. When Laura talks about developing the premiere tribal relations program in the country, believe her. Welcome Laura, you are a Wonder Woman.	Elizabeth Edwards
Susan Dietz	Office of Government Relations	Susan Dietz doesn't like the limelight, but is so deserving of recognition. She has helped build and maintain a strong, professional and caring office culture at the Office of Government Relations. She calmly balances competing stressors (and stressed colleagues), and knows both when to ask for help and when to provide it. Susan is generous with her networks and opportunities for personal and professional enrichment, especially when it comes to advancing equity and inclusion. Thank you for being a Wonder Woman.	Elizabeth Edwards
Carmen Merlo	OMF	Carmen has brought energy and great ideas to her new role of Deputy CAO. She is a great team leader and in just a couple of months has shown she will be tremendously valuable in this role and make many positive changes in the way the City operates.	Tom Rinehart
Janet Storm	OMF	Janet is truly the best. She's really great at being a mentor in that she's patient and never puts anyone down. When explaining, she'll take care to go over details and to make things as clear as possible. As a teammate, Janet is someone we all rely on and who we know will get things done (all with a positive attitude). Honestly, Janet is who I aspire to be in the workplace - smart, dependable, and a source of support.	Anonymous
Jen Clodius	OMF	Jen is able to juggle an incredible number of tasks and is the consummate professional.	Tom Rinehart
Katy Schnoor	OMF	Katy has taken on additional responsibilities this year and has proven herself to be an effective leader.	Tom Rinehart

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Kristin Wells	OMF	Kristin has done an amazing job managing the Portland Building move out and new building planning. Her dedication and professionalism on this amazingly large and complex task is admirable. Looking forward to a beautiful, and functional new space.	Anonymous
Kristin Wells	OMF	Kristin leads the City's largest construction project with strength and calm. She is a leader who troubleshoots issues in advance and works hard to collaborate with partners to find the right solution. Our project has a good chance at success largely because of her work!	Tom Rinehart
Michelle Kunec-North	OMF	Michelle has done a marvelous job getting the 3-1-1 customer service project started. We have a good chance at success due to her leadership.	Tom Rinehart
Susan Gibson-Hartnett	OMF	Susan has successfully lead some of the most difficult projects we have faced over the past year. Her energy, wit and experience are all invaluable assets to our team. She has taught me a lot about leadership, preparation, negotiation and the effort it takes to successfully implement complex initiatives.	Tom Rinehart
Joanne Johnson	ONI	Everything we all look forward for Joanne's "Access Tip of the Month", going beyond her role to educate her colleagues. Together we will achieve more. Thank you, Joanne!	Georgia West
Meg Juarez	ONI	She works to provide an emotional, mental and physically safe environment for everyone. Is inclusive of all members of the team in all aspects of our work. Identifies the successes and assists us when we have failures. She instills confidence in her employees to achieve great things, making work a great place to be so we can better serve the community and underserved. She encourages everyone to be their best self, and accept others as they are and utilize each others talents to be successful.	Anonymous
Michelle Rodriguez	ONI	Michelle is a revered leader. She cultivates equity and inspires the unconvinced. Her contributions compel even the most apathetic or jaded, and she mobilizes the oppressed and silent masses. Michelle will one day lead this City, so I advise you get to know her while you have the chance.	Ashley Tjaden
Michelle Rodriguez	ONI	Even in the midst of the hurricane, she will always make time for anyone who asks, and take the step further to point towards the solution. Michelle is my employee role model, and I'm so proud to call her my friend.	Georgia West
Amanda Nance	Parks & Recreation	Amanda is an exceptional preschool instructor who is helping build the educational background for early learners.	Cynthia Castro
Barb Aguon	Parks & Recreation	She continues, no matter what, in so many ways to protect the Parks employees. She is also a genuinely great person who just caught up on several thousand emails. She works every weekend (for free) and is super-dependable. Not to mention, she takes care of her family and her friends. Super woman, indeed.	spendergrass
Carlee Smith	Parks & Recreation	Carlee is a great advocate for her community. She puts in countless hours of work towards supporting underserved communities and staff professional development. Carlee's heart is pure and she has a fun-loving personality.	Sadie Atwell
Chariti Montez	Parks & Recreation	She strives to go above and beyond make our program as equitable as possible with special consideration for people of non-dominant cultures and all protected classes. She is compassionate as both a community member and leader and as a supervisor and is willing to listen and elevate all of her staff.	Shavon McKinstry
Chenielle Holub	Parks & Recreation	Chenielle has shown herself to be invaluable to MSCC. She makes it a habit to know EVERYTHING that is happening at the center, no matter if it is her department or not. She bends over backwards to help the public in any way they need, and is willing to pick up any shift or do any duty to help the team. Chenielle is responsible for much of the success and work ethic of the dry side staff at Mt. Scott.	Ryan Fitzpatrick
Chrissy Larson	Parks & Recreation	Chrissy has enhanced the Environmental Education program while creating a space for team members to be open and honest about themselves. Chrissy allows time for checking in with staff to make sure everyone is healthy enough to carry out their jobs. She has served as a mentor to me personally and when I've had difficult times in my life I can trust her to listen to me and sometimes guide me in the right direction. She is an excellent leader and communicates with her team well, she is respectful, open-minded, and patient.	Miche
Courtney Roberts	Parks & Recreation	She goes the extra mile for her applicants to make their events a success. Plus she is the best Robert ever!	Claire Redfearn
Debra Kneeshaw	Parks & Recreation	Debra is a daily inspiration to her colleagues. She greets each day with a smile on her face and it does not go unnoticed. Debra has a wealth of horticultural knowledge and readily distributes it without any thought. Being the great mentor and leader she is we are so proud to work with her.	Horticultural Services
Emily Roth	Parks & Recreation	In the decade Emily has worked for Portland Parks & Recreation, she has contributed her planning expertise and has tirelessly advocated for the creation and prosperity of trails, parks and natural areas. Emily has been a ready resource, collaborator and mentor for her colleagues and the community.	Tate White, Maya Agarwal, Lynn Barlow, Katie Dunham, Jaime English
Galina Burley	Parks & Recreation	The Portland Parks & Recreation Park Ranger and Security program would like to take the time and recognize an accomplished Wonder Woman in the field of Public Service and Safety! Galina Burley was Portland Parks & Recreation's Security and Emergency Manager for 4 years. Galina is now appointed as Central Services Manager in the Asset & Development Division and began her new role on March 22, 2018. Galina Burley has played a critical role here at Portland Parks & Recreation (PP&R) for the last 4 years. Galina, was the PP&R's first woman Security and Emergency Management Manager, and has helped grow the ranger program from 7 to 24 park officers, expanded security services bureau wide, and received recognition for having one of the best Emergency Management Programs in the City's portfolio. Galina is a mother of three and is an immigrant from Russia. The Park Ranger and Security Program will never forget Galina's leadership and guidance and wish her great success in her new role!	Park Ranger Security Leadership Team

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Gina Dake	Parks & Recreation	Gina stands out as a true champion for women, youth and underrepresented communities, as a mentor for the Youth Conservation Crew and in her work with local schools through the Learning Landscapes program. Her enthusiasm and remarkable knowledge and skills in the theory and practice of arboriculture are inspiring to all!	Nik Desai
Heather McKillip	Parks & Recreation	Heather provides a wonderful example of what can be achieved through hardwork and dedication. She is a strong and confident leader while maintaining a personable relationship with her staff. The fact that many young women can look up to her and be inspired is more than enough to be considered a "Wonder Women."	Horticultural Services
Janelle St. Pierre	Parks & Recreation	Janelle is a wonderful mentor, excellent active listener, problem solver, and absolute expert at keeping the humor flowing! She's positively pun-derful!	Anonymous
Jenn Cairo	Parks & Recreation	Jenn was my official City of Portland Mentor last year. She was very professional, insightful and helpful. She holds an important top level job. I was grateful to have her assistance despite her demanding schedule.	Anonymous
Jennifer Britt	Parks & Recreation	Jennifer is the only female Maintenance Mechanic in Parks. She is blazing the trail for women in a male dominated field. She is one of the most reliable and dedicated employees that I have ever known. She takes great pride in the work that she does and strives to make everyone better at their job regardless of who they are.	Andy Amato
Kiley Thoreson	Parks & Recreation	Kiley is wonderful to be around. Her interest in horticulture creates a buzz daily in her coworkers. She is full of initiative and her energy is palpable. She showcases her mentorship and leader skills while working with volunteers for the No Ivy League. Thank you Kiley!	Horticultural Services
Kim Birch	Parks & Recreation	Kim always steps up for the entire center, she makes things run smoothly and efficiently. She always has a kind and caring attitude, and truly does her best.	Betty Nelson
Larena Dawson	Parks & Recreation	Larena is a versatile PP&R employee who is always eager to learn and grow. She is an employee that is well suited for a leadership role.	Cynthia Castro
Laure Butera	Parks & Recreation	Laure is a dedicated PP&R employee who cares deeply for her staff and the community we serve.	Cynthia Castro
Lorraine Wilson	Parks & Recreation	Lorraine's courage to speak up on behalf of injustice and inequity should be a model for all of us, and is an inspiration for me.	Georgia West
Madalyn Bach	Parks & Recreation	Madalyn Bach is enthusiastic and inspiring. She lifts up those who are ignored, and advocates for the under-served to have a place at the table. She is kind, funny, and ethical. She can turn a dangerous situation into safe space and speaks up for what's right even when it's difficult. Madalyn is a treasure.	Ashley Tjaden
Madeleine Hanlon-Austin	Parks & Recreation	Madeleine Hanlon-Austin has worked hard to promote our aquatics programming to underserved communities and to create personal relationships with students and families of color at her work site, Matt Dishman Community Center. She has assisted in implementing trainings on equity and diversity and is an active member of FEST. She continually looks for opportunities within our bureau and is committed to helping Parks and Recreation continue to look for ways to reach underserved populations.	Paige Pelker
My Nguyen	Parks & Recreation	My is an accounting force to reckon with! She has so much knowledge and is always willing to help. I have her on speed dial!	Cynthia Castro
ReEtta McCollum	Parks & Recreation	ReEtta is an exceptional preschool instructor and mentor. She helps us create a welcoming space for our patrons.	Cynthia Castro
Sarah Brenner	Parks & Recreation	I have the privilege of working with Sarah Brenner in Women's Empowerment Leadership. Getting to know her in this capacity reveals the humorous, gentle, and feminist side that attracts me to Sarah the most. She is a great collaborator and has great admiration for the co-workers she works with at Multnomah Art Center. I appreciate the way Sarah connects with others on all levels from personal experience or just pure enthusiasm for life. Sarah is a Wonder Woman to the kids that come into MAC and to her fellow WE members.	Natalie Luttrell
Tanya Holmes	Parks & Recreation	Tanya is my most perfect example of persistence. Despite all that, everyday she come to work ready to give her best to those that she is in service of.	Georgia West
Courtney Patterson	PBEM	Courtney is fierce. She exhibits passion and strategic thinking. She is smart, funny and "on it." I welcome her approach and can't wait to see what she accomplishes next. I make this nomination in gratitude.	Leah Treat
Alicia Gruber	PBOT	Alicia is an exceptional leader whose strength, dedication, and persistence is an inspiration. She is a hard-worker, a thoughtful colleague, and a superlative mother. She does it all!	Emily Tritsch
Christine Leon	PBOT	Christine has an incredibly challenging job that requires her to think strategically and proactively. She has a large staff with competing demands on her time and she gives of herself unconditionally. Christine is smart, thoughtful, funny and kind. She brings these traits to her job and it shows in the quality of her work. I appreciate the amount of work she handles and the diversity of issues she has to juggle. She has integrity and a "can do" attitude. I am proud to have her on my team and make this nomination with gratitude.	Leah Treat
Christine Manaois-Meneses	PBOT	Christine is always thinking of others. Her warmth and thoughtfulness always catches me by surprise. She makes our work place feel like a family and a welcoming place to come to everyday.	Erika Nebel
Christy Keller	PBOT	Christy is detail oriented and digs deep into processes. Her feedback helps us build better programs and policies, and the public therefore have a clearer understanding of what their responsibilities are. She is an advocate for our industry and is thoughtful about how we can better serve them.	Erika Nebel
Clay Veka	PBOT	Clay works on our Vision Zero team, which is one of my high priority programs. She has grown in her role and never ceases to amaze me with what she can deliver. She has established excellent working relationships with our VZ Task Force and has had to handle many controversial issues. She has done it all with professionalism, compassion and grace. I make this nomination in gratitude.	Leah Treat

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Corinne Kotter	PBOT	Corinne was a key partner for the PBOT temporary move. She went above and beyond to help manage, and distribute information for the Move Committee and staff members to ensure a smooth transition. Thank you Corinne for your hard work to keep PBOT moving.	Maribeth Elmes
Csilla Wischner	PBOT	Csilla's wit is unrivaled; it's never a dull day when she's around. She is straightforward and gets to the heart of issues, which makes it so easy to work with her. She can be counted on to offer advice on how we can make our program better.	Erika Nebel
Dana Dickman	PBOT	Dana is such a delight to have on my team. She is wickedly smart, funny and intentional in her work. She handles our Vision Zero program, which is one of my top priorities, and she delivers high quality work consistently. She is compassionate, respectful and hard working. I look forward to our interactions and know I can trust her to deliver. I make this nomination in gratitude.	Leah Treat
Francesca Patricolo	PBOT	Francesca is an international leader and advocate for genuine participation. She is enthusiastic, supportive, and thoughtful. Francesca has earned every accolade she has ever received, but takes care to recognize the contributions of others. She is a equity conscious leader we all aspire to work for.	Ashley Tjaden
Francesca Patricolo	PBOT	Francesca is adrenaline for the feminist movement and I am so proud to know her company! I love her assertiveness, her nurturing ways, and her commitment to women. Francesca is an amazing organizer and promoter for other women at the City that are doing amazing work. Francesca is a kind of friend you need at the City to encourage you to take the unbeaten path and discover a new strength inside yourself. She is a Wonder Woman for PBOT, for WE Lead, and for everyone!	Natalie Luttrell
Hannah Schafer	PBOT	Hannah is the brains and beauty. Her humor, positivity, and kindness make her a joy to work with. She is a heroine at PBOT.	Emily Tritsch
Irene Schwoeffermann	PBOT	Irene is a tremendous resource to our Bureau. She has pioneered new programs and is incredibly thoughtful in her work. She is a trusted adviser and is passionate in her work. Irene has been trusted with many high profile programs and always delivers a quality product. She has integrity and I truly enjoy working with her. I make this nomination in gratitude.	Leah Treat
Jamie Jeffrey	PBOT	Despite an increase in staff and workload, Jamie always makes time for her staff, whether it's answering questions, providing guidance or sharing work news and updates. Jamie has two teenagers and her husband was recently diagnosed with cancer. Through it all, Jamie has kept a positive attitude and has kept things afloat at work and at home. Jamie, you are an inspiration to all.	Wendy Cawley
Janis McDonald	PBOT	Janis is the original leader of Women's Empowerment and our guiding beacon. I've always been impressed by her leadership and support, but it's even more apparent without her annual guidance of Women's History Month. It's not the same without her, but we wouldn't be where we are today without her fighting discrimination of all kinds to get here.	Ashley Tjaden
Jenny Liddicoat	PBOT	Jenny is kind, caring and focused on getting things right. She has taken over our travel and training records and has had to clean up so many messes. She has tackled challenges with a focus on getting things done right without blaming others. She is always smiling and willing to help. I make this nomination in gratitude.	Leah Treat
Kim Harrell	PBOT	Kim provides extraordinary service for the City of Portland. Kim provides in-depth analysis of complex financial data, and develops clear, concise information and charts for the Bureau of Transportation. Kim works with managers and stakeholders to monitor budgets and track spending on complex and time-critical projects. Her thoughtful approach, thorough research, and flawless accuracy are a model for all city staff.	Jo Foulkrod
Linda Goheen	PBOT	Linda is a driving force for change. She is smart, focused, and dedicated. She has brought process improvements to her job and is focused on doing the right thing. She is a mentor to many and brings professionalism to her work. She makes hard decisions, clarifies direction and is focused on customer service. She is a tremendous asset and I make this nomination in gratitude.	Leah Treat
Maribeth Elmes	PBOT	With the implementation of House Bill 2017 & revenues from the gas tax, PBOT is growing! We expect to hire new employees in all sections of PBOT in the next couple of years. This expansion will require additional office space which may move us to look beyond the Portland Building to accommodate. Maribeth not only managed PBOT's move from TPB and the challenges of our temporary space, she is proactively planning for the future of PBOT, it's employees and it's growing needs. As PBOT's Space & Ergo Coordinator, MB is a mentor and a role model for how to treat employees fairly, with respect & managing the many aspects of her position at PBOT	Lauren M Bull
Marlene Holiday	PBOT	Marlene takes the time to understand the impact of our program on small businesses and the people who work in our industry. She listens and advocates for customer needs, and makes sure we consider how we can help people succeed.	Erika Nebel
Mary Everson	PBOT	Mary is a joy to work with. She's puts so much thought into her work and looks for opportunities to make the work of our group better and more meaningful for the public. Her positive energy makes coming to work fun.	Erika Nebel
Millicent Williams	PBOT	Millicent has brought integrity, transparency and a customer focus to our project delivery team. She is smart, funny and dedicated. She works hard and works smart. She is in the process of transforming the way we deliver projects and is collaborating across the bureau to ensure we are on the top of our game. She represents needed change and I appreciate all she does. I make this nomination in gratitude.	Leah Treat
Miranda Barnes	PBOT	Miranda is hard working and persistent. She consistently gets her work done despite any obstacles she may face, and she's able to manage a diverse and large work load with ease. We wouldn't be able to function as well as we do without her.	Erika Nebel
Sarah Petersen	PBOT	Sarah is such a talent and a pleasure to work with. We are lucky to have her on Team PBOT!	Emily Tritsch

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Shoshana Cohen	PBOT	Shoshana is the strongest, most effective leader I know. She is smart, thoughtful, kind, and an amazing mom. Shoshana is a wonderful female role model	Emily Tritsch
Sierra Stringfield	PBOT	Sierra handles everything with professionalism and courtesy. She has to multi-task constantly and juggle the needs of me, the Director's Team, colleagues, the public and the constituents that want my time. She is a working Mom and is invested in advocacy work in the City -- she handles it all with grace and passion. I look forward to seeing her each day and know that whatever I need, she will handle. She is a giving person who cares about doing the right thing and doing her job well. I wish I could clone her and deploy her throughout our Bureau. It is with heartfelt thanks that I make this nomination.	Leah Treat
Zan Gibbs	PBOT	Zan has one of the hardest jobs I know. She is one person in a bureau of over 900 leading equity work. She has insurmountable obstacles and challenges that pop up out of nowhere. Through it all she has remained optimistic, focused and driven. She is authentic and cares deeply about outcomes. I applaud her energy, her enthusiasm and her drive. She truly cares about outcomes for everyone and never stops. I make this nomination in gratitude.	Leah Treat
Danielle Outlaw	Police	Danielle is amazing! I am so proud to have her as our Police Chief and admire the work she is doing. She is fun but focused. She is funny and strategic. She is a breath of fresh air. I love that she showed up to my kids' school and did the electric slide before opening bell. She is what our community needs and she has my support. I make this nomination in gratitude.	Leah Treat
Elle Weatheroy	Police	Elle is the model of persistence! She regularly shows up with professionalism, insight and action. Her accomplishments and contributions to equity at PPB are significant and her perseverance promises that a vision of an equitable Police Bureau can be met.	Judith Mowry
Nicole Wrigley	Police	Since Nicole has become the admin supervisor she has greatly approved the atmosphere of the detective division. She is a master at creating unity with the staff and making sure that people have what they need to effectively do their job. Her hard work and dedication to the job is an example to all.	Susan Lehman
Rebecca McKechnie, PHR	Police	She goes above&beyond the duties assigned to her, does her job with DEEP COMPASSION & EMPATHY, & doesn't just follow the rules on a basic level to get her job done. She TRULY advocates for disability rights &accomodation at the best levels & shows concern for the whole person she is assigned to, not just "the worker needing help". Others in her office check the basic boxes, she puts a depth of thought and attention to detail in her work, all without lapsing in Professionalism at all.	Anonymous
Tammi Weiss	Police	Tammi is our Digital/Public Records Supervisor. She stood the group up from scratch when it was created in June 2017. The group was created to respond directly to public records requests and subpoenas. Since June, the team, under her direct supervision, has reduced the backlog in responding to public records requests from 6 months to 21 days for community members.	Wendi Steinbronn
Lisa Hansel	Portland Children's Levy	Lisa Hansel works tirelessly to ensure that the Portland Children's Levy has the funding needed to maintain its programs for the children of Portland. Her work, especially in child abuse prevention and foster care, is key to providing children a safe environment in which they can flourish.	Dan Saltzman
Lisa Pellegrino	Portland Children's Levy	Lisa Pellegrino's leadership of the Portland Children's Levy has been crucial in its past and continued success. Over the past 14 years, she has worked to ensure that Portland's children have access to beneficial recreational and education programs that will help enrich their lives.	Dan Saltzman
Mary Gay Broderick	Portland Children's Levy	Mary Gay has been instrumental in the success of the Portland Children's Levy via her position as Communications and Outreach Director. She ensures that the public is able to read about and understand what the Children's Levy stands for through her great reports and outreach materials.	Dan Saltzman
Meg McElroy Johnson	Portland Children's Levy	Through her position as Assistant Director of the Portland Children's Levy, Meg McElroy has helped provide excellent programs for children across the Portland area. Her expertise in early childhood and mentorship ensures as many people have access to these programs as possible.	Dan Saltzman
Kimberly Branam	Prosper Portland	Kimberly has been a breath of fresh air. Under her leadership our bureaus are working more closely together and are focused on outcomes for Portlanders. She is an advocate for equity and ensuring economic prosperity for all. I have learned so much from her and appreciate her strategic thinking. She is a mentor and a friend. I make this nomination in gratitude.	Leah Treat
Kelly Jones-Weir	Revenue	Kelly is an amazing human and I am glad to know her. What ever difficult challenges comes up within the uncharted territory of a new program she always seems to keep a smile. She manages to keep her spirits up and it's very contagious when she is around. She listens and wants to make things better and easier for us that need this new program to run better. I think the City is lucky to have her as well as we are lucky to work with her. I appreciate her willingness to listen and take everyone she works with into consideration while trying to get to her goals. She is Wonder Woman!	Jayden Dotson
Robin Lockwood	Revenue	Robin is a wonderful woman! She has lots of positive energy and is always helpful!	Iana Spada
Angie Harris	Water Bureau	Angie is the bright spot of the Interstate Water Facility. She is caring, perceptive, and dependable. When it's the right thing to do, Angie will climb over mountains to exceed expectations. No matter the challenge, Angie brings wisdom, humor, and authenticity. Angie is the embodiment of attainment.	Ashley Tjaden
Anna Becker	Water Bureau	Anna Becker is an ambitious future elected and advocates for others even when it means taking personal risks. She is humble about her achievements and leads by empowering others. She is politically astute and uses her gifts to advance equity and improve process. The City is lucky to retain this emerging leader.	Ashley Tjaden

Nominee Name:	Nominee's Bureau/Office:	BRIEFLY describe how the nominee stands out as a role model, mentor or generally exceptional City employee	Nominator Name(s):
Annette Dabashinsky	Water Bureau	Annette Dabashinsky provides the World's Best Customer Service every day, and ensures those who work for her do the same. She regularly produces volumes of work, and research, in order to process requests for contracts and purchasing. She supports the Emergency Operations Center as Incident Command staff, producing documentation for both exercises and events, like the recent Eagle Creek Fire. She can be counted on to always go above and beyond the call of duty, making it a pleasure to work with her and follow her lead! I've seen Annette in action as a remarkable Wonder Woman!!	Kim Anderson
Ashley Schaer	Water Bureau	Ashley is willing to take on any task or project with enthusiasm. She joined this group in November with little experience in Records management and quickly dove in learning all there was to know. She has worked to identify where the bureau needs to develop more robust records management practice. She works well with all staff and is gifted and brings people together to implement corrective measure (on what is truly a tedious task, who wants to clean up their file directories)	Jennifer Lolic Gardner
Ashley Tjaden	Water Bureau	Ashley's hard work on behalf of all of Portland's residents has made the bureau a better place for her co-workers and for the customers we serve. Her approach to community engagement invites voices to the conversation that have been missing for too long, and we all benefit from her passion and enthusiasm.	Gabriel Solmer
Ashley Tjaden	Water Bureau	Ashley is a dedicated and passionate City employee. She fosters collaborative and inclusive working relationships with those around her and empowers others to think creatively and act inclusively. Ashley is a model civic servant and emerging leader "" she speaks thoughtfully, conducts her work with kindness, finds ways to support bureau colleagues, and always shares more of herself than she asks in return.	Anonymous
Cecelia Huynh	Water Bureau	Cecelia is extremely intelligent and very compassionate. I'm so fortunate to have her as a Manager and role model. Thank you, Cecelia, for being a wonderful person and valuable asset to the Portland Water Bureau.	Kalin Kelley
Cindi Lombard	Water Bureau	Cindi is always available to answer questions or show me how the model works (I am new to the Bureau) despite her busy schedule. She is very knowledgeable and a great mentor. I am glad I have the opportunity to learn from her.	Shahrazad Dey
Corbett White	Water Bureau	Corbett is a trusted community member and a savvy leader. She asks questions to reveal policy motivations and thinks critically about broad affordability and customer service issues. Corbett mentors young women who need her. She's also the proud parent of accomplished and ambitious children.	Ashley Tjaden
Crystal Smith	Water Bureau	Crystal tackles every challenge with gracious good humor, intelligence, and tenacity. She is a systems thinker and people person who has shouldered more responsibilities. Crystal always thinks around corners to the next steps and audience needs. I have the deepest admiration and respect for Crystal Smith. She is WONDERful!	Jessica Letteney
Debra Humphreys	Water Bureau	Debra has the most compassion and unwavering enthusiasm and humility to keep learning of anyone I know at the Water Bureau. She handles her role as FMLA Coordinator with tact and empathy, in addition to juggling her many other duties efficiently. I appreciate her attitude and competency so much! Her shoes will be very large to fill when she retires.	Anna DiBenedetto
Gabriel (Gabe) Solmer	Water Bureau	Gabe has an incredible way of representing and protecting the needs of her bureau and its employees while reaching across and out to other bureaus to collaborate and work together for common goals and visions. She is reasonable, thoughtful, and measured in her approach. She is not afraid to stand up for her perspective, but will remain open and listen to other perspectives, ultimately coming to resolutions that take all involved into consideration.	Kristin Wells
Gabriel Solmer	Water Bureau	Ms Gabe Solmer is the Deputy Administrator for the Water Bureau. Gabe excels in proactive communication, problem solving, and encouraging others to do their best work. While she is incredibly busy, she takes the time to check in with her staff and others on projects and needs. She does not shrink back from having difficult conversations if needed. With an eye on the whole business, Gabe works tirelessly to ensure that business continues to run smoothly at all times. When problems surface, she offers practical, logical solutions that can be immediately implemented. And, Gabe demonstrates outstanding work ethic, and an excellent role model!	Kim Anderson
Jamie Seaquist	Water Bureau	Jamie is one of the most productive, detail oriented employees I have ever worked with. She is responsible for a huge volume of personnel actions and budget functions for two large divisions of the Water Bureau. She dutifully accepts a heavy workload and has a wonderful, helpful attitude and is a major part of the success our work groups enjoy.	Ty Kovatch
Jamila Meeks	Water Bureau	Jamila is an inspiration to us all. Jamila is a successful role model for women in her workplace. She is humble about her educational achievements, her gifts in interior design, and her personal accomplishments as a parent. Jamila works faithfully, and is a destined leader. No matter the team she serves, Jamila passionately dives in and is quickly looked at for leadership.	Ashley Tjaden
Jennifer Eichler	Water Bureau	Jennifer Eichler is a Senior Risk Specialist in the Water Bureau. Every day she is tasked with ensuring employees work safely and risk is mitigated. She coordinates a large yearly Safety Fair and ongoing safety meetings. Her work is tireless and critical, literally saving lives! Her friendly, compassionate and patient demeanor, dedication and work ethic make her a Wonder Woman every day!!	Kim Anderson
Jennifer Eichler	Water Bureau	Jennifer is well established as a go-to person in our bureau who handles a huge volume and wide range of issues in service to the safety, education, and wellness of our employees. Her cheerful, helpful approach and her exceptional work products are hugely valuable to the Water Bureau.	Ty Kovatch

Nominee Name:	Nominee's Bureau/Office:	BRIEFLY describe how the nominee stands out as a role model, mentor or generally exceptional City employee	Nominator Name(s):
Jessica Letteney	Water Bureau	Jessica is a strong leader in an often male dominated, engineering work environment. Jessica brings a standard of excellence and unique curiosity. She is a patient mentor to young women in her organization, and an exemplary role model. Jessica brings a passion for equity that permeates all of her interactions and work outcomes.	Ashley Tjaden
Jessica Letteney	Water Bureau	Jessica has a drive for excellence that shows through in her work and her elevation of others. She volunteers for the City's Mentorship program and goes above and beyond to see her mentee through to success.	Crystal Smith
Kim Gupta	Water Bureau	Kim took on management of a group that required a lot of super powers. Even when problems came up immediately, Kim took them on and kept the ship righted.	Chris Wanner
Linda Curtis	Water Bureau	Linda Curtis is Wonder Woman. She serves as the Water Bureau's authority on all things timekeeping. She keeps all of us timekeepers current on labor agreements, ensuring all of our employees get paid accurately and on time. She is the busiest person I know, yet is willing to take a moment to assist anyone who asks.	WB Timekeepers
Linda Curtis	Water Bureau	Linda Curtis has been my mentor for the complicated payroll system in the Water Bureau and has always taken the time out of her extremely overworked and busy schedule to explain the many union contracts we work with, as well as imparting her SAP wisdom. I appreciate Linda so much and think she deserves recognition as an exceptional wonder woman!	Anna DiBenedetto
Melinda Bullen	Water Bureau	Have you met Melinda Bullen? This woman is effective, engaging, educated, and entertaining! Conversations with her always leave you feeling empowered. What a Wonderful Woman!	Anonymous
Michelle Cheek	Water Bureau	In addition to her regular job, managing complex projects such as the ever-evolving Corrosion Control Improvements project, Michelle chaired the local host committee for the international 2017 AWWA Water Quality Technology Conference (WQTC) which was held here in Portland last November. As chair, Michelle did an outstanding job coordinating the open session events--including the key note speaker and entertainment, ensuring there were volunteers, putting together an amazing social event, and coordinating a record breaking fundraising effort for Water for People. She set the bar high for the 2018 conference and represented the City of Portland and the Portland Water Bureau in the best possible way.	Yone Akagi
Neelam Jain	Water Bureau	Neelam is a savvy intellectual and dedicated worker. She approaches problems with an open mind and creativity. She is a quick study of best practices in any project she works on. Neelam's most admirable quality is her friendly nature and her thoughtful mentorship of new employees and other women.	Ashley Tjaden
Sarah Messier	Water Bureau	Sarah is a skilled professional who mentors many new employees in our group. She ensures all public water quality messaging uses gender neutral language. She advocates for equity in the outcomes of the lead hazard reduction program that she expertly manages. Sarah is a Wonder Woman!	Mac Gifford
Sarah Santner	Water Bureau	Sarah is a role model and shattered the glass ceiling. She is a strong ally to people of color, empowers POCs through encouragement, and promotes POCs in the hiring process. She exceeds all her employers' demands with enthusiasm while maintaining work/life balance. Sarah is wise beyond her years.	Ashley Tjaden
Shahzad Dey	Water Bureau	Shahzad is a role model and inspiration. Young women of color need women like Shahzad to see that they too can be successful engineers. Shahzad was a successful construction engineer at Environmental Services, and recently joined the Water Bureau. She is a quick study and worth following because she is going places.	Ashley Tjaden
Teresa Elliott	Water Bureau	Teresa is an accomplished leader in the organization. It's normal to be intimidated by the Chief Engineer but when you speak to her, you'll be quickly disarmed by her likability and sense of humor. In the same sentence she explains the vintage water pipes and their mechanics, she expresses her dedication to her dogs and historical Portland Water Bureau relics.	Ashley Tjaden
Teresa Elliott	Water Bureau	Teresa Elliott is the Water Bureau Chief Engineer. She has shown remarkable dedication to emergency preparedness, and readiness, personally updating our Damage Assessment Team binders of information, leads efforts to complete staff emergency training, and participates in exercises and as an Incident Commander during emergency events. She is an excellent mentor, leader, and champion for her employees, while ensuring critical work is completed. She also explores and researches engineering options, and serves in professional groups to help lead the way in the Water industry. The Water Bureau is very lucky to have Teresa as our Engineering team leader!	Kim Anderson
Van Le	Water Bureau	Van Le is always willing to take on issues that others shy away from. She supports female (and male) colleagues to make good choices, draw from their strengths, and work through adversity. Van fearlessly steps up to tackle tough issues and ask probing questions. In my view, she is one of the most valuable employees at the Water Bureau.	Jessica Letteney