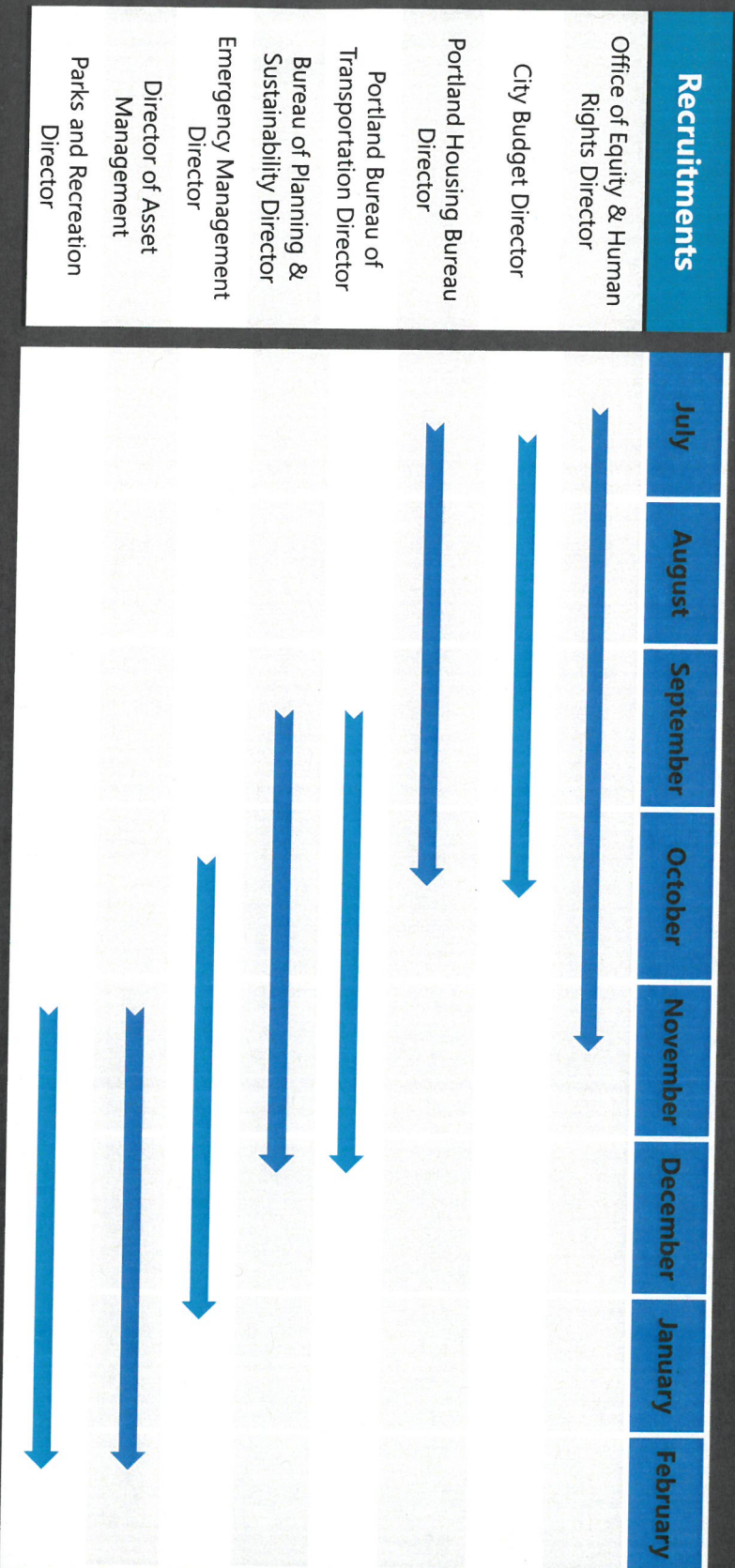
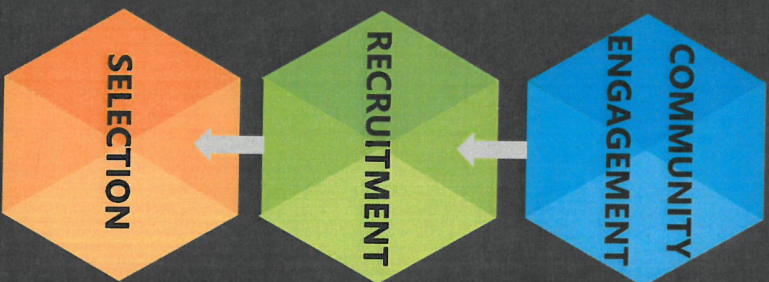


# 8 MONTH RECRUITMENT TIMELINE

Approximate timeline to identify qualified leaders 8-10 months



## PHASES



## **Executive Recruitment Focus Group Questions**

- 1) What are the attributes and behaviors you want in a Director?
  
- 2) What are the specific deliverables you want the Director to accomplish as an advocate in your community?
  
- 3) Do you have recommendations of other community organizations or members that could provide important feedback regarding the hiring of the Director?
  
- 4) Are there any other suggestions, recommendations, or feedback that you would like to provide regarding the executive recruitment process and hiring of the Director?