

# Wonder Woman Award 2019

## Reva Schippers, Auditor's Office

Reva is the driving force in the Hearings Office. Despite the unforeseen changes in personnel, Reva has stepped up to become a trainer, leader, mentor and reliable team member. She is happy to share her years of institutional knowledge with anyone in need. The work she does often goes unsung by her external and internal customers. That's okay. She doesn't do it for the praise but for the satisfaction in providing the best service possible. Reva is hardworking, witty and an all around Wonder Woman.

Nominated by: Shelia Bradley  
Auditor's Office



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# Wonder Woman Award 2019

**Kirstin Ackerman, BDS**

She is a wonderful sounding board when I need her and hopefully I reciprocate enough! And she always has a smile when I need it

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Hillary Adam, BDS

Hillary is a thoughtful, thorough, and passionate advocate for historic resource preservation in the city. Her intelligence, wit, keen eye for detail, and no-nonsense approach help make her an invaluable team member and respected member of the preservation community.

Nominated by: Art Graves, Ben Nielsen, Tim Heron  
Bureau of Development Services



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# Wonder Woman Award 2019

**Chandra Alvey, BDS**

She is wonderful at her job and an asset to any team that she is on.

Nominated by: Claire Redfearn  
BDS



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# Wonder Woman Award 2019

## Archanaa Ananda, BDS

Archanaa is kind in the face of adversity. She entered into a technical field, when her family did not think she should. She moved to Portland and started a new life. We are so grateful to have her as part of POPS!

Nominated by: Angie Tomlinson  
BDS POPS



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# Wonder Woman Award 2019

**Stephanie Beckman, BDS**

Great leadership, giver of helpful feedback, understanding of life's problems

Nominated by: Leah Dawkins  
BDS



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# Wonder Woman Award 2019

**Puja Bhutani, BDS**

Puja is a brilliant, creative thinker who is not afraid to stand up for what she believes in. Her words and presence continuously impact me.

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Jennifer Bildersee, BDS**

Jenn is a role model for other women to working to be the best person they can be. She recently took a week off of work to volunteer in California boarder towns assisting assylum seekers to better understand the situation.

Nominated by: Angie Tomlinson  
BDS



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# Wonder Woman Award 2019

## Hannah Bryant, BDS

Hannah is poised under pressure, always positive, and brings a caring spirit to her work and the greater community. She conveys difficult messages to customers with a pleasant demeanor and a measure of empathy.

Nominated by: Art Graves, Ben Nielsen, Tim Heron  
Bureau of Development Services



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# Wonder Woman Award 2019

**Lisa Chin, BDS**

Her enthusiasm is contagious! YAY 2 minute videos!!!

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Crystle Cowen, BDS

Crystle is someone I look up to both personally and professionally. She is smart as a whip, eager to learn, has an incredibly positive attitude and a warm heart. Her customer service skills are out of this world. She inspires me every day to dig deeper, be more positive and work harder to be a better person. Outside of work, Crystle is a fantastic mother to her son, Cam. She is a just a joy all around and I'm so glad she joined the Process Management team this year because I get to experience her infectious spirit of positivity and generosity every work day!

Nominated by: Alice Nielsen  
BDS Process Management



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# Wonder Woman Award 2019

## Lisa Dibert, BDS

Lisa works tirelessly to keep our section up and running. Operations would grind to a halt without her. She is always there to help and I'm not sure how she does it. In addition to all her current duties she is also heavily involved in the POPS Program and future planning for BDS. Her breadth of knowledge regarding our past, present, and future operations is unmatched and she is a true resource. I'm really thankful she is part of our team.

Nominated by: Kevin Gummer  
BDS Compliance



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# Wonder Woman Award 2019

## MaiThy Do, BDS

MaiThy is the consistent lighthouse to our workgroup. She constantly makes herself available to train us, educate us on business processes and technology, and especially during this trying time of change that my workgroup is going through, she is the most consistent factor and provider of information, knowledge, and patience. MaiThy is one of the strongest people I've ever known (in the top 5 for sure!). Thank you, MaiThy, for all that you do. You're a Wonder Woman!

Nominated by: Anonymous



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# Wonder Woman Award 2019

## MaiThy Do, BDS

MaiThy is such a strong woman that has overcome amazing odds to be where she is today. Immigrating to the US as a refugee to surviving cancer, she is an amazing woman that accomplishes so much work for the City of Portland.

Nominated by: Angie Tomlinson  
BDS POPS



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# Wonder Woman Award 2019

## Laura Duvall, BDS

Laura Duvall is a champion. Last year, when her supervisor went on paternity leave for 2 months, Laura stepped up to become the acting supervisor. She successfully navigated resolving team conflicts and responding to demanding city planners. Laura ensured that her team stayed motivated and received positive reinforcement. With her wonderful personality, charm and awesome smile, Laura is an amazing role model, mentor and leader. She is the real deal. Shine on Rainbow Brite !

Nominated by: Shelia Bradley  
Auditor's Office



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# Wonder Woman Award 2019

**Laura DuVall, BDS**

Laura is a an outstanding employee who sets the standard for professionalism in the workplace!

Nominated by: Ross Jonak  
Development Services



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# Wonder Woman Award 2019

## Rebecca Esau, BDS

Rebecca Esau is a role model for all in her ability to lead the Bureau of Development Services. Rebecca's success is in part based on her great dedication to customers, employees and partners. Rebecca calms the seas and inspires confidence in those around her to perform at a higher level.

Nominated by: Dan Bauer  
BTS



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# Wonder Woman Award 2019

## Kara Fioravanti, BDS

Kara is a respected, tireless, and fierce leader, both within BDS and the outside community. Her particular strengths as a leader are passion, grace, and courage, which she conveys to her team and customers daily.

Nominated by: Art Graves, Ben Nielsen, Tim Heron  
BDS LUS



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# Wonder Woman Award 2019

## Ami Fitzgerald, BDS

Ami started with BDS last fall in the difficult role of assisting disadvantaged people in legalizing work previously done without permit. Often the work was performed by a previous owner, and the applicant doesn't have the resources to hire a professional to "fix" this issue. Although in her position only a few months, Ami has quickly mastered details that are intrinsic to helping applicants. Ami has embraced this work, taking this assistance to new levels of service. Thank you Ami for bringing your experience, ethics, and determination to the City of Portland!

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

## Shakhlan Garane, BDS

I believe that Shakhlan should be recognized for her exceptional communication and customer education abilities in a highly contentious program (erosion and sediment control/ Demolition inspections). As a young woman of color, Shakhlan has been able to maintain her positive and confident demeanor while establishing her authority as a Site Inspector II. In an environment that is highly dominated by sometimes argumentative and irrational males, I believe that her steadfastness and continued growth as an inspector truly makes her a "Wonder Woman".

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Lisa Gill, BDS**

Throughout her professional career Lisa has broken down walls and not backed down from uncomfortable, exclusionary situations here at the Bureau of Development Services. Currently Lisa is making another Professional breakthrough as the first female woman of color to supervise in the male dominated field of inspections. Lisa does this with grace, intelligence, and perseverance.

This is not an easy role.

Thank you Lisa, for taking this on and standing firm in your supervisory role!

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

**Lisa Gill, BDS**

Lisa represents the best BDS has to offer. Her work ethic and dedication to our Bureau and each of its team members is beyond reproach. Lisa is kind and compassionate offering her wisdom to anyone in need. She is a dear friend and a trusted confidante.

Nominated by: Chris Pagnotta  
BDS



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# Wonder Woman Award 2019

**Lisa Gill, BDS**

Lisa has been a long term, dedicated employee with the City of Portland, working her entire adult life towards civil service. This past year she took on the role of management and was able to transition nicely into the role even though there were a million hurdles in her way. I appreciate her tremendous effort in helping our program succeed, and her willingness to tackle the hard work that a lot of managers tend to ignore.

Nominated by: Brian Quattlebaum  
BDS - FPP



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# Wonder Woman Award 2019

## April Golden, BDS

April can lighten the mood in what ever room she walks in. Her genuine smile and laugh are contagious. Everyday, she delivers not only building plans but positive vibes. April is always willing to help out her co workers and take on other duties. Her commitment to excellent customer care are a valuable access to BDS.

Nominated by: Shelia Bradley  
Auditor's Office



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# Wonder Woman Award 2019

**Kate Green, BDS**

For the past 5 years, Kate has worked with the ACE Mentor Program where she works with high school students interested in Architecture, Construction and Engineering (ACE). This is such a great way to inspire children to consider a career in City Planning, Architecture and Engineering!

Nominated by: Stacey Castleberry, Morgan Steele, Diane Hale, Lois Jennings, Brandon Rogers



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# Wonder Woman Award 2019

**Alina Gurung, BDS**

She shares her culture and her holiday and festivals with us! I love it so much!!!!  
Thanks for being you!!!

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

**Diane Hale, BDS**

Diane is smart, extremely competent, kind, and understanding.

Nominated by: Leah Dawkins  
BDS



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# Wonder Woman Award 2019

## Carrie Heimann, BDS

Carrie constantly goes above and beyond in her customer service towards our FPP customers. She has been instrumental in helping our program get back on track and is one of the hardest workers out there. She recently took over as Project Coordinator for our group and has greatly exceeded my expectations and has been a source of inspiration.

Nominated by: Brian Quattlebaum  
BDS - FPP



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# Wonder Woman Award 2019

## Lolita Henderson, BDS

Lolita has the esteemed accomplishment of becoming the first female of color to become a Residential Building Inspector with the Bureau of Development Services. Congratulations!

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

**Rochelle Hunter-James, BDS**

She is the even-keeled presence that we desperately need in an ever changing sea of code and policy changes

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Grace Jeffreys, BDS

Grace brings solid knowledge of building systems and architectural details to her job. She is tireless, feisty, wise, and steady. She manages complex projects and customers with aplomb.

Nominated by: Art, Ben and Tim  
BDS: Design/Historic



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# Wonder Woman Award 2019

**Bonnie Lanz, BDS**

She is willing to help her team whenever and wherever she can!

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

**Laura Lehman, BDS**

She's just great! She works hard, tries to help customers as much as possible and makes me laugh.

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Melissa Linehan, BDS

Melissa is an incredibly intelligent competent woman that is always willing to go the extra mile for the good of the team's success. Electronic plan review would not be the success that it is without her expertise and hard work. Thank you Melissa!

Nominated by: Angie Tomlinson  
BDS



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# Wonder Woman Award 2019

## Staci Monroe, BDS

Staci is the go to person for help understanding code and process. She is dedicated, pragmatic, compassionate, gracious, courageous, open-hearted, empathetic, and provides steady leadership both to the D/H Team, colleagues, and her customers.

Nominated by: Art, Ben and Tim  
BDS: Design/Historic



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# Wonder Woman Award 2019

**Katie Moore, BDS**

She is positive and tries to help her customers get things permitted and to answer questions as best she can :)

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

**Alice Nielsen, BDS**

Alice has been called upon to train our sections new staff, including a new manager for multiple months now. She has been gracious and positive while balancing her own large workload with a constant barrage of questions. Thank you Alice for your patience and guidance to the entire Process Management Team!

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

## Alice Nielsen, BDS

Alice is a leader of the Process Management group, not by title, but by example. There have been several new employees in that group, including a new manager, and she graciously answers all their questions. She is so helpful and has also dove head first into Electronic Plan review, while managing several new projects. She's a rockstar and I'm so grateful to work with her!

Nominated by: Melissa Linehan  
BDS, POPS, PDX ePlans



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# Wonder Woman Award 2019

**Tracy Nistler, BDS**

She's willing to actually help her team and many managers won't. Tracy gets in the trenches with us when we need it and it is greatly appreciated

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Jody Orrison, BDS

Jody is a tremendous resource here at BDS bringing her depth of knowledge and understanding to BDS has greatly impacted the service we are able to provide to our community. Jody is a dedicated mentor and leader in the Life Safety Plan Review team. Jody sets the bar high and is willing to assist everyone in reaching their potential.

Nominated by: Chris Pagnotta  
BDS



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# Wonder Woman Award 2019

## Tanya Paglia, BDS

Tanya is extremely thoughtful and thorough regardless of the size or complexity of the case. She consistently offers a fresh perspective, and she thinks outside the box. She is particularly generous with her laughter and smiles.

Nominated by: Art, Ben and Tim  
BDS: Design/Historic



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# Wonder Woman Award 2019

## Diane Parke, BDS

Diane Parke is a “Wonder”ful woman to work with! Her commitment and drive are also a wonder! Diane manages with respect and appreciation for her team. She goes above and beyond to make co-workers feel special, i.e., planning retirement parties, acknowledging when employees take on extra work and responsibilities, etc. Not every employee can say “I love my boss” but I can proudly! Thanks Diane for keeping us going and making work a happy place!

Nominated by: Natalie Luttrell  
BDS/FIR



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# Wonder Woman Award 2019

**Priscilla Partch, BDS**

She really cares about the work that she is doing every day  
and always tried to fill in where she can.

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Priscilla Partch, BDS

Always knows when to lend a hand. Expert juggler - covering multiple tasks at customer counters and training staff. Honest and straight-forward communicator with customers, coworkers and staff. Fantastic critical thinker and problem solver. Perceptive. Resourceful. Responsible. Trustworthy. Inspiring work ethic. Always making efforts at strengthening our culture.

Nominated by: Rachael Ventura  
BDS Permitting Services



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# Wonder Woman Award 2019

## Priscilla Partch, BDS

Priscilla is an advocate for all! She acts as a Union Steward, an active participant, chair or co-chair on several committees, a trainer and a support. She listens first and then follows through to the point of reaching a solution. To feel as though you have been heard and valued after speaking with her is what sets Priscilla apart as a Wonder Woman.

Nominated by: Kirstin Ackerman  
BDS/Permitting Services



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# Wonder Woman Award 2019

## Katrina Peers, BDS

Katrina works tirelessly to make sure that testing for A7 and other applications go as smoothly as possible. Her knowledge and hard work is key for the POPS success.

Nominated by: Angie Tomlinson  
BDS



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# Wonder Woman Award 2019

## Vanessa Pena, BDS

Ever since she started working for Property Compliance about half a year ago she has had an endless energy every day at work. She never complains about her workload or about anything else and she always has a smile on her face every day at work and is always ready to be friendly to anyone that comes by. She is someone that can always be counted on at work and is always willing to support her coworkers when needed. She goes beyond what is expected of her so that none of her coworkers feel overwhelmed. She is also a quick learner and is never afraid to take on something new. She is someone who makes being at work nicer for everyone due to her hard-working spirit and friendliness. She is a great representative of the City.

Nominated by: Rolando Velasquez



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# Wonder Woman Award 2019

## Kareen Perkins, BDS

Kareen genuinely cares about the work done at BDS and creates an essential bridge between business and IT. She is not afraid to speak her mind, even if it might be uncomfortable. She freely lifts up the people around her.

Nominated by: Andrew Hopkins  
Development Services POPS



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# Wonder Woman Award 2019

## Dora Perry, BDS

Dora is my role model, my mentor, my co-conspirator, and my friend. The work that we do would not be possible without Dora. Her thoughtfulness, dedication, and approach serves as a model for her bureau and the City. She has had a significant impact and drives the City towards a more equitable future.

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

## Christy & Tracy Team Pierce & Nistler, BDS

Always collaboratively and carefully weighing decisions to ensure equitable outcomes with integrity. Fantastic sense of humor and sense of humility. Providing direction, instruction, and troubleshooting with empathy and positivity. Amazing abilities with compassionate employee counseling and dispute resolution. Creative and inspiring with motivation and team goals.

Empowering. Authentic. Passionate.

Nominated by: Rachael Ventura  
BDS Permitting Services



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# Wonder Woman Award 2019

## Janell Piercy, BDS

She is a female supervisor in a male dominated field. She is not afraid to explore and implement new ideas. She has a relentlessly positive attitude and tremendous courage!

Nominated by: Cynthia Kotaniemi  
Bureau of Development Services



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# Wonder Woman Award 2019

**Colleen Poole, BDS**

She puts the fun in "fun committee" :)

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Leesha Posey, BDS

The City of Portland and the Bureau of Development Services is so fortunate to have Leesha in the role of Senior Community Outreach & Information for the Small Business and Permitting Solutions Programs! Leesha provides unique understanding and abilities, that enable her to connect with persons who have historically been excluded from the benefits of outreach and been ignored during the development of informational assistance.

Thank you, Leesha for taking on this role and all you do!

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

**Renay Radtke Butts, BDS**

She does her research and truly wants to make the City a safe place!  
Plus she's fun and makes me smile!

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Meriam Rahali, BDS

Meriam is calm under pressure, managing difficult and politically sensitive cases with apparent ease. She is confident, thoughtful, and wise, and she readily shares these gifts with others.

Nominated by: Art Graves, Ben Nielsen, Tim Heron  
Development Services LUS



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# Wonder Woman Award 2019

## Dory Robinson, BDS

Dory started with BDS late last year ready to work! She has embraced the mission of her role, and in her short time with our bureau, already worked hard to improve the outcomes of people of color and historically underserved persons attempting the permit processes. She herself has quickly learned the intricate nuisances of “use and occupancy” along with other commercial building code details, that often stumble applicants. Thank you Dory for bringing your wisdom, perspective, and perseverance to the City of Portland!

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

## Dory Robinson, BDS

Dory is a champion for underrepresented communities here at the city. Her work to help minority-owned businesses navigate the permitting process is truly inspirational. Dory is a lover AND a fighter. Thank you, Dory, for paving your own path in your role.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Kathy Saunders, BDS

Kathy uses the equity lens when dealing with every customer, question, or issue that presents itself in her job. She often looks back and analyzes her interactions to find ways to improve the next customer's experience. As a result she is a positive friendly face in city government.

Nominated by: Chris Riley  
BDS/Permitting Services



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# Wonder Woman Award 2019

**Cassandra Scholte, BDS**

She likes efficiency! She is a bright shining star!

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

**Malia Slusarenko, BDS**

She's hilarious and an individual and the city is lucky to have her.

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

**Anna Sposito, BDS**

Anna is an incredibly intelligent competent woman that is always willing to go the extra mile for the good of the team's success. Electronic plan review would not be the success that it is without her expertise and hard work. Thank you Anna!

Nominated by: Angie Tomlinson  
BDS



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# Wonder Woman Award 2019

**Anna Sposito, BDS**

Anna is quite literally the smartest person I've ever worked with. She is our technical wizard with ProjectDox, but also acts as the JIRA admin for the rest of the POPS team. She is so knowledgeable and kind to everyone, I adore her!

Nominated by: Melissa Linehan  
BDS POPS PDX ePlans



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# Wonder Woman Award 2019

**Theresa Suico, BDS**

Theresa fights for the voiceless to have a voice. She supports all coworkers in their path to excellence. She is always a happy face that is so appreciated.

Nominated by: Angie Tomlinson  
BDS POPS



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# Wonder Woman Award 2019

**Theresa Suico, BDS**

Theresa is an amazing person who is always willing to help others. She is hardworking as well as very passionate about her work. I admire her courage to stand up for what she believes. Theresa is humble and accepts inputs and suggestions from her fellow workers. I feel that Theresa would make a great speaker at an event for women of color.

Nominated by:    Anonymous



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# Wonder Woman Award 2019

**Angie Tomlinson, BDS**

Angie is a collaborative leader with focus on team building and delivering top notch customer experience.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Amy Umland, BDS

Amy works so hard to make Inspector Scheduling a success. She works after hours and most weekend, even though she also very busy caring for her aging mother. She holds the bar very high for the quality of her work, and POS is very lucky to have her on our team.

Nominated by: Angie Tomlinson  
BDS POPS



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# Wonder Woman Award 2019

**Rachael Ventura, BDS**

She is an amazing juggler and has a wonderful smile and brings joy to the office every day.

Nominated by: The BDS Unicorn  
Development Services



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# Wonder Woman Award 2019

## Megan Walker, BDS

Megan brings a wholistic perspective to her job. She has a joyful outlook and an ability to read situations quickly, particularly on tough cases. She is compassionate, sincere, centered, and diligent.

Nominated by: Art Graves, Ben Nielsen, Tim Heron  
Bureau of Development Services



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# Wonder Woman Award 2019

## Stephanie Yao Long, BDS

Stephanie Yao Long is AMAZING! Stephanie is such a warm, approachable person! So easy to work with! After only meeting Stephanie for a short time, she made me dinner one night while I was on maternity leave taking care of my son! I will never forget how special that made me feel.

Stephanie has been supportive about my involvement with Women's History month and we collaborated on a video for the FIR program! I had such a great time and loved seeing her work!

Thanks Stephanie!

Nominated by: Natalie Luttrell  
BDS/FIR



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# Wonder Woman Award 2019

## Ana Brophy, BES

When it comes to people who care about their workplace and community, I automatically think of Ana. She is a constant resource for her fellow women and minority peers providing resume review, interview preparation, and career advice out of her own time. She is an active member in ALL the committees and truly works to make the workplace a more diverse, inclusive, and supportive place.

Nominated by: Jay Brannon  
Portland Water Bureau



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# Wonder Woman Award 2019

## Ana Brophy, BES

As a woman working in a male-dominated profession, Ana has been highly effective in forging positive working relationships with everyone she encounters from coworkers to managers to private contractors. A long-time BES Equity Committee member, Ana is personally dedicated to equity. She doesn't shy away from tough conversations, and she pushes others to consider equity in how they carry out their work. She also backs up these conversations with information and resources to support those who are not yet comfortable with equity. Ana works tirelessly to ensure the city is equitable and open to all.

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Debbie Caselton, BES**

Debbie is a juggler of all things! She keeps us all efficiently humming with her gentle guidance on DEEP. Our success is all due to her innovative ideas, passion and advocacy.  
Thanks, Debbie for all you do!

Nominated by: Carolyn Quan Lee  
Portland Parks & Recreation



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# Wonder Woman Award 2019

**Debbie Caselton, BES**

Everyone just loves Debbie because she is one of the coolest, kindest people out there.

Nominated by: Angie Tomlinson  
BDS POPS



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# Wonder Woman Award 2019

## Maiya Delgoda, BES

Maiya, is a pioneer charged with leading the Bureau's metrics work. This position requires her to forge into uncharted ground, work through opposition and come ready every day to build capacity within the bureau. This is a job she performs with dedication and fearlessness. Miaya, is definitely a leader, she does her work with grace and compassion. She is dedicated to research best practices and folding this into her initiative. In many ways she is a one stop shop. Miaya, deserves to win this award because she embodies what is means to be a wonder women in the workplace serving our public best interest by being an equity champion for all.

Nominated by: Shyvonne Williams  
BES



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# Wonder Woman Award 2019

**Maiya Delgoda, BES**

Maiya is an inspiring colleague who has taken on an extremely challenging role at Environmental Services and is navigating that role and her many responsibilities with grace. She goes above and beyond her day to day work to encourage employees to learn, grow, and embrace change.

Nominated by: Taffy Spencer  
BES



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# Wonder Woman Award 2019

**Diane Dulken, BES**

Diane is Environmental Services Public Information Officer. She has helped change the image of the bureau with her innovative story telling, excitement about the positive aspects of our work and the outcomes. She always asks excellent questions to get the story!

Nominated by:    Anonymous



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# Wonder Woman Award 2019

## Ivy Dunlap, BES

Ivy genuinely cares about the work she does, and always takes time to connect with and teach others. I worked directly with Ivy for a number of years, assisting her with green infrastructure design projects when she was one of the lead Landscape Architects in the Sustainable Stormwater Division. I had the pleasure of working closely with her on stormwater retrofit projects such as Holman Park, SE Powell Green streets and Laurelhurst School. She always made time to explain her process, patiently mentoring me while I learned my new job. To be a good designer requires some vulnerability; through the process of presenting ideas that may be bold, and hopefully change places for the better, you open yourself up to criticism. It takes courage, and the willingness to continually learn from any minor mistakes to become and continue to be a good designer, as Ivy is. Through the ups and downs of initial information gathering, project design, construction, and post-construction evaluation, Ivy is thorough in her commitment to producing designs that make our city a better place. She stays true to her design intent while listening to members of the public and collaborating with staff from multiple city bureaus. We are lucky to have such a dedicated person as part of the SWMM group, updating the Manual that directs much of the stormwater related work executed throughout the city. Thank you, Ivy, for making BES a better place to work. You inspire me!

Nominated by: Kate Hibschan  
BES



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# Wonder Woman Award 2019

**Veronica Ferguson, BES**

Veronica has done an exceptional job in her new role and is a natural leader. She is actively working for equity in our group and supports her team. She makes me want to come to work and do a good job.

Nominated by:    Anonymous



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# Wonder Woman Award 2019

## Brittany Grimes, BES

Brittany implemented a new regulatory program to about 100 of Portland's Craft Fermented Beverage producers. Brittany was able to achieve a 100% compliance rate with the new program.

Nominated by: D Parnell  
BES



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# Wonder Woman Award 2019

**Lisa Howard, BES**

Lisa exemplifies a spirit of helpfulness, kindness, fun and caring. She has coordinated diversity and inclusion events and has shown a particular care and concern for ensuring that satellite locations have been remembered, accommodated and given opportunities. She makes those she works with feel appreciated, celebrated and encouraged. She is a wonder woman because she helps others.

Nominated by: Shannon Milliman  
BES



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# Wonder Woman Award 2019

**Brittany Huls, BES**

When Brittany finds issues, she fixes them.  
And she finds lots of issues and fixes them all, without being asked to.

Nominated by: D. Parnell  
BES



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# Wonder Woman Award 2019

## Jennifer Karps, BES

Jennifer, a certified arborist, successfully navigates the difficulties women face when working in a male-dominated profession. Her outstanding technical knowledge and skills enable her to be highly effective within a wide range of issues, policies, and program management and implementation. She has a strong commitment to improving the environment in support of protecting human health. She is also an excellent mentor, and guides others with compassion and understanding.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Heather McKenna, BES

Christa helps make our Bureau a great place to work by providing positive and knowledgeable leadership. She continuously pushes for progress and optimization at the pump stations and treatment plants. Christa accomplishes so much yet is always personable and invested in everyone she works with.

Nominated by: Christa Overby  
BES/CBWTP



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# Wonder Woman Award 2019

## Kerry Rubin, BES

Kerry Rubin is one of those people that that you wonder why she isn't a CEO of a fortune 500 company. Kerry has very a demanding leadership role at BES and manages it with such grace and style. In the short time that she's been at BES, she has developed a reputation of truly exceptional leadership. The last two and a half years, she has done an amazing job managing a division previously marred by ineffective leadership. In the last six months she took an interim role managing a completely different Division and performed incredibly. Once again, she has earned the trust of her teams, supported them, and provided sound leadership. Now she has transitioned to yet another completely different role that will help shape the future of the bureau. She truly represents what it means to be resilient during change, and perform at your utmost best no matter what is asked of you. Despite a results-oriented work ethic, Kerry is approachable, empathetic, and fun.

She has a wonderful sense of humor.

Nominated by: Joe Dvorak

BES



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# Wonder Woman Award 2019

## Tonya Stephens, BES

Tonya has been with the City for over 20 years. She is a mentor with the City because she believes in helping others be successful. She cares about people and is the epitome of the meaning of "Friendship" to all that she encounters - including me!

Nominated by: Tanya Holmes  
BHR



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# Wonder Woman Award 2019

## Janet Strahl, BES

What would we do without Janet Strahl? Janet is truly a wonder woman, dominating in the very male dominated world of construction management. It seems with each passing day, she becomes more and more indispensable. In addition to juggling to continuous heavy load of construction problems, she is the glue that holds The Treatment and Pumping Systems Division together. She represents union employees as the shop steward, she encourages those that need encouragement, she serves on committees, she solves problems, she brings people together. She's tough too – insisting on high standards of meticulous organization. Janet Stahl is a jewel, and her value and contributions to the City of Portland run far beyond her job description. I whole heartedly nominate her for the award of Wonder Woman.

Nominated by: Jennifer Coker  
Environmental Services



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# Wonder Woman Award 2019

## Jessica Terlikowski, BES

Jessica stands out as a wonder woman because of her heart to serve community in a way that is responsive to community needs. In addition to her daily duties she participates on PIAC, a further sign of her commitment to the public best interest. She is a champion of equity because she seeks to do what is best for our public.

Nominated by: Shyvonne Williams  
Enviromental Services



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# Wonder Woman Award 2019

## Cynthia Triplett, BES

Cynthia is a fun character. She leaves a lasting impression on everybody who ever calls or stops in. Among all our technical quandaries, Cynthia show us the human side of any situation. Big hearted, compassionate, funny, “my sister” are all terms we use to describe her.  
Cynthia is always a bright light.

Nominated by: Neil Bruesch  
BES/Materials Testing Lab



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# Wonder Woman Award 2019

## Jocelynn Tunnard, BES

Jocelynn came to PMCD in March of 2018. She took on the incredible task of handling all of the recruitment for Engineering Services, managing the temporary staffing contracts and any/all operating budget needs in a time of major organizational change. Her predecessor had gone to half-time and only had a limited amount of time in the day to provide Jocelynn the proper training for her to be successful in her job. Did this stop Jocelynn? Absolutely not. Jocelynn took this challenge head on and did a lot of "winging it" and learning on the job. Jocelynn always has a smile on her face and is an incredible addition to the PMCD team. I don't know what we would do without her. She is doing a great job and deserves recognition for being a BES badass!

Nominated by: Lee Tumminello  
BES



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# Wonder Woman Award 2019

## Dawn Uchiyama, BES

Dawn is an exceptionally thoughtful and insightful leader. Not only does she possess incredible knowledge and experience about Environmental Services' work, the City, and our industry overall, she leads with grace, compassion, and an impressive amount of patience. She's an inspiring leader and a classy human!

Nominated by: Taffy Spencer  
BES



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# Wonder Woman Award 2019

## Dawn Uchiyama, BES

Dawn is a mighty and powerful force. She shepherds a diverse team of women within environmental services. The power and strength in Dawn's leadership draws out the best from the women on her team. She is a champion, advocate, and supporter of those she leads. She is an ideal candidate for winning this award because she is definitely a wonder woman championing equity within BES.

Nominated by: Shyvonne Williams  
Environmental Services: Strategy, Innovation & Performance



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# Wonder Woman Award 2019

**Rachel Wall, BES**

When a retirement left the Industrial Permitting Section without its lead in developing the DEQ required Pretreatment Annual Report, Rachel jumped in took the reins and led the team to develop and submit an on time report. This was accomplished with a new data management system that had never been used for this purpose before and a relatively inexperienced team.

Nominated by: D Parnell  
BES



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# Wonder Woman Award 2019

## Pamela Davis, BHR

Pam comes in every day with a story about her morning adventures with her son Thor, and there is no better way I would like to start my day. She quickly transitions from caring mother to active team member and to put it simply, does magical work for the City of Portland. I repeat, absolute magic. Her calmness and resilience when dealing with high level assignments and issues that require a keen eye, or an attention to detail are second to none. In addition to a thorough mastery of her portfolio she has been an absolute delight to work with. Never one to get angry or upset (and Lord knows we give her plenty reason to) Pam maintains a level head and positive attitude, willing to teach and educate along the way.

Nominated by: Jamaal Anthony



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# Wonder Woman Award 2019

**Anais Keenon, BHR**

Created the City's first Disability and Employment Program. The program develops and sustains equitable employment systems for people with disabilities including outreach & recruitment, cultivating workforce culture, identifying opportunities & success, and developing workforce accommodations systems. Since July 2018, the City has hired 23 individuals with disabilities.

Nominated by: Ashlie K Grundy  
Bureau of Human Resources



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# Wonder Woman Award 2019

**Emily Mavrganis, BHR**

Emily is an amazing partner and has been both helpful and patient whenever we work together.

Nominated by: Cora Crary  
PBOT MO



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# Wonder Woman Award 2019

## Mary Mills, BHR

Mary Mills, CTA extraordinaire! Mary is an excellent teacher. She makes herself available for help when we have questions. Her direction is so thorough that it's impossible to misunderstand. Mary works hard to make sure the job gets done correctly. We appreciate you, Mary Mills!

Nominated by: City Payroll Administrators  
All



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# Wonder Woman Award 2019

## Serilda Summers-McGee, BHR

Serilda has led a transformation of the Bureau of Human Resources over the past year. From recruitment to compliance, Serilda has brought long-standing and challenging projects to conclusion. Her approach to improving the day-to-day experience of all City employees is a much needed change and a strong foundation for us to build upon in the years to come.

Nominated by: Tom Rinehart  
OMF/CAO



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# Wonder Woman Award 2019

## Sheila Sylvester, BHR

Sheila has really responded well to leading the Project Help interns as they have been on board with the Bureau of Human Resources. In addition to her day to day training team assignments she has been a beacon of light for all the interns within BHR leading them and helping on board them with our various policies and procedures and making them to feel parts of the team. Sheila is someone I anxiously look forward to seeing every day when she gets to work, her demeanor, her smile, her calming presence have really meant the world to me as a coworker of hers. I consider it a privilege to work with her and am eternally grateful for her wisdom and kindness...not to mention the cookies she gets for us every other week.

Nominated by: Jamaal Anthony



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# Wonder Woman Award 2019

## Marelle Wallace, BHR

Marelle has been the silent rock of the Labor Relations team within the Bureau of Human Resources, leading on a number of unsung committees and always being more than willing and ready to come in early, or stay late to ensure that projects are done on time, and to make sure the rest of her team is up to speed and current on any and all information that may come their way while dealing with contract negotiations and union communications.

Nominated by: Jamaal Anthony



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# Wonder Woman Award 2019

**Angela Tran, BOEC**

Outstanding effort in keeping BOEC timekeeping inline with respect to workload and customer service.

Nominated by: Kidus Yared  
BOEC



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# Wonder Woman Award 2019

**Cassie Ballew, BPS**

Cassie brings a quiet excellence to her work and team. She handles tough cases with poise and a smile and has tenacity under pressure, not losing momentum with anything that comes her way.

Nominated by: Art Graves, Ben Nielsen, Tim Heron  
BDS LUS



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# Wonder Woman Award 2019

**Julie Hernandez, BPS**

Julie is a person who makes others around her better! She is clear and direct, though pleasant in her interactions with others! She is a Wonder Woman!

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

**Veronica Avila-Serna, BRFS**

Veronica's always willing to lend a hand to those that need it.  
She's humble, but always willing to step up when needed!

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Norah Beech, BRFS

Norah has more integrity than anyone I know. She's lived multiple lives, and has been a police officer, a 911 dispatcher, an IRS Liaison, and is now an excellent business systems analyst. She's been through a lot, but you wouldn't know if you met her because she rarely complains. She takes whatever job she's doing seriously while still managing to be personable, humble, and fun to work with. She has an amazing eye and brain for details that others miss. Those of us who know her well are very fortunate, and the City is lucky to have her - she's truly a Wonder Woman.

Nominated by: Kelly Jones  
OMF-BRFS Revenue



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# Wonder Woman Award 2019

## Norah Beech, BRFS

Norah is always cheerful and approachable. She is an exceptional business analyst who strives for accuracy, balanced with pragmatism, in her work. She is selfless in capably mentoring new members of our team, while also completing a significant amount of work on short timelines. Her command of details is excellent, and I greatly respect the fact that she is always seeking to explore alternatives. I'm grateful for her presence on our team.

Nominated by: Rachele Gorsegner  
Revenue



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# Wonder Woman Award 2019

**Adrienne Brown-Dunn, BRFS**

Adrienne has always been a stand-up individual and is not afraid to be real with the employees she supervises. She's a great asset to the City.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Jennifer Cooperman, BRFS

Jennifer is modernizing large parts of the City's financial management functions, from financial policies to best practices. She successfully recruited key leaders and is leading long-term financial planning for the organization, a much needed improvement that will greatly benefit Portland as we grow into a large city.

Nominated by: Tom Rinehart  
OMF/CAO



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# Wonder Woman Award 2019

## Rachele Gorsegner, BRFS

Rachele is leading the City's procurement of a new Integrated Tax System to replace aging software going out of support. Rachele enthusiastically brings her project management expertise to bear at every turn. New to the City, Rachele does not hesitate to ask for guidance. Her clear and urgent communications on technical issues are critical to everyone's understanding.

She is a leader.

Nominated by: Jennifer Cooperman, CFO  
Bureau of Revenue & Financial Services



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# Wonder Woman Award 2019

## Theresa Green, BRFS

Theresa has been a mentor for me since I had joined the G&S team. Her knowledge and professionalism is of the highest standard and she has been instrumental in developing me into a better buyer, not only by her instruction but also by her work ethic and the values she exudes. She is a leader who understands all facets of this environment and contributes invaluable information not only to her team but to higher level personnel who seek out her suggestions.

Nominated by: Nichelina Almirol-Robbins  
Revenue and Finance / Procurement Department



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# Wonder Woman Award 2019

**Celita Holt, BRFS**

Jumped right in to a new position and has become a great support person for those she supervises.

Nominated by: Joan Keiski  
Revenue and Financial Services/Revenue Division



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# Wonder Woman Award 2019

## Debora Leopold-Hutchins, BRFS

Debora worked two jobs last year, serving as Interim Risk Manager and as the Loss Prevention Manager. Debora is supportive of other women. She is conscientious, supportive and considerate at work and with her family and in her community as well.

Nominated by: Becky Chiao  
Risk Management BRFS



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# Wonder Woman Award 2019

**Adrien Pacheco, BRFS**

Adrien is completely authentic in her daily personal and professional life. Her conversations spark rich dialogue and she is one of the most personable people I know. Adrien is a gem to know.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Melissa Turner, BRFS

Melissa's attitude is so focused on excellent customer service and it shows. Melissa is always willing to help peers learn why something is done, rather than just how to do it. If she doesn't know how or why to do something, she figures it out and follows up.

We really appreciate her can do attitude!

Nominated by: Katy Schnoor  
OMF- BRFS



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# Wonder Woman Award 2019

## Michelle Kirby, BRFS

Michelle has earned the trust of City leadership with her management expertise, common sense, calm demeanor, and substantial accounting knowledge.  
She is a trusted and sought-after problem solver!

Nominated by: Jennifer Cooperman, CFO  
Bureau of Revenue & Financial Services



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# Wonder Woman Award 2019

## Stacey Drake Edwards, BRF/Procurement Services

Stacey leads the Prime Contractor Development Program which promotes diversity and equity in construction contracting and has increased to over \$56MM in FY 17/18. Her leadership demonstrates an ability to consider Risk/Reward as the City strives to be inclusive for the benefit of future generations.

Nominated by: Mary Kapelczak  
BRFS/Procurement Services



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# Wonder Woman Award 2019

## Diana Allen, BTS

As manager of the Enterprise Business Solutions division Diana Allen is a mentor for many. Diana's ability to partner with stakeholders to develop 21st century technology solutions is outstanding. Diana is knowledgeable in the multitude of City business processes and can tie all treads together to successfully manage our SAP environment.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Lori Baumgartner, BTS

Lori Baumgartner is an indispensable team player on the support of the BDS Amanda Platform. Lori's dedication and commitment to excellence ensure that this key system and the hundreds of users who rely on it daily are well supported.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

**Lori Baumgartner, BTS**

Awesome trailblazer who has stepped up everytime!

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Lori Baumgartner, BTS

Lori is a dedicated city employee who is passionate about doing a good job! She will soon be retiring and will be dearly missed both for her immense knowledge of the environment she supports and her interpersonal relationships. You are a super star wonder woman!

Nominated by: Ida Salazar  
BTS, Business Solutions Division



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# Wonder Woman Award 2019

## Lori Baumgartner, BTS

Lori is the cream of the crop when it comes to hardworking through examples. Lori is always willing to help and never says no when we ask for her assistance. Lori understands the intricate details of our TRACS systems which makes her knowledge valuable. Lori is amazing, positive and always makes you feel welcomed.

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Janelle Bentley, BTS**

Janelle ensures that her customers are informed, and can make decisions that impact their budget. She adds value daily!!

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Monica Borden-Ooley, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Monica is a valued member of the team providing outstanding support of multiple HR modules. Her strong leadership skills are critical as the functional lead to implement new SAP functionality for a key HR initiative. Monica exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Kate Schmidt and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Elonda Bristol, BTS

Elonda is an amazing and animated person who brings so much life to any discussion or conversation. I recently got to observe her on a panel discussion -- Elonda not only entertained, she maintained her authenticity and voice as she was doing so. This is quite rare in people, and she has this factor in multitudes. Thank you for setting an example for all of us, Elonda!

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Elonda Bristol, BTS

Elonda Bristol excels at ensuring the operations of the CTO's office are planned carried out accordingly. Elonda's collaborative approach and peer to peer leadership skills are a model for effective work across organizational boundaries.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Amy Cornell, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Amy is a valued member of the team providing exemplary support for payroll related initiatives/issues. Her detailed knowledge of payroll and SAP is essential to ensure all required HR year end activities are completed. Amy exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Kate Schmidt and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Anna Cowen, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Amy is a valued member of the team providing exemplary support for payroll related initiatives/issues. Her detailed knowledge of payroll and SAP is essential to ensure all required HR year end activities are completed. Amy exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Kate Schmidt and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Cindy Delozier, BTS

As a Lead Business Analyst in BTS on the EBS team supporting the SAP system, Cindy is a valued member of the team - her strong leadership and financial knowledge are key in leading the FILO team. She promotes collaboration and excellence to ensure we meet the financial needs of the City. Cindy exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Tammy Dong, BTS

Tammy consistently demonstrates her willingness to take on work and see it through to completion. She demonstrates reliability and responsibility in all of her actions.

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

**Beth Fox, BTS**

Beth Fox is collaborative and innovative. Beth seeks to build partnerships and look for new opportunities to make a difference.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Carolyn Glass, BTS

Carolyn Glass is a role model for all. Carolyn provides clear expectations for her teams and partners. Carolyn executes work to the highest standard and builds a culture of trust, accountability and excellence.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Kellie Gulden, BTS

Kellie is always up for a new challenge! She demonstrates her capacity to take on more by learning new GIS technologies as they become available.  
She is a team player, and is always ready to learn.

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

## De Ann Kamish, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, De Ann is a valued member of the team providing stellar support to HR for OM/PA and Processes/Forms. She demonstrates her dedication working directly with HR to collaborate on projects and managing urgent requests. De Ann exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Kate Schmidt and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Elsa Kaufman, BTS

Elsa Kaufman is indispensable in overseeing our bureaus timekeeping functions. Elsa's attention to detail and dedication to the city are role model behaviors for anyone who interacts with Elsa.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

**Elsa Kaufman, BTS**

Elsa's attention to detail and her ability to quickly answer a question, point you in the right direction, is always done with a smile. She is a role model every day of what excellent public service looks like.

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Tracey Le, BTS**

Tracey is a great person to work with. She is pleasant to be around, her work with customers always brings rave reviews, and she is a great team member!

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

**Valerie Lee, BTS**

Valerie does an outstanding job supporting the Housing Bureau's technology needs. She recognizes the important role Housing plays in our community and does all she can to help them meet the communities needs.

Nominated by: Ida Salazar  
BTS, Business Solutions Division



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# Wonder Woman Award 2019

## Laurie Levy, BTS

Laurie Levy is undaunted by complex challenge. Laurie thrives on making a positive difference. All can look to Laurie as role model for putting your best work forward, sharp focus and perseverance.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

**Laurie Levy, BTS**

Laurie exemplifies inclusion and a personal leadership style. She truly cares for everyone on her team, mentors them and understands their strengths.

Nominated by: Beth Fox  
BTS



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# Wonder Woman Award 2019

**Laurie Levy, BTS**

Laurie not only works hard to deliver technology projects on time and on budget, but she also takes the long view in improving the overall project delivery process. She is a great partner to work with and truly believes in finding wins for all.

Nominated by: Elyse Rosenberg  
Bureau of Technology Services



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# Wonder Woman Award 2019

## Caroline Maringa, BTS

Watching Caroline at a panel discussion impacted me so much -- her words, demeanor, and presence touched home for me as she told her experiences. Caroline has a unique voice of strength and vulnerability. Thank you, Caroline, for having the grace to educate and be real.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Joan Martin, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Joan is a valued member of the team and does an excellent job supporting SAP financial modules. She often mentor's others on the team and provides oversight on projects to ensure we are delivering quality projects. Joan exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Cindy Delozier and Diana Allen  
BTS - EBS



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# Wonder Woman Award 2019

**Liz Mitchell, BTS**

Liz advocates tirelessly for her customers - working to help bridge bureau business needs with technology services.

Nominated by: Elyse Rosenberg  
Bureau of Technology Services



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# Wonder Woman Award 2019

## Daphea Morrison, BTS

Daphea can be relied upon to give the best technical support possible for her customer. She is a pleasure to work with and makes everyone she is around better!

Nominated by: Ida Salazar  
BTS, Business Solutions Division



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# Wonder Woman Award 2019

## Hanh Nguyen, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Hahn is a valued member of the team providing great customer service/support for Cash Management and Treasury. Her strong collaboration skills and 'can do' attitude is demonstrated in the projects she delivers. Hanh exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Cindy Delozier and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Jenny Oh, BTS

Jenny is upbeat and optimistic, deals positively with challenges as they arise. Jenny is committed to supporting PBOT meet the needs of the community.

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

## Vida Parandvash, BTS

Vida is an excellent Project Manager with high integrity and commitment for successful execution of projects.

Nominated by: Anonymous



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# Wonder Woman Award 2019

## Erin Poole, BTS

Erin Poole is a collaborative leader who inspires trust in those around her. Erin is a role model for talking straight and building credibility through providing transparency and honoring commitments.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Erin Poole, BTS

Erin has many wonderful qualities, particularly as a role model and mentor. She stepped into a difficult situation, and her role has been to be a leader for a group that needed a different direction. She is able to provide leadership, direction, purpose, and value for her employees. She has done this without complaint, and every day she celebrates growth and recognizes potential in her employees. She has truly made a difference in this group!

Nominated by: Laurie Levy (and many others!)  
BTS PMO



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# Wonder Woman Award 2019

**Erin Poole, BTS**

Erin's leadership style embodies high expectations, patience, grace under pressure, and a strong desire to do what is right for the City. She is a model leader and colleague!

Nominated by: Elyse Rosenberg  
Bureau of Technology Services



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# Wonder Woman Award 2019

## Jinsong Qiu, BTS

Jinsong does a great job supporting PBOT's mission through consistently doing her best to support the applications PBOT relies on. She demonstrates reliability and dedication to the work she does.

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

## Vineeta Rawal, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Vineeta is a valued member of the team with her knowledge and strong leadership skills, successfully implementing new SAP Cloud modules for key HR initiatives. She shares her knowledge mentoring others on the team. Vineeta exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Kate Schmidt and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Vicki Rice, BTS

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Vicki is a valued member of the team demonstrating her dedication by providing excellent customer service supporting SAP's financial modules i.e. procurement. She resolves issues by driving long term solutions. Vicki exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Cindy Delozier and Diana Allen  
BTS - EBS



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# Wonder Woman Award 2019

## Elyse Rosenberg, BTS

Elyse Rosenberg is a relentless champion for the voice of the customer in our bureau. Elyse demonstrates leadership by make sure all voices are heard and all views considered.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Elyse Rosenberg, BTS

Elyse stands out in all three of these categories in the following was: She is the personification of grace under pressure; she continually strives to educate, inform, and mentor her diverse group of employees as well as her peers; and is she is tireless in her efforts to improve customer service and processes in BTS.

Nominated by: Laurie Levy  
BTS Project Management Office



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# Wonder Woman Award 2019

## Ida Salazar, BTS

Ida Salazar demonstrates leadership by always being willing to step and accept a new challenge up for the good of the bureau.

Ida is a mentor for many and always considers things from her teams' perspective.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

## Kate Schmidt, BTS

As a Lead Business Analyst in BTS on the EBS team supporting the SAP system, Kate is a valued member of the team - her strong leadership and HR knowledge are key in leading the HCM team. She promotes collaboration and excellence to ensure we meet the HR business and compliance needs of the City. Kate exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## **Britt Schweizer, BTS**

As a Sr Business Analyst in BTS on the EBS team supporting the SAP system, Britt is a valued member of the team demonstrating her commitment to excellence in support of multiple HR modules. She proactively helps the team wherever it is needed and drives continuous process improvement. Britt exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Kate Schmidt and Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Kathy Shorey, BTS

Kathy is a go-to person in her support of the TRACS system. She has many years of dedicated service. Kathy is always willing to help and do the best job she can!

Nominated by: Ida Salazar  
BTS, Business Solutions Division



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# Wonder Woman Award 2019

## Preeti Sinha, BTS

As a Principal Information Analyst in BTS on the EBS team supporting the SAP system, Preeti is a valued member of the team providing excellent support and technical development for security and other initiatives. She is always eager to learn new technologies with a commitment to quality.

Preeti exemplifies the qualities deserving of a Wonder Woman Award.

Nominated by: Diana Allen  
BTS-EBS



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# Wonder Woman Award 2019

## Brittany Smart, BTS

Brittany is dedicated to creating web design that engages the community to interact with the city website. She is direct, straight forward and tactful when addressing situations that need to change!

Nominated by: Ida Salazar  
BTS - Business Solutions Division



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# Wonder Woman Award 2019

## Amy Tuttle, BTS

Amy Tuttle is a role model for organizational management. Amy oversees Change Management, Budget and Personnel and uses her vast knowledge in these areas to provide indispensable support to the bureau.

Nominated by: Dan Bauer and Jeff Baer  
BTS



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# Wonder Woman Award 2019

**Amy Tuttle, BTS**

Amy knows how to guide BTS through business process to ensure we are all making progress on deliverables. She adds value every day and we want to make sure she knows that!

Nominated by:    Anonymous



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# Wonder Woman Award 2019

**Jess Eden, CBO**

Deep technical knowledge, spirit of innovation, and bold in follow through.

Nominated by: Greg Schundler  
CBO



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# Wonder Woman Award 2019

## Anne Milligan, City Attorney Office

Anne Milligan jumped right in about a year ago at the City Attorney Office. She has helped improve employee wellbeing over all of our ~28 bureaus. She is proactive, rather than reactive, which is a great quality in an attorney and a leader. I say leader, but I want to add that there are many great leaders that are not quality humans, and she possesses the rare quality to be both. The City is very lucky to have her and her passion to improve the lives of our employees, and through that work, ultimately the livability of our City. She took initiative to reviewed City policies and websites to help update the information employees need to take full advantage of the benefits and services the City provides. She helped with pay equity, ADA, FLMA, plus countless other benefits and services, in her very short year here. I am so fortunate to be able to work with such a shining example of what leadership can be used for to make the world a better place for all. I hope in continuing to do the great work she has does, others with follow in her footsteps, and join in her work to raise our collective bar of service for our employee. Happier employees leads to healthier employees, employees doing better work, and wanting to stay here to serve the public better. On a daily basis I see the changes she is making and I am honored to know someone that works as hard as she does day in and day out for others. All of the proactive work she does saves the City money in lawsuits that cannot be quantified because she has worked so hard to prevent them, and arguably more valuable than money, is the quality of life that has been improved for all involved. I am nominating the best attorney I have ever worked for in my 18 years as a paralegal, and hope that we all thank Anne for this amazing job by giving her this award. The City is much brighter place with Anne here and I am excited to see all of the great work she will continue to do in the future.

Nominated by: Michelle Welch  
City Attorney Office



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# Wonder Woman Award 2019

## Pam Degler, City Attorney's Office

Pam has been a mentor to me since I started with the City. She is always calm, knowledgeable, and kind. Pam is always composed with whatever bizarre question you may have about a case. Her institutional knowledge of all the cases at the CAO is amazing. She always remember "we had a case like that" and then proceeds to help you find out how the office handled it. She is retiring in May and she will be greatly missed by all at the CAO.

Nominated by: Eileen Kelly  
City Attorney's Office



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Lauren King, City Attorney's Office

Lauren is competent and hard-working attorney who provide sound counsel to BDS staff. We'd be lost without her. She's also a pleasure to work with due to her sparkiling personality!

Nominated by: Hillary Adam  
BDS



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Linda Law, City Attorney's Office

Linda exemplifies good leadership. She leads by example, regularly going above and beyond to keep fellow colleagues informed of relevant happenings in and around the City, providing useful guidance on legal resources, and informing new colleagues of the institutional knowledge and history she has acquired. Linda is a champion for racial and gender equity, through her conduct and her advocacy. She is approachable, honest, understanding, and kind. She is absolutely, without question, a Wonder Woman.

Nominated by: Molly Washington  
City Attorney's Office



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Linly Rees, City Attorney's Office

Linly is a wise counselor who delivers solid advice with humor and sound reasoning. She works hard and diligently for the City. We'd be lost without her!

Nominated by: Hillary Adam  
BDS



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Linly Rees, City Attorney's Office

Linly is very hard working, dedicated, and extremely bright! She is always ready to help out with challenging issues. Additionally, Linly is thoughtful and caring. She truly exemplifies a Wonder Woman!

Nominated by: Heidi Brown  
City Attorney's Office



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Sonia Schmanski, Commissioner Fish

I am proud to work for Sonia, and I am incredibly grateful for her leadership. Sonia leads our office with the highest of standards, and yet she maintains an office environment that is collaborative, engaging, and, quite often, fun. Though her time is limited, with a larger portfolio than any other staffer in our office, she gives us all, individually, the time we need with her, to address our needs, flush out ideas, strategize, or to help guide us. We also have an office culture that is kind and collaborative, without competition. That culture was intentionally built and supported by Sonia.

Nominated by: Asena Lawrence  
Commissioner Fish



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# Wonder Woman Award 2019

## Kristine (Kris) Artman, Fire and Rescue

Kris has repeatedly fought for what is right not just for herself but for everyone around her. Throughout her career she has shattered glass ceilings even when others have asked her out rightly not to. Her self-sacrifice is something that has served as a role model to countless others and has paved clear paths for generations of women to follow.

Nominated by: Becky Lambolely  
Portland Fire & Rescue, Equity Manager



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# Wonder Woman Award 2019

## Magnolia Blackwood, Fire and Rescue

Maggie has recently joined the fire service but has already distinguished herself in knowledge, leadership, dedication and service to the public, bureau and fellow firefighters. She has become a paramedic, fire instructor, and subject matter expert through diligence and hard work. Her contributions to EMS, training and line personnel have valuable and serve as a fine example of leadership through competence and work ethic.

Nominated by: Jason Cunningham  
Portland Fire and Rescue



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# Wonder Woman Award 2019

## Caryn Brooks, Fire and Rescue

Caryn has been working diligently with Fire to promote equity and diversity in every element PF&R's operations. Caryn is thoughtful, direct, and dedicated. When other bureaus and offices need support and guidance, Caryn is ready to assist with energy, smarts and leadership demonstrated in a variety of ways – stepping out in front or playing a support role. This has become more evident in recent months as Caryn has stepped in to assist Commissioner Jo Ann Hardesty's office as they get up and running at City Hall.

Nominated by: Felicia Heaton



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# Wonder Woman Award 2019

## AJ Jackson, Fire and Rescue

AJ always has a smile and a minute to provide guidance or answer a question, while battling an unrelenting load of work, constant inquiries from internal and external customers, and taking on additional tasks to help out the staff she supervises. All this plus being a working mom I'm sure there are untold obligations and responsibilities from home. AJ even dedicates afternoon breaks to leading staff in a 15 minute wellness work out.

Nominated by: Crystle Cowen  
Bureau of Development Services



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# Wonder Woman Award 2019

## Aimee Rooney, Fire and Rescue

Aimee consistently demonstrates professionalism and stands out as a leader in the Fire Bureau. She has been instrumental in coordinating programs and has spent a significant portion of her career leading in the Training Division where she stands as one of the first representatives of the Fire Bureau when a new employee enters the workforce. Her infectious attitude and quiet leadership have made her an asset to Portland Fire and the City of Portland. Aimee has mentored many firefighters and fire officers over her career. Whether formally in her role with the training division or informally over the coffee table at the station, she has provided countless hours of listening and advice. She is a consummate professional and is always seeking out ways to improve the programs she's involved in and the bureau.

Nominated by: Rob Root  
Fire Bureau



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# Wonder Woman Award 2019

## Elizabeth Thompson, Fire and Rescue

Liz is an amazing employee for Portland Fire & Rescue starting with her role as firefighter for the last 18 years. She currently is at the training station, helping to shape the curriculum and culture of future firefighters. She is responsible for the inception and subsequent follow-through of the Portland Metro Fire Camp, a 3 day fire camp for young women ages 16-20. She most recently made the Lieutenant's list and Fire Inspector's list and lastly is an amazing mother to a 5 year old who, thanks to a wonder woman mom, believes she can do anything.

Nominated by: Gretchen Pedersen  
Portland Fire and Rescue



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# Wonder Woman Award 2019

**Shelia Bradley, Hearings Office**

Kind and offers support where needed, and listens.

Nominated by: April Golden  
Bureau of Development Services



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# Wonder Woman Award 2019

## Seraphie Allen, Mayor's Office

Seraphie has stepped up to the challenge of helping lead my office on homelessness and livability policy- especially as the city grows. She brings a steadfast, positive, and forward-thinking passion to our office, and I appreciate her energy & dedication.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

**Seraphie Allen, Mayor's Office**

Seraphie works hard on both housing and lgbtq issues and it's appreciated!

Nominated by: Caryn Brooks  
Fire



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# Wonder Woman Award 2019

## Jennifer Arguinzoni, Mayor's Office

Jennifer is one of the staff members I rely on to interact with the community on many of our high-level issues. Whether it's helping craft and direct our policies in association with the city of Portland's government relations team or making sure we are connected to national initiatives that will benefit the residents of Portland, Jennifer has shown dedication to making sure we are strategically aligned.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Kristin Dennis, Mayor's Office

Stepping into the role as chief of staff, Kristin has shown incredible dedication to our office, while leading our strategic direction and handling the matters that need the most attention on my behalf. Kristin has shown determination and patience, and I am appreciative of her efforts for the City of Portland.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Kristin Dennis, Mayor's Office

Kristin serves as a mentor, particularly to other women staff. Women are expected to be everything for everyone, and she shows leadership through creating health work/family life boundaries. Though she may not always be available on the phone at 10pm, her steady leadership is always there.

Nominated by: Seraphie Allen, Sophia June  
Mayor's Office



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# Wonder Woman Award 2019

## Nicole Grant, Mayor's Office

This year, Portland took a strong stand on condemning white supremacy and hate“ and Nicole was a large part of that on behalf of my office. Working in arguably one of the most difficult policy areas, Nicole has shown dexterity in helping craft police policy, help craft community involvement boards, and helped guide my office through justice settlement actions.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Nicole Grant, Mayor's Office

She models robust engagement, constantly offering intelligent considerations as she works on the challenging issues. When she introduced a Resolution condemning white supremacy in Council, she shared a personal story about how racism in PDX has affected her, and inspired everyone watching, as she courageously modeled the power of speaking truth.

Nominated by: Sophia June and Seraphie Allen  
Mayor's Office



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# Wonder Woman Award 2019

## Sophia June, Mayor's Office

In a multimedia world, Sophia has brought energy, passion, and dedication to our office with her efforts. From co-authoring affordable housing narratives on behalf of my office, to fact checking our internal messaging and memo's, Sophia always provides a voice of reason, accountability, and inclusion. Holding us to our highest aspirations, Sophia is someone that I can count on to stay true to our goals.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Eileen Park, Mayor's Office

Eileen has been vital in crafting the messaging coming from our office and has brought a new energy and vision for how we communicate with Portlanders. From producing videos that center residents of Portland, to crafting messaging to communicate emergencies, Eileen has been vital in our communication efforts.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Elizabeth Perez, Mayor's Office

In charge of aligning the internal and external work of the Mayor's office, Elizabeth has worked with helping re-organize internal office procedure, and has simultaneously worked with help establish and work as the current director of the office of community technology. Elizabeth has executed on a very high level, aptly working both positions and we are appreciative of her efforts.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Michelle Plambeck, Mayor's Office

As the Legislative Director, Michelle holds a high level of responsibility on my behalf for the council agenda, scheduling, and working with the council offices on the flow of topics. Working in a highly contentious environment (at times) due to the subject matter, Michelle has shown great poise and we know we can count on her to help us move forward!

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Amy Rathfelder, Mayor's Office

Leading my efforts on policies around our environmental actions, Amy has worked on behalf of all Portlanders and my office on helping create a sustainable and ecofriendly city. From her work on reducing the impact of plastic straws, to looking at methods of reducing waste, Amy's dedication is admired and appreciated.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Lucy Sagoo, Mayor's Office

As one of the first people you see in our office, Lucy assists anyone that comes in the way the need it. This is crucial for our team, as she is the first line of contact on my behalf and holds great responsibility in making sure visitors feel comfortable. As a full time college student, and an employee, she has shown herself as a dedicated, ambitious person and makes the office better as a result.

Nominated by: Mayor Wheeler



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Andrea Valderramma, Mayor's Office

A large responsibility was placed on Andrea this year in helping with the budgeting process, and she delivered. As one of my senior policy advisors, Andrea has worked cross functionally with bureau leadership, city leadership and community leadership in moving Portland forward. Her heart beats for the people of Portland, and I am thankful to have her on my team.

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Amanda Watson, Mayor's Office

Coming as an addition to through the Hatfield Fellows Program, Amanda is quietly one of the 'giants' in our office. From working on how to reduce carbon emissions on construction sites, to nearly any project I may assign her, Amanda has shown a steadfast commitment to working on behalf of Portlanders, and that does not go unnoticed. Thank you, Amanda

Nominated by: Mayor Wheeler



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# Wonder Woman Award 2019

## Danielle Brooks, OEHR

Danielle's professional skills and experience make her a key asset to the Office of Equity and Human Rights, but her personal attention to her team mates warrants recognition. Whenever there is an opportunity to recognize a fellow employee for birthdays, milestones, or achievements, Danielle leads the way in making the team aware, and assuring we take the time to recognize our team mates.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

**Nickole Cheron, OEHR**

Nickole is an amazing co-conspirator in bring equity into practice!  
Thank you for being a model and a support.

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

**Nickole Cheron, OEHR**

Nickole's non-nonsense approach to equity work is much appreciated, but she also frequently takes time out to check in on her team mates. Her sense of humor and self-awareness can make a real positive difference in our day.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

**Claudia Claudio, OEHR**

Claudia is amazing! She approaches her work with such thoughtfulness, diligence, excellent and compassion, she serves as a model for how to do our work and serve community.

Nominated by: Danielle Brooks  
OEHR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Claudia Claudio, OEHR

Claudia's professionalism and multi-disciplinary experience have helped her as she single-handedly staffs the Portland Committee on Community-Engaged Poicing (PCCEP). Her role involves myriad tasks and handling many committee personalities, and she performs the job with a calm head, patience, and effective leadership skills.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

**Tatiana Elejalde, OEHR**

Modeling language access and a commitment to system-wide Equity!

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

**Tatiana Elejalde, OEHR**

Tatiana uses her lived and professional experience to move equity work forward at the Office of Equity and Human Rights and City-wide. Her conflict resolution, facilitation, risk management, and equity policy lense along with her personable demeanor have made her an asset to the City of Portland's equity movement.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

## Kapua Foster, OEHR

Kapua is a rock, a go-to, a model, compassionate, visionary and brilliant. She generally knows all. She not only keeps us operating but makes us better. She's my sister in accountability and process and a great friend! Here's to the most amazing woman!

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

## Kapuanani Foster, OEHR

Kapua keeps the Office of Equity and Human Rights on track. Her support and guidance help staff with capacity and productivity, and her personality keeps us motivated every day.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

## Grace Labrador-Hallet, OEHR

Grace models everything one would want in a colleague. She's hardworking, thoughtful, compassionate and genuine. We are a better office because she's on the team!

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

## Grace Labrador-Hallett, OEHR

Grace Labrador-Hallett provides much of the glue that holds The Office of Equity and Human Rights' work together. Her support, with minimal direction, helps program leads focus on more on moving equity work forward. She gives us peace of mind, and her smile is an always-welcome part of our work day.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Judith Mowry, OEHR**

Judith has served as a constant in a unsteady environment.  
She always strives and leads us to reach our vision.

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

**Judith Mowry, OEHR**

Judith is a prominent voice in the City's equity movement. In addition to being a mentor, her guidance has helped many City staff members and leaders understand and help institutionalize equity in government.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

## Yolanda Sanchez-Marquez, OEHR

Yolanda just started her role as Training Manager but has already made meaningful improvements to the Equity 101 curriculum and coordinated the City-wide Results-Based Accountability Training Cohort process. Her professionalism and work ethic help The Office of Equity and Human Rights institutionalize equity at all levels.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

**Yolanda Sanchez-Marquez, OEHR**

Yolanda brings a new and brilliant perspective to our work. While new, she has already sparked creativity and thoughtfulness in our office. Thank you for making us better and driving us to our vision of an equitable Portland.

Nominated by: Danielle Brooks  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

## Markisha Smith, OEHR

Dr. Smith immediately stepped into her role as a leader. Though new, she has demonstrated thoughtfulness, commitment and passion in her work; this leadership has reignited the same qualities in her staff. Huge thanks to Markisha for guiding us toward our vision of an equitable City and community outcomes.

Nominated by: Danielle Brooks  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

## Markisha Smith, OEHR

In the short time since Markisha has taken the helm of the Office of Equity and Human Rights, she has approached her work with professional expertise, enthusiasm, humor, and compassion. She is making a real difference in improving team morale and direction.

Nominated by: Jeff Selby  
Office of Equity and Human Rights



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# Wonder Woman Award 2019

**Ashley Horne, Office of Community & Civic Life**

Ashley is an operational queen! She is my model and co-conspirator in crafting institutionalized equitable practices. Ashley's hard work and thoughtfulness continues to inspire me and the work of the City. She truly drives community centered work and contributes to our vision of an equitable City.

Nominated by: Danielle Brooks  
OEHR



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# Wonder Woman Award 2019

**Kari Koch, Office of Community & Civic Life**

Kari's leadership and passion on Portland United Against Hate knows no bounds! Thanks for all you do to make our fair city a better place for all!

Nominated by: Carolyn Quan Lee  
Portland Parks & Recreation



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# Wonder Woman Award 2019

**Tyesha McCool Riley, Office of Community & Civic Life**

Nominee is a great leader with a remarkable ability to envision and deliver community involvement goals.

Nominated by: Tosin Abiodun  
Portland Bureau of Transportation



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# Wonder Woman Award 2019

## Louanne Moldovan, Office of Community & Civic Life

As the sole person in the city's Liquor Licensing office, she carries the workload of at least two people. Her sweet personality and professionalism contribute to a positive working environment.

Nominated by: Nicholas Carroll  
Office of Community & Civic Life



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# Wonder Woman Award 2019

**Suk Rhee, Office of Community & Civic Life**

Director Rhee is a change agent in the purest form.

Nominated by: Kenya Williams  
Office of Community & Civic Life



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# Wonder Woman Award 2019

## Suk Rhee, Office of Community & Civic Life

She is the one who promotes the reaching out to Diverse Communities of Portland. Specifically, she is a Champion and Advocate for the upcoming CENSUS2020 to make sure that ALL Hard to Count Communities are counted. She is a Voice for the Community!

Nominated by: Shuk Arifdjanov  
Office of Community & Civic Life



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# Wonder Woman Award 2019

**Michelle Rodriguez, Office of Community & Civic Life**

Michelle is an unselfish colleague who knows that WE is more powerful than ME.

Nominated by: Kenya Williams  
Office of Community & Civic Life



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# Wonder Woman Award 2019

## Ashley Tjaden, Office of Community & Civic Life

I am struck by how effortlessly Ashley facilitated a panel event that encompassed varied difficult and emotional topics. Ashley has such a talent and unique compassion for work like this. Ashley is able to challenge, facilitate, and uplift all at the same time. Thank you, Ashley, for everything you are and what you do every day.

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Ashley Tjaden, Office of Community & Civic Life**

Ashley is an agent of change and a champion for equity and inclusion.

Nominated by: Tosin Abiodun  
Portland Bureau of Transportation



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# Wonder Woman Award 2019

## Ashley Tjaden, Office of Community & Civic Life

Ashley is one of the most passionate and energetic women I've ever met. It's with this passion that she stands out as an agent of change for equity, diversity, raising fellow women to their full potential. She is often a voice for those who are not heard and a motivating inspiration for those who want to make a change. She is an advocate for all underrepresented groups and is a noticeable leader in all her endeavors.

Nominated by: Jay Brannon  
Portland Water Bureau



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# Wonder Woman Award 2019

## Ashley Tjaden, Office of Community & Civic Life

Ashley works tirelessly to ensure that the City of Portland has equitable practices when convening advisory committees. She wants to make sure the voiceless have a voice.

Nominated by: Angie Tomlinson  
BDS



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# Wonder Woman Award 2019

**Sabrina Wilson, Office of Community & Civic Life**

Nominee stands out as a community leader and a bridge between the City and the African American Community in Portland

Nominated by: Tosin Abiodun  
Portland Bureau of Transportation



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# Wonder Woman Award 2019

## Mila Greisen, Office of Government Relations

Mila Greisen only been with Government Relations for just under one year, and has already displayed mad skills in getting our office in order. She has diligently organized and cleaned our office storage, learned and implemented the public records system, represented us at various committees and teams like CHES, COOP Public Records, and now the GREEN TEAM. Most of all, she is a caring and supportive colleague who pitches in no matter what the challenge is. She has taken on many tasks with ease! We appreciate her friendly smile everyday!

Nominated by: Susan Dietz  
Office of Government Relations



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# Wonder Woman Award 2019

**Carmen Merlo, OMF - CAO**

Carmen is a force of nature of the best kind. An inspiration and a true leader.

Nominated by: Janet Storm  
OMF/CAO



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# Wonder Woman Award 2019

## Sharon Raymor, OMF - Facilities

Sharon, while serving approximately 3 years at the city as an OMF Facilities Project Manager, was asked to serve as an acting supervisor for the PM's while the position was filled permanently. Sharon so responsibly and elegantly stepped up to the task, that she continues to provide guidance and assistance to her peers and the broader Facilities construction/engineering staff and managers. This sharing of ideas and support is not only on projects she is or was involved with, but also with a variety of issues from contracts, to personnel, and from site specific to public relations. While having passed the baton on to the new manager, Sharon now continues to carry a considerable project load, while also serving on broad reaching committees as a strong lead, a liaison for the group in personnel issues and or serves on committees as a critical supplier of research and information for studies related to the growth and continued welfare for the City and staff as a whole.

Nominated by: Jana Gerow  
OMF Facilities



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# Wonder Woman Award 2019

**Imani Rose, OMF- CAO**

She is brilliant and she goes out of her way to help everyone.

Nominated by: Joanne Udasco  
OMF-CAO



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# Wonder Woman Award 2019

## Aymie Reynolds, OMF Facilities

Aymie is a positive force within Facilities, always willing to step in a help out, pays attention to details, follows through on commitments, has empathy and understanding, works tirelessly at being the best she can be for us. She is a gem and we're all lucky to have her.

Nominated by: Penelope Luedtke  
OMF DAM



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# Wonder Woman Award 2019

## Melissa Walton Hendricks, OMF/ Asset Management

I am so appreciative of Melissa! She is incredibly smart, courageous and professional! I love hearing her talk! I feel privileged to work with Melissa on the Women's Empowerment. She has dedicated a lot of time to advocating for the work of WE and I commend her for the accomplishments which she has achieved much by her own tenaciousness. Melissa has a big heart! Thanks for taking the time to share your stories with me!

Nominated by: Natalie Luttrell  
BDS/FIR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Carmen Merlo, OMF/CAO

Carmen has taken on huge initiatives with great success. Her successful re-organization of Cityfleet and Facilities into a Division of Asset Management will significantly improve our services. Carmen has also been a change agent for both improving OMF's customer service and driving force behind major city projects.

Nominated by: Tom Rinehart  
OMF/CAO



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Diana Shiplet, OMF/CAO**

Diana provides stability, professionalism, and an array of additional skills to the CAO's office ranging from research to project leadership.

Nominated by: Tom Rinehart  
OMF/CAO



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Kristin Wells, OMF/CAO

Kristin has led one of the most difficult projects at the City, the Portland Building Reconstruction Project, with tremendous dedication. Not only is the project ahead of schedule and on-budget, Kristin has helped the City capitalize on the project to improve our operations and management in various ways. She has proven herself to be a highly effective leader and is now balancing the leadership of the project with a transition to leading the Facilities Division on behalf of the City.

Nominated by: Tom Rinehart  
OMF/CAO



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# Wonder Woman Award 2019

## Francisca Garfia, OMF-CAO

Francisca's positive attitude in tackling whatever comes her way is commendable, Deadlines are met, and work products are always professional. She is a valued member of the Communications Team and it is a pleasure to work with her.

Nominated by: Jen Clodius  
OMF-CAO



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# Wonder Woman Award 2019

## Heather Hafer, OMF-CAO

Heather's positive attitude in tackling whatever comes her way is commendable, Deadlines are met, and work products are always professional. She is a valued member of the Communications Team and it is a pleasure to work with her.

Nominated by: Jen Clodius  
OMF-CAO



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# Wonder Woman Award 2019

## Janet Storm, OMF-CAO

Janet's positive attitude in tackling whatever comes her way is commendable, Deadlines are met, and work products are always professional. She is a valued member of the Communications Team and it is a pleasure to work with her.

Nominated by: Jen Clodius  
OMF-CAO



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Barbara Aguon, Parks

For her unwavering loyalty, life or service, sunny nature, safety expertise, and willingness to consistently go the extra mile in making her fellow Parkies lives better! The City of Portland is fortunate to call Barbara Augon an employee! I'm lucky enough to call her my friend!

Nominated by: Carolyn Quan Lee  
Portland Parks & Recreation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Sadie Atwell, Parks

Sadie Atwell is a Wonder Woman!!! She is a friendly face at East Portland Community Center, a mother of 2, an Albina Queen and a Portland African American Leadership Forum alum! We are just starting to get to know each other and I look forward to finding out about the incredibly multi-faceted life she has! Sadie, thank you for helping with Women's History Month and especially for Dress for Success donation drive. Hope to have more opportunities to swap mommy stories (I am signed up for swim classes!).

Nominated by: Natalie Luttrell  
BDS/FIR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Kawana Bullock Clayton, Parks

I was so happy when Kawana Bullock Clayton returned to Women's Empowerment (WE) leadership team. Kawana brings some much heart and energy to planning Womxn's History Month events. They helped connect WE to businesses and people in the Portland community and I am so grateful for their collaboration with those community members. I look forward to sharing many Womxn's History Months together and checking out their work with Concerts & Movies in the Park from Portland Parks and Rec.

Nominated by: Natalie Luttrell  
BDS/FIR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Mara Cogswell, Parks

Mara is very professional yet down to earth. She explores numerous avenues to keep recreations trends up to speed. she is a friend and a mentor. Her smile is very reassuring!

Nominated by: Sadie Atwell  
PP&R



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Amourie Downing, Parks

Amourie's Diversity & Equity Committee leadership has forever transformed our work for the bureau. Her gentle, yet dogged determination knows no bounds. Many thanks for all you do!

Nominated by: Carolyn Quan Lee  
Portland Parks & Recreation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Amourie Downing, Parks

Amourie is an outstanding role model for all women, demonstrated through her work, her relationships, her leadership and her example. In addition to her role as a highly respected Community Center Director for Portland Parks and Recreation, Amourie has served as the co-chair of Portland Parks' Diversity and Equity Committee, bringing the work of this committee forward in an authentic and successful way to the betterment of all Park staff and patrons. She gives her time as a speaker to young women, sharing her own life experiences that have served to make her an outstanding leader in her field and in our city. Amourie is a strong, empathetic leader who is effective, successful and caring in her every action and outcome. I am proud to nominate Amourie Downing as a Wonder Woman for 2019.

Nominated by: Terri Davis  
Portland Parks and Recreation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Demetri Finch-Brown, Parks

Demetri has had an exceptional amount of change to deal with while realigning LHDS this year. She has continuously handled it with grace and strength . She remains positive and flexible. Her job has required a very high level of attention to detail and determination to do what she can to continue to operate LHDS under strict budget cuts and restraints. She is often behind the scenes and always an excellent friend, coworker, boss, and mentor to those around her. She is simply inspiiring and a true wonder woman!

Nominated by: Danielle Potter  
Parks- Customer Service



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Deborah Harris, Parks

Ms Debbie is a breath of fresh air. She models what Parks & Recreation is about. Her selflessness is so admirable and the community will always benefit from her solid dedication. She is special, fun-loving, and has a beautiful. My work momma for life!

Nominated by: Sadie Atwell  
PP&R



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Christine Hickman, Parks

Christine is one of my favorite people. She is a supportive and caring person that is always looking for ways to help others. Christine has come through for me more times than I can count. I have been lucky to work with her and have benefited from her kindness a thousand times overs. Thank you for all you do for us!

Nominated by: Evan Lilly  
Recreation/Aquatics



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Casey Jogerst, Parks

Casey is a true standout for her leadership, expertise, work with partners, and team management in an under-resourced and male-dominated work place. Go Casey and THANK YOU!

Nominated by: Jenn Cairo  
PP&R



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Debra Kneeshaw, Parks**

for stepping into her new role as supervisor, and doing so with confidence and grace. Debra fosters an environment of support for those around her, and cares very deeply, and obviously, about her coworkers.

Nominated by: Kiley Thoreson  
Parks



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# Wonder Woman Award 2019

## Carolyn Lee, Parks

Carolyn is the amplification of voices for those who want to express their views but don't feel safe enough to do so. She is always responsive, resolution oriented, and dedicated to making everyone feel included, respected and safe.

Nominated by: Barbara Aguon  
Portland Parks and Recreation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Kristi Lilly, Parks

Kristi is a great asset to PP&R. She is always willing to share her time and space with everyone. Her passion for her work and expertise makes her so easy to work with. I adore her tremendously and wish to always have a relationship with her.

Nominated by: Sadie Atwell  
Parks



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Kristi Lilly, Parks

Kristi is an amazing woman. She put the interest of others before herself and constantly looks for ways to support her team. Kristi is one of the strongest and most hardworking individuals I have ever met. She makes me want to be a better professional and person. We are massively lucky to have her in our organization.

Nominated by: Evan Lilly  
Recreation



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# Wonder Woman Award 2019

## Heather McKillip, Parks

her for stepping her new role as supervisor of a different maintenance department, being personable and looking out for her employees, and fostering an environment of teamwork within the workplace where ever she is.

Nominated by: Kiley Thoreson  
Parks



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Heather McKillip, Parks

Heather is an outstanding mentor. She strives to build all of her team up and greets every day with a positive and cheerful disposition. She is a joy to work with and for.

Nominated by: Debra Kneeshaw  
Parks/Horticulture Services



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Soo Pak, Parks

I appreciate the effort Soo contributes to keeping equity at the forefront of decision making. She is consistent in her value of, and support for, equity efforts and demonstrates her commitment through action and follow-through. Soo speaks up when it's not the easy thing to do, makes space to hear from others, and seeks out the unheard.

Our bureau is fortunate to have Soo's voice in action.

Nominated by: Jamie Sandness  
Portland Parks & Recreation/Recreation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Courtney Roberts, Parks**

She hustles and is awesome and works hard to help make events in the City of Portland happen!

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Kelly Rosteck, Parks

Kelly identified a gap in our training for our summer workers. Specifically, our summer workers may experience condescending and/or hateful remarks while working for us out in the greater portland area. Kelly has stepped up her participation and pushes forward with a committee to prepare a 'quick reference' sheet to provide to our staff, outlining what they may encounter and more importantly, what they are to do when this arises.

Kelly is a great advocate for our young workers!

Nominated by: Barbara Aguon  
Portland Parks and Recreation



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# Wonder Woman Award 2019

## Emily Roth, Parks

Emily is a fierce equity advocate. Her strategic leadership helps shape a much more inclusive and well rounded Diversity & Equity Committee. Emily is never afraid to speak her mind, which inspires all of us to do have the courage to do the same!

Nominated by: Carolyn Quan Lee  
Portland Parks & Recreation



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# Wonder Woman Award 2019

## Nancy Roth, Parks

Nancy is one of the most strongest and supportive bosses I have ever had. I have learned learn led so much from her guidance and influence. Nancy is an amazing and wonderful woman who only looks for ways to make others better. I am very fortunate to get to work with her.

Nominated by: Evan Lilly  
Recreation/Aquatics



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Amanda Snyder, Parks

Amanda exemplifies what Parks & Recreation is about. She's always front and center handling all aspects of customer services. Her dedication to being so flexible is only one of the many skills she has. Her strong will, knowledge, and personable demeanor makes her very special.

Nominated by: Sadie Atwell  
PP&R



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Danielle Solomon, Parks

Danielle is an exceptional member of the Recreation Team. She builds relationship and connection across the Division and lifts the voices of others, most notably through her work and advocacy with FEST, DEC, afterschool meal programs, the Golf Advisory Committee, Miracles and more. Recreation is fortunate to have Danielle's voice in action.

Nominated by: Jamie Sandness  
PP&R/Recreation



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# Wonder Woman Award 2019

## Danielle Solomon, Parks

Danielle is a friend and mentor. She models dedication in her work and relationships. She is very well rounded and easy to talk to always.

She will always be one of my go to's as I enjoy her wonderful engery.

Nominated by: Sadie Atwell  
PP&R



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# Wonder Woman Award 2019

## Kiley Thoreson, Parks

Kiley is an amazing role model, having risen through the ranks of PP&R's GRUNT program and Youth Conservation Crew to Crew Lead for the No Ivy League and become a Seasonal Maintenance Worker. Kiley has now become a permanent FTE as a Park Technician. She always values education and has invested deeply into hers, both academically and on the job. She is an inspiration and it is a privilege to have her as my peer.

Nominated by: Debra Kneeshaw  
Parks/Horticulture Services



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# Wonder Woman Award 2019

## Karen Trappen, Parks

Karen Trappen was born and raised in Portland Or. Bouncing around jobs paying bills. She was about 37 when she decided she wanted to do what she loved. She got into the carpenter apprenticeship program. Started working for other people doing small jobs and then actually started own business doing a lot of small jobs like bathroom and kitchen remodels. Then a friend of hers and herself started rehab in houses and she did that for a while until 2001 she was hired for Portland parks and recreation as a carpenter. 15 years later she became a locksmith here at mt tabor yard. Karen is an exceptional City employee. She is always on task, on time, and completes her work with a high degree of confidence. Parks can rely on Karen to get things done, even when it seems impossible. Her creative approach and commitment to parks is seriously outstanding.

Nominated by: Galina Burley  
Parks



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# Wonder Woman Award 2019

## Elle Weatheroy, Parks

Elle is an amazing partner and model in our work. Her thoughtfulness and commitment to the work, within her bureau and at the City level, serves as a model for all of us. She is a brilliant expert who inspires me and makes rethink, retool, and improve my work. Thank you Elle for your leadership and collaboration, driving us to our vision of an equitable City.

Nominated by: Danielle Brooks  
OEHR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Sarah Wiggins, Parks

Sarah is an amazingly strong and caring woman. She puts the betterment of others first and looks for ways to make everyone feel like they are cared about. Sarah has an ability to connect with people on a deep level that impacts their day to day. She only has fun and super cool... cool... cool cool cool.

Nominated by: Evan Lilly  
Recreation/Aquatics



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# Wonder Woman Award 2019

## Lorraine Wilson, Parks

Lorraine encourages everyone at PP&R to be more equitable and inclusive. She is a strategic thinker, who is never one to shy away from a challenge. She is forever willing to offer a helping hand, an open ear, and an open heart. You are awesome, Lorraine!

Nominated by: Carolyn Quan Lee  
Portland Parks & Recreation



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# Wonder Woman Award 2019

**Lorraine Wilson, Parks**

Lorraine is the cornerstone for equity and inclusion at Portland Parks & Recreation

Nominated by: Kenya Williams  
Office of Community & Civic Life



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Somer Erickson, PBEM

Anyone who has had the opportunity to meet Somer during her tenure at the City of Portland more than likely has been left feeling a bit more empowered, appreciated and with a bit more wealth of information in their back pocket as a result. I've had the privilege of working with her for over 4 years. I'm amazed at the wealth of knowledge she has about so much of the city between the people who work here, what the bureaus do, and most importantly the undocumented processes. She loves people and helping them whenever and wherever she can.

Thank you Somer for just being you!

Nominated by: Jean Andreas  
PBEM



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# Wonder Woman Award 2019

## Somer Erickson, PBEM

She is very hardworking, checks with the progress one everyone on the team both work and at home. She trains us, practically shows how you need to do and deliver some task. She is always there available for you to answer your questions even at the busy moments. She is enthusiastic for everyone to progress in his or her career. She comes early and leaves late after work. She is well oriented and happy person. She laughs with us, tells jokes and creates a team bond sessions. I feel like am at home with my siblings. We are more than bosses, co-worker and friends how we work. We feel like we are there for each other all the time. She is awesome person

Nominated by: Hussein Idow  
Portland Bureau of Emergency Management



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# Wonder Woman Award 2019

## Jonna Papaefthimiou, PBEM

She has done a herculean effort at bringing the orphaned and controversial topic of unreinforced masonry, and despite pushback and setbacks and a lack of political leadership, continues to march forward with a smile on her face.

Nominated by: Jamie Dunphy  
Commissioner Nick Fish's office



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# Wonder Woman Award 2019

**Tosin Abiodun, PBOT**

Tosin always has the answer or is willing to help find out.  
And she does it with a smile on her face every single day!

Nominated by: Hannah Schafer  
PBOT



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# Wonder Woman Award 2019

**Tosin Abiodun, PBOT**

Tosin makes coming to work such a joy! She is so kind and considerate. I love being her neighbor!

Nominated by: Emily Tritsch  
PBOT



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# Wonder Woman Award 2019

## Toni Akerill, PBOT

Toni is a great mentor to our new employees. She helps them through their first days, weeks and months on the job and provides them with the knowledge needed to succeed in their jobs. She is also available to the more seasoned employees she leads to provide the senior support when items are elevated.

Nominated by: Cori Wiessner  
Transportation



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# Wonder Woman Award 2019

## Tammy Boren-King, PBOT

She was a planner for BDS and then moved to PBOT and truly wants to help the citizens of Portland. She evokes the spirit that most public employees have forgotten and she is truly a wonderful human being.

Nominated by: Claire Redfearn  
Development Services



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# Wonder Woman Award 2019

## Rani Boyle, PBOT

Rani Boyle over the past year has continued to develop and expand the PBOT Enforcement program. While her role is one of regulatory compliance, her approach both technically and personally has inspired others to strive to look for opportunities to build partnerships and connections beyond the Enforcement program. Her ability to engage and inspire her co-workers around her to find the joy in their work is beyond commendable. She leads by example and that example makes the City better. I, and others, have come to rely on her ability to bring excellence in all that she is involved with, I am impressed by Rani and thoroughly recommend her for this award.

Nominated by: Alex Bejarano  
PBOT



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# Wonder Woman Award 2019

**Shoshana Cohen, PBOT**

Shoshana is an inspiring employee - committed to the work she is doing and the resulting outcomes for the community. I have learned so much from working with her.

Nominated by: Emily Tritsch  
PBOT



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Lenore DeLuisa, PBOT

Lenore is an exceptional City employee because she is considerate, mindful, patient and diplomatic. People love working here because of her!

Nominated by: Laurel Motley  
PBOT Portland Streetcar Operations Supervisor



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Dana Dister, PBOT

Dana has been a dedicated and outstanding employee of the City for over 20 years! She is a great team player and supports our team in every way that she can. She took it upon herself to track everyone's birthdays and make sure that we celebrate each member of our team. This alone creates so much comraudery and makes each of us feel uniquely appreciated. She is an invaluable member of our team, and we really appreciate her!

Nominated by: Bridgette Coleman, Kalise Rucker, Rich Eisenhauer  
Transportation/ Development Permitting and Transit



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# Wonder Woman Award 2019

**Courtney Duke, PBOT**

Courtney does it all! I truly do not know how PBOT would function without her. Oh and she's a fabulous friend to boot!

Nominated by: Hannah Schafer  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Marquita Garner, PBOT

Marquita can be counted on to do a great job each day. She is an anchor of stability for the team and always reaches out to the group to assure each staff person is included and respected. Marquita consistently demonstrates her ability to understand the whole picture of the Temporary Street Use Permitting process and the implications of decisions TSUP makes in terms of temporary use of the right of way as it relates to City Code, Administrative Rules and Equity Goals. Key highlights of his work accomplishments include:

- Manage the daily work flow of Temporary Street Use Permitting, evaluating the production needs of the day and delegating work assignments to other Engineering Technicians to meet the production goals.
- Training new staff and developing levels of proficiency as staff members develop skills.
- She contributes creative ideas to gain efficiency and improve quality.
- Marquita responds quickly to requests for information or to take action with customers when asked by the Supervisor.
- She has been involved in the candidate selection process and sat on several interview panels. She consistently represents the needs of TSUP in the process and provides valuable input in new hires.

Her ability to guide customers in their application processes is efficient, thorough and respectful yet clear in setting limitations as identified in code. She is creative in her problem-solving skills and she understands and weighs the impacts of decisions on the right of way and our community.

Nominated by: Faith Winegarden



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# Wonder Woman Award 2019

**Alicia Gruber, PBOT**

Alicia is a thoughtful, bright, and effective leader. Remember whenever you feel pulled back, you are about to launch into something amazing

Nominated by: Emily Tritsch  
PBOT



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# Wonder Woman Award 2019

## Alicia Gruber, PBOT

Alicia is a talented person and an inspiring mentor. Her positivity and pragmatism allow her to provide valuable perspective to her mentees, helping them achieve their career goals. She is a great mentor because she leads by example, constantly taking on new challenges and continually learning.

Nominated by: Anne Phillip  
Environmental Services



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Anne Hill, PBOT

Anne rocks! She is a driver and takes ideas, shapes them, and gets things done. She's smart and a great collaborator. She takes on every kind of challenge and gets things done well!

Nominated by: Christine Leon  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Valerie Joachim, PBOT

Valerie is a great cheerleader for her work group and those around her. She brings a positive energy to her work day in and day out and deals with difficult people in stride.

Nominated by: Kurt Krueger  
PBOT



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Valerie Joachim, PBOT

Valerie brings intention to her supervision, and empowers her staff to look for efficiencies, improvements, and to ask - why have we done it this way? She provides a wonderful balance of trust and follow-up, and provides excellent customer service. She has been described as a "dedicated public servant" - her big-picture thinking and work-ethic back this up!

Nominated by: Jeanette DeCastro  
PBOT, ES



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# Wonder Woman Award 2019

## Jana LaFrenier, PBOT

Jana has done an exceptional job in representing PBOT's interest in last summer's ODOT's I-84 maintenance work. Her work to coordinate city street changes made ODOT's project a success. So much so that ODOT presented her with a certificate of appreciation.

Nominated by: Chon Wong  
Transportation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Kailyn Lamb, PBOT**

Kailyn joined PBOT less than a year ago and it feels like she's been here FOREVER. Smart, funny, kind. We're so lucky to have her on our team!

Nominated by: Hannah Schafer  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Kathryn Levine, PBOT

She is my manager at the Portland Streetcar. She is the most amazing manager that I have ever had. Always striving to ensure that our group has the tools it needs to accomplish our goals. She is professional about how she handles all of the conflicts that may come her way from our team. She manages a very diverse group of people with passion and it shows in how we all respond. When she became my manager, I felt like I got a new job and was excited for the future!

Nominated by: Lenore Deluisa  
PBOT



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# Wonder Woman Award 2019

**Kathryn Levine, PBOT**

Kathryn provides leadership with integrity for the streetcar staff and for the people who ride or experience the streetcar. She is diligent and conscientious about civil rights and mental health and the safety and welfare of all passengers. She is wonderful to work with.

Nominated by: Christine Leon  
PBOT Development Permitting Transit Group



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Maria Lim, PBOT**

Maria has the best attitude. She's under fire at times, but helpful and cooperative, and suggests improvements in a compassionate and inclusive manner. I rely on her so much and I couldn't be successful without her help and insight.

Nominated by: Christine Leon  
PBOT/DPT Group



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Riza Liu, PBOT**

In the short time that Riza has been with PBOT as a traffic engineering associate, she has not only filled a critical role in ensuring that traffic control plans are reviewed in a timely manner, but also single-handedly taken over the PBOT Over-dimensional permit program.

Nominated by: Chon Wong  
Transportation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Irene Marion, PBOT

Irene is transforming PBOT and the city into a more equitable place with her brilliance, charm and sense of humor. I am so grateful to call her my colleague and friend.

Nominated by: Hannah Schafer  
PBOT



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Irene Marion, PBOT

Irene is a mentor, role model, co-conspirator and friend. Her approach, thoughtfulness, commitment and brilliance contributed to the development of the body and framework of racial justice work at the City, and continues to drive and improve the work for PBOT and the City everyday. Irene's work constantly inspires my own - leading me to retool and improve my own efforts. Irene is a primary driver leading us City towards our vision of an equitable City and contributing to present and future equitable outcomes.

Nominated by: Danielle Brooks  
OEHR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Irene Marion, PBOT**

I'm nominating Irene for her compassion, empathy and strength as she moves the bureau towards equity

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Irene Marion, PBOT

Irene is truly down for the people and an outstanding employee.  
She is dedicated, impactful, and a remarkable leader.

Nominated by: Dyvisha Gordon  
Portland Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Janis McDonald, PBOT**

For supporting and mentoring coworkers and her commitment to DEEP.

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Abra McNair, PBOT

Creative, inspiring, kind, and compassionate. These words and more describe how Abra McNair is at work and with her co-workers. Abra often goes beyond the normal call of duty to create visually pleasing and artfully informative materials for the Safe Routes to Schools program. She uses her creative skills to sprinkle fun messages and images throughout Active Transportation and engages others in her playful attitude. Abra has been a wonderful resource for me, especially when I needed specific advice, insight and connections. She shared her experiences and resources with me and was a much needed and highly valuable listening ear when I needed it the most. Thank you Abra for everything you do at PBOT.

Nominated by: Sharon White  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Teresa Montalvo, PBOT

Teresa brings a strong professionalism to her workgroup and continues to take on more and more challenges with a positive effort and never a complaint. She has dealt with great personnel challenges in her workgroup over the last year and never gave up despite difficult situations.

Nominated by: Kurt Krueger  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Erika Nebel, PBOT**

She embodies the statement, "Empowered women empower women". She is funny, kind, supportive and smart. Her willingness to listen and provide solutions enables the office to work more efficiently and accomplish goals. Erika is a valued asset, co-worker and friend to everyone in Private for-Hire.

Nominated by: Mary Everson  
PBOT-Private for-Hire



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# Wonder Woman Award 2019

## Briana Orr, PBOT

Briana is doing amazing work! On top of managing all the moving pieces of the for Portland's E-Scooter Pilot, including being a community liaison meeting with individuals and groups to thoughtfully listen to their questions and concerns, she is also in her first year of graduate school. Briana is a wonderful teammate and her ever persistent work ethic is ensuring that all Portlanders can be a part of the ever-changing landscape of transportation options.

Nominated by: Liz Hormann  
PBOT - Active Transportation and Safety



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

**Anamaria Perez, PBOT**

For making a leap of faith and challenging herself in her new job and city.

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Sarah Petersen, PBOT

Sarah is a brilliant graphic designer and the most supportive teammate. She is thoughtful, kind and innovative in her approach to her work. I learn so much from her every day!

Nominated by: Hannah Schafer  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Shawnea Posey, PBOT

Shawnea is a multi-tasker per excellence, a force to be reckoned and a leader to follow closely. Go girl!

Nominated by: Tosin Abiodun  
Portland Bureau of Transportation



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Katie Root, PBOT**

Katie has shown exceptional strength as a leader in process improvements for the bureau.

She is always a pleasure to work with.

Nominated by: Alicia Gruber  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Lale Santelices, PBOT**

Lale is a champion for racial and social equity and inclusion within the bureau and outside in community.

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Beth Van Aernem, PBOT**

This Wonder Woman is a Bacon Saver Superstar!! She is always willing to share her knowledge of SAP, labor agreements, and HRARs. She has saved my bacon before, and I am sure I am not alone!  
She is a rockstar!

Nominated by: Crystal Smith  
Water



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# Wonder Woman Award 2019

**Clay Veka, PBOT**

Clay is positive, motivated and dedicated everyday in her work towards safer streets.

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



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# Wonder Woman Award 2019

**Tara Wasiak, PBOT**

Tara lifts people up and makes them feel powerful. She makes me want to be better every day.

Nominated by: Emily Tritsch  
PBOT



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# Wonder Woman Award 2019

## Brandi Wellborn, PBOT

Brandi is an exceptional City employee because she always goes above and beyond to make sure things get completed. She encourages and helps the staff and employees.

Nominated by: Laurel Motley  
PBOT Portland Streetcar Operations Supervisor



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# Wonder Woman Award 2019

**Sharon White, PBOT**

Sharon is never wavering in her commitment to helping people  
in our community be safe while walking

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



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# Wonder Woman Award 2019

## Cori Wiessner, PBOT

Cori is the epitome of the Wonder Woman Award. She is a mentor, leader, and a front-line supervisor. for the Public Works Inspection workgroup. Cori consistently goes above and beyond in her efforts to ensure Development Projects, Utility Inspections and complaint resolutions are handled in a courteous and professional manner. Her ability to lead by example is being exemplified, daily, by other engineers, technicians and other managers with whom she works and interacts with. I am impressed by Cori and thoroughly recommend her for this award.

Nominated by: Alex Bejarano  
PBOT



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# Wonder Woman Award 2019

## Millicent Williams, PBOT

Millicent is a brilliant leader - always working her hardest to get things done on time and on budget!

Nominated by: Hannah Schafer  
PBOT



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Millicent Williams, PBOT

Millicent joined the City 2 years ago, taking the helm of PBOT's fast-growing capital improvement program. Her quiet advocacy, support and wise counsel has resulted in my own program growing since her arrival at the City. She enables success for all of her employees with her capable leadership.

Nominated by: Andrew Aebi  
PBOT



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# Wonder Woman Award 2019

## Faith Winegarden, PBOT

Faith Winegarden is an outstanding, innovative and exemplary Supervisor and leader. Her efforts to consistently improve processes and mentor staff to strive to be and do better is commendable.

In addition, Faith is an exceptional supervisor as she manages the Temporary Street Use Permitting (TSUP) section of PBOT. Faith's efforts in developing and implementing an electronic permit application system and electronic payment portal allows the public to interact with TSUP in a more efficient and responsive manner. This innovation will make the City better now and for the future, her innovative efforts are worthy of recognition.

I completely recommend her for this award.

Nominated by: Alex Bejarano  
PBOT



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# Wonder Woman Award 2019

**Xao Xiong, PBOT**

For her commitment to serving youth in East Portland.

Nominated by: Dana Dickman  
PBOT - Active Transportation and Safety



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# Wonder Woman Award 2019

**Elesa Atulu-Tofi, PBOT MO**

Lesamans our permit desk and on any given day an angry resident comes to the permit desk and after working with her they leave laughing.

Nominated by: Cora Crary  
PBOT MO



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# Wonder Woman Award 2019

**Cora Crary, PBOT MO**

She is super helpful and ALWAYS has kind words for everyone.

Nominated by: Tish Leos  
PBOT M.O.



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# Wonder Woman Award 2019

**Angela Hopper, PBOT MO**

Signs, signs everywhere signs. Thanks to Angie we can find our way when we are out on the roads of Portland.

Nominated by: Cora Crary  
PBOT MO



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# Wonder Woman Award 2019

**Joanie Hough, PBOT MO**

Joanie is our financial wizard helping with Maximo questions big and small.

Nominated by: Cora Crary  
PBOT MO



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# Wonder Woman Award 2019

## Nicole Jackson, PBOT MO

Nicole has been task with keeping us on track. As an admin. assistant in street systems with over 100 employees this is no easy task. She is smart, dedicated, hardworking and committed to the Bureaus success. Street Systems is thankful to have her on board, she has quickly become a tremendous asset to the city and our team. Nicole will be Street Systems real WONDER WOMAN

Nominated by: Linda K Goheen  
PBOT Maintenance



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Tish Leos, PBOT MO**

Every day Tish faces new challenges and still manages to keep our aging facilities functioning.

Nominated by: Cora Crary  
PBOT MO



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Keri Munson, PBOT MO**

Keri became a Supervisor in 2018 and then went to work!  
Thanks for all that you do to keep the streets clean, Keri!

Nominated by: Cora Crary  
PBOT MO



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Marilou Nazario, PBOT MO**

Marilou is a true wonder woman. Thank you for all that you do, Marilou!

Nominated by: Cora Crary  
PBOT MO



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Angel Rogers, PBOT MO

Angel makes my job better. And I know I'm not the only one that benefits from her incredible service.

Nominated by: Cora Crary  
PBOT MO



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

**Tracy Rush, PBOT MO**

I would like to nominate Tracy because she goes above and beyond, she is committed and dedicated to the team and her work, she does everything for everyone else and is selfless. She is a great person and an excellent employee.

Because of her knowledge and her character, she has been impactful!

Nominated by: Linda K Goheen  
PBOT Maintenance



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Emily Benoit, PHB

Emily is a true leader. She is positive, extremely good at her job, and always up for a new challenge. Her dedication to improving the lives of the people we serve is only matched by her desire to help her colleagues in their success.

Nominated by: Matthew Tschabold and Antoinette Pietka  
Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Letimya Clayton, PHB**

Letimya is the embodiment of a hard-working, dedicated professional. She always finds a solution.

Nominated by: Dyvisha Gordon  
Portland Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Jessica Conner, PHB

Jessi is the type of person who can learn and do anything and bring people along in the process. She is centered on racial and social justice and applies that in her work. Jessi is looked to by others in the bureau as a leader and we are lucky she is here.

Nominated by: Matthew Tschabold and Antoinette Pietka  
Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Jessica Conner, PHB**

Jessica is helpful, engaged, dedicated and always willing to provide support.  
She is an outstanding co-worker

Nominated by: Dyvisha Gordon  
Portland Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## JoAnn Gillmer, PHB

JoAnn took on a new, challenging role in the office when we were under-staffed and under-resourced. With enthusiasm and a positive attitude, she began helping the public on controversial regulations. She is patient and empathetic to frustrated callers and stands out as a leader among her peers.

Nominated by: Matthew Tschabold and Antoinette Pietka  
Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**JoAnn Gillmer, PHB**

JoAnn has been a super star! Single handedly managing the Rental Services helpline and exemptions, first as a temporary employee, and now as a permanent employee. Her contributions to the team, and ability to learn improve office processes has been invaluable.

Nominated by:   Andres Oswill  
                          PHB



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# Wonder Woman Award 2019

**Dyvisha Gordon, PHB**

If the Wonder Woman Awards had a different name it would be the Dyvisha Gordon Awards, because Dyvisha is the definition of a Wonder Woman. She is a racial justice warrior, constantly on the move working to improve the lives of her clients, her family, and her colleagues.

Nominated by: Matthew Tschabold and Antoinette Pietka  
Housing Bureau



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

**Dyvisha Gordon, PHB**

Dyvisha is dedicated to serving the community. She is responsive, respectful and preserves the dignity of folks in need of services.

Nominated by: Dana Ingram  
Housing Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Dyvisha Gordon, PHB**

Dyvisha gives exceptional customer service to community members through all aspects of her very public facing work. She approaches her work with the customers best interest in mind, compassion, and supports their ability to participate in housing programs to the fullest extent that her job allows. She is a critical member of her team and offers valuable policy insights in to the bureau's work.

Nominated by: Anonymous



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# Wonder Woman Award 2019

**Rouella Iverson, PHB**

Rouella is driven by perfection and takes her job very seriously. She is also generous with her time and knowledge and is always there to assist any teammate who needs it.

Nominated by: Cheyenne Sheehan  
PHB



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Lynnette Jackson, PHB**

She is a wonderful Lady, with lost of energy and spirit. She always show respect and kindness to others. She is one of a kind, always puts a smile on my face.

Nominated by:    Anonymous



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Stella Martinez, PHB

Stella has been given the task of managing a rag tag team who only needed support and direction to do great work and she is highly respected by her team because of her listening skills and pragmatic nature. The team has grown so much under her direction.

Nominated by: Cheyenne Sheehan  
PHB



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# Wonder Woman Award 2019

**Stella Martinez, PHB**

She is an amazing, patient, kind, friendly, and supportive person. She is a mentor to so many women, and a role model to everyone. she keeps it real all the time, what you see is what you get. she is someone you can trust and rely on.

Nominated by:    Anonymous



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Kim McCarty, PHB**

Kim is always working on meaningful ways to engage the community and involve the community in our work. She excels in her work, is dedicated to the community, and is intentional. It is a pleasure to work with her.

Nominated by: Dyvisha Gordon  
Portland Housing Bureau



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# Wonder Woman Award 2019

**Jessica Polanco, PHB**

While Jessica is in a limited duration position, you'd never know it from how she has become an integral part of the admin team at PHB. I don't think I've ever seen her frown. She is simply a bright spot in every day.

Nominated by: Cheyenne Sheehan  
PHB



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# Wonder Woman Award 2019

**Gena Scott, PHB**

Gena is a new member of the RAC and her expertise and readiness to take on any challenge is inspirational to me. I've learned a lot from her and appreciate her eye toward process simplification and improvement.

Nominated by: Cheyenne Sheehan  
PHB



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# Wonder Woman Award 2019

## Doan Thao-Oanh, PHB

Doan often toils in obscurity, but she does very detailed and important work for the bureau with very little support or assistance. She is reliable and always has a smile or a sweet word for her coworkers.

Nominated by: Cheyenne Sheehan  
PHB



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Norma Trujillo, PHB

Norma is a humble and selfless person who regularly goes above and beyond normal responsibilities to make the Housing Bureau a wonderful place to work. Many people don't know how much she does for the organization, but things wouldn't be the same without her.

Nominated by: Matthew Tschabold and Antoinette Pietka  
Housing Bureau



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# Wonder Woman Award 2019

## Norma Trujillo, PHB

Norma is just an incredible, generous, and giving person. She has the ability to make everyone feel at ease and important and always goes above and beyond expectations.

Nominated by: Cheyenne Sheehan  
PHB



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Kelly Anderson, Police

Kelly exemplifies Chief Outlaw's goals of Organizational Excellence and Community Engagement and Inclusion. She coordinated our division's 2018 Adopt-a-Family, and partnered with Patty Hanna for our Sunshine Division Food Drive. She worked with Joe Felix to start notifying owners by text when their stolen vehicle is recovered.

Nominated by: Jenn Hollandsworth Reed  
Portland Police Bureau, Records Division



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# Wonder Woman Award 2019

## Lisa Dunn, Police

Lisa is the Police Bureau FMLA Coordinator and she carries out her role with great knowledge and compassion. She not only keeps up with the latest laws and rules and procedures, she is a caring compassionate contact for employees who need her services. Detail oriented and conscientious, the Police Bureau is lucky to have her in this role and working in the Personnel Division.

Nominated by: Jae Nakanishi  
Police Bureau Personnel Division



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# Wonder Woman Award 2019

## Lisa Dunn, Police

Lisa Dunn is a knowledgeable, caring, and funny person. She is my go to coworker - I know that if Lisa doesn't know the answer to my question, she will figure out who does. Lisa is also a woman of principle and will speak up for what is right and doing the right thing. I've long heard the term that "Portland is the city that works you over." If more City employees were like Lisa Dunn, it would definitely be "The City That Works."

Nominated by: Jenny Farres  
Portland Police Bureau / Personnel Div



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Sara Johnson, Police

Sara has been the indefatigable director of the WomenStrength program for over a decade and is an incredible leader with a passion and enthusiasm for the program that brings more benefit to it than anyone else in the same role possibly could. She is an asset to every woman in Portland.

Nominated by: Gloria Harrison  
BDS



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Sara Johnson, Police

Sara has been rocking the direction of WomenStrength, the only FREE self defense program in the City, for 14 years. She has just completed facilitating her 13th volunteer staff training, equipping class instructors with over 100 hours of training in self defense principles. She has trained THOUSANDS of community members (of all gender identities) in personal safety practices and through her actions, makes our City an absolutely safer place to be!

Nominated by: Sarah Berkemeier  
Civic Life



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Rebecca McKechnie, Police

Rebecca is an incredibly hard worker who is extremely knowledgeable and goes out of her way to help employees with HR related issues. Her dedication to her job and work ethic deserves to be recognized and celebrated.

Nominated by: Jae Nakanishi  
Police Bureau Personnel Division



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Rebecca McKechnie, Police

Rebecca always steps up when there is a need and assists where needed. She never complains, instead spreading positive energy. She tries to resolve issues quickly and using common sense, while respecting the employee. She frequently comes in on her day off in attempt to get work done. When the other HPBP left, she assumed the additional workload without complaint. She is constantly busy, but still finds the time to listen when an employee comes to her with an issue. She is a great example of who we should all strive to be.

Nominated by: Robert Bruders  
Bureau of Police



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Wendi Steinbronn, Police

Commander Steinbronn is presently the only female Commander in the Police Bureau. Commnader Steinbronn continues to champion and has consistanly been a role model for women in law enforcement. Her committment to excellence has been demonstrated through her continued advocacy of recruitment of women, equity and community trust throughout the city of Portland.

Nominated by: Captain Dave Golliday  
Captain Portland Police Bureau North Precinct



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# Wonder Woman Award 2019

## Torrey Streed, Police

She is an awesome individual who has great investigative skills, a strong desire to help women in human trafficking, incredible self-confidence, and a great self-awareness.

Nominated by: Mike Francis



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# Wonder Woman Award 2019

## Meredith Watkins, Police

Meredith is deceptively quiet with a wicked sense of humor. She is independent and adventurous. She is young, but wise. The City is lucky to have Meredith on our team!

Nominated by: Angie Tomlinson  
BDS POPS



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Anna Becker, Water

Anna Becker and I are got familiar with each other through Women's Empowerment (WE). I knew from the previous year, Anna had a knack for thinking of incredibly exciting events and discussions. I am grateful that she is on the WE leadership team and always excited to work with her! Anna, thanks for challenging me to think differently about the world and those around me. Knowledge is power! You rock!

Nominated by: Natalie Luttrell  
BDS/FIR



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Terry Black, Water

Terry Black is a delight to have in our group. She goes over and beyond the call of duty to help out when needed. Terry I appreciate all you do to say you are a true Wonder Women.

Nominated by: Angie Harris  
Water Bureau



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Jay Brannon, Water

Jay is hard working, thoughtful, and driven. She really cares about her work and it shows. She's an exceptional woman who is always trying to help others succeed.

Nominated by: Brianna Wells  
Bureau of Environmental Services



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Julie Burley, Water

Julie is our dispatcher. She is an essential employee and is always on time, task and keeps this place moving forward. We can count on her to do her work exceptionally well. She also takes on extra duties to help our team. Her care for our work is special and we are lucky to have her.

Nominated by: water bureau staff



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# Wonder Woman Award 2019

## Linda Curtis, Water

As Payroll Administrator for the Portland Water Bureau, Linda Curtis shares her wealth of SAP, PA, Labor Agreement, HRAR and other City knowledge with the bureau's timekeepers, managers, and staff with patience and aplomb. She is trainer, guide, and mentor to many, and she has a wonderful sense of humor. We're so lucky and grateful to get to work with her!

Nominated by: WB Timekeepers



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Anna DiBenedetto, Water

Anna is always eager to help and goes above and beyond. She is thorough, organized, a good communicator and brightens people's day with her positive outlook. She is an example of hard work and dedication.

Nominated by: Jennifer Eichler  
Water Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Jennifer Eichler, Water

Jennifer has elevated the safety program at the Water Bureau to new heights. She is continually looking at new ways to improve safe work practices. Jennifer has made safety an exciting subject that is on peoples minds and daily work. She brings people together to resolve safety issues, and brings resolution. With this she has created a " Buzz" about safety that has people excited, and active for future improvements.

Nominated by: Kirk Southworth  
Portland Water Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Teresa Elliott, Water

Teresa is a strong leader who has excellent judgment and character. She doesn't expect anyone to give more than she is willing to give, while simultaneously giving a tremendous amount to her projects and management of the Water Bureau. As the first woman chief engineer of the Water Bureau, Teresa recognized the opportunity and risk of being "the first." She rose to the challenge to blaze a new trail for women to follow.

Nominated by: Molly Washington  
City Attorney's Office



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Angie Harris, Water**

Full of energy, caring for people she work with as well as community,

Nominated by: Neelam jain  
Water



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# Wonder Woman Award 2019

## Emily Hauth, Water

Emily is very smart and full of enthusiasm for her work. She is a technical nerd that is flexible enough to adapt to all situations in which she can learn. The City is lucky to have such a productive and smart worker.

Nominated by: Angie Tomlinson  
BDS POPS



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Felicia Heaton, Water

Felicia has made the Water Bureau a better place in just a few months. She is committed to equity in practice and inspires all around her to be the true public servant she models every day. She brings a unique skill set of thoughtful review and innovative, solutions-oriented effort that allows her team to thrive.

Nominated by: Gabriel Solmer  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Wendy Heckard, Water

I am nominating Wendy Heckard for the Wonder Woman Award because she goes above and beyond her duties on a daily basis. Wendy is a hard charger and leads by example. She handles situations safely and effectively as far as dealing with the homeless population on Water Bureau property. She is our go to person for all of our union questions. Wendy has been our union steward for approximately 5 years. Wendy does not shy away from a challenge. She will attack any problem with her large tool box of problem-solving skills she has attained through out her 24 plus years as a city employee.

Thank you for considering Wendy Heckard for a Wonder Woman award.

Nominated by: Debra Swisher  
Water Bureau Ranger bldg



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Cecelia Huynh, Water**

Thank you, Cecelia, for taking care of your staff. We love and appreciate you. You accept and give feedback, you go to bat for our positions, stand before Council on behalf our bureau, meet with stakeholders, and so much more, yet you maintain a sense of humor--that is refreshing in a boss!  
You are amazing. Thank you for taking care of us.

Nominated by: WB Finance and Support Services  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Rachel Jamison, Water

Rachel shines as a proactive, dedicated, and extremely proficient city employee. She is focused on making better outcomes for her team, the city, and the broader Portland community. She has a tremendous work ethic and is an excellent role model for all who are lucky enough to work with her.

Nominated by: Gabriel Solmer  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Emily Jennings, Water

When the Water Bureau set out on a search for someone to help support the bureau's Strategic Business Plan efforts, little did they know that they would find a candidate so perfectly suited to the job. Emily Jennings is a strategic thinker, a master organizer, and a people connector. She does her job with skill and grace and envy-worthy poise. While she will never take credit for it, we all know that this massive and critical Strategic Business Plan undertaking has proceeded as smoothly and successfully as it has largely due to Emily's contributions. She is truly a Wonder Woman.

Nominated by: Briggy Thomas & Yone Akagi  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Cindthia Jones, Water

Cindthia is a remarkable employee who works so hard and is focused on producing quality work! I appreciate her attitude, commitment and dedication. She is always eager and willing to tackle any task handed to her. Her commitment and determination is admired and appreciated! Thank you for all you do, Cindthia! You are a valued member of our team!

Nominated by: Jennifer Eichler  
Portland Water Bureau



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Anna Mcdonald, Water

Anna has been our lead for a long time and sometimes she fills in as Supervisor. Anna is a great leader, teacher, always willing to go the extra mile, loads of knowledge, and Everyones go, that is a Wonder Woman.

Nominated by: Sheila  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Erin Mick, Water

Not too recently Erin left the Bureau of Development Services to take a management role with the Portland Water Bureau. While it wasn't easy to fill the void she left with BDS, we have appreciated partnering with her in her new position as an Inter Agency plan review manager. Erin has approached her work with dedication and devotion to creating clear systems, transparency, and documented processes - all which better serve City staff and customers. Thank you Erin for being an advocate for your staff and your hard work. Even though you are not with BDS, we still get to benefit from your professionalism.

Nominated by: Crystle Cowen  
Bureau of Development Services



WE ARE ALL WONDERWOMEN!





# Wonder Woman Award 2019

## Sadie Silkie, Water

Sadie stands out as a role model, mentor, and an exceptional City employee through her stellar work as Program Manager for the LT2 Team in Water Quality. She seamlessly stepped into the role last summer and juggled a heavy work load with grace and skill. Sadie is an exceptional listener and encourages independent thought and creativity. As a new employee, I looked to Sadie for guidance in career development as well as help with navigating working for the city. Sadie brings important skills to the city, as a scientist and engineer, inspiring young professionals, like myself. Thanks Sadie!

Nominated by: Sarah Mattecheck  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

## Sarah Spotts, Water

I am recognizing Sarah for her dedication to making the city an amazing place to work! Our new vacation leave policy is due in large part to her vision and hard work, and I am so appreciative for all the effort she put into that process. Thank you, Sarah, you are a Wonder Woman!

Nominated by: Sarah Messier  
Water



WE ARE ALL WONDERWOMEN!



# Wonder Woman Award 2019

**Carol Stahike, Water**

Great caring personality, always ready to help.

Nominated by: Neelam jain  
Water



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# Wonder Woman Award 2019

## Jasmine Varela, Water

Jasmine has demonstrated how hard work and a positive attitude can lead to success. She is a force to be reckoned with having advanced from a Utility Worker Apprentice in the Water Bureau Operations Group to an Operating Engineer III. She is inspiring, demonstrating how to break down barriers in a traditionally male role.

Nominated by: Jodie Inman  
Water/Engineering Design



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