

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Kirstin	Ackerman	Bureau of Development Services	Kirstin demonstrates a strong commitment to improving the workplace and making it a safer and more equitable space for everyone. She is dedicated to collaborative efforts and persists and perseveres even in the face of significant systemic barriers and resource limitations.	Chloe Massarello	Bureau of Development Services
Desiree	Alva	Bureau of Development Services	Just overall awesome person and employee! I am so happy to have her here all the way from California to work for the City of Portland!	Jessica Fuller	Bureau of Development Services
Chandra	Alvey	Bureau of Development Services	Chandra has stepped in to process managing the entirety of the Port of Portland's new building permits. These projects are the largest and most complex in Portland's permitting history. She is organized, pays the utmost attention to detail, has amazing customer service skills and is always cool, calm, collected and professional. She is also a knowledgeable and reliable resource for our new employees. She is quick to answer questions and provide guidance. Chandra is valued and appreciated by the entire Process Management team!	Alice Nielsen	Bureau of Development Services
Chandra	Alvey	Bureau of Development Services	Chandra is the quiet storm, a work powerhouse, and all around amazing coworker. She quietly busts out crazy amounts of work while remaining calm and always approachable. I thank her for the multitude of answers she has provided, helping me think through complex work issues, and being the imperturbable corner stone of our work group. Chandra - You are indeed a Wonder Woman!	Crystle Cowen	Bureau of Development Services
Kathy	Aulwes	Bureau of Development Services	Kathy is a Senior Plans Examiner who takes on complicated priority projects. She has taken on several difficult tasks over the last year to help the team. She is truly selfless.	James Bryant	Bureau of Development Services
Hend	Barghouti	Bureau of Development Services	Hend works very hard. She has great customer service and always wants to help others. She is a very valued team member.	James Bryant	Bureau of Development Services
Taylor	Barnes	Bureau of Development Services	Taylor Barnes is a fantastic colleague who always shows up authentically to the workplace, whether it is guiding others, pushing back, or just being honest about what she is going through. It takes bravery to be vulnerable in the workplace; she blends that bravery with a commitment to customer experience and attention to detail. She sets an example for the rest of the team on how to get things done in the most human way possible.	Theresa Suico	Bureau of Development Services
Taylor	Barnes	Bureau of Development Services	Taylor has been my compass since arriving at the City last summer. Her knowledge, enthusiasm and dedication to service has made her a role model for me and our team. She's helped guide me as I learn to navigate the intricacies and nuances of the City. She is always willing to listen to the perspective of others and has built a strong network of colleagues. In our workgroup, she demonstrates her leadership by promoting new ideas and perspectives. Her strength is built on a strong moral compass and dedication to diversity and equity.	Kurt Abe	Bureau of Development Services
Taylor	Barnes	Bureau of Development Services	Taylor was a Team Lead for the POPS Training Team leading up to the Go-Live event. She created a welcoming environment and took the time to track morale and do check ins. This, paired with her enthusiasm and intelligence, brought a fun and supportive atmosphere to work!	Melissa Wolf	Bureau of Planning & Sustainability

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Gabby	Bruya	Bureau of Development Services	Gabby Bruya is an outstanding colleague. She is an emotionally intelligent individual who has masterfully integrated this trait with her program management work. She is a conscientious analyst whose work is always great quality and well-thought-out. Through these skills, Gabby has created open lines of communication between silos and built structure in the POPS Program. I am grateful to work with her.	Theresa Suico	Bureau of Development Services
Gabby	Bruya	Bureau of Development Services	Gabby's organization and ability to see what is needed makes her a much appreciated member of the POPS Team. She is always willing to pitch in and help, and is endlessly patient with errant weekly updates. Thanks for all the reminders and thanks for all your help!	Leigh Wheeler	Bureau of Development Services
Lisa	Buellesbach	Bureau of Development Services	Lisa has shown tremendous leadership owning the permitting of the wireless permits program. She has demonstrated excellent skills with collaborative approach to problem solving.	Amit Kumar	Bureau of Development Services
Tara	Carlson	Bureau of Development Services	Tara cares deeply about her co-workers and customers. She constantly takes time to consider the equitable outcomes in plan review.	Natalie Didion	Bureau of Development Services
Lisa	Chin	Bureau of Development Services	Lisa's optimism and positive spirit lift our team to a high standard everyday. She is an inspiration with her boundless creativity and integrity. She delivers work that instills pride in our staff as well as helps the public navigate our services. Lisa is a treasure!	Stephanie Yao Long	Bureau of Development Services
Lisa	Chin	Bureau of Development Services	Lisa is a change agent! She's constantly looking for ways to improve her community and lift other women up around her.	Emily Volpert	Bureau of Development Services
Crystle	Cowen	Bureau of Development Services	Crystle has gone above and beyond in her roll as Process Manager. This past year, the Process Management team took in an unprecedented amount of large, complex projects through the building permit process. Crystle jumped in and took on a huge workload to help our customers and staff with the permit process. She works harder than anyone I know and is always asking other Process Managers how she can help with their projects. The entire Process Management team values her work ethic and willingness to help out at any given time. I am also impressed at how she puts customer service and social justice at the forefront of everything she does. Thank you, Crystle, for all of your hard work. We appreciate you!	Alice Nielsen	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	Lisa is a Wonder Woman whose invaluable knowledge and massive amount of testing was incredibly helpful to the POPS team as we upgraded the BDS permitting system. Lisa is thorough and great at finding the places where the new system wasn't working right. Her ability to find the errors saved the support team a huge amount of time and stress post-go-live and I really appreciate it. Thanks Lisa!!	Leigh Wheeler	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	She is a supervisor who leads by example. She is highly skilled in everything her staff work in. I've had different supervisors during my time with the City but never one as understanding, patient and as knowledgeable as her. She is a huge part of why the Property Compliance is as successful as it is. Working in the Property Compliance division is made better because of her. She has set the bar high for what it means to be a supervisor and an advisor.	Rolando Velasquez	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Lisa	Dibert	Bureau of Development Services	Thank you Lisa for always being here for everyone. We appreciate your support, leadership, that you care, and are thankful for your encouragement. Not just our team, but our whole group would truly be lost without you. I'm grateful for the opportunity to work for and with you, and for being a strong woman I can look up to.	Vanessa Pena	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	She knows everything, works harder than anyone. She is the glue that holds our division together. She never shows how annoyed she is with me when I make mistakes		Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	The Property Compliance Department would cease to operate without Lisa. She gets the job done with whatever is needed, any time. Without her expertise and experience, I do not think our dept would have been able to handle the AMANDA upgrade and it would have been very difficult without her.	Kevin Gummer	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	She guides and coaches us despite her enormous workload in addition to working with many other task groups (A7 testing, floor warden, etc.)		Bureau of Development Services
Natalie	Didion	Bureau of Development Services	Natalie is a fantastic manager. She is gracious, compassionate, and driven. She has extreme focus and follow through. All of her reports have a huge amount of well deserved respect for her. The Life Safety Plan Review team would not function properly without her phenomenal leadership and direction. The entire bureau is lucky to have Natalie pulling for BDS every day.	James Bryant	Bureau of Development Services
Natalie	Didion	Bureau of Development Services	Natalie has shown exceptional skills managing her group. She has taken a group that was in crisis with low morale and turned it around into a well organized working group where people respect each other and their leader..her ! She works in a respectful and collaborative manner and has gained the respect of her staff. Natalie rocks !	Amit Kumar	Bureau of Development Services
Natalie	Didion	Bureau of Development Services	I nominate Natalie Didion for an EXCEPTIONAL Wonder Womxn Award. Natalie sets a great example of the skills, qualities and approach the City desires from its managers. Natalie listens, asks questions, takes initiative to find resources and answers, and is fully engaged in her work and that of her team. She is a respected and dependable go-to manager.	Douglas Morgan	Bureau of Development Services
Natalie	Didion	Bureau of Development Services	I had a medical emergency at my desk last June that required me to be hauled out of the building in a stretcher and brought by an ambulance to a hospital. When I awoke, Natalie was there (along with my son) to see how I was doing. Also, with the switch over to Amanda, it wasn't easy for me and she continued to encourage me to work with others in my team to get through this tough time. It is because of this, that I feel I can go to Natalie with any problem, she truly understands and wants us all to do our best!	Peter Drake	
Rebecca	Esau	Bureau of Development Services	Rebecca has been an incredible leader of the bureau since she started. She continues to show wisdom and compassion as the bureau converted to Amanda 7 and now with the coronavirus.	Virginia Bowers	Bureau of Development Services
Rebecca Esau	Esau	Bureau of Development Services	Brought back leadership that was lacking for many years, person of honesty, integrity, kind, caring and knows how to bring out the best in people.	Shelton	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Brenda	Fahey	Bureau of Development Services	I've had many, many managers over the years in various organizations, but Brenda is special. Her approach is always thoughtful and strategic. During the corvid-19 crisis, she has been thoughtful, respectful and always, always available. She is a passionate advocate for learners and challenges her team to try new ways of engagement, and to never settle. I'm lucky to have her as a manager.	Kurt Abe	Bureau of Development Services
Brenda	Fahey	Bureau of Development Services	She has not only put together an amazing team of people, she manages us all with purpose and grace. She makes each of us feel needed and important through her clear communication, direction, follow-up and leadership. I am proud to be part of her team.	Jessie Charlton	Bureau of Development Services
Brenda	Fahey	Bureau of Development Services	Brenda Fahey sets the bar for Supervisors. She is a caring, consistent mentor who provides a foundation of success and support for her team. When there are obstacles, she is a strategic, unbreakable force. She is a source of strength for the team during challenging times. She is a thoughtful, intentional leader who skillfully navigates difficult situations. I am proud to call her my boss.	Theresa Suico	Bureau of Development Services
Brenda	Fahey	Bureau of Development Services	Brenda stands out as an exceptional wonder woman. She, more than anyone I know, shows up every day with compassion and concern about how each person in her team is doing. She often goes above and beyond to find solutions to challenging issues that meet the needs of both the individual and the Bureau. She is a champion at working toward win-win outcomes. Under her leadership I have continued to learn how to be a better ally, advocate, and co-worker. She inspires me to stretch further, push forward, and challenge myself to do better in everything I do.	Tammy Croll	Bureau of Development Services
Brenda	Fahey	Bureau of Development Services	Brenda put together and manages an amazing POPS Training Team, especially to support AMANDA Go-Live. She remained, and remains, calm and engaged throughout the process, making sure her employees feel heard and supported. Her commitment to her team is clear and I was thankful to be a part of it. I learned important things about leadership that I will carry forward with me.	Melissa Wolf	Bureau of Planning & Sustainability
Petria	Ford	Bureau of Development Services	A customer care specialist and a superior support staff employee, always kind, polite, professional and performs at a very high level.	Shelton	Bureau of Development Services
Shakhlán	Garane	Bureau of Development Services	Shakhlán always takes the initiative. She is invaluable to the bureau, is extremely professional, and has a can-do attitude.		Bureau of Development Services
Brook	Geffen-Prett	Bureau of Development Services	Brook is the only female Code Specialist II that I know of. She has shown that women can do the job as well as men can. She always brings a positive presence to the Property Compliance Division.	Rolando Velasquez	Bureau of Development Services
Brook	Geffen-Prett	Bureau of Development Services	Brook constantly has an optimistic and "let's make it work" persona. She constantly looks for ways to improve work processes and is always willing to help out coworkers. She has a team approach and encourages collaborative problem solving. She goes the extra mile to on all her cases, helping to improve the outcome on dire situations.	Justin Lindley	Bureau of Development Services
Chester	Green	Bureau of Development Services	Just overall awesome person and employee! I am so happy to have her on our team!	Jessica Fuller	Bureau of Development Services
Gloria	Harrison	Bureau of Development Services	Gloria stands out as a patient and considerate go-to person for advice about all topics	Natalie Didion	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Gloria	Harrison	Bureau of Development Services	I nominate Gloria Harrison for a Wonder Womxn Award. Gloria is exceptional in many regards, but I most appreciate the energy and positivity she brings into the workplace. Her energy infects others around her and elevates their work. She has a unique ability to turn a difficult situation into a positive lesson or a humorous anecdote. Gloria's positivity is inspiring and sets a great example for others.	Douglas Morgan	Bureau of Development Services
Gloria	Harrison	Bureau of Development Services	No matter what is going with Gloria, she always does what is asked of her with no complaints! She encourages us all to persevere through times of hardship (like change over to Amanda) and always there to offer a helping hand.	Peter Drake	
Catherine	Heeb	Bureau of Development Services	Catherine works hard everyday to provide and update valuable resources so plans examiners stay informed and efficient in their work.	Natalie Didion	Bureau of Development Services
Chanel	Horn	Bureau of Development Services	Chanel is an extremely diligent plan reviewer and is always asking for opportunities to expand her knowledge and experience.	Natalie Didion	Bureau of Development Services
Connie	Jones	Bureau of Development Services	Connie is always a strong advocate for her peers as an active union steward. When working with customers, she goes the extra mile to have one-on-one conversations to understand complicated issues.	Natalie Didion	Bureau of Development Services
Gail	Knoll	Bureau of Development Services	Gail is diligent and steadfast in her job duties. She sets a great example of abiding to the building code and Portland policies and procedures.	James Bryant	Bureau of Development Services
Ericka	Koss	Bureau of Development Services	Ericka is a super-smart hard working Engineering Geologist and Geotechnical Engineer who brings a spring-like enthusiasm to the office nearly every day; all of which is awesome. She is our go-to person for reviewing land use and permit applications for development on difficult steep slopes and mapped landslides. She is also BDS' go-to person for landslide response on private property; which can make her a very busy woman in wetter winters. In 2019, Governor Kate Brown appointed Ericka to the Oregon State Board of Geologist Examiners; their mission - to help assure the safety, health, and welfare of Oregonians with regard to the public practice of geology.	Jason Butler-Brown	Bureau of Development Services
Norma	Langi	Bureau of Development Services	Norma is passionate in helping others and being an advocate for her community.		Portland Bureau of Transportation
Melissa	Linehan	Bureau of Development Services	Melissa is nominated for many reasons, but most of all I nominate her because she is a great friend, amazing person and coworker. Her knowledge and ability to draw from her 10+ years with the City is the reason why the Eplans team has been successful at the City. She has a great sense of humor and always makes me laugh and smile " she is the best cubemate ever!	Anna Sposito	Bureau of Development Services
Natalie	Luttrell	Bureau of Development Services	Natalie has tenaciously pursued accountability and stability for working parents at the City of Portland who need childcare. She has pushed for transparent and fair policies, and has pressed for clarity regarding the ongoing relationship with City Kids. She's done all of this while transitioning to a new position with a completely new schedule.	Melissa Walton Hendricks	Office of Management & Finance
Roza	Malekzadeh	Bureau of Development Services	Roza is an extremely hard worker. She has shown great diligence in her work and has recently been promoted to Commercial Plans Examiner.	James Bryant	Bureau of Development Services
Maureen	McCafferty	Bureau of Development Services	Maureen is a true professional. She leads by example. It is clear she wants to represent BDS the best way possible, and she does.	James Bryant	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Lisa	Minakami	Bureau of Development Services	In a profession that is dominated by men, Lisa's work is respected by all her colleagues and fellow professional engineers in the engineering community. She uses her expertise and knowledge of structural engineering to provide practical solutions while providing excellent customer service to our customers.	Amit Kumar	Bureau of Development Services
Alice	Nielsen	Bureau of Development Services	Alice is a great manager. She's smart, patient, and kind and she leads our team well. Go Thundercat's!	Chandra Alvey	Bureau of Development Services
Alice	Nielsen	Bureau of Development Services	Alice recently became the manager of her work group and although she has a lot of demands on her, she always takes the time to answer questions and share her knowledge with others. She is a person who cares deeply about her work and her team members. Alice is an all around awesome human and I'm happy to get to work with her regularly!	Melissa Linehan	Bureau of Development Services
Alice	Nielsen	Bureau of Development Services	This last year Alice took on the mid-level management role of our team. This meant a lot more stress / work and longer hours without much of a pay increase. In this new capacity Alice has held true to her nature and administered her position with grace, intelligence, and compassion for her team. It would have been easier for Alice not go for a promotion or upon receiving it, not advocate for staff or maintain her work relationships in such a caring manner. But that's not Alice.		
Alice	Nielsen	Bureau of Development Services	Thank you Alice for taking on the management role and not letting it change who you are or what you stand for. Being a Female Manager in a world full of unconscious bias against women carries additional burden. Please remember Process Management is a better place with you at the lead, and you are appreciated!	Crystle Cowen	Bureau of Development Services
Jody	Orrison	Bureau of Development Services	Jody serves as a value resource for her team and the Building Official with her extensive knowledge of the building code.	Natalie Didion	Bureau of Development Services
Vida	Parandvash	Bureau of Development Services	Vida is a Wonder Woman for her ability to herd all the cats on the POPS team and get us all organized, track all our tickets and make sure we're on track. Thank you so much Vida!	Leigh Wheeler	Bureau of Development Services
Katrina	Peers	Bureau of Development Services	The skills, talent and dedication that Katrina Peers brings to the POPS AMANDA 7 Upgrade program are unparalleled! Katrina's efficient and thorough quality assurance (QA) test case design, execution and innovative approach to regression testing significantly contributed to the extraordinarily smooth transition from TRACS to AMANDA for both the User Community and POPS team members. Thank you, Katrina!	Amy Umland	Bureau of Development Services
Katrina	Peers	Bureau of Development Services	Katrina is called a 'bad ass' QA tester. Nothing escapes her. She has bailed us of impending disasters by finding the defects in advanced and getting them fixed. Additionally she helped me test the Report in crunch time. We were successful because of her methodical approach.	Archanaa Ananda	Bureau of Development Services
Katrina	Peers	Bureau of Development Services	Katrina's knowledge and experience in Quality Assurance testing has been and continues to be incredibly helpful in streamlining the BDS permitting system upgrade testing and getting the POPS team on a solid path to ongoing versioning. She was able to take our complex system, learn it and help us with the user testing too. It's been great to work with her, and she's a valuable member of our team.	Leigh Wheeler	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Katrina	Peers	Bureau of Development Services	Katrina is nominated for many reasons, but most of all I nominate her because she works incredibly hard and is so dedicated to quality and her work. She is notably one the main reasons why the AMANDA upgrade went as smoothly as possible- her testing and dedication to ensuring the system is bug free! She is an amazing person, friend and coworker.	Anna Sposito	Bureau of Development Services
Katrina	Peers	Bureau of Development Services	Katrina worked long hours, over weekends and holidays too, to be sure Amanda 7 was fully tested before go-live. She maintained a cheerful attitude the entire time and always showed kindness towards her co-workers. Her work is always excellent and she is role model for the rest of us.	Kelly Peterson	Bureau of Development Services
Vanessa	Pena	Bureau of Development Services	Vanessa works hard each and everyday she's at work. She brings a tremendous work ethic and a positive attitude every single day. She has endless energy to get thru whatever challenges the day may bring. She is always pushing me to be better because she cares about the progress of her coworkers. She is arguably the best coworker anyone could have. Anyone who knows her knows that she never stops smiling making the office always feel like a happy place. I'm proud to call her a coworker and a friend.	Rolando Velasquez	Bureau of Development Services
Kareen	Perkins	Bureau of Development Services	Kareen's experience and knowledge have been invaluable to the POPS team during the permitting system upgrade. I have really appreciated her thoughtfulness in looking out for business and our customers as we implemented the upgrade. I'm glad she's on our team!	Leigh Wheeler	Bureau of Development Services
Kelly	Peterson	Bureau of Development Services	Kelly is one of the hardest workers I know. She is always in the office sometime during the 6:00am hour and happily working away when I arrive. She has been my cubemate for 3 years now and always has a positive attitude and snack and food to share. She single handedly cares for the Inspector App and I know it will be successful with her at the helm!	Melissa Linehan	Bureau of Development Services
Janell	Piercy	Bureau of Development Services	She thinks outside the box in an effort to take the tools available and use them in new ways. RVR,(Remote Video Re-Inspections) Remote Sewer Re-Inspections as well as other focus projects make her stand out as a Wonder Woman.	Robert Strong	Bureau of Development Services
Janell	Piercy	Bureau of Development Services	Janell's resolve to learn AMANDA so she could support her team was inspiring. She often stays late, working well beyond routine business hours because she is dedicated to inspections and exceptional customer service. I admire her because she works hard and cares!	Kati Robb	Bureau of Development Services
Janell	Piercy	Bureau of Development Services	Janell is Wonder Woman. handles her toughest employees very well and is very helpful to all her employees. She has great charisma and she is very honest with the employees. She is a super person. The list goes on and on.	Anonymous	Bureau of Development Services
Leesha	Posey	Bureau of Development Services	Leesha is a natural leader and a caring and compassionate person who puts those qualities into her work every day.	Nan Stark	Bureau of Planning & Sustainability
Renay	Radtke Butts	Bureau of Development Services	Renay is a hardworking, focused plan reviewer. She is always willing to take on new challenges.	Natalie Didion	Bureau of Development Services
Katy	Robb	Bureau of Development Services	Cheerful, very helpful, hard working who always has time for your questions or to lend a hand. She is a pleasure to work with, of my 28 years here she ranks on the top of my list.	John Shelton	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Jessica	Rodriguez Soto	Bureau of Development Services	I'm proud of everything Jessica has accomplished in such a short amount of time at BDS. She is always ready to answer that next phone call or to attend that next walk in customer. She is invaluable to her division and to the bureau. She is hardworking, reliable and a fast learner. I'm always amazed at the high level of professionalism combined with friendliness and a positive attitude that she always demonstrates. Jessica is someone I'm extremely proud to call a coworker and a friend. The sky is the limit for her.	Rolando Velasquez	Bureau of Development Services
Anne	Schmidt	Bureau of Development Services	Anne is always one of the first people to volunteer to take on a new challenge. She loves her work and it shows by her nonstop positive attitude.	Natalie Didion	Bureau of Development Services
Michelle	Seward	Bureau of Development Services	Michelle is a superb mentor and a model employee. She always has a cheerful and positive demeanor that brightens the day. Michelle is always ready to serve as a resource to anyone on the Byzantine nature of City Codes. Her wealth of experience as City Employee is invaluable. Michelle is definitely our Wonder Woman at the BDS Compliance Section.	Justin Lindley	Bureau of Development Services
Sloan	Shelton	Bureau of Development Services	Sloan often gets some of our more challenging buildings to review, and she never gets discouraged. She reaches out to her peers with intelligent questions and valuable feedback.	Natalie Didion	Bureau of Development Services
Amanda	Sokolosky	Bureau of Development Services	Amanda is one of our top housing inspectors. Part of what makes her great at her job is that she has a large amount of love and passion for what she does. She is always there to help people who need her services. I have never heard anything negative about her from customers. Often I hear from customers how much of a help she was to them.	Rolando Velasquez	Bureau of Development Services
Anna	Sposito	Bureau of Development Services	Anna is a true gem and has a work ethic like no other. She is whip smart and can diagnose technical issues for our ProjectDox team and users in no time! Her patience and willingness to help others is only matched by her passion and love of creatures and baking (baking FOR the creatures may also be a thing). She is truly the best and I am beyond lucky to be her cubemate!	Melissa Linehan	Bureau of Development Services
Lisa	Terrell	Bureau of Development Services	Lisa and I were coordinating for an inspection process. She was quick to answer emails, easy to schedule with and clear about the objectives. Additionally, I have heard many stories about Lisa exercising her Equity skills for her client-base.		
Lisa	Terrell	Bureau of Development Services	Lisa has shown love and pride for her job as a housing inspector. She always finds a way to help people who need her services.	Rolando Velasquez	
Angie	Tomlinson	Bureau of Development Services	Angie is a role model extraordinaire. While leading the Bureau of Development Services colossal transformation to electronic plan review (ePlans), working with stakeholders, customers and advisory groups, Angie continually makes time to connect with and mentor members of the POPS Program. Angie always has a positive attitude and can-do spirit, which inspires others to look for ways to improve our service to the City and its citizens, with intelligence, respect and kindness. Thank you, Angie!	Amy Umland	Bureau of Development Services
Angie	Tomlinson	Bureau of Development Services	Angie unites the entire POPS team during adversities.		Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Angie	Tomlinson	Bureau of Development Services	As the Electronic Plan Review Manager Angie must navigate working with multiple Bureaus, work groups, and staff navigating stressed out reviewers, pressure from upper management, and needful outside customers. Angie does this with grace and unfailing kindness, which is rare in this world. Thank you Angie, for all the "Thank you's" and recognition you constantly give to others.	Crystle Cowen	Bureau of Development Services
Angie	Tomlinson	Bureau of Development Services	Angie is a very hard worker and is kind to everyone she encounters! She is naturally a friendly person and is always willing to go someone's desk to make sure they feel comfortable and confident using ProjectDox. I am so lucky to call her my boss!	Melissa Linehan	Bureau of Development Services
Angie	Tomlinson	Bureau of Development Services	Angie is nominated for many reasons, but most of all I nominate her because she always puts others first before herself, and works incredibly hard to ensure Electronic Plan review is successful for everyone. She has a great sense of humor and makes everyone feel at ease. She is dedicated to making electronic plan review the best success it can be at the City; taking on Training, Support and anything and everything that is related to making sure every user has the best experience possible with Eplans.	Anna Sposito	Bureau of Development Services
Angie	Tomlinson	Bureau of Development Services	Angie is leading the small team of 3 to roll out Eplans to the entire city. Her team has accomplished great strides in their work, all the while providing excellent customer service for both internal and external customers. While doing that Angie always finds time to support her co-workers and always goes the extra mile.	Kelly Peterson	Bureau of Development Services
Amy	Umland	Bureau of Development Services	Amy Umland played a critical role in the BDS upgrade project by jumping in and learning our TRACS program on her own, working with our Inspections Division to gather their complex business requirements and the vendor to create a smoothly running Inspection assignment module. She is great at both seeing the big picture and diving deep in the details to make the solution work. Last but not least, she is a pleasure to work with a Wonder Woman for sure!	Leigh Wheeler	Bureau of Development Services
Amy	Umland	Bureau of Development Services	She single handedly managed to support the Inspection Scheduling product in AMANDA. It went live before we expected time.	Archanaa Ananda	Bureau of Development Services
Emily	Volpert	Bureau of Development Services	Emily brings her tenacity for getting things right to everything she touches, constantly inspiring me with her ability to deliver smart, clear and creative work that improves our bureau. She goes out of her way to care for her co-workers, frequently leaving notes, gifts and cards to brighten our days. I am fortunate to have her as a friend and teammate.	Stephanie Yao Long	Bureau of Development Services
Emily	Volpert	Bureau of Development Services	Emily joined the POPS team in critical time. She took over effortlessly and led the POPS communication way above my expectation. She conducted the road shows and Open houses for the end users so many times and flawlessly. She has a cheerful and very caring personality. She is a great asset to City.		Bureau of Development Services
Emily	Volpert	Bureau of Development Services	Emily went above and beyond with all of the time and effort she spent making sure the AMANDA rollout went smoothly.	Aldo Gonzalez	Bureau of Development Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Emily	Volpert	Bureau of Development Services	Emily Volpert, you ARE Wonder Woman! You have the amazing ability to come up with creative solutions AND make them come to life. Your can-do attitude sets the standard that we should be striving for. You are always willing to help and your ability to make people feel welcomed is like a warm blanket and soothing cup of tea on a cold Portland day. You inspire me to be a better and kinder person. Thank you for all that you do and the way that you do it.	Lisa Chin	Bureau of Development Services
Keesha	Wallace	Bureau of Development Services	Keesha Wallace is a (former) colleague and (forever) friend. Though we are complete opposites, she and I have found common ground through reflection and the ability to not take ourselves too seriously! I believe Keesha can be an impactful leader when she is supported. She is a change catalyst and an open communicator who truly cares about the work. I am happy that she has found a potential home for these traits. Keesha Wallace has left the building, people!	Theresa Suico	Bureau of Development Services
Emily	Wilson	Bureau of Development Services	Overall AWESOME person and employee! I'm so happy to have her on our team. She really steps to any challenge always.	Jessica Fuller	Bureau of Development Services
Stephanie	Yao Long	Bureau of Development Services	Stephanie is an outstanding collaborator whose remarkable thoughtfulness, empathy, and dedication elevate any project she is involved in. Her openness to ideas and sharing her own expertise and experience contributes to the creation of a supportive community and makes work a better place.	Chloe Massarello	Bureau of Development Services
Stephanie	Yao Long	Bureau of Development Services	Stephanie, thank you for being there for me when I was sick with the flu. You happily jumped in when I was too sick to film. Thank you for being someone I can count! You are Wonder Woman!	Lisa Chin	Bureau of Development Services
Theresa	Suico	Bureau of Development Services - POPS Training Team	Theresa put 110% in to training city employees in the AMANDA system. She brought enthusiasm and consistency to each work group that needed training in specific tasks. She maintained a positive mental attitude and worked hard to make sure people understood the new system as best she could.	Melissa Wolf	Bureau of Planning & Sustainability
Mickie	Reed	Bureau of Emergency Communications	Mickie Reed is a compassionate, dedicated, and innovative leader who puts people first as a supervisor in 911 Operations. She genuinely cares for employees, responders, and community members. She tirelessly developed continuing education modules and helped create and deliver Crisis Intervention Training across the region. She leads the Peer Support Team and regularly advocates for opportunities that enhance employee wellness and is coordinating a new wellness program. She diligently models empathy, self-awareness, and inclusive leadership practices, serves on various committees and provides mentorship to others. Mickie, the Wonder Woman, gives more than she receives and is most deserving of the recognition!	Steve Mawdsley	Bureau of Emergency Communications
Jess	Aloisio	Bureau of Environmental Services	Jess is incredible to work with. Not only is she smart, funny and reliable, but she is motivating and empowering. Thank you, Jess!	Brittany Grimes	Bureau of Environmental Services
Jay	Brannon	Bureau of Environmental Services	Jay Brannon is a smart, dedicated, energetic leader and Wonder Woman!! She demonstrates passion and dedication in the design work she does for the Bureau of Environmental Services. While pumping out quality work, she also juggles MANY committee and volunteer activities. Jay cares about people and this City and is a real inspiration to me and so many others. Thanks for being a wonderful Wonder Woman, Jay!	Brianna Wells	Bureau of Environmental Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Debbie	Caselton	Bureau of Environmental Services	Debbie is super creative, artistic, smart, patient, and remarkable individual who knows how to get things done. Her involvement in DEEP is priceless. She works hard, is levelheaded and has amazing problem-solving abilities. BES is very fortunate to have her.	Svetlana Hedin	Bureau of Environmental Services
Debbie	Caselton	Bureau of Environmental Services	Debbie is a true leader for this fair city. Her equity and inclusion work sets her a part from the pack. She is the reason Diverse Empowered Employees of Portland exists. I can't say enough accolades about Debbie. We are all lucky to have her in our lives and as a faithful City of Portland public servant. Thanks, Debbie!	Carolyn Quan Lee	Bureau of Parks and Recreation
Jenny	Coker	Bureau of Environmental Services	Jenny Coker has been an amazing coworker and is a true Wonder Woman! Jenny has been a terrific, dedicated engineer for BESTPSD Group. In addition to her efforts in design on pump stations and plant projects, she has led the charge in engineering design standards, championed technology advances and served PNCWA by critically contributing to their 2019 fall conference. Jenny was recently recognized and promoted to Engineer III to manage plant projects and is a deserving Wonder Woman!	Leigh Kojiro	Bureau of Environmental Services,Portland Water Bureau
Jenny	Coker	Bureau of Environmental Services	Jenny Coker has the energy of four people at least. She somehow manages to balance everything in her life with a smile - two kids, a recent promotion, mentoring, as well as a leading role in professional organizations like PNCWA. She has encouraged me to get more involved in professional organizations, expand and explore my career options, and always has time enough to answer questions with patience and understanding. Jenny is an amazing role model. She works hard to make our workspace one of continued education and is committed to making our coworkers into a better, more supportive community. Jenny deserves this Wonder Woman award, because she already is Wonder Woman!		
Shahrzad	Dey	Bureau of Environmental Services	Shahrzad is a Wonder Woman because she is constantly empowering other women and providing mentorship and support to those around her. She motivates me, as well as others, to realize my full potential and to push myself. She is a strong, intelligent person who wants others around her to succeed. I respect, admire, and enjoy working with her. She is a true Wonder Woman and deserves to be recognized as such. Thank you Shahrzad for being such an empowering woman!!!	Brianna Wells	Bureau of Environmental Services
Veronica	Ferguson	Bureau of Environmental Services	Veronica does an excellent job as the Inspection Manager for the BES Construction group. She is hard working, committed, knows the work and cares about all those she encounters. I can always count on her to do what needs to be done and follow through. She is the first woman to hold this position in BES and is an excellent role model for all women. I couldn't do this job without her.	Liz Moorhead	Bureau of Environmental Services
Amber	Fox	Bureau of Environmental Services	As my direct supervisor, amber has gone above the call of duty to make sure I am knowledgeable and secure in my position. Not only does she address every concern I have come across, she also has led me through example and more than an exceptional role model for my future with BES! Thank you Amber for all you do, you truly put your whole effort into your work!! :)	Brittany Saeman	Bureau of Environmental Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Yvette	Gayomali	Bureau of Environmental Services	This lady has been an amazing example of a wonder woman. She has been working through surgeries and procedures to manage her health, all while maintaining a fantastic outlook and attitude. I am proud to call her a coworker and a friend.	A Dexter	Bureau of Environmental Services
Muriel	Gueissaz-Teufel	Bureau of Environmental Services	Muriel works tirelessly on Bureau's largest program (STEP). As a PM for Bureau's first alternative delivery (CM/GC) project, she manages design, construction, controls teams. In addition, she coordinates with O&M team at CBWTP, and CBA, DMWESB, PUB, CUB, CAC! All this with the most cheerful style that inspires her team to do better every single day.	Bhargavi Ambadkar and Julietta Randles	Bureau of Environmental Services
Svetlana	Hedin	Bureau of Environmental Services	Svetlana's good energy and leadership encourage, brighten and inform.	Millicent Zimdars	Bureau of Environmental Services
Mikiko	Heitzman	Bureau of Environmental Services	Mikiko leads by example every step of the way. Often too busy to stop and smell the roses, as an Operator Mikiko involves herself in every aspect of the plant's successful operation. The amount of times Mikiko has rescued a fellow operator are too numerous to count, we'd be lost without her, or at the very least everyone else would have to work a lot harder.	Stefan Chabane, Daryl Payne, Adam Ferrea	Bureau of Environmental Services
Kris	Hikari	Bureau of Environmental Services	Kris goes above and beyond the call of her duties. She assisted in training me, though it was not her job, constantly available and checking in to make sure I am able to do my job! Kris will stay late, come in early, make processes more efficient, and even revolutionize outdated systems- all without being asked and she does it all with a GIANT smile and pleasant attitude! GO KRIS!!!	Brittany Saeman	Bureau of Environmental Services
Susan	Hjorten	Bureau of Environmental Services	Susan is a force! The epitome of a strong woman, literally in her CrossFit extracurriculars, but also in her role as an engineer and project manager. Susan beats all the deadlines and delays that normally slow down projects, simply by her collaboration and ability to push the best out of the people around her. Susan holds her peers accountable and is becoming a mentor for junior staff around her.	Jay Brannon	Bureau of Environmental Services
Audrey	Houlis	Bureau of Environmental Services	Audrey is a joy to work with. She comes in every day with a phenomenal presence. She raises the bar with our group!	Brittany Grimes	Bureau of Environmental Services
Ella	Indarta	Bureau of Environmental Services	Ella is a total rock star in every way and her customer service with internal and external stockholders is second to none. Ella is always: willing to help beyond her expected responsibilities, inclusive, mindful of what is in the best interest of our constituents, and, most importantly, smiling. Ours is a tough job and the city is fortunate to have her.	Glen Laube	Bureau of Environmental Services
Heather	McKenna	Bureau of Environmental Services	Wonder Woman Heather McKenna leads an I&C team that keeps our wastewater systems operational. Currently, she has the most complex project BES has ever seen - programming the Renewable Natural Gas Project. Heather handles her impossible workload with poise, positivity, and results, and deserves recognition for her amazing dedication to the City.	Jennifer Coker	Bureau of Environmental Services
Ronnie	Mompellier	Bureau of Environmental Services	Ronnie plans for emergencies in her role and interfaces with other emergency managers to help with city-wide planning. She asks tough questions and persists in getting solutions. She shares her discoveries with others and strengthens the city's planning efforts.	Kim Anderson, Emergency Manager	Portland Water Bureau

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Huong	Nguyen	Bureau of Environmental Services	Huong Nguyen is a Wonder woman! She quietly pushes ahead with her projects and successfully gets them accomplished. She is dedicated and positive and can be counted on to get the job done. I really appreciated working with her. Huong deserves recognition as a Wonder woman!	Leigh Kojiro	Bureau of Environmental Services,Portland Water Bureau
Julietta	Randles	Bureau of Environmental Services	Julietta is smart, eager to learn, has an incredibly positive attitude and a very warm heart. Her calm demeanor and generosity lifts the my spirit every single workday! And to top all this, I LOVE that she shares tasty treats her daughter bakes.	Bhargavi Ambadkar	Bureau of Environmental Services
Lynn	Sandretzky	Bureau of Environmental Services	Lynn is an exceptional mentor and inspiring individual. I've never felt more supported or motivated by a supervisor to grow in my career. She embodies intelligence, compassion and resourcefulness - these admirable qualities and many others make her an awesome role model and Wonder Woman.	Zaira Eshoo	Bureau of Environmental Services
Kira	Smith	Bureau of Environmental Services	Kira is incredible passionate about the transformative work that she does through BES. Our team has been lucky enough to partner with Kira and see first hand the love and attention she gives to her work and the community. She has helped many people create amazing new green spaces in partnership with our program. We really appreciate her dedication to her work and having her as a partner and ally.	The Portland in the Street Team	Portland Bureau of Transportation
Jessica	Terlikowski	Bureau of Environmental Services	Jessica is here to get stuff done!! This is a woman who people want to follow. A real, genuine leader in Portland Harbor program and beyond. She makes sure the City treats people with respect no matter of their background. She is very passionate about her work and community at large. She is efficient, knowledgeable and goes an extra mile when serving Portland community.	Svetlana Hedin	Bureau of Environmental Services
Eldora	Tran	Bureau of Environmental Services	Eldora is a reliable, knowledgeable, and great at customer service.	Aimee Dexter	Bureau of Environmental Services
Shyvonne	Williams	Bureau of Environmental Services	An equity thinker with a limitless passion for growth and adaptation, Shyvonne Williams constantly pushes for deeper change and understanding.	Brody Sargent	Portland Police Bureau
Lea	Wilson	Bureau of Environmental Services	Lea expresses her vast knowledge eloquently and thoughtfully.	Millicent Zimdars	Bureau of Environmental Services
Lea	Wilson	Bureau of Environmental Services	Lea is a powerhouse! She is bright, thoughtful, and dedicated to the work. The City is lucky to have Lea's expertise and energy, and I am grateful for the opportunity to work with her!	Jennifer Karps	Bureau of Environmental Services
Kelly	Wood	Bureau of Environmental Services	Kelly Wood is truly a Wonder Woman! A versatile engineer, she has worked on Pump Station design projects, construction projects, forcemain design and construction projects for BES. She took the role of construction manager for a building remodel and successfully completed it despite tricky interface with the contractors. She has been a pleasure to work with and always charges ahead with a positive attitude and a smile. Furthermore, she also supports her kids by being a dedicated scout assistant. Kelly deserves the recognition of the Wonder woman award.	Leigh Kojiro	Bureau of Environmental Services,Portland Water Bureau
Millicent	Zimdars	Bureau of Environmental Services	The Green Street Stewards program got stronger with Millicent joining BES. She provides outreach and education to underrepresented community of Portland on a weekly basis. You can tell that she genuinely cares about helping people learn English language and her service with BES. Thank you for being a great AmeriCorps member, Millicent.	Svetlana Hedin	Bureau of Environmental Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Nikki	Bennett	Bureau of Housing	Nikki has work for the City for over 25 years, mainly with OMF, but now with the Housing Bureau. She is an amazing person, having worked her way from an accounting clerk to a Financial Analyst II without the benefit of a college degree - all while raising a family of three boys on her own for many years (and adding a daughter to the mix later). She is a mentor and role model to everyone who has worked for her, especially to the women that report to her in the Housing Bureau. Her competence, experience, and vast network of contacts gives me the assurance that whatever she is assigned, she's got it.	Mike Johnson, Leslie Goodlow, Elizabeth Hilt	Bureau of Housing
ShaToyia	Bentley	Bureau of Housing	ShaToyia centers the community in the work that she does. She is an avid research and a brilliant advocate.		Bureau of Housing
Jessica	Conner	Bureau of Housing	Jessica is an exceptional employee, and a genuinely nice and caring person. She is super knowledgeable and passionate about her work. I don't know what the Bureau would so without her!		Bureau of Housing
Jessica	Conner	Bureau of Housing	For outstanding work ethic and leadership in policy and planning projects and project management of the N/NE preference policy.		
Niki	Gillespie	Bureau of Housing	Niki brings so much joy to the team. She is always willing to help other members. She is genuine and authentic to the core and she advocates for the community on a grand scale.		Bureau of Housing
JoAnn	Gillmer	Bureau of Housing	Fierce advocate for accessibility, community outreach and a government that serves its people		Bureau of Housing
Dyvisha	Gordon	Bureau of Housing	A relentless public servant and fierce advocate for our communities, working to keep the promises made by others. It is never overlooked.		Bureau of Housing
Stella	Martinez	Bureau of Housing	Stella is a fair and honest leader. When she cares, she really cares. I am truly honored to get to work and learn from such a wise person.		Bureau of Housing
Kim	McCarty	Bureau of Housing	Kim is the type of leader I aim to be. She is excellent in organizing people and delegating, while also taking leadership roles when no one else steps up. She opens the room for others to find their voice, while kindly and with poise asserting hers when needed. Her collaboration and leadership in the City African American Network affinity group is instrumental.	Jay Brannon	Bureau of Environmental Services
Antoinette	Pietka	Bureau of Housing	For leadership, stability, and support in navigating the bureau through mandatory teleworking, and getting staff and managers the equipment and systems access they needed.		
Jessica	Polanco	Bureau of Housing	Jessica goes above and beyond the call of duty to make sure that bureau staff have what they need to do what they do. She is resilient!		Bureau of Housing
Dana	Shephard	Bureau of Housing	Dana goes above and beyond to center the voices of the community in the work that she does. She is a natural leader and continues to grind for the community.		Bureau of Housing
Cathy	Bless	Bureau of Human Resources	Cathy leads by example. She puts herself out there first, knowing her bureau will be there not only for her, but for the workforce. She gives answers that make sense; based on experience, knowledge, and consideration for others. She acknowledges people; even for the little things that no one sees.	BHR Team	Bureau of Human Resources
Pam	Davis	Bureau of Human Resources	Pam continues to amaze me, and our larger team with her dedication and ability to spring into action anytime. She is always marvelous, but during this COVID-19 crisis she has truly been resplendent in her work efforts. Thank you Pam, thank you Pam so much.	Jamaal Anthony	

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Kim	Epling	Bureau of Human Resources	Recently, key staff departed from the Class/Comp team. Kim Epling immediately stepped up to take lead responsibility and is doing a fantastic job!	Sarah Diffenderfer	Bureau of Human Resources
Ashlie	Grundy	Bureau of Human Resources	Ashlie has proven to be a great leader, not only for our team but for the City as a whole. She is always inclusive, and listens to her team's opinions, and never makes us feel that our input is trivial or inconsequential. She does everything possible to make us thrive, and is a true problem-solver who is able to look at issues holistically, and determines the best solution for all parties. Thanks for your tremendous support and leadership!	Anna Morgan	Bureau of Human Resources
Ashlie	Grundy	Bureau of Human Resources	The world will be a better place if every leader showed up, talked, carried themselves and acted like Ashlie.	Tosin Abiodun	Portland Bureau of Transportation
AnnMarie	Kevorkian-Mattie	Bureau of Human Resources	This has been my first year working with AMKM and the pleasure has truly been all mine. From her witty demeanor to her depth of knowledge about City operations I am continually amazed by her work and personality. Just when I thought her work couldn't be outdone, the COVID-19 outbreak provided her with yet another opportunity to show herself as the amazing talent she is. AMKM is not merely a good employee for BHR she is a stellar employee for the City of Portland. I am honored to work alongside her.	Jamaal Anthony	
Anna	Morgan	Bureau of Human Resources	Anna is such a delight to work with! Her attention to detail and willingness to jump all-in is extremely appreciated.	Emily Mavraganis	Office of Management & Finance
Loan	Tran	Bureau of Human Resources	I've had the pleasure of watching Loan grow in her job and can honestly say she is a prime example of where you can get with passion, dedication and hard work. She always strives to do better and to improve herself and those around her. Keep on being yourself!	Joey Polanco	Community & Civic Life
Risa	Williams	Bureau of Human Resources	Risa. Wow. Where to begin. Risa has been quick to roll her sleeves at the drop of a hat to assist when needed throughout this past year. I have watched from a distance as she has continued to challenge herself and continue to answer the call when heavy/daunting tasks come her way. Never shy to ask for guidance or to have difficult questions if necessary. Risa, thank you for all your help within BHR, and thanks for just being so dang cool.	Jamaal Anthony	Bureau of Human Resources
Barbara	Aguon	Bureau of Parks and Recreation	Barbara Aguon is the heart and soul of Portland Parks & Recreation. EVERYONE, and I do mean EVERYONE knows Barbara! Her charge is to keep us all safe and she does! I am also fortunate to call her a dear friend. Her laughter and positivity are infectious (in a good way, unlike the coronavirus). Thank you, Barbara. PP&R knows that you have our backs!	Carolyn Quan Lee	Bureau of Parks and Recreation
Veronica	Arenas-Marshall	Bureau of Parks and Recreation	Veronica is an incredible colleague. No matter how busy she is, Veronica always has a smile and a solution! She recently committed to chairing PP&R's Diversity & Equity Committee's Structure sub-committee. I'm able to tele-work amid the Coronavirus chaos, because of Veronica. I can't say enough about how she helps make us all work more effectively and efficiently. Thanks, Veronica!	Carolyn Quan Lee	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Leslie	Becker	Bureau of Parks and Recreation	Leslie is a fierce supporter of PP&R Preschool, which includes students, families and teachers. She leads with patience, kindness and inclusion. She is a strong advocate for early education and uses her skills and knowledge to help create a quality program. She recognizes the hard work of other teachers and fills so many needs for supporting them. Leslie is the reason that Portland Parks Preschool works!	Anonymous	Bureau of Parks and Recreation
Jennie	Birt	Bureau of Parks and Recreation	Thank you for always making yourself available. I appreciate your expertise and mentorship.	Sadie Atwell	Bureau of Parks and Recreation
Katie	Carlson	Bureau of Parks and Recreation	Katie is a wonderful PP&R employee. She has a great deal of patience and is very generous with her time and support of other PP&R employees. Her ability to creatively solve problems and think outside the box is inspiring and makes her an asset to the PP&R team. She leads with kindness and acceptance, which makes others feel so welcome and is why they continue to lean on her for support and guidance.	Anonymous	Bureau of Parks and Recreation
Krystin	Castro	Bureau of Parks and Recreation	Krystin has been an incredible and valuable support to the entire Parks and Recreation Bureau as a Payroll Analyst. Krystin is always on the money with her accounting and will to drop key dimes to staff to ensure their time keeping is onto the decimal point. Krystin has considered changing her name to Krystin Cash-tro to truly reflect her value to the Parks bureau, but is humble and has changed her mind to keep her ego in check. Krystin does so much more than payroll but provides trainings, reports and analytics that help our bureau be reliable so that the city can count on us. With her modest salary Krystin is no Million Dollar Baby but certainly is worth every nickel spent to keep her a big part of our team. We appreciate her quarterbacking our payroll and time keeping trainings. This recognition is a simple way to pay her good deeds forward and back to her for a return.	Vicente Harrison	Bureau of Parks and Recreation
Sofia	Chavier	Bureau of Parks and Recreation	She is an amazing person and brings much to our group. Reliable with a bit of spice sprinkled in there ;) holding us accountable and helping us as a team move towards our goals. I am so thankful Sofia is a part of our team and I'm glad we got some more girl power on our Leadership Team, as the first Full-Time female Park Ranger and now a Supervisor. Sofia thank you for all you do!	Ciji Shelton-Flores	Bureau of Parks and Recreation
Sofia	Chavier	Bureau of Parks and Recreation	Sofia Chavier is a Supervisor for Portland Parks and Recreation. Sofia brings extensive experience and leadership to the Park Ranger program as a strong woman of color with Dominican roots. Sofia's experience extends well beyond the Park Ranger program having served as a policy advisor for the Mayor's office and a Crime Prevention Coordinator with the Office of Community and Civic Life. Sofia is a model for success in the diverse dynamics of the Park Ranger program since being hired as a full time staff, serving as Lead and now Park Ranger Supervisor. This leadership is important in uniformed public safety in particular for female staff having a positive role model in leadership that they are able to relate and aspire to achieve similar career accomplishments. All staff benefits from Sofia's leadership often sharing her experience in the field to help guide and provide insight to tactical decisions to Rangers and Parks Parking Enforcement staff. Parks is fortunate to have Sofia back!	Vicente Harrison	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Mara	Cogswell	Bureau of Parks and Recreation	I appreciate your diligence and professional manner. You always give respect and keep people smiling.	Sadie Atwell	Bureau of Parks and Recreation
Mara	Cogswell	Bureau of Parks and Recreation	Mara sets the standard for excellence and service in everything she does. In the past year of staffing layoffs and operational changes, Mara not only expertly coordinated and clarified the intricacies of the changes, but she brought a calming, supportive and positive approach that helped staff at all levels absorb and work through the changes. She is always professional in her work and relationships, but also a kind, positive and service oriented peer who has become invaluable to those within her department, division and the bureau. Whether she is coordinating project work, meetings, or events, Mara is a competent and positive force for all those who benefit from the work that she does. She brings others up by setting an example of service and skill that we all should strive to achieve.	Terri Davis	Bureau of Parks and Recreation
Katie	Compos (Beaver)	Bureau of Parks and Recreation	Thank you, Teacher Katie, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Rene	Cooper	Bureau of Parks and Recreation	Thank you, Teacher Rene, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Jessica	Cruz	Bureau of Parks and Recreation	Thank you, Teacher Jessica, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Gina	Dake	Bureau of Parks and Recreation	Gina is the consummate professional providing mentorship to youth and her peers. She freely shares her knowledge and talents, and is a true friend.	Debra Kneeshaw	Bureau of Parks and Recreation
Kathy	Dang	Bureau of Parks and Recreation	Kathy Dang is an amazing colleague! Her enthusiasm, work ethic, and huge heart are admirable. Her move from Community Gardens was a loss for that work group, but an incredible asset to the Equity & Inclusion Team. We are thankful for your positive attitude and patience. Thanks for all you do!	Carolyn Quan Lee	Bureau of Parks and Recreation
Larena	Dawson	Bureau of Parks and Recreation	Larena is an amazing woman because she is kind and so supportive of our team at CJCC. She is a team player and will never back down from a challenging situation. she is our fearless leader!	Dulce Salgado	Bureau of Parks and Recreation
Molly	Donaldson	Bureau of Parks and Recreation	Molly is an exceptional PP&R Employee. She has a great deal of patience for her patrons and delivers customer service with care and through building positive relationships. She is a fighter for her programs, staff, volunteers and constituents to ensure all have positive experiences. This attention has greatly grown the senior recreation department in reach as well as program quality. Molly shares her wonderful smile and sense of humor with her co-workers, patrons and partners; we are very lucky to have her on our team!	Anonymous	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Margaret	Evans	Bureau of Parks and Recreation	Margaret Evans has been a lynchpin in Portland Parks leadership for many years. Over the years Margaret has only elevated her performance and has taken on more responsibility out of need to help our bureau operate at a high level. There has been occasions due to staffing limitations and recruitments where Margaret has lead several divisions at one time. Margaret has provided support and leadership not only in her role as Workforce Development Manager but has overseen Health, Safety and Environmental, Equity and Inclusion and the Security and Safety Programs in a 12 month period. Margaret even with all this responsibility still find time to be a mentor and friend to park employees who seek her out for advice. Thank you Margaret for your incredible service to the city of Portland.	Vicente Harrison	Bureau of Parks and Recreation
Rachel	Felice	Bureau of Parks and Recreation	Rachel continues to be a role model in efficiency, collaboration, and out of the box thinking. She is an exceptional person and I could not hope for a better colleague to problem solve with! Rachel is not only bright, she shows up with kindness and humor. Rachel, a true Wonder Woman!	Astrid Dragoy	Bureau of Parks and Recreation
Delorie	Finch	Bureau of Parks and Recreation	Thank you, Mrs. Finch, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Amy	Galloway	Bureau of Parks and Recreation	Thank you, Teacher Amy, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Clara	Gill	Bureau of Parks and Recreation	Thank you, Teacher Clara, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Lyndsey	Goforth	Bureau of Parks and Recreation	Lyndsey is an incredible asset to the PP&R team. She is a fierce supporter of the students and families in her program and for the Inclusion Assistants in the AIR department. Equity and inclusion are on the forefront of all that she does. Lyndsey works hard to train and mentor other PP&R employees on how to create inclusive programs and support all students and families. Her smile and humor are greatly appreciated by those who have the privilege of working with her.	Anonymous	Bureau of Parks and Recreation
Deborah	Harris	Bureau of Parks and Recreation	You have continued to be a beautiful personal inwardly and outwardly. I will always love and respect you.	Sadie Atwell	Bureau of Parks and Recreation
Barbara	Hart	Bureau of Parks and Recreation	Barbara Hart is an outstanding person, colleague and friend. No matter how busy, she always has the time to share a kind greeting and her dazzling smile. Her community engagement work centers People of Color and marginalized folks. PP&R and the City of Portland are lucky to have her as an employee!	Carolyn Quan Lee	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Barbara	Hart	Bureau of Parks and Recreation	Barbara demonstrates strong leadership and support within PP&R and throughout the City of Portland. Her leadership takes many forms including support for new staff, advocacy for an equitable workplace and her high level of professional integrity.	Elizabeth Kennedy-Wong	Bureau of Parks and Recreation
Susan	Hawes	Bureau of Parks and Recreation	Susan is such a bada\$\$\$. She impresses me endlessly with her dedication to building relationships in the Johnson Creek community. Her energy makes me smile every day.	Laura Guderyahn	Bureau of Parks and Recreation
Julia	Hernandez	Bureau of Parks and Recreation	Thank you, Teacher Julia, for your commitment to early education and support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Christine	Hickman	Bureau of Parks and Recreation	She always has an answer or finds one for all of the questions she gets every day. She is a great resource and so helpful every day..	Teresa O'Loughlin	Bureau of Parks and Recreation
Christine	Hickman	Bureau of Parks and Recreation	Christine is such an amazing coworker and person. She has an encyclopedia of knowledge between her ears. She will do whatever she can to help others and I routinely go to her first for her perspective on all things. Christine's ability to create systems and efficiencies are possessed by few. She is truly great at her job and not only the Aquatic Department, but the bureau as a whole is lucky to have her on their team. Thanks, dude!	Evan Lilly	Bureau of Parks and Recreation
Chenielle	Hulub	Bureau of Parks and Recreation	I have been with the Mt. Scott team since September 2019 and in that short 7 months' time I have watched in awe as Chenielle balances all her Recreation-Generalist duties. She reminds me of the picture in Dr. Seuss' "Cat in the Hat" where the cat stands on the ball balancing a platter with cake and milk on one foot, books in one hand, An umbrella, and boat in the other hand, all the while also balancing the fish. While also balancing a birthday cake on his head. She helps oversee Mt. Scotts front desk staff, helps with rentals, does banking, Activenet training, and fields multiple other tasks given to her throughout her day. I believe that is the best description of WONDER WOMAN yet.	Ellen Harshman	
Jordan	Iddings	Bureau of Parks and Recreation	Jordan is new to our work unit but her energy and dedication to our City's natural areas is infectious. I so look forward to working with and getting to know her more in the coming months.	Laura Guderyahn	Bureau of Parks and Recreation
Jayne	Lacey	Bureau of Parks and Recreation	Jayne moves from one project to the next, always ready to perform her best for each project manager. She readily teaches her trade and does so with positive professionalism. She is a pleasure to have as part of the Horticultural Services team.	Debra Kneeshaw	Bureau of Parks and Recreation
Tara	Lampson	Bureau of Parks and Recreation	TARA LAMPSON / WONDER WOMAN OF THE SOUTH ZONE	Dale Vasnik	
Robin	Laughlin	Bureau of Parks and Recreation	Robin is a kind, passionate, and flexible manager who really cares about serving the community.	Leah Espinoza	Bureau of Parks and Recreation
MaOxford	Lerotholi	Bureau of Parks and Recreation	In her quiet and always competent way, MaOxford is a voice of reason amid the often chaotic equity and inclusion work! MaOxford helps us all be better people. I heartily thank her for all she does for me, the bureau and everyone she encounters!	Carolyn Quan Lee	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Donna	Leslie	Bureau of Parks and Recreation	Donna is a real team player. She is always willing to share her knowledge and expertise with Permitting and navigating the Portland Parks and Recreation Website. She is patient, kind, and works very hard to make sure that customers have the right information. What is especially unique about Donna is that she likes to empower others. She will not only give you the information you need, but show you how to find it yourself so you can learn and grow both professionally or as a customer.	Danielle Potter	Bureau of Parks and Recreation
Kristi	Lilly	Bureau of Parks and Recreation	Kristi is the hardest working, most supportive and caring coworker anyone could ask for. She wants the best for all her team and for those around her. On top of the many tasks and responsibilities she has on a daily basis, she will drop everything to help someone with their work. I greatly admire Kristi as a coworker and a friend. She is a role model for us all! Much respect.	Evan Lilly	Bureau of Parks and Recreation
Adena	Long	Bureau of Parks and Recreation	Adena Long has modeled admirable leadership in her 1 year service in Portland Parks. Adena's knowledge and wisdom has lead our bureau through many challenging times in a short timeframe. Helping encourage staff through an overwhelming budget period in our bureaus history. Adena and her team has provided a sustainable future model that will help sustain our Parks system for years to come. Adena has also comforted staff through the loss of the beloved Commissioner Fish and has shown strength and lead by example to endure through our bureaus grieving process. Finally, Adena has not just exemplified leadership from the office but has made it a priority to connect with our frontline staff on her "Field Day Friday's" that she has initiated. Adena has worked with Park Rangers, Urban Forestry, Maintenance Staff and Community Centers to name a few. We wish her continued success in years to come in the City of Portland.	Vicente Harrison	Bureau of Parks and Recreation
Cierra	Maceos	Bureau of Parks and Recreation	Cierra Maceos, Portland Parks Bureau Personnel Administrator is another dynamic piece to the functions of the Workforce and Development team. Cierra works with an incredible team whose contributions are not undervalued when it comes to her role in supporting Parks employees and the accuracy of their personnel data records. Cierra is quiet and some would consider an introvert as she goes about her daily role in a stoic manner. Once you engage with Cierra her smile lights up the room, and warms the hearts of those that take the time in their day if you would like to feel a little better. There is not a question that Cierra cannot answer for her knowledge of her work and Parks is extensive in her position. Cierra does not appear to be on many high profile committees but most certainly stays engaged with the community and participates in social justice causes that matter that supports Parks goals of equity and inclusion. We appreciate Cierra as a wonderful friend and unsung hero in Parks!	Vicente Harrison	Bureau of Parks and Recreation
Holly	Marlow	Bureau of Parks and Recreation	Thank you, Teacher Holly, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
ReEtta	McCollum	Bureau of Parks and Recreation	Thank you, Teacher ReEtta, for your commitment to early education and support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Audrey	Olmstead	Bureau of Parks and Recreation	Thank you, Teacher Audrey, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Robin	Palmersheim	Bureau of Parks and Recreation	Thank you, Mrs. Palmersheim, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Allison	Parker	Bureau of Parks and Recreation	Allison Parker is the parks supervisor for the North Service zone. She is a Very professional, hard working. Dedicated, and amazing individual. She devotes many hours to not only preform her day to day responsibility but in taking on special projects That benefit the Park Bureau and the citizens of the city of Portland. Allison stand out among her per group and is always available to help out whenever there is a need. Allison has a vast network of resources and is quick collaborate and connect the interested stakeholders. Allison is often asked by Bureau Managers to help develop polices as well as taking the lead on pilot projects. I feel very privileged to work alongside Allison Parker.	Scott Domine	Bureau of Parks and Recreation
Ciji	Shelton-Flores	Bureau of Parks and Recreation	Ciji Shelton-Flores is Senior Administrative Specialist for the Portland Parks Security program. Ciji has been a foundational support for the security program that responds to safety concerns that impact our 12,000 acres of park assets throughout the city. Ciji's approaches her work each day with a positive attitude that reflects on her coworkers during her daily task. Ciji's diverse skill set provides presentations, payroll, accounts payable, and supply inventory and much more to help our city Park Rangers do their jobs right. Ciji has a passion for law enforcement ever since her father served as a Police Officer for many years in her home state of Florida. We know Ciji's father is very happy with his daughter and her service to the public in Portland Oregon doing her part to keep staff and citizens safe. The Parks Security team and the City of Portland is fortunate to have such a positive force and true wonder woman representing their team.	Vicente Harrison	Bureau of Parks and Recreation
Yoko	Silk	Bureau of Parks and Recreation	Yoko is an incredible advocate for stewardship within our work unit. She works endlessly to ensure all Portlanders have access and opportunities to connect with nature. I and other women are inspired by her.	Laura Guderyahn	Bureau of Parks and Recreation
Maija	Spencer	Bureau of Parks and Recreation	Maija is smart, strong, creative, innovative and consistently working to support our City. Maija is a natural collaborator and strong advocate for equity in our work.	Elizabeth Kennedy-Wong	Bureau of Parks and Recreation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Kelly	Taylor	Bureau of Parks and Recreation	Kelly Taylor, Portland Parks Bureau Personnel Administrator is a incredible piece to the functions of the Workforce and Development team. Kelly has provided support to Parks and Recreation employees by coordinating all attributes of the on-boarding into Parks with a wonderful personality that is inviting to all staff and a warm welcome into our bureau. It cannot be understated on the support Kelly provides to employees that experience catastrophic events that requires an advocate to appeal for additional time if employee does not have sufficient accruals available. Kelly's upbeat persona and ability to relate to people from all backgrounds is an example of how PP&R values diversity and people that share these same values. Kelly is a wonderful mom and does not hesitate to share wonderful adventures she engages with her family especially in Portland Parks. We appreciate and value Kelly as a shining star within Portland Parks that helps everyone's day become a little brighter.	Vicente Harrison	Bureau of Parks and Recreation
Annie	Whitcomb	Bureau of Parks and Recreation	Annie is such an amazingly helpful person. Whenever I have a question she drops what's she's doing to assist me. Everything from the complicated to the mundane. She is absolutely amazing! Annie is one of the most friendly people I've ever had the pleasure to work with. I can literally hear her smile through her emails and phone calls. More people should be like Annie. Much respect.	Evan Lilly	Bureau of Parks and Recreation
Sarah	Wiggins	Bureau of Parks and Recreation	She is very welcoming and always ready with a smile. She works hard to make everyone included and is a great positive person. Building community and including all people in Portland in her programing comes second nature for her. I has always been there for questions and guidance.	Jazz Bleeker	Bureau of Parks and Recreation
Sarah	Wiggins	Bureau of Parks and Recreation	She is helpful to anyone who asks and is a great mentor . She has a great work ethic and is a great trainer.	Teresa O'Loughlin	Bureau of Parks and Recreation
Adriana	Williamson	Bureau of Parks and Recreation	Thank you, Teacher Adriana, for your commitment to early education and fierce support of your students and families. Being a Preschool Teacher can feel like a thankless job; please know that you are appreciated for the positive difference you are making in the lives of students, families, communities and the PP&R preschool program.	Anonymous	Bureau of Parks and Recreation
Jamie	Doscher	Bureau of Parks and Recreation - Aquatics	Jamie Doscher is an incredibly talented manager. She consistently demonstrates true concern for her team(s) and her follow through meets the highest standards. She is a great professional coach for the teens and adults who work with her. When she expresses interest and concern for an individual's personal success and well being, she really means it. Her communication skills, in both listening and sharing, make her easy to approach and very productive and results driven. Her technical skills navigating the rules and guidelines of the City of Portland as well as labor agreements is critical and empowering. Jamie is solid gold. The City of Portland is lucky to have her on our team.	Miel Steele	Bureau of Environmental Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Megan	Stout	Bureau of Parks and Recreation - Aquatics	Megan Stout is an exemplary role model in her position as a Recreation Coordinator I in Aquatics. Her work with the teens on her staff, in their positions as lifeguards and swim instructors, cultivates skills, attitudes and behaviors that are paramount to a successful life as an adult. I have personally seen her mentor and guide her employees with an authority that includes true care for their well being and in deep consideration of their complex lives. More often than not, working as a lifeguard or a swim instructor is a first job and it is critical that professional habits are established. Megan's teaching style develops lifeguards I trust to watch over the lives of our Portland swimmers and swim instructors who transmit a true joy for the activity. She is simply TOP NOTCH. The City of Portland is lucky to have her on our team.	Miel Steele	Bureau of Environmental Services
Cassandra	Ballew	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Debbie	Bischoff	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Debbie	Bischoff	Bureau of Planning & Sustainability	Debbie has helped plan for inclusive, healthy neighborhoods throughout Portland. She is amazing at engaging the public, listening to everyone's opinions and fostering community. She is also a great teammate who supports those around her.	Mindy Brooks	Bureau of Planning & Sustainability
Melinda	Brooks	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Shannon	Buono	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Michele	Crim	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Eden	Dabbs	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Harmonee	Dashiell	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Josephine	Davis	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Michelle	DePass	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Michelle	DePass	Bureau of Planning & Sustainability	Michelle is a leader and activist at work and in the community. She articulates the perspective of the BIPOC community like she does her work, with caring and compassion.	Nan Stark	Bureau of Planning & Sustainability
Lori	Drew	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Andrea	Durbin	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Sallie	Edmunds	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Ingrid	Fish	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Kerrie	Franey	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Joan	Frederiksen	Bureau of Planning & Sustainability	Joan is a quiet leader who never seeks credit or adulation, but works hard to serve the community with compassion and intelligence.		Bureau of Planning & Sustainability
Joan	Frederiksen	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
NaTasha	Gaskin	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Julia	Gisler	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Krista	Gust	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Janet	Hammer	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Kathryn	Harteringer	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Stephanie	Haynes	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Rachael	Hoy	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Andria	Jacob	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Gabrielle	Jenkins	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Genevieve	Joplin	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Alisa	Kane	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Christine	Kendrick	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Wendy	Koelfgen	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Jill	Kolek	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Lora	Lillard	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Lora	Lillard	Bureau of Planning & Sustainability	Lora is the powerhouse engine of our little team! Despite the unforeseen changes in personnel, she has stepped up to become a leader, mentor and reliable team member. She is dedicated, pragmatic, resourceful, creative, empathetic and easily diffuses tough situations with quick wit and humor.	Cassie and Jung	Bureau of Planning & Sustainability
Cady	Lister	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Christine	Llobregat	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Karen	Lucchesi	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Leslie	Lum	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Leslie	Lum	Bureau of Planning & Sustainability	Leslie is a strong and passionate advocate for the underserved. Her focus has helped move the equity dial in the City and with her pushing, will continue to move it.	Nan Stark	Bureau of Planning & Sustainability
Lindsey	Maser	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Lindsey	Maser	Bureau of Planning & Sustainability	Lindsey shows her dedication to Portland every day. As an advocate for a more sustainable future, she builds capacity both within the City's bureaus and in our community. She's a champion for doing our work more effectively through human-centered design. She's a true Wonder Woman!		Portland Bureau of Transportation
Pamela	Neild	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Jill	Norris	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Julie	Ocken	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Hanna	Osman	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Andrea	Pastor	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Nikoyia	Phillips	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Nikoyia	Phillips	Bureau of Planning & Sustainability	Nikoyia is passionate about engaging community members and does so thoughtfully, calmly and with spirit. She generously shares information and methodologies with respect and no judgment. She brings positivity to those lucky enough to work with her and to benefit from her work for the community.	Nan Stark	Bureau of Planning & Sustainability
Nikoyia	Phillips	Bureau of Planning & Sustainability	Nikoyia's approach to community engagement focuses on creating just relationships that will last well beyond a project's timeline. She is making sure that we all understand how to authentically connect with one another. She fully embodies the idea that how we do the work is the work and she is constantly creating more possibilities for us as a community.	Jill Winsor	Bureau of Planning & Sustainability
Carmen	Piekarski	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Carmen	Piekarski	Bureau of Planning & Sustainability	Carmen is not just a whiz at her work. She goes above and beyond providing amazing customer service for her colleagues every day, and delivers it with wit and laughter.	Nan Stark	Bureau of Planning & Sustainability
Carmen	Piekarski	Bureau of Planning & Sustainability	Carmen's commitment to her work, her Technical Services team and to the Bureau of Planning and Sustainability is truly exceptional. We would not be able to do what we do without her. Thank you Carmen!	Kevin Martin	Bureau of Planning & Sustainability
Alicia	Polacok	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Angela	Previdelli	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
June	Reyes	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Amanda	Romero	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Megan	Shuler	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Megan	Shuler	Bureau of Planning & Sustainability	Megan is an exceptional manager, in fact, I wish I had encountered her earlier in my career. Megan has a great ay with people but it's her ability to be empathetic, and communicate the work that stands out.	Michele DePass	Bureau of Planning & Sustainability
Megan	Shuler	Bureau of Planning & Sustainability	Megan Shuler does the work of five normal humans. She has gracefully managed staff changes and team restructuring while uplifting her staff's strengths and being thoughtful about their interests and opportunities for professional growth. Megan is passionate and heartfelt, transparent and candid, and eternally supportive. Megan provides a reassuring sense of calm and competence in times of change; models what a good manager, leader, and coworker should be; and brings out the best in all of us.	Wing Grabowski, Lindsey Maser, Genevieve Joplin, Paul de Block (and likely many more if we had asked all of Megan's staff & colleagues)	Bureau of Planning & Sustainability
JoEllen	Skonberg	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Ariane	Sperry	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Nancy	Stark	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Annette	Steele	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Martha	Stockton	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Anthea	Tan	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Lisa	Timmerman	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Kim	White	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Jillian	Winsor	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Melissa	Wolf	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Sandra	Wood	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Sandra	Wood	Bureau of Planning & Sustainability	Sandra has provided tremendous leadership for BPS's planning programs and coordinating the Planning and Sustainability Commission, while leading two major projects - RIP and DOZA.	Tom Armstrong Eric Engstrom Sallie Edmunds Kevin Martin Joe Zehnder	Bureau of Planning & Sustainability
Jessica	Yang	Bureau of Planning & Sustainability	Thank you for being part of the BPS sisterhood.		BPS
Jennifer	Thomason	Bureau of Revenue and Financial Services	Jennifer is a great teammate and collaborator on major projects. Jennifer helps with major projects including the safety committee conference, loss prevention policy update, and cyber insurance policy. Jennifer currently is on the CAR board and is the SPOT chairperson. Thanks for everything Jen!	Jimmy Gibbons	Not Listed
Jessica	Bird	Bureau of Revenue and Financial Services - Risk Management	Jessie is a positive and cheery person who helps us all stay committed to fitness!	Penelope Luedtke	Not Listed
Patty	Reeser	Bureau of Revenue and Financial Services - Risk Management	Patty is the foundation of the work we do in the liability section of Risk Management. She is exceptionally patient, competent and kind-hearted. This year was difficult for us all in a lot of ways, but Patty balanced taking care of her mother before she passed away with making sure the office functioned smoothly. In a group with at least one loudmouth, Patty's quiet demeanor is a calm breeze helping us to realize we can move forward even in difficult times.	Becky Chiao	

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Mindy	Shane	Bureau of Revenue and Financial Services - Risk Management	Mindy is the sole employee for the City insurance program and performs a work load that should be provided to a minimum of two people, possibly more. Mindy performs her work with the utmost professionalism and completes all projects assigned that requires her to work hours beyond her normal schedule. With the recent coronavirus event, Mindy helped all of her team members and team manager with applying the RSA token for remote access and assisting each with establishing remote logging on. Mindy is always willing to assist beyond the scope of her duties to help Risk Management successfully achieve it's desired work goals. In addition, she constantly brings in homemade treats to Risk Management boosting morale and enjoyment for her co-workers. Mindy truly is a Wonder Woman.	Michael Cave	Office of Management & Finance
Diana	Allen	Bureau of Technology Services	For keeping your sense of humor, even in the toughest of situations. You are an inspiration to me!	Laurie Levy	Bureau of Technology Services
Archanaa	Ananda	Bureau of Technology Services	Archanaa has been a huge help on the POPS team while we have upgraded our permitting system. She has willingly jumped in to help in areas that were not her experience and did a great job for us. She tracked over 600 reports and 350 documents to get them into the new system successfully. She is wonderful to work with and so helpful. It's great to have her on our team.	Leigh Wheeler	Bureau of Development Services
Lisa	Bigley	Bureau of Technology Services	Lisa is incredibly welcoming, supportive, and technologically competent. I could not have asked for a better supervisor.	Mark Adams	Bureau of Technology Services
Lisa	Bigley	Bureau of Technology Services	Smart, funny, tech savvy, patient "that's Lisa! Her team does so much in the background to keep things running smoothly. I'm so glad I get to work with her!	Elyse Rosenberg	Bureau of Technology Services
Karen	Bourbonnais	Bureau of Technology Services	I have never met Karen in person, it has always been interaction via the phone or emails. She is always friendly and happy to help. Even during the COVID-19 crisis and BTS was overwhelmed with questions, Karen reached out to me because she heard I was having issues with forwarding my landline to my bureau cell phone. She is always quick to troubleshoot and help me with any issues at hand. This is the kind of woman who you can hear her smile through the phone. Thank you Karen for being a Wonder Woman - I greatly appreciate you!!	Julie Baggs	Portland Fire & Rescue
Elonda	Bristol	Bureau of Technology Services	Elonda's patience, humor and direct approach make her essential to our bureau. Her monumental efforts on the Portland Building project alone are worth celebrating, but Elonda's positiveness and humor are always there when we need it "especially during this strange time. She is appreciated.	Liz Mitchell	Bureau of Technology Services
Elonda	Bristol	Bureau of Technology Services	For keeping things running, always with style!	Laurie Levy	Bureau of Technology Services
Elonda	Bristol	Bureau of Technology Services	If you need it done, give it to Elonda! She is smart, funny, creative and direct. I'm so glad I get to work with her!	Elyse Rosenberg	Bureau of Technology Services
Elonda	Bristol	Bureau of Technology Services	Elonda has been expanding her responsibilities and taking on many new tasks. Without fail, she makes my job easier. This past year, she's been coordinating complex projects, engaging Facilities project managers, vendors, and communicating with impacted staff. I rely on Elonda, and appreciate her efforts daily. Thank you!		Office of Management & Finance
Katharine	Enriques	Bureau of Technology Services	Katharine has been a rock star leading the HelpDesk. She rises to the occasion every time. I'm so glad I get to work with her!	Elyse Rosenberg	Bureau of Technology Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Beth	Fox	Bureau of Technology Services	For always having an uplifting word for me, and a great sense of humor! Thanks for all that you do!	Laurie Levy	Bureau of Technology Services
Moira	Gentrup	Bureau of Technology Services	Moira embodies strength. She has been through a lot in the past few years and despite those challenges, always has a smile to share! Thanks for being the strong woman you are!		Office of Management & Finance
Carolyn	Glass	Bureau of Technology Services	For your ability to calmly get things done, no matter the situation. You are an inspiration to me!	Laurie Levy	Bureau of Technology Services
Carolyn	Glass	Bureau of Technology Services	Carolyn bring brilliance, talent, organizational prowess and a passion for doing things right to work with her every day. I'm so glad I get to work with her!	Elyse Rosenberg	Bureau of Technology Services
Shawna	Graber	Bureau of Technology Services	For all that you do to help us take care of business. Thank you for everything!	Laurie Levy	Bureau of Technology Services
Shawna	Graber	Bureau of Technology Services	Shawna is the queen of "let's make it work better!" She advocates for customer experience and navigates thorny issues to make BTS shine! I'm so glad I get to work with her!	Elyse Rosenberg	Bureau of Technology Services
Shawna	Graber	Bureau of Technology Services	Shawna came to BTS with her "lasso of truth" at the ready. From the moment she joined our team, she has been seeking improvements, making changes and fostering relationships. Our processes are better for her open and honest approach to making change. Thank you, Shawna.		Office of Management & Finance
Rebecca	Huston	Bureau of Technology Services	Many of us take for granted that when we need the internet, or access to a remote application, it works. In the background, watching the traffic, ensuring the equipment is operating as efficiency as possible, is Rebecca. Few understand the complexity of her work, but everyone at the City relies on her daily. We thank you for what you do!		Office of Management & Finance
Elsa	Kaufman	Bureau of Technology Services	Elsa brings her expertise, patience and excellent work ethic to her job every day. She's done an amazing job serving the City; and her kindness, knowledge and sense of humor make every day better. Elsa cares, and it shows. She is greatly appreciated, and we will miss her more than she'll ever know!	Liz Mitchell	Bureau of Technology Services
Elsa	Kaufman	Bureau of Technology Services	For all the work you do behind the scenes! I don't know where we would be without you. Thank you!	Laurie Levy	Bureau of Technology Services
Elsa	Kaufman	Bureau of Technology Services	Who do we all turn to for timesheet questions, when we need parking vouchers, when we have reviews due or need any information that might go back 20 years, ELSA! She may be small, but she's mighty! Thanks for all you do for BTS!		Office of Management & Finance
Alain	Labrecque	Bureau of Technology Services	For the great way you go about your job! Your approach inspires me!	Laurie Levy	Bureau of Technology Services
Tracey	Le	Bureau of Technology Services	Tracey continues to provide Citywide support to web content editors in addition to helping develop the City's new website, Portland.gov. Tracey has taken the lead in interactive QA of new features and functionality as they are developed. Tracey will continue these efforts as we continue to migrate, stabilize, train and support City personnel in their use of the new website and TrackIt replacement tools.	Rick Nixon	
Laurie	Levy	Bureau of Technology Services	Laurie is a terrific partner and passionate advocate for doing what is right by our colleagues and our customers. I'm so glad I get to work with her every day!	Elyse Rosenberg	Bureau of Technology Services
Caroline	Maringa	Bureau of Technology Services	For all that you do, always with a smile on your face. You are an inspiration to me!	Laurie Levy	Bureau of Technology Services

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Patti	Midland	Bureau of Technology Services	Patti's dedication, work ethic and caring show in everything she does. She is always willing to help in any way she can; and it is appreciated. I am fortunate to have her as a teammate " she makes us all better.	Liz Mitchell	Bureau of Technology Services
Patti	Midland	Bureau of Technology Services	For your calm approach, even in the tough situations. Thank you for all that you do!	Laurie Levy	Bureau of Technology Services
Patti	Midland	Bureau of Technology Services	Patti brings calm, depth, creativity and humor to work with her every day! She's learning fast and makes BTS look professional in every encounter. So glad she's on my team!	Elyse Rosenberg	Bureau of Technology Services
Melissa	Mills	Bureau of Technology Services	The BTS Network team has been so fortunate to have Melissa join. She provided valuable assistance to the team, who ensured our network was operational for the move back to the Portland Building. She's a dedicated hard worker, focused increasing her education and certifications in her chosen field. A positive role model for women looking to work in the Technology field! A true, Wonder Woman!		Office of Management & Finance
Melissa	Mills	Bureau of Technology Services	Melissa has moved from a role on BTS Helpdesk to BTS Network Support. She is tackling a Network Engineering, which is challenging learning path in a largely male industry. She continues to learn, excel and grow as a technical professional.	Anonymous.	Office of Management & Finance
Liz	Mitchell	Bureau of Technology Services	For the care and concern you always have for your customers, and for all that you do for me! Thank you for being you!	Laurie Levy	Bureau of Technology Services
Liz	Mitchell	Bureau of Technology Services	Liz works hard to ensure the voices of her customers are heard in BTS. She advocates passionately and thinks creatively! So glad she's on my team!	Elyse Rosenberg	Bureau of Technology Services
Jessica	Moss	Bureau of Technology Services	Jessica has added value in so many ways it would be challenging to list them all. In her short tenure, she has become an integral member of the BTS Network team. I hear people thank her daily. She embodies what we all want in a coworker. Thank you, Jessica!		Office of Management & Finance
Chenai	Nziramanga	Bureau of Technology Services	Chenai helps us all focus on partnership and doing this right. She is a calm and thoughtful leader and creative problem solver. I'm so glad I get to work with her!	Elyse Rosenberg	Bureau of Technology Services
Erin	Poole	Bureau of Technology Services	For always keeping calm and cool, in spite of the circumstances. You are an inspiration to me!	Laurie Levy	Bureau of Technology Services
Erin	Poole	Bureau of Technology Services	Erin is a valued partner, a calm organizer, and a tremendous asset to BTS. I'm so glad I get to work with her every day!	Elyse Rosenberg	Bureau of Technology Services
Elyse	Rosenberg	Bureau of Technology Services	Elyse went out of her way to be my mentor this past year. Her insights and suggestions were really helpful. Thanks Elyse!	Leigh Wheeler	Bureau of Development Services
Elyse	Rosenberg	Bureau of Technology Services	The depth that Elyse cares about her team, colleagues, customers, and our work shows every day. It is a privilege to work with her and witness her dedication, intelligence, leadership and patience. She is greatly, deeply appreciated.	Liz Mitchell	Bureau of Technology Services
Elyse	Rosenberg	Bureau of Technology Services	For ALWAYS going above and beyond what is required, and with style and grace. You are truly an inspiration!	Laurie Levy	Bureau of Technology Services
Elyse	Rosenburg	Bureau of Technology Services	Elyse is always positive, willing to jump in and help when asked, and consistently looks for ways to improve operations for her Bureau and the City. She adds value daily, is a true role model, and someone that I have been honored to work with. Thank you, Elyse!	Erin Poole	Office of Management & Finance

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Kathy	Shorey-Jones	Bureau of Technology Services	Kathy pitched in a learned a ton to help the team out after Lori's retirement. She's always helpful, knowledgeable and worked really hard to make our upgrade a success. It's great to have her on our team!	Leigh Wheeler	Bureau of Development Services
Shweta	Shukla	Bureau of Technology Services	For the great job you do on a daily basis, and always with a smile! I am inspired by you!	Laurie Levy	Bureau of Technology Services
Patricia Joy	Silvey	Bureau of Technology Services	For taking care of business with style, grace, and humor! You inspire me!	Laurie Levy	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	Amy's immense efforts on Portland Building project deserve to be praised. She brought her wealth of City knowledge to the benefit of us all during that project and she's doing the same during this unusual time and the state of emergency. She's been essential throughout and she is appreciated.	Liz Mitchell	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	For doing an often thankless job, even under tough circumstances!	Laurie Levy	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	Amy is the glue that holds BTS together. We literally could not operate without her. I'm so glad I get to work with her every day!	Elyse Rosenberg	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	Most often working behind the scenes, Amy Tuttle ensures that the administration workload associated with keeping BTS moving forward is handled. She makes many of our jobs easier, mentoring and coaching to ensure that staff know what to do next time. I appreciate you, Amy. Thanks for all you do!	Erin Poole	Office of Management & Finance
Debi	Williams	Bureau of Technology Services	For doing a great job and a wicked sense of humor! You inspire me and make me smile!	Laurie Levy	Bureau of Technology Services
Cari	Yohnka	Bureau of Technology Services, Police	On March 5th, 2020 the City of Portland Police network was the victim of a Malware "Bruteforce Attack". This attack began at 11:15A.M. Wonder Woman, Cari Yohnka was called into action and worked almost non-stop until 11PM that evening to identify and stop the security attack. Due to her diligence and perseverance, and downright stubbornness, she was able to thwart the attack and keep the Police network safe!	Cloy Swartzendruber	Office of Management & Finance
Irene	Konev	City Auditor's Office	Irene is a superstar. She has started Slavic Empowerment Team in 2015, one of the DEEP affinity groups. She is a leader for Slavic community not just within the City but also State. She is great at communicating and engaging with the low-income and diverse community. She is passionate about her work and always ready to get job done 150 percent.	Svetlana Hedin	Bureau of Environmental Services
Keelan	McClymont	City Auditor's Office	The Council Clerk and the Assistant Council Clerk both have demanding jobs in the best of times. During the past 3 months Karla and Keelan have coped with the passing of Commissioner Fish, with Council being down to 4 members, and more recently have kept Council moving in dealing with the Coronavirus pandemic. Their work is essential and is done with professionalism no matter the circumstances.	Andrew Aebi	Portland Bureau of Transportation
Anne	Milligan	City Auditor's Office	Anne works tirelessly and diligently on both City work, as well as her work on several outside committees that deal with diversity and equity. Anne is on the Oregon Women Lawyers 'Board and she actively assists with educating and advocating for women, for the LGBTQ+ community, and people of color. She is truly amazing!	Heidi Brown	City Attorney's Office

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Karla	Moore-Love	City Auditor's Office	The Council Clerk and the Assistant Council Clerk both have demanding jobs in the best of times. During the past 3 months Karla and Keelan have coped with the passing of Commissioner Fish, with Council being down to 4 members, and more recently have kept Council moving in dealing with the Coronavirus pandemic. Their work is essential and is done with professionalism no matter the circumstances.	Andrew Aebi	Portland Bureau of Transportation
Johanna	Ross	CityFleet	Her willingness to go above and beyond what is expected. Her willingness to accept suggestions and not brush them off. Her commitment to try help aid in making CityFleet a place you want to work by being on committees. Thank you from everyone in CityFleet.	CityFleet Techs	
Claire	Adamsick	Commissioner Amanda Fritz' Office	Claire, has extensive knowledge of Portland, our partners, city policies and standards, and from the day I met her Claire is the one I go to for guidance and support and a tension relieving chuckle. Claire I appreciate calling you my colleague and feel confident with you at the helm of any issue. Claire Adamsick, Wonder Woman extraordinaire!	Astrid Dragoy	Commissioner Amanda Fritz' Office
Yesenia	Carrillo	Commissioner Amanda Fritz' Office	Yesenia is a wizard with technology. She can problem solve like no other. She will take on a project and see it through. Yesenia has a unique ability to make everyone feel heard, important, and valued. She arrives at the office (or where ever she is working) and with her very presence provides a blanket of calm. Yesenia, you are a Wonder Woman and I appreciate you so!	Astrid Dragoy	Commissioner Amanda Fritz' Office
Yesenia	Carrillo	Commissioner Amanda Fritz' Office	Yesenia is a bright, emerging leader who I am proud to call my colleague. I have enjoyed partnering with her to develop Citywide policies and appreciate her analysis on different issues. Yesenia also cares tremendously about lifting up voices that aren't being heard and wanting the City to provide greater access to underrepresented communities.	Cynthia Castro	Portland Water Bureau
Susan	Mottet	Commissioner Amanda Fritz' Office	Susan single-handedly established and ran the Open & Accountable Elections program. She set the program up, secured funding, wrote the administrative rules, established the protocols, launched the website, and troubleshooted with candidates. She did this virtually on her own, as she was without a Deputy for a critical period. Susan faced significant obstacles to set up our City's public financing program. But she overcame them all to launch the program smoothly and to great acclaim from participating candidates, city commissioners, and the public.	Daniel Lewkow	Commissioner Amanda Fritz' Office
Meeseon Kwon	Pierce	Commissioner Amanda Fritz' Office	Meeseon, in addition to her assigned job duties of keeping our office functioning smoothly, leading special projects and assisting constituents, shows up every day with a smile, a kind word, and constant support. Meeseon truly makes our office a better place to be, every day. Meeseon, you rock!	Astrid Dragoy	Commissioner Amanda Fritz' Office
Jamey	Duhamel	Commissioner Chloe Eudaly's Office	Jamey is a superstar. She has championed three major tenant protections in three years, setting national precedents for renter protections. She now serves as the liaison to transportation, and has deftly taken on this new portfolio pushing through a major improvement to transit access with the ROSE Lanes project. Jamey is a rock star.	Andrés	Commissioner Chloe Eudaly's Office

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Lokye	Au	Commissioner Jo Ann Hardesty's Office	Lokye is one of the most professional and hardworking women I know. She constantly helps our office reevaluate to ensure we are being just/compassionate and incorporating equity. She is a mother who constantly balances work life. She helps our office be better than it could ever be with her perspective.	Angelita Morillo	Commissioner Jo Ann Hardesty's Office
Kristin	Johnson	Commissioner Jo Ann Hardesty's Office	It was my pleasure to work alongside Kristin last year on a significant work assignment for each of us. When the project started Kristin was tremendous in stepping back and learning and accessing the situation and matters at hand. As the project grew and she grew more confident she really blossomed into one of our key figures in the project. In addition to her work quality being immaculate...Kristin is hilarious, I loved working alongside her and marveling in her ability to switch between serious and silly matters with the bat of an eye. Kristin, you are absolutely wonderful.	Jamaal Anthony	Bureau of Human Resources
Angelita	Morillo	Commissioner Jo Ann Hardesty's Office	Angelita has unbound compassion for our constituents. I have witnessed her work tirelessly to help people who felt like no one in the world would listen or care. She truly is a wonder woman!	Kristin Johnson	Commissioner Jo Ann Hardesty's Office
Pollyanne	Birge	Community & Civic Life	Pollyanne is the most empowering and supportive co-worker the city has ever employed. She creates a warm and inclusive environment wherever she works and strives to make everyone feel seen, heard, and respected. Pollyanne recently moved to a different office and I miss her encouragement and positive spirit every single day.	Jamey Duhamel	Commissioner Chloe Eudaly's Office
Arrainia	Brown	Community & Civic Life	She takes on tasks and does a job that should be split between several people. She always is warm and curious about how other people are doing and if anyone needs help with completing tasks.	Lorraine Wilson	Community & Civic Life
Arainnia	Brown	Community & Civic Life	One of the sweetest and kindest people I have ever met. Always positive, super helpful, cheerful and is a joy to work with. We should clone Arainnia because everyone deserves a person like her on their team.	Anonymous	Community & Civic Life
Katherine	Couch	Community & Civic Life	Katherine is my favorite person in all of Portland - and Patterson Hood lives here - she'll understand the reference. She is the reason i came to work for the 2 years and 8 months I worked in the noise office. Despite unbelievable hardships, she is a total kickassstical rockstar badass(!!!) She manages a heavy workload, despite all the difficulties she is facing. She is an example of perseverance in the face of tremendous adversity.	Jason Coulter	Community & Civic Life
Christina	Coursey	Community & Civic Life	She is excellent at her job. Is respectful, honest, smart and hard working. She is a wealth of knowledge and experience for the Cannabis Program.		Community & Civic Life
Christina	Coursey	Community & Civic Life	Christina is exceptional in her abilities. She balances a seriously heavy workload while filling 2 roles - Licensing coordinator and covering down as supervisor of our team. She just recently finished her Master's Degree as well. Quick witted, ungodly intelligent, super proficient in her tasks, firm yet empathetic in her decision making when dealing with an at times difficult industry. A leader I am glad to serve under.	Jason Coulter	
Sandra	Lefrancois	Community & Civic Life	Sandra brings great care and compassion and creativity to her work, and does so selflessly. She works hard to reach those with the least access to government and is very effective.	Nan Stark	Bureau of Planning & Sustainability

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Tyesha	McCool Riley	Community & Civic Life	In her professional role and additional leadership positions in the city, Tyesha is a champion for authentic community engagement. She always puts first the needs of the community and challenges us all to move with her.	Sabrina Wilson	Community & Civic Life
Tyesha	McCool Riley	Community & Civic Life	Tyesha has taken on her role as a mental health professional, providing expertise to staff and community. Tyesha has provided insights into mental health awareness and created an environment where the discussion on mental health is destigmatized. Tyesha is a champion as the only provider for the entire city	Lorraine Wilson	Community & Civic Life
Suk	Rhee	Community & Civic Life	For outstanding leadership, champion for 2020 Census outreach efforts, and for improving the access of government services for All Portlanders including new comers, immigrant groups, culture affinity groups, and indigenous Portlanders.	Shuk Arifdjanov	Community & Civic Life
Ashley	Tjaden	Community & Civic Life	Ashley is a natural leader who cares passionately about her work serving the community in a fair and equitable way. She is a role model.	Nan Stark	Bureau of Planning & Sustainability
Ashley	Tjaden	Community & Civic Life	Ashley is unwavering in her commitment to equity and inclusion and unafraid to speak truth to power for the sake of allyship and advancing equitable outcomes. She is a fearless and committed leader and I am grateful to have her in my life as both a colleague and friend.	Francesca Patricolo	Portland Bureau of Transportation
Kimie	Ueoka	Community & Civic Life	She works extremely hard every day, and even when she stressed out and overworked, she still has a phenomenal attitude and a great sense of humor.	Lorraine Wilson	Community & Civic Life
Kimie	Ueoka	Community & Civic Life	Despite an enormously massive workload, Kimie keeps her incredible sense of humor, positive outlook and is a wonderful person to work with. Cares greatly about the work she does, brings great perspective and still manages to bring needed fun and silliness into the office, which is just amazing and super appreciated.	Anonymous	Community & Civic Life
Lorraine	Wilson	Community & Civic Life	Lorraine is a change maker. She is a true leader in this city and elevates everybody around her.	Sabrina Wilson	Community & Civic Life
Sabrina	Wilson	Community & Civic Life	Sabrina is a young woman who has shown her ability to perform at a level of someone who has had much more years of experience. She is cool, calm and thoughtful in any and every situation. She has been instrumental in the vibrancy of CAAN and other areas of her day to day work. When you interact with Sabrina she make whatever she does look effortless. This is one super woman who keeps he cape hidden.	Lorraine Wilson	Community & Civic Life
Judith	Mowry	Office of Equity and Human Rights	Judith is a source of wisdom and expertise for anyone who wants to do equity work in the city of Portland. Her support is invaluable.	Marlon Marion, Brody Sargent	Portland Police Bureau
Dr Markisha	Smith	Office of Equity and Human Rights	She leads by example, she motivates, she educates and she inspires us to THINK and drive for meaningful and impactful change. She uses data and statistics to reinforce what is good and right and just in our motives, beliefs and ideas.		
Adrienne	Brown-Dunn	Office of Management & Finance	An Amazing Mentor!	Iana Spada	Office of Management & Finance
Francisca	Garfia	Office of Management & Finance	Francisca is a true gem. She is intelligent, caring, committed, generous and always willing to jump in and help. This has never been truer than when she jumped in to serve as Assistant PIO in the ECC's COVID-19 Joint Information Center. She was a true lifesaver for me. I depended on her for everything and I will be forever grateful. Another win for the board: you! Thank you!	Heather Hafer	

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Rachele	Gorsegner	Office of Management & Finance	Rachele is the project manager for the tax system replacement project, which is arguably the most important project in the history of the Revenue Division. While taking on this project, she has also managed the Revenue Division's Business Solutions Division. She has performed her duties with an exceptional level of skill, effort and enthusiasm. She has provided excellent leadership and mentorship to the project team both during the assembly of the team and during their work on the project. Her efforts and her approach have helped the Revenue Division identify and prepare other leaders (likely including many future Wonder Women). Rachele thinks and acts strategically and has learned the complex workings of the City in a relatively short time. She still finds a way to make the people she works with 1) feel like they are part of a team, 2) feel that their work is important, and 3) have fun while doing their challenging work. She also inspires growth and excellence in those around her.	Thomas Lannom	Office of Management & Finance
Michelle	Ladd	Office of Management & Finance	Michelle consistently goes above and beyond dedicating extra hours and energy to ensure customers are taken care of and project and moves are completely to a high standard.	Kristin Wells	Office of Management & Finance
Carmen	Merlo	Office of Management & Finance	Carmen operates at twice the speed of government. She takes on whatever needs to be done, quickly assessing a situation and is ready with a course of action. When something needs to get done, Carmen really cleans up. AND, she's especially nice to work with because she values employees at all levels and really listens to and works with all of us.	Imani Rose, Melissa Turner	Office of Management & Finance
Laura	Oppenheimer	Office of Management & Finance	Welcome to the City! Can you please coordinate the Portland Building Grand Reopening, lead the Public Safety work group, help organize citywide cultural arts efforts, manage 5 staff and serve as communications manager for a global pandemic while taking care of three young children and exercising daily? You can? Cool. You are the true Wonder Woman!	Heather Hafer	Office of Management & Finance
Deborah	Schubert	Office of Management & Finance	Deb serves as one of our dispatchers in Facilities. She has been one of the O&M staff on the front lines of Facilities' response to the COVID-19 crisis. Deb has demonstrated professionalism under fire, dedication to her co-workers, and served her City well in this time of crisis. Thank you, Deb!	Melissa Walton Hendricks	Office of Management & Finance
Francisca	Garfia	Office of Management & Finance - CAO's Office	Francisca is a true Renaissance woman and one of the most wonderful human beings I have ever met. She is brilliant, creative, sensitive, and a true role model for all women. I am honored to work with her and to call her my friend.	Janet Storm	Office of Management & Finance
Heather	Hafer	Office of Management & Finance - CAO's Office	For Heather's extraordinary work leading the City's JIC during a global pandemic - there aren't enough words to explain how great she is..	Janet Storm	Office of Management & Finance
Sheila	Black-Craig	Office of Management & Finance - Grant Management Division	Consistently hard-working, dedicated and inspiring public servant. Always looking for the best of the employees.	Andreea Codorean	Bureau of Emergency Communications
Arika	Bridgeman-Bunyoli	Office of the Portland Children's Levy	She lives her deep commitment to racial justice, equity and inclusion. She brings her critical lens to the Children's Levy, particularly its small grants fund. Her integrity and expertise makes Portland a better place for all. She uses her position to advance just and equitable public processes. She's a warrior and has the best giggle.	Meg McElroy Johnson	

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Jonna	Papaefthimiou, Planning/Policy Manager	Portland Bureau of Emergency Management	Since 9 March, in addition to her regular duties at PBEM, Jonna has been serving as the Planning Section Chief on the Incident Staff. In addition to supervising the planning staff, Jonna's role is understanding the current situation, predicting the probable course of incident events, and developing alternative strategies going forward. Jonna is a brilliant planner working in a very complex incident. Jonna and her team have worked varied critical issues including housing, homeless/houseless needs, shelters, medical Personal Protective Equipment, personal and building sanitation needs, expanding hospital beds and many others. Jonna's strength is creative solutions. She is a key advisor to the Incident Command, the City Policy Team and Disaster Policy Council.	Michael Stuhr, PE, Director	Portland Water Bureau
Katy	Wolf, Interim Operations Manager	Portland Bureau of Emergency Management	Since 9 March, in addition to her regular duties at PBEM, Katy has been serving as the City Emergency Coordination Center (ECC) Manager and Unified Incident Commander for the City's COVID 19 response. In this role she is responsible for the overall staffing, operation and management of the 30-40 person team of volunteers from all the bureaus that serve on the Incident Staff. Katy works closely with the assigned volunteer bureau Incident Commander (usually a senior bureau manager or director) that makes up the unified command. As the expert in emergency operations, Katy guides the entire team, tasks out assignments, and makes recommendations to City Policy Team and Disaster Policy Council. Working long hours seven days a week, she is calm, thoughtful, no nonsense in the face of chaos. Katy's positive influence on the City's COVID response cannot be overstated.	Michael Stuhr, PE, Director	Bureau of Development Services,Portland Water Bureau
Tosin	Abiodun	Portland Bureau of Transportation	Tosin is an integral part of PBOT's Equity and Inclusion Program and provides a burst of energy everywhere she goes. She consistently delivers support and resources for our team to better themselves and do better for our community. Tosin is the kind of person who thinks about the people in her network and connects them in ways that provide opportunities to make incredible things happen. She makes a point of recognizing individuals on our team and specifically asks for them to participate. This demonstrates her appreciation of individuals and makes each of us feel uniquely valued. Tosin is an amazing advocate and partner and we are incredible fortunate to work with her.	The Portland in the Streets Team	Portland Bureau of Transportation
Tosin	Abiodun	Portland Bureau of Transportation	Tosin is brilliant at her work. She is a leader, organizer, change maker and she does it all with her head down and a smile on her face.	Marisa Trujillo DeMull	Portland Bureau of Transportation
Kris	Albers	Portland Bureau of Transportation	As a woman on field crew for Traffic Maintenance, Kris Albers keeps Portland moving by ensuring signs are visible, traffic markings are clear, and that people have a safe route to travel when detours are required.	Cora Cray	Portland Bureau of Transportation
Jennie	Anderson	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Jennie Anderson, helps with maintenance and repair of all things Streets "filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Cray	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Elesa	Atulu-Tofi	Portland Bureau of Transportation	Lesia is a new addition to our immediate team, but she has provided support to the Sidewalk Repair group for a while. She seems to fit in with our team well, and I am looking forward to understanding her role and how we can support each other. Since she's come over into our group, she has worked with other team members to teach them what she does and providing processes to others to provide consistent coverage of the program.	Cori Wiessner	Portland Bureau of Transportation
Pennen	Brelin	Portland Bureau of Transportation	As a wonder woman on a Sewer Repair field crew, Pennen Brelin, helps with maintenance and repair of our sewer mains and the service lines from the curb to the main. Their work in the excavation and repair of the sewer system ensure a sanitary city for all of us.	Cora Crary	Portland Bureau of Transportation
Kirstin	Byer	Portland Bureau of Transportation	Have you ever biked down N Vancouver and just before Russell looked down to see a biking wonder woman? You can thank Kirstin Byer. Kirstin is a Supervisor for Traffic Operations East, a job that includes so much more than the bike lane art, including responding to emergency road closure needs and other emergencies in the right of way. Kirstin's has another super power, providing support to employees so they can achieve their professional goals.	Cora Crary	Portland Bureau of Transportation
Wendy	Cawley	Portland Bureau of Transportation	FIRST female city traffic engineer!!	Maggie Derk	Portland Bureau of Transportation
Wendy	Cawley	Portland Bureau of Transportation	Wendy has consistently been a mentor to so many employees at PBOT. She is incredibly talented and uses that talent to help bring the people around her up, not down. And her warm style allows us to be comfortable around her even when discussing complex ideas and uncomfortable topics	Mark Haines	Portland Bureau of Transportation
Wendy	Cawley	Portland Bureau of Transportation	Wendy Cawley is an EXCEPTIONAL Wonder Woman!!! Not only is she the first ever woman City Traffic Engineer (YEA Wendy!), she is also a wonderful co-worker, thoughtful City employee, and caring wife and mom. Wendy approaches her work with balance, considers engineering options inside and outside the box, and is kind to everyone she encounters.	Sharon White	Portland Bureau of Transportation
Wendy	Cawley	Portland Bureau of Transportation	Our New Awesome City Traffic Engineer!		Portland Bureau of Transportation
Catherine	Ciarlo	Portland Bureau of Transportation	Catherine is our fearless leader who is always ready to support her team and do what needs to be done to advance our work. She has the steadfast calm energy that facilitates ATS to do their innovative work.	Dana Dickman/Janis McDonald	Portland Bureau of Transportation
Amber	Clayton	Portland Bureau of Transportation	Amber is a great mentor and friend. I have appreciated her personal and professional support this past year. Since she has joined our group, she has worked to understand the dynamic and how to manage the group at all levels. When I am challenged by a task, we have worked together to find the best way to manage and move toward achieving success with the task.	Cori Wiessner	Portland Bureau of Transportation
Shoshana	Cohen	Portland Bureau of Transportation	Shoshana has been leading PBOT strategic plan goals around mobility, including congestion pricing, ride hailing, and youth pass. She has also engaged PBOT and our community in deep work on the history of racism and inequity in our transportation system. This is a groundbreaking and difficult body of work that is success for the delivery of a more equitable transportation system in the future.	Noah Siegel	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Shoshana	Cohen	Portland Bureau of Transportation	As Mobility Manager, Shoshana is dedicated to making our transportation system more reliable, equitable and sustainable. She champions women in the workplace and helps bring out the best in everyone she works with. She's not afraid to take on the tough, complex issues and reminds us all, everyday, to center our work on Portland values. She's a true Wonder Woman!		Portland Bureau of Transportation
Shoshana	Cohen	Portland Bureau of Transportation	Shoshana takes on tremendous challenges, such as universal transit access for youth and climate justice. She keeps working through the problems - even when it gets really hard. Thank you for your passion and commitment.	Dana Dickman	Portland Bureau of Transportation
Rose	Crouchley	Portland Bureau of Transportation	Rose Crouchley As Supervisor for the Materials Distribution Center at Maintenance Operations, Rose ensures crews have the supplies they need to get work done. Deep knowledge of both the rules and processes for procurement in the City make Rose a wonder woman.	Cora Crary	Portland Bureau of Transportation
Teena	Dean	Portland Bureau of Transportation	PBOT Maintenance Operations Service Dispatchers operate 24/7 to respond to calls regarding pedestrian access to the Steel Bridge, hazards in the road, sewer backups, as well as fielding all manner of callers trying to contact other services within the City. Teena Dean listens to their concerns and provides guidance, often while simultaneously helping staff members on site.	Cora Crary	Portland Bureau of Transportation
Jeanette	DeCastro	Portland Bureau of Transportation	Jeanette is a good steward of our funds for the City, assuring the contractors on our Capitol Improvement Projects abide by their obligations to provide quality workmanship and materials for our infrastructures.	Brenda Strombo	Portland Bureau of Transportation
Lenore	DeLuisa	Portland Bureau of Transportation	Lenore DeLuisa has led Streetcar Operations since the service began in 2001. Lenore is a role model in managing Operations, juggling supervision, customer service, and ad hoc problem-solving. Lenore makes time to mentor, counsel, coach and train each member of her team, so that each can grow professionally. She is a Wonder Woman.	Kathryn Levine	Portland Bureau of Transportation
Dana	Dickman	Portland Bureau of Transportation	Dana is the BEST manager ever. She is smart, thoughtful, nurturing, and daring. She believes in her staff and supports them in where they are in life. She challenges her team to grow professionally and personally. Dana is empathetic and tenacious. She is my role model. She is a Wonder Woman.	Janis McDonald	Portland Bureau of Transportation
Dana	Dickman	Portland Bureau of Transportation	Dana is passionate about Portland's Vision Zero effort to end all traffic deaths and serious fatalities. She manages this very difficult work with tact, grace, and humility. She is thoughtful when responding to others involved with Vision Zero, and courageous to keep up the fight.	Sharon White	Portland Bureau of Transportation
Courtney	Duke	Portland Bureau of Transportation	Courtney is a dedicated advocate for working parents at the City of Portland. She's asked for clarity on the City's policy decisions that impact working parents, and has expertly used her position to amplify employee concerns to leadership, and broaden advocacy discussions to be forward-looking and broad-based policies that will help support a better working environment for as many employees as possible. This is all in addition to her everyday dedication to the City and people of Portland as a PBOT employee.	Melissa Walton Hendricks	Office of Management & Finance
Courtney	Duke	Portland Bureau of Transportation	Courtney has been a mentor, a role model, and most importantly, a true friend. I feel lucky to have her in my life (and so does Eleanor)!	Hannah Schafer	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Tara	Duncan	Portland Bureau of Transportation	As the only woman crew member in our Sewer Cleaning section Tara Duncan is a Wonder Woman! In her work as an Environmental Systems Maintenance Technician, Tara sends cameras into our sewer lines to investigate issues and documents needed cleaning and repairs.	Cora Crary	Portland Bureau of Transportation
Maribeth	Elmes	Portland Bureau of Transportation	Maribeth's leadership through multiple office moves, implementing updates to policies and procedures, and COVID response efforts has been invaluable. She is often put in the thankless role of messenger and gatekeeper yet completes these tasks with the upmost professionalism and dedication to her work.	Jeremy Patton	Portland Bureau of Transportation
Meghann	Fertal	Portland Bureau of Transportation	Meghann's attention to detail and her ability to proactively problem solve is impeccable. She has an infectious positivity that is always appreciated!	Emily Mavraganis	Office of Management & Finance
Meghann	Fertal	Portland Bureau of Transportation	Meghann is a great support to the me. When I am challenged with some personnel items, she is readily available to provide direction on how to best address the situation. She understands the bigger umbrella of PBOT, payroll, onboarding, recruiting, HR, etc. Even though she doesn't know all the answers, she does know where to start with the conversations.	Cori Wiessner	Portland Bureau of Transportation
Demetri	Finch-Brown	Portland Bureau of Transportation	Dedicated, hardworking, super mom and super teammate & friend!	Hannah Schafer	Portland Bureau of Transportation
Melissa	Foley	Portland Bureau of Transportation	It's a privilege to work with Melissa. She brings dedication, knowledge, patience and caring to everything she does. I truly appreciate her partnership and collaboration. She is here to help make the City better and she's doing it!	Liz Mitchell	Bureau of Technology Services
Melissa	Foley	Portland Bureau of Transportation	Melissa is a true example of what a leader is, implementing new tools to bring greater efficiency to the division's work, focusing on organizational resiliency, driving her team to be customer service focused and solution oriented, and fostering a culture of diversity, equity, and inclusion!	Jeremy Patton	Portland Bureau of Transportation
Connie	Foulke	Portland Bureau of Transportation	Connie Foulke is a Wonder Woman by being the sole woman working on the Sidewalk repair field crews. With Connie's help, Portland continues to increase the number of ADA corner ramps across the city.	Cora Crary	Portland Bureau of Transportation
Kimberly	Givens	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Kimberly Givens, helps with maintenance and repair of all things Streets â€” filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Crary	Portland Bureau of Transportation
Jocelyn	Glinton	Portland Bureau of Transportation	Jocelyn is a great addition to our team. She brings a calm to our group that I personally appreciate. She has been assigned to support a group that was previously not supported. We have all been challenged to determine what we can do to help and provide a service that they are resistant to receiving. Her calm demeanor has been perfect to break through that shell. While she's continuing to determine how she can support that group, she has provided great support to her direct team during illnesses and vacations. She is a great support to her whole group, and I am happy to have her as part of our team.	Cori Wiessner	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Linda	Goheen	Portland Bureau of Transportation	Linda has been a willing mentor ever since I began with PBOT. She continues to be an invaluable resource. Linda is also the Co-Chair of Maintenance Operation's I.M.P.A.C.T. Committee where she herds cats every other week when we meet about improving morale, positivity, accountability, communication, and teamwork at Maintenance Operations.		Portland Bureau of Transportation
Nicole	Greybill	Portland Bureau of Transportation	Nicole is a outstanding individual that makes sure everything gets done. She is always planning and thinking ahead. She is kind not only to her coworkers but to the public. Thank you Nicole for all you do at Portland Streetcar and making it a better place to be.	Laurel Motley	
Tihja	Grubbe	Portland Bureau of Transportation	Tihja Grubbe is a Wonder Woman who can lift you up! Thanks to Tihja's ability to operate lift trucks, I've had the chance to see Portland from a new vantage. As a Carpenter at Maintenance Operations, Tihja ensures the structures in the right of way such as bridges, tunnels, guardrails, and stairways are safe for all.	Cora Crary	Portland Bureau of Transportation
Kylia	Hammon	Portland Bureau of Transportation	Kylia Hammon is the Environmental Systems Division administrative Wonder Woman. This work group represents PBOT employees funded by BES which creates unique reporting requirements and business systems and Kylia continues to meet the requirements. Kylia has been an indispensable resource to me and I always appreciate her willingness to take time to help me out.	Cora Crary	Portland Bureau of Transportation
Emily	Hannigan	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Emily Hannigan, helps with maintenance and repair of all things Streets: filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Crary	Portland Bureau of Transportation
Emily	Hannigan	Portland Bureau of Transportation	Future Wonder Women female heavy equipment operator. Thank you so much for your great attitude and your dedication to the city of Portland and your team. You have the natural ability to bring people together with your work ethic and your willingness to expand your knowledge and abilities. You have managed to earn the respect of your co-workers and your leadership team not only in the paving community but throughout the maintenance bureau. Not an easy achievement in any environment. Thank you for being so brave, you are an inspiration.	Linda Goheen	Portland Bureau of Transportation
Emily	Hannigan	Portland Bureau of Transportation	Emily is a vital part of the base repair crew. She serves as a peer mentor and has worked as an ambassador during Sunday Parkways to promote the Fix our Streets program.	Shawn Castrapel	Portland Bureau of Transportation
Lei	Heim	Portland Bureau of Transportation	Lei is a day shift service dispatcher providing her with a bird's eye view of both the work of Maintenance Operations, and the public's reaction to that work. Lei uses this vantage to share concerns and make suggestions for improvements. Lei has taken that commitment a step further as part of Maintenance Operation's I.M.P.A.C.T. Committee.	Cora Crary	Portland Bureau of Transportation
Stephanie	Hermenegildo	Portland Bureau of Transportation	As a wonder woman on a Sewer Repair field crew, Stephanie Hermenegildo, helps with maintenance and repair of our sewer mains and the service lines from the curb to the main. Their work in the excavation and repair of the sewer system ensure a sanitary city for all of us.	Cora Crary	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Carla	Herrera	Portland Bureau of Transportation	Carla is an excellent listener and make the staff feel comfortable with her communication style. She quickly solves technical issues and continuously works hard to help staff. She was an invaluable part of the POPS AMANDA Go-Live at BDS. We are lucky to have her here at the City!	Keesha Wallace	Bureau of Development Services
Tracey	Hight	Portland Bureau of Transportation	As a wonder woman on a Sewer Repair field crew, Tracey Hight, helps with maintenance and repair of our sewer mains and the service lines from the curb to the main. Their work in the excavation and repair of the sewer system ensure a sanitary city for all of us.	Cora Crary	Portland Bureau of Transportation
Shaina	Hobbs	Portland Bureau of Transportation	Shaina is generous, gifted and organized. She takes initiative and runs with it.	Dana Dickman/Janis McDonald	Portland Bureau of Transportation
Lynda	Hofmann	Portland Bureau of Transportation	As our Swing Shift Supervisor, Lynda Hofmann starts her workday just as mine is ending. Lynda has been a Wonder Woman by staying flexible and being willing to help resolve any number of pesky little issues that crop up at the end of the day and can't wait till tomorrow.	Cora Crary	Portland Bureau of Transportation
Christina	Hollen-Morey	Portland Bureau of Transportation	Christina Hollen-Morey is a unicorn wonder woman bringing positivity and enthusiasm for even routine events.	Cora Crary	Portland Bureau of Transportation
Angela	Hopper	Portland Bureau of Transportation	Have you ever sat at an intersection in Portland and counted all of the signs? There can be more than two dozen signs at any given intersection. Aside from the STOP sign those signs, they were all made by one women! Angie still manages to keep her sense of humor as she produces thousands of signs for our right of way each year.	Cora Crary	Portland Bureau of Transportation
Joanie	Hough	Portland Bureau of Transportation	Joanie is our finance wizard. Joanie has a depth and breadth of knowledge and can help investigate history, create new complex multi-section work orders and pull together reports as needed. Joanie also keeps the Maintenance Operations office healthy and nourished with apple slices and smiling with post-it notes that use sweet critters to ask or answer a question.	Cora Crary	Portland Bureau of Transportation
Emilie	Ibanez	Portland Bureau of Transportation	Emilie has been a tremendous resource this past year. She has taken on even more work after Rob's retirement, but continues to be as kind and positive as ever.	Cora Crary	Portland Bureau of Transportation
Nicole	Jackson	Portland Bureau of Transportation	Nicole Jackson hit the ground running when she joined Maintenance Operations. Nicole's willingness to dive in and take on big projects while also picking up the small nagging work dropped during Admin staff vacancies has been critical for the functioning of our work group.	Cora Crary	Portland Bureau of Transportation
Nicole	Jackson	Portland Bureau of Transportation	Has enhanced senses comparable to wonder women. Superhuman speed in meeting the needs of others and the ability to read minds and produce amazing work at the speed of hypersonic levels just like wonder women.	Linda Goheen	Portland Bureau of Transportation
Dashayla	Johnson	Portland Bureau of Transportation	Dashayla and her co-worker manage the front desk of the Parking Enforcement Division. On many days, she barely has a chance to take a break. She receives thousands of calls each year. Many of the callers are upset about receiving a parking citation or for not getting the service they wanted regarding an abandoned automobile or derelict RV. With grace and skill, Dashayla defuses almost every situation.	Mike Crebs	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Love	Jonson	Portland Bureau of Transportation	Love has established herself as a leader within the City of Portland; not just here at PBOT but from her previous work at BPS as well. She approaches her work with a no-nonsense attitude, identifies problems and gaps and takes the initiative to actually solve them. Her commitment to advancing equity and social justice through our work is inspiring. Love connects genuinely with staff and community members and is simply a joy to work with. Love is a Wonder Woman!	Briana Orr	Portland Bureau of Transportation
Stacey	Kelly	Portland Bureau of Transportation	PBOT Maintenance Operations Service Dispatchers operate 24/7 to respond to calls regarding pedestrian access to the Steel Bridge, hazards in the road, sewer backups, as well as fielding all manner of callers trying to contact other services within the City. Stacey Kelly listens to their concerns and provides guidance, often while simultaneously helping staff members on site.	Cora Crary	Portland Bureau of Transportation
Karla	Kingsley	Portland Bureau of Transportation	Karla has helped show me the ropes at PBOT. She's leading PBOT's planning work with the Metro T2020 measure as well other major city projects, such as the Hawthorne Pave and Paint Project, all while being a mom with a baby on the way. Karla helps me realize that in the future I can balance a career and a family if I so choose.	Maggie Derk	Portland Bureau of Transportation
Gretchen	Kinnie	Portland Bureau of Transportation	As a woman on field crew for Traffic Maintenance, Gretchen Kinnie keeps Portland moving by ensuring signs are visible, traffic markings are clear, and that people have a safe route to travel when detours are required.	Cora Crary	Portland Bureau of Transportation
Corinne	Kotter	Portland Bureau of Transportation	Corinne Kotter is PBOT's telecommunications Wonder Woman. Corinne serves is my counterpart in her role as downtown PBOT's phone coordinator. Corinne developed the current request form and has done an incredible job of cleaning up the inventory of over 1800 communication devices! Despite taking on the brunt of the organizational work, Corinne is always helpful and supportive.	Cora Crary	Portland Bureau of Transportation
Kailyn	Lamb	Portland Bureau of Transportation	It would take multiple tweetstorms to describe how awesome Kailyn is at her job and at life. So glad to have you as a friend and teammate!	Hannah Schafer	Portland Bureau of Transportation
Kelly	Landreth	Portland Bureau of Transportation	As a wonder woman on a Sewer Repair field crew, Kelly Landreth, helps with maintenance and repair of our sewer mains and the service lines from the curb to the main. Their work in the excavation and repair of the sewer system ensure a sanitary city for all of us.	Cora Crary	Portland Bureau of Transportation
Bernadette	Langdon	Portland Bureau of Transportation	In addition to her daily ESD duties, Bernadette keeps all the Maintenance Operations mail sorted and organized and takes time to let anyone with a package know it's waiting for them. I enjoy visiting with Bernadette and hearing her perspective on the events taking place at work and in our community.	Cora Crary	Portland Bureau of Transportation
Stacey	Lauer	Portland Bureau of Transportation	Stacey Lauer Stacey is the committed to making PBOT Maintenance Operations is constantly reviewing and addressing safety concerns. Stacey brings safety concerns at our facilities forward with a goal of improving worker safety and reducing incidents by working together to find solutions.	Cora Crary	Portland Bureau of Transportation
Stacy	Lauer	Portland Bureau of Transportation	You can be equally powerful and invincible as your Justice League teammates.	Linda Goheen	Portland Bureau of Transportation
Laurie	Lee	Portland Bureau of Transportation	Laurie is a timekeeping specialist, and every other Thursday I am especially grateful to this Wonder Woman. Thank you for all you do for me and the rest of PBOT, Laurie!		Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Tish	Leos	Portland Bureau of Transportation	Tish is always helping employees by using her deep institutional knowledge and experience combined with her commitment to making the Kerby facility safe and welcoming for all employees & guests. Her work on the flower beds provides color and cheer to all employees and passersby while cultivating safe spaces for wildlife within our property.	Cora Crary	Portland Bureau of Transportation
Kathryn	Levine	Portland Bureau of Transportation	Thank you Kathryn for all you do and all you have done for Portland Streetcar. Your care and attention to detail is by far the best. You will be missed.	Laurel Motley	
Maria	Lim	Portland Bureau of Transportation	Maria is a great support to DPT. I cannot fully comprehend all that she does for our group because I only see a portion of what she does, but what I do see is quite a bit. With that, I appreciate that whenever I go to talk to Maria, she does everything she can to provide assistance to me. Thank you, Maria, for all you do!	Cori Wiessner	Portland Bureau of Transportation
Lauren	Linke	Portland Bureau of Transportation	As a wonder woman on a Sewer Repair field crew, Lauren Linke, helps with maintenance and repair of our sewer mains and the service lines from the curb to the main. Their work in the excavation and repair of the sewer system ensure a sanitary city for all of us.	Lauren Linke	Portland Bureau of Transportation
Riza	Liu	Portland Bureau of Transportation	Riza is a person I appreciate working near. She has such a positive outlook and has a smile on her face. It is hard to be down when she comes into the office and says hello. She has recently provided support to my programs. She is in a great group where the experience and background are diverse. When others, including her leads, are a behind her in one subject or another, she provides support they need without judgement. Conversely, when she is the one learning from others, she asks thoughtful questions and is a sponge trying to soak up all she can.	Cori Wiessner	Portland Bureau of Transportation
Marianna	Lomanto	Portland Bureau of Transportation	Marianna has made an incredible impact in just a few months with PBOT. She is an equity champion and leads by example, centering our work in the people we serve. Her dedication, organization and passion is on display every day. She's a true Wonder Woman!		Portland Bureau of Transportation
Katie	MacDougall	Portland Bureau of Transportation	Ready for any opportunity! Katie has made a huge contribution in her time at PBOT!	Hannah Schafer	Portland Bureau of Transportation
Aszita	Mansor	Portland Bureau of Transportation	She gets some of the worst plans in for engineering review and turns them into masterpieces. While at the same time being harassed by private consulting engineers and developers which isn't in the job description.	Jake Wiser	Portland Bureau of Transportation
Irene	Marion	Portland Bureau of Transportation	Irene is doing critical anti-racism work in PBOT and in transportation work generally. She has launched a new Transportation Justice group in the bureau and untapping powerful creative forces from all of our people.	Noah Siegel	Portland Bureau of Transportation
Irene	Marion	Portland Bureau of Transportation	This individual takes prides in their job, their heart and passion is reflected in their work and conservation. This person never wants the credit for the work they have done, rather they are more focused in meeting the needs of their fellow coworkers.	Ticole Waller	Portland Bureau of Transportation
Gabby	Matla	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Gabby Matla, helps with maintenance and repair of all things Streets; filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Crary	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Janis	McDonald	Portland Bureau of Transportation	Janis brings strength, enthusiasm and a positive spirit to our work each day. She is both a great collaborator and leader. She is a fierce advocate for her colleagues and the families and communities that she supports through her work.	Dana Dickman	Portland Bureau of Transportation
Abra	McNair	Portland Bureau of Transportation	Abra is a creative force that keeps the Safe Routes team grounded. In her own quiet way, she wrangles people together and pushes her teammates to do their best every day.	Dana Dickman/Janis McDonald	Portland Bureau of Transportation
Valerie	Menely (formerly Joachim)	Portland Bureau of Transportation	Valerie is a great motivator to her staff and others. She is someone that will sit down with anyone and career plan with them. She is one of those rare individuals that is always looking to give a hand and help someone up. Mostly, I appreciate the friendship we've gained since I've started here at the City. We have been through a lot together, and I know that I can always count on her when I'm down and need a pick me up	Cori Wiessner	Portland Bureau of Transportation
Vanessa	Micale	Portland Bureau of Transportation	Organized and on it! Vanessa is a huge asset to our team!	Hannah Schafer	Portland Bureau of Transportation
Corrine	Montana	Portland Bureau of Transportation	Corrine is flexible, hardworking, and thoughtful. She brings calmness to the Safe Routes team and creates incredible products.	Dana Dickman/Janis McDonald	Portland Bureau of Transportation
Keri	Munson	Portland Bureau of Transportation	Keri is an integral part of the success of many of our PITs programs! As our connection with MO, she always finds time to help with a positive can-do attitude and usually finds possible solutions for our challenging problems. We think you (and your crews) are amazing, Keri. Thanks!	The Portland in the Streets Team	Portland Bureau of Transportation
Providance	Nagy	Portland Bureau of Transportation	Providance is tenacious and hardworking. She is also a thoughtful and considerate colleague that strives to support the team and partners.	Dana Dickman	Portland Bureau of Transportation
Marilou	Nazario	Portland Bureau of Transportation	Marilou Nazario is a true wonder woman. Marilou is always willing to assist with all manner of timekeeping issues and an apparently limitless amount of patience. Despite the transition to teleworking this week, Marilou continues to be available and helpful as we navigate these new times.	Cora Crary	Portland Bureau of Transportation
Marilou	Nazario	Portland Bureau of Transportation	Marilou is the kindest, warmest, friendliest, efficient, detailed and dedicated member of the PBOT payroll specialists. Marilou truly leads by example and sets the standard for teamwork. She has battled very serious health conditions and is often in pain but you would never know it by her optimistic and thoughtful approach to her teammates. She is one of only two time keepers serving a bureau of approximately 1,000 and she does it with graciousness and a genuine desire to help others.		Portland Bureau of Transportation
Erika	Nebel	Portland Bureau of Transportation	Erika is an inspiration to everyone she touches. She comes to work every day with a positive attitude and shows true interest and compassion for her co-workers. She is a hard worker and is the first person to offer others a helping hand. Erika is so incredibly knowledgeable and dedicated; she makes our team stronger in every way.	Christy Keller	Portland Bureau of Transportation
Pennie	Nielsen	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Pennie Nielsen, helps with maintenance and repair of all things Streets; filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Crary	Portland Bureau of Transportation
Rachel	Ogden	Portland Bureau of Transportation	Rachel is a Wonder Woman over all things purchasing and an invaluable resource in helping to navigate the processes for purchasing goods and services.	Cora Crary	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Briana	Orr	Portland Bureau of Transportation	Briana Orr has been an outstanding member of the Portland Bureau of Transportation's Central City In Motion team. She consistently offers excellent ideas, provides great communication with stakeholders, and has strong leadership skills. She is able to prioritize her work to make the greatest impact on the team's efforts. The projects we are working on offer significant challenges and with Briana's leadership we are able to meet project objectives and deliver highly visible changes to Portland streets.	Timur Ender, Gabe Graff	Portland Bureau of Transportation
Tara	Parks	Portland Bureau of Transportation	Tara Parks joined PBOT in 2019 and has already proved herself as a Wonder Woman by helping transform the once crowded and chaotic Albina Yard. Tara also provided invaluable support which helped the PBOT Trades Career Fair be such a successful event.	Cora Crary	Portland Bureau of Transportation
Lisa	Patterson	Portland Bureau of Transportation	Lisa is organized, brilliant, warm and a standout for her passion for our industry. She stays behind the scenes but she deserves the spotlight. She is the first to volunteer, the first to help you, the first to take notes, send emails or create calendars. She is everything we want in an employee, coworker and friend. I can't think of anyone who deserves to be called a "Wonder Woman" more than Lisa Patterson.	Marisa Trujillo DeMull	Portland Bureau of Transportation
Anamaria	Perez	Portland Bureau of Transportation	Anamaria is a data queen. She pushes us to ask questions about our assumptions. She is growing into a leader that will help shape the future of how we use and value information and data in the Bureau.	Dana Dickman	Portland Bureau of Transportation
Anamaria	Perez	Portland Bureau of Transportation	Anamaria is the data-wizard for Active Transportation and Safety. She has the unique ability to break down complex data practices into manageable information that non-data folks can understand. She is always willing to meet others where they are at, shares her vast knowledge with great wit and humor, and is a wonderful co-worker.	Sharon White	Portland Bureau of Transportation
Lisa	Perry	Portland Bureau of Transportation	Your ability to keep us moving and organized is amazing. You take the time to support everyone with their jobs while still doing your own. You know what is expected of you, yet you do more. I've always seen you as a person who sets her own high standards. A lot of what you do goes unnoticed, yet you are determined to make a difference. You do make a difference and we appreciate you.		Portland Bureau of Transportation
Lisa	Perry	Portland Bureau of Transportation	Lisa has been helping me since the day I started at PBOT. Lisa was the secret ingredient that helped make the Career Fair a resounding success. Lisa is also a critical resource to ensure our work group is ready to respond in case of an emergency.	Cora Crary	Portland Bureau of Transportation
Sarah	Petersen	Portland Bureau of Transportation	Sarah is smart, strong and kind and always has a beautiful design idea at the ready.	Hannah Schafer	Portland Bureau of Transportation
Sherry	Pilcher	Portland Bureau of Transportation	Sherry Pilcher Sherry is a Wonder Woman working as an Automotive Equipment Operator II: Street Sweeper in Night Operations. Each night, while we sleep, Sherry sweeps Portland's arterials so we can wake up and travel safe.	Cora Crary	Portland Bureau of Transportation
Sara	Pope	Portland Bureau of Transportation	Sara Pope is a wonder woman in Traffic Maintenance. Sara is experienced as both a Crew Lead, and a Maintenance Planner/Scheduler. Sara can operate a striper, adhere CTP, and leads the road closures group during emergency operations.	Cora Crary	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Holland	Reini	Portland Bureau of Transportation	Holland and Jaclyn presented their idea for a PBOT Trades Career Fair to highlight the variety of work done across the City to be hosted on our campus and open to the community at large as a way to encourage non-traditional applicants to apply as a UWII with PBOT. The event they spearheaded attracted people of all ages and backgrounds across the Portland area and over half those signing in with BHR went on to apply for the UWII position.	Cora Crary	Portland Bureau of Transportation
Julee	Reynolds	Portland Bureau of Transportation	Julee Reynolds is a cooking Wonder Woman. In more relaxed times at Maintenance Operations, you'd never know when snack mix bags, cookies, or even an insulated bag of homemade breakfast burritos might show up, free for the taking. When you see them, the probability is high that it was Julee sharing with us all.	Cora Crary	Portland Bureau of Transportation
Jaclyn	Rickard	Portland Bureau of Transportation	Jaclyn has been willing to stand alone and not accept the status quo. She is her own person who has stood up and out with her voice and actions to be a leader amongst her peers. She has been a positive influence in a bureau that has been dominated by men and their opinions. Thank you, Jacklyn, for being the type of change agent we need. We look forward to watching you grow into a new superhero that wonder women would admire.	Linda Goheen	Portland Bureau of Transportation
Jaclyn	Rickard	Portland Bureau of Transportation	Holland and Jaclyn presented their idea for a PBOT Trades Career Fair to highlight the variety of work done across the City to be hosted on our campus and open to the community at large as a way to encourage non-traditional applicants to apply as a UWII with PBOT. The event they spearheaded attracted people of all ages and backgrounds across the Portland area and over half those signing in with BHR went on to apply for the UWII position.	Cora Crary	Portland Bureau of Transportation
Amy	Roberts-Santistevan	Portland Bureau of Transportation	As Co-Chair of Maintenance Operation's I.M.P.A.C.T. Committee, Amy helps keep the committee moving forward to develop solutions for Improving Morale, Positivity, Accountability, Communication, and Teamwork at Maintenance Operations.	Cora Crary	Portland Bureau of Transportation
Julie	Roe	Portland Bureau of Transportation	Julie and her co-worker manage the front desk of the Parking Enforcement Division. On many days, she barely has a chance to take a break. She receives thousands of calls each year. Many of the callers are upset about receiving a parking citation or for not getting the service they wanted regarding an abandoned automobile or derelict RV. With grace and skill, Julie defuses almost every situation.	Mike Crebs	Portland Bureau of Transportation
Angel	Rogers	Portland Bureau of Transportation	Angel is an amazing problem solver and is always available to help employees and managers when they are in need. She is such a great team player and brings such joy to the office!	Emily Mavraganis	Office of Management & Finance
Angel	Rogers	Portland Bureau of Transportation	Angel Rogers is Maintenance Operation's personnel processing wonder woman! Angel manages to track and move forward all manner of personnel requests for a work group that represents a third of PBOT's staff! Angel is also my resident expert on the labor agreements. Her attention to detail and willingness to research conflicting information is instrumental to ensuring we are taking the correct course of action.	Cora Crary	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Kalise	Rucker	Portland Bureau of Transportation	Kalise leads with compassion, energy, knowledge, patience, tenacity, curiosity, and humor. She always thinks of others and their perspectives! Her spirit is inspiring and contagious; her guidance so valued. We are thankful that she is our lead; this certificate is too small to hold all her qualities!	Your Tech Crew & Supervisor: Dana Dister, Yen Tan, Nico Lim, Rod Beard, Kim Harrison and Rich Eisenhauer	Portland Bureau of Transportation
Tracy	Rush	Portland Bureau of Transportation	Tracy Rush is a wonder woman. Tracy is always willing to help. A brief sampling of ways she helps on any given day includes€¹ finding equipment to borrow, assistance using a new business system, or help locating a Manager. Tracy can do all that and so much more. Tracy Rush is instrumental to the successful functioning of both the Street Systems Division and Maintenance Operations.	Cora Crary	Portland Bureau of Transportation
Tracy	Rush	Portland Bureau of Transportation	Tracy is amazing. She has the power and wisdom to serve others. Thank you so much for your commitment to the work and your dedication to the team. You make us better! You make us the BEST!	Linda Goheen	Portland Bureau of Transportation
Tracy	Rush	Portland Bureau of Transportation	Tracy Rush works hard to organize and coordinate different types of work for 5 Supervisors and 1 Senior Program Manager. She also tracks the progress of multiple projects and creates spreadsheets to record accomplishments. She is dependable for accurate information and a real asset for the Street Maintenance work group!	Keri Munson	Portland Bureau of Transportation
Emma	Sagor	Portland Bureau of Transportation	Emma has led Portland's participation in the American Cities Climate Challenge. This has included major initiatives around congestion pricing and Rose Lanes. Her contributions have been invaluable.	Noah Siegel	Portland Bureau of Transportation
Leticia	Sanchez	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Leticia Sanchez, helps with maintenance and repair of all things Streets: filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Crary	Portland Bureau of Transportation
Raquel	Sanchez	Portland Bureau of Transportation	Raquel is a great member of our team. In the short amount of time she has been with our group, she has picked up the work requirements quickly. She has started creating processes and tracking sheets to keep contractors on track throughout construction of the public works permits. We have added some new members to the team since she's come on board. During this time, she has mentored them and provided knowledge that helps other be successful. Most importantly, her willingness to be open to others helps make them feel welcome. I personally appreciate her positive attitude and her get 'em done spirit.	Cori Wiessner	Portland Bureau of Transportation
Lale	Santelices	Portland Bureau of Transportation	Lale is passionate, gutsy and persistent. She pushes back and makes people think hard about their words, ideas and actions. She is an advocate for families.	Dana Dickman/Janis McDonald	Portland Bureau of Transportation
Lale	Santelices	Portland Bureau of Transportation	Lale Santelices is a wonderful co-worker and great Wonder Woman! She adds sensitivity, perspective and fun to the ATS team, is persistent in her commitment to create a more just and equitable PBOT and works tirelessly to support diversity and inclusion in her outreach with schools. Lale always adds positive energy to the work environment and we would not be the same without her!	Sharon White	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Carmen	Scott	Portland Bureau of Transportation	Carmen is a Wonder Woman using her powers to shine a light so that workplace behavior that deems others can't be kept in the dark. Choosing to show up and take this on has personal risks when most of the workforce does not share your lived experience, but Carmen continues to dig deep and find the strength to keep speaking her truth in hopes of improving our workplace culture of all employees.	Cora Crary	Portland Bureau of Transportation
Donna	Sellers	Portland Bureau of Transportation	Donna is always willing to help and provide support to others at Maintenance Operations. As the notetaker for the I.M.P.A.C.T. Committee, Donna ensures that the work done in each meeting is captured so the momentum continues. Dona was also an invaluable part of marking the PBOT Trades Career Fair a success.	Cora Crary	Portland Bureau of Transportation
Janet	Sisson	Portland Bureau of Transportation	Janet is a Wonder Woman working as an Automotive Equipment Operator II: Street Sweeper in Night Operations. Each night, while we sleep, Janet sweeps Portland's arterials so we can wake up and travel safe.	Cora Crary	Portland Bureau of Transportation
Courtney	Smith	Portland Bureau of Transportation	Courtney is an excellent employee, she always has a positive attitude and is very kind and helpful to anyone and everyone around her. She is a hard worker and treats others with respect and dignity. She is a mother and a wife, and a great coworker to have around. We are all grateful to have her with us.	Calden Parker	Portland Bureau of Transportation
Sierra	Stringfield	Portland Bureau of Transportation	Sierra has done the work of five people during a challenging leadership transition. We are on the other side now, entirely thanks to her.	Noah Siegel	Portland Bureau of Transportation
Candy	Sturm	Portland Bureau of Transportation	As a wonder woman on a Street Maintenance field crew, Candy Sturm, helps with maintenance and repair of all things Streets â€” filling potholes, paving back utility cuts, grinding and paving roads, performing base repair, and helping improve our gravel streets.	Cora Crary	Portland Bureau of Transportation
Abigail	Thyer-Ohly	Portland Bureau of Transportation	As Maintenance Operation's Fleet Coordinator, Abigail Thyer-Holy is responsible for coordinating both acquisition and maintenance for a diverse fleet that includes everything from administrative pool cars to bridge inspection snooper trucks and rock crushers. Abi manages the day to day needs while working to analyze the available data to help with future decisions.	Cora Crary	Portland Bureau of Transportation
Renata	Tirta	Portland Bureau of Transportation	For her leadership, kindness and dedication to supporting and validating her coworkers.	Xao Xiong	Portland Bureau of Transportation
Emily	Tritsch	Portland Bureau of Transportation	Emily is making huge strides in delivering an Asset Management Plan for PBOT. She shaped PBOT's offerings for the next phase of Fixing Our Streets and the Capital Set-Aside that will save Portlanders money.	Noah Siegel	Portland Bureau of Transportation
Beth	Van Aernem	Portland Bureau of Transportation	Beth is PBOT's Payroll Supervisor Wonder Woman a position that requires real superpowers. Beth has them in spades, including: deep subject matter expertise, patience, and a willingness to ensure the solution matches the business need.	Cora Crary	Portland Bureau of Transportation
Michi	Washington	Portland Bureau of Transportation	As a woman on field crew for Traffic Maintenance, Michi Washington keeps Portland moving by ensuring signs are visible, traffic markings are clear, and that people have a safe route to travel when detours are required.	Cora Crary	Portland Bureau of Transportation
Sharon	White	Portland Bureau of Transportation	Sharon is tireless in her work to keep every Portlander safe. She shows deep empathy and compassion. She is always willing to try even when the work is hard and progress seems slow.	Dana Dickman	Portland Bureau of Transportation

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Cori	Wiessner	Portland Bureau of Transportation	Cori is a new manager for the Permit Construction department, and given a steady hand at the tiller for the ship. She has waded into the difficult crowd of individualistic inspectors, and brought an overarching sense of stability and coherence to the department. Thank you, Cori.	Robin Kinnaird	Portland Bureau of Transportation
Gayle	Wilson	Portland Bureau of Transportation	Gayle Wilson As a Supervisor in Sewer Repair, Gayle Wilson keeps it flowing when so you can keep going. Insert any other number of terrible puns that all mean the same thing; Gayle works hard to keep our wastewater conveyance system repaired and operational. Gayle is just as committed to building a caring community within our work group by leading donation drives and alerting the group of ways to help out when employees are in need.	Cora Crary	Portland Bureau of Transportation
Renee	Winskowski	Portland Bureau of Transportation	Renee Winskowski is a PBOT Maintenance Operations Service Dispatcher, often working the swing shift. On that shift, Renee is often the first point of contact when something major occurs in the roads during the afternoon commute, usually just after our day shift crews have left. Due to her experience and level head, Renee keeps cool while calling in the necessary resources to address the situation.	Cora Crary	Portland Bureau of Transportation
Xao	Xiong	Portland Bureau of Transportation	Xao brings a young spirit to Safe Routes. She challenges people to rethink how and why they do things. She is an advocate for our future generations.	Dana Dickman/Janis McDonald	Portland Bureau of Transportation
Cora	Crary	Portland Bureau of Transportation - Maintenance Operations	Cora works hard as the Interim Facilities & Sunderland Yard Supervisor while still performing some tasks from her position as an Administrative Assistant. She is professional and really cares about people!	Keri Munson	
Shannon	Ellison	Portland Fire & Rescue	Shannon is an integral part of her crew and her station. She is up beat and positive even in extremely trying and stressful situations. It is pure joy to see the look on little girl's faces when they see Shannon in her uniform doing her job.	Station 10	Portland Fire & Rescue
Gretchen	Pedersen	Portland Fire & Rescue	A hard-working and compassionate employee, supportive and knowledgeable mentor plus crushing-life-single-mom! Hats off to you friend!	Elizabeth Thompson	Portland Fire & Rescue
June	Vining	Portland Fire & Rescue	June has been an excellent resource for me and my family. Life is not always easy and June is always there with advice and resources to help us navigate through life. I don't know what I would have done this last year without her. Not only is she a great co-worker, she is an amazing lady!	Julie Baggs	Portland Fire & Rescue
Gabriela	Bermudez	Portland Police Bureau	Gabriela has helped welcome me into the City and to PPB; from literally helping me to open doors to introducing me to people in other Departments. Whenever I have a question, I know I can go to Gabriela for an answer.	Lauren Rosenstein	Portland Police Bureau

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Lauren	Brown	Portland Police Bureau	Lauren has the uncanny ability to put together both a highly functional but also cohesive team of analysts. Despite working in a constantly changing environment, her team has had essentially no turnover in several years. Her management style allows analysts to provide constructive feedback to the entire team in a non-confrontational manner. The environment she has cultivated is conducive to both collaboration and individual success without being competitive; something that is rare in a team of this size and scope. She is a consummate provider of input and has a breadth of knowledge within the Police Bureau that is unparalleled. She is everything you want in a supervisor: knowledgeable, encouraging, trusting, loyal, fair, and uncompromising in her belief to be transparent and true to the data her team is responsible for.		Portland Police Bureau
Madhu	Ganesh	Portland Police Bureau	Madhu takes on big challenges and pushes our team's projects forward every day. She's a developer for the Sexual Assault Management System special project. She's single-handedly developing an iPad app that Sexual Assault Nurse Examiners can use to record the sexual assault exam. Her work and her attitude are vital to our project. Thanks Madhu!	Julia Thomson	Portland Police Bureau
Stephanie	Hudson	Portland Police Bureau	Steph has worked for the bureau for over 25 years and her positive attitude and excitement about police work is still that of a brand new officer. As a newer female officer with the bureau (6 years), I have looked up to Steph from the first time I met her about 4 years ago. She is always willing to help me with cases, and she encourages me to work hard and never give up on my aspirations within the bureau. As a new female officer, I often face challenges in our male dominated profession, and Steph has always been there to support me through these challenges. She is a mentor and friend to myself and many of the other younger female officers. I often tell Steph she is my hero and I want to grow into an amazing police officer just like her.	Heidi Kreis	Portland Police Bureau
Slavica	Jovanovic	Portland Police Bureau	Slava is an amazing employee, coworker, friend, and WOMAN. Slava is a victim advocate and has been for many years with the bureau. Everyone who meets her has nothing but amazing things to say about her, and I can tell you why. Her presence radiates warmth and compassion. She treats everyone fairly and with respect. She is welcoming and helpful to her fellow coworkers and shows this same genuine compassion and care to the clients she serves. Slava takes the time to really truly know others and by doing this, she shows them that their thoughts, feelings, and opinions truly matter to her. She is a beacon of light in a field that can sometimes be challenging and discouraging because of the heaviness of the work. She also ALWAYS has top tier chocolate on hand.	Abigail Lindstrom	Portland Police Bureau
Slavica	Jovanovic	Portland Police Bureau	Slava goes above and beyond everyday in her work. Not only does she graciously serve her community, but is always willing to assist her colleagues. She is amazing and does it all with a smile on her face. She also is always available for those in need. All around just a great representation of the city.	Emily Augustin	Portland Police Bureau

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Vanessa	Mathis	Portland Police Bureau	Vanessa created a process to document individuals who have committed violent acts against law enforcement using the Law Enforcement Database System in an effort to increase officer safety. She created an SOP, forms, and implemented training for sworn and professional staff in the Portland Police Bureau. Her hard work and commitment to training and educating her peers, as well as her strong leadership and problem solving skills, is only part of what makes her such a valuable asset to the Bureau.		Portland Police Bureau
Leah	Reddy	Portland Police Bureau	Leah welcomed me to the City and to PPB right away. Leah is a team player, always making sure that her job is not only complete, but also that it is set up to be successful in the future.	Lauren Rosenstein	Portland Police Bureau
Karen	Reichstein	Portland Police Bureau	Karen is beyond fantastic at her job. I've never seen someone approach a day and every individual phone call with such positivity. I'm so thankful for our Friday check ins!		Portland Police Bureau
Deanna	Wesson-Mitchell	Portland Police Bureau	Unwavering passion for racial justice and constant eye for policy and process improvement.	Brody Sargent, Marlon Marion	Portland Police Bureau
Kim	Anderson	Portland Water Bureau	Kim is one of the hardest workers I know. She works weekends, late into the night no matter what to get a job done to make her bureau more prepares and ready to respond. Her ideas are used city wide and she is always willing to help someone else with a solution.	Ronnie Mompellier	Bureau of Environmental Services
Katy	Asher	Portland Water Bureau	Katy Asher has an uncanny ability to make almost anyone feel right at home. Her warmth and thoughtfulness combined with her ability to understand complex projects and problem-solve have been a great benefit to the Portland Water Bureau as a whole, to our Communications team, and to our capital improvement project teams. In addition to her stellar work on these projects (especially Willamette River Crossing), Katy is a volunteer for the bureau's ambassador program (TAP), demonstrating her dedication to her colleagues' success at PWB. Katy is a quiet, but effective leader who is inspiring positive change. Thank you, Katy!	Felicia Heaton	Portland Water Bureau
Sara (Katy)	Asher	Portland Water Bureau	Katy has moved mountains in getting our construction project outreach program off the ground. Her creativity, calm demeanor, and perseverance are inspiring for all of us!	Tony Andersen	Portland Water Bureau
Emily	Bahus	Portland Water Bureau	Emily is an example of a WONDER WOMAN in every way! In her short time with the bureau, she has helped implement many essential changes to our programs! Her experience and willingness to help is a priceless asset! She models a calm resolve, has a deep understanding and displays an effortless ability to multi-task! Her kind and gracious approach to every person or challenge she encounters is appreciated and respected by everyone she works with! She makes a difference every day!	Jennifer Eichler	Portland Water Bureau
Jill	Becker	Portland Water Bureau	Jill Becker makes it happen! Jill is a most capable and willing help to whomever is in need. Thank you, Jill for being so amazing and sharing your talents and humor with us!!!	WB F&SS	Portland Water Bureau

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Anna	Buckley	Portland Water Bureau	Anna is so deserving of being called a "Wonder Woman" that I wouldn't be surprised if she travels with a cape on under her outfit each day. What stands out about Anna is that when she has a project to complete, she so effortlessly works out the logistics, coordinates flawlessly with colleagues, and "gets it done" with no nonsense. Anna contributes so much to the bureau, that I can only conclude that she has a plethora of superpowers at her disposal. My only hope is that Anna isn't upset that I'm revealing her secret identity as the Water Bureau's very own Wonder Woman.	Logan Bourdon	Portland Water Bureau
Marisa	Cesare	Portland Water Bureau	Marisa has jumped into the City of Portland while juggling school and another job, and each day makes sure everything is running smoothly and on time. Without her attention to detail and great ideas, many things would likely fall through the cracks. We're glad she chose the Water Bureau!	Tony Andersen	Portland Water Bureau
Linda	Curtis	Portland Water Bureau	Linda is amazing. She puts so much time and effort into making sure we all get our payroll runs smoothly. She is such a wealth of knowledge, from the HRARs to union contracts to timesheets and more! She is a truly wonderful woman!	Portland Water Bureau Timekeeping Team	Portland Water Bureau
Jaymee	Cuti	Portland Water Bureau	Jaymee is our fearless PIO who serves as the glue that keeps us all together, focused, and supported. Her laugh is infectious, and we learn from her daily what it means to be a great teammate. We're lucky to have her on OUR team.	Tony Andersen	Portland Water Bureau
Annette	Dabashinsky	Portland Water Bureau	Annette is always jumping in to help and does thorough professional job in everything she takes on.	Teresa	Portland Water Bureau
Marie	Del Toro	Portland Water Bureau	Marie is an woman who rocks. she is smart, caring, and a great coach. She is great in helping you to see your potential !	Shahrzad Dey	Bureau of Environmental Services
Jennifer	Gardner	Portland Water Bureau	Jennifer created a way for PWB Engineering staff to access GIS information from remote work locations so we could productively do our work during this unprecedented time of being forced to stay away from the office.	Cherri Warnke	Portland Water Bureau
Kimberly	Gupta	Portland Water Bureau	Kim is an amazing example of intelligence, collaboration, and accomplishment. She not only sees the big picture, she sees people and invests in them to better the process. Regardless of what the job throws her way, she is a model of resolve, consistency and dedication. Her leadership is an example to everyone in the Water Bureau.	Jennifer Eichler	Portland Water Bureau
Amanda	Haynes	Portland Water Bureau	Amanda is the most helpful person I know. She is passionate about sharing tips, life hacks, and answers to work challenges. She sees every problem as an opportunity. She cares deeply for people and reaches out to coworkers to see if they need help, even before they ask. She goes above and beyond to help people and she enjoys doing it. She is truly an inspiration!	Sara Hammons	Portland Water Bureau
Felicia	Heaton	Portland Water Bureau	Felicia provides top-notch communications planning for the Water Bureau Management and the Emergency Management function. Felicia took courses to teach Emergency Public Information Officer courses and is leading the way for the whole region in emergency communications. We are lucky and grateful for Felicia's leadership!	Kim Anderson, Emergency Manager	Portland Water Bureau
Felicia	Heaton	Portland Water Bureau	Felicia is a strong leader and the go-to expert for emergency preparedness issues at the city. We're lucky to work with her!	Tony Andersen	Portland Water Bureau

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Cecelia	Huynh	Portland Water Bureau	Cecelia is the Water Bureau's Athena. She defends our budget and our positions with no celebrations of herself or her victories.	Portland Water Bureau	Portland Water Bureau
Jodie	Inman	Portland Water Bureau	Jodie is a can do woman that is always looking for ways to help and improve the organization.	Teresa Elliott	Portland Water Bureau
Rachel	Jamison	Portland Water Bureau	Rachel provided endless hours coordinating PWBs move back to the Portland Building and addressing all of our questions and concerns.	Teresa Elliott	Portland Water Bureau
Cindi	Lombard	Portland Water Bureau	Cindi is uplifting, intelligent, and full of positive energy. She has shown that it is possible to have a fulfilling life along with a career. The way she is able to be an active parent to two children and achieve personal goals with healthy activities is admirable and I appreciate her inadvertently showing me that such life balance is possible.		
Danielle	Marcial	Portland Water Bureau	Danielle exemplifies the type of colleague that everyone deserves; smart, driven, and compassionate. Aside from being stellar to work with, she's passionate about fostering a more diverse and inclusive work force within our community. By taking on additional roles, such as TAP Ambassador and Scoping Team participant, she demonstrates leadership by working hard every day to make a positive difference. Thanks, Danielle, for always being an inspiration!	Annette Wood	Portland Water Bureau
Allison	Marleau	Portland Water Bureau	Allison works behind the scenes to support all employees. She cares deeply for people, is thoughtful, and has a cooperative spirit. She has a positive outlook and is an expert at brainstorming to help find solutions to any problem. She provides a fresh perspective and is fully supportive of you, personally and professionally. She is a true superhero.	Sara Hammons	Portland Water Bureau
Remani	Mathew	Portland Water Bureau	Remani is calm magic. She sails through the choppiest waters with a smile on her face and always has a solution and meets her deadlines. She coaches her team to the win every time! Thank you, Remani!	Portland Water Bureau Finance	Portland Water Bureau
Sarah	Messier	Portland Water Bureau	In addition to her role providing important health information on water quality to the Portland community, Sarah Messier stepped up to lead the Portland Water Bureau's website migration process. When her project co-facilitator left the bureau for a new job, Sarah held steady, ready to continue supporting this complex, time-consuming, but important project for the bureau. While the process continues to be challenging, especially in times of crisis, Sarah forges on and stays proactive. She is organized and willing to adapt. Her thoughtful work will benefit the bureau, and the region, for years to come.	Felicia Heaton	Portland Water Bureau
Erin	Mick	Portland Water Bureau	Erin is a great support and confidant. I appreciate the driving force that she is to get things done when things appear to be stuck in the mud at work. I know that if I bring something up to Erin, the item will get done. Mostly, I appreciate the friendship that we have gained since we've both started here at the City in our current roles. Erin works to really get to know people and provide the support they need to be successful in their lives and careers.	Cori Wiessner	Portland Bureau of Transportation
Erin	Mick	Portland Water Bureau	Erin has pulled many miracles out of hat while consistently short staffed and maintains positive attitude in everything she does.	Teresa Elliott	Portland Water Bureau

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Bonita	Oswald	Portland Water Bureau	Bonita Oswald has been with the Portland Water Bureau for just one year and has rapidly risen to the huge challenge of managing public engagement for Bull Run Treatment Projects. It's quite an undertaking, but Bonita has accepted the challenge with great enthusiasm, smarts and patience. She has demonstrated an exceptional ability to navigate a complex political environment while connecting with community where they are. While PWB is early in this process, Bonita's contributions will have long-lasting, positive impacts on Portland and the region. Bonita's positivity, thoughtfulness and sense of humor improve team morale. Thank you, Bonita!	Felicia Heaton	Portland Water Bureau
Bonita	Oswald	Portland Water Bureau	Relatively new to the city, Bonita has taken the lead on communications and outreach for our filtration project. In just a short time she has connected with the community and leads by example on a daily basis.	Tony Andersen	Portland Water Bureau
Jeana	Ott	Portland Water Bureau	Jeana covers work in multiple offices providing her usual professional diligence in everything she does.	Teresa Elliott	Portland Water Bureau
Corrina	Rodríguez	Portland Water Bureau	Corrina does thorough review of council and contract docs and provides support to wherever she can.	Teresa Elliott	Portland Water Bureau
Jordan	Rooklyn	Portland Water Bureau	Jordan is the epitome of professional, efficient and thoughtful. She supports all staff on a technical and personal level. People seek her out for guidance and she makes time for all. She had such a positive impact on PBOT during her time here by positively influencing DEI work, process improvement and building programs and relationships that have left the operations and people better much stronger even after her departure.		Portland Bureau of Transportation
Kristen	Small	Portland Water Bureau	Kristen spent many hours scanning my docs in prep for us moving back to the Portland Building.	Teresa Elliott	Portland Water Bureau
Gabriel	Solmer	Portland Water Bureau	Gabe Solmer, Deputy Director of the Water Bureau, exemplifies what it means to be a strong leader. She goes above and beyond for her team and her bureau every single day. No matter what is on her agenda, Gabe always makes time to ensure the members of her team feel empowered, supported, and appreciated. Thanks for all you do and inspiring us to do the same!	Rachel Jamison	Portland Water Bureau
Sheila	Thrower	Portland Water Bureau	Sheila is always willing to help and always friendly and vibrant to everyone no matter what. Her smile and her laugh give me something to look forward to every day. And she always sets things aside to help everyone.	Theresa Porter	Portland Water Bureau
Tisa	Thurmond	Portland Water Bureau	Tisa spent endless hours scanning and archiving hundreds of contract docs in prep for moving back to Portland building.	Teresa Elliott	Portland Water Bureau
June	Leno	Printing & Distribution	June is one of the nicest person in the City, she is very helpful, and always has a great attitude. I don't know what the City would do without her.	Norma Trujillo	Bureau of Housing
Tressa	Barclay	Revenue Division	Tressa has emerged as a thought leader and presentation star on the ITS project team. She readily takes on difficult and challenging tasks, that she hasn't done before, with an enthusiastic "can do, I will figure it out" approach. She is selfless in her City service, prioritizing what is best for her teammates, the Revenue Division, and the City. She is a great role model, and positively influences everyone's performance on the ITS project team.	Rachele Gorsegner	Office of Management & Finance

Nominee First Name:	Nominee Last Name:	Nominee Bureau	Description	Nominator Name(s):	Nominator Bureau
Din	Belderrain	Revenue Division	Din has modeled a respectful and collaborative spirit on the ITS project team. In starting her new role, she has capably led discussions with thought-provoking questions and insightful observations. She has respectfully challenged leaders with her articulate voice, and has positively altered the outcomes. The ITS project is better because she is on it.	Rachele Gorsegner	Office of Management & Finance
Kita	Fraser	Revenue Division	Kita trained new BSAs while supporting 80+ staff and keeping 7+ legacy systems up and running. She juggled routine requests, busy tax season, server decommission, emergency IT support to shift Revenue to a virtual workplace, and more.	Sarah Perry	Revenue Division
Colleen	Harley	Revenue Division	Colleen has taken on every challenge head on and has been a great asset to the Revenue Division in these trying times.		Revenue Division
Celita	Holt	Revenue Division	Celita is patient and caring. She is always available to help her staff. She is calm and confident as she helps her team through challenges.	Joan Keiski	Revenue Division
Barbra	Rice	Revenue Division	We would like to nominate Barbra Rice, our team Supervisor for exemplifying the virtues of Wonder Woman 2020. She has been a fearless leader during these uncertain times and a source of valuable safety information. Barbra has always led by example and devoted her career to serving the City of Portland. Wonder Woman Rice 2020 has our vote and our respect.	Sarah Marugg	Revenue Division
Barbra	Rice	Revenue Division	In the six years since I started working at the City of Portland, Barbra was my first and now current supervisor. I believe she goes up and beyond and models what a good supervisor looks like. She ensures our voices are heard and values us individuals and a collective group. She problem solves with us when we have questions or concerns. She is approachable and listens. She takes the time out of her busy schedule to do monthly one-on-ones in an effort to get to know her employees and have conversations about where they see themselves with the City. She genuinely wants to see everyone succeed, even when it means they will leave her team. Its telling when an employee is struggling to apply for a promotion, because they don't want to lose her as a supervisor. If you need a laugh, talk strategy, or a human moment, she has always been there for me and others. Given that I'm newer to a leadership role at the Revenue Division, she has been a great mentor to have.	Jayden Dotson	Revenue Division