

**MEETING MINUTES**  
**DIVERSE AND EMPOWERED EMPLOYEES OF PORTLAND (DEEP)**

THURSDAY, DECEMBER 14, 2017 ☆ NOON – 1:00 PM

CITY HALL, PETTYGROVE ROOM

E = Excused, A = Absent

<b>DEEP Executive Committee Members</b>			
Robert Bedgood	Y	Maximo Behrens	E
Debbie Caselton	E	Becky Chiao	Y
Janine Gates	Y	Yvette Gayomali	E
Wing Grabowski	Y	Angie Harris	E
Neelam Jain	Y	Carolyn Quan Lee	Y
Janis McDonald	E	Thomas Nancarrow	E
Betty Nelson	Y	Adrien Pacheco	Y
Jeff Selby	E	Carol Stahlke	E
Miranda Wood	Y		

1. Status of Policy Issues (Miranda)--*Miranda reported meeting with Betty and the new BHR director Serilda Summers-McGee.*
  - a. Miranda reported it was a great meeting, she felt Serilda is brilliant and discerning and already working on many of the issues Miranda wanted to raise. Serilda said that she would like to come to a DEEP meeting in 6 months to deliver results on the work she is doing.
  - b. Serilda asked Miranda and Becky to hold her accountable.
2. Kwanzaa status (Angie)—
  - a. We gave a bit of history of the event discussed the need for volunteers and who will be able to be there. Becky said she would send Angie an email to ask if help with outreach would be helpful.
  - b. Carolyn, Betty, and Wing are interested in volunteering.
  - c. Robert plans to send an invitation to the nearby fire station.
3. Leadership Development Program Update (Debbie)—
  - a. In Debbie's absence, Janice and Janine gave a report on our meeting about how to keep the success of the LDP.
  - b. The committee is interested in being helpful and support the LDP continuing with sustainable income and employee.
4. Upcoming Events:
  - a. Becky shared the events with the committee.
  - b. Yee Won Chong – Transgender Inclusion 101 – Equity Lunch and Learn  
January 18 – noon to 1:30 – CH2M Building, 2020 SW 4<sup>th</sup>, Lincoln Room, 1<sup>st</sup> Floor
  - c. Priced Out – documentary and Panel  
January 31 – Noon to 1pm – 1900 Bldg, Room 2500 B&C
5. Dante Leaving—

- a. Carolyn said she asked for this item to be on the agenda. We had a general discussion with the take away idea being that we should invite the Interim Director Koffi Dessou to our next meeting if he is available. A general desire to maintain the synergistic relationship between OEHR and DEEP was expressed, as well as, concerns regarding the status of DEEP with Dante leaving.
6. Reminder re: annual work retreat--*the two possible dates look to be Saturday April 14 or Saturday May 12*
7. Affinity Group Council Meeting (1.5 hours) – March 22 in place of our regular DEEP EC meeting (need meeting space for almost 40 people).

*Meeting Minutes prepared by Janine Gates*