

MEETING MINUTES
DIVERSE AND EMPOWERED EMPLOYEES OF PORTLAND (DEEP)
 THURSDAY, MARCH 24, 2016 ☆ NOON – 1:00 PM
 CITY HALL – LOVEJOY ROOM

E = Excused, A = Absent

DEEP Executive Committee Members			
Angie Harris	✓	Janis McDonald	✓
Carolyn Quan Lee	✓	Jim Fairchild	✓
Debbie Caselton	✓	Maximo Behrens	✓
Delphine Kennedy-Walker	A	Thomas Nancarrow	✓
Greg Wolley	A	Yvette Gayomali	E
Jeff Selby, OEHR	✓		

- 1) **Update re: DEEP Leadership Development Program (CAAN, ULA & Women’s Empowerment)** – Janis and Debbie gave an update. Applications are closed, and 61 people applied. CAAN had 16, ULA 2, WE had 42. The team has also met with Steven Holt, who will do subject matter trainings in addition to Yvonne Chang. The LDP committee team is currently reviewing the applications.
- 2) **Financial Update** – Debbie updated the group about the financials. We have a little less than \$2500 in the budget remaining, and will spend some money purchasing a banner with grommets, the work retreat on April 30, and possibly for Asian Pacific Heritage Month.
- 3) **Speakers/Trainings/Workshops**
 The group is hesitant to hire Tim Wise at \$7500 plus accommodations/airfare in October because of the large cost. It would be ideal to find someone cheaper and someone of color perhaps. The speaker organization is going back to Tim to see if his price would be lowered or not.

Debbie and Janis met with Steven Holt and will definitely want to hire him to do some presentations at lunch time. This would be in conjunction with the LDP applicants and folks that did not make it into the program.

Jeff Selby is going to talk to Peggy Ngai to do a presentation on Minoru Yasui. Carolyn had forwarded the flyer for the March for Justice for Minoru Yasui Day on March 28. Debbie is going to reach out to the AAPI affinity group/email list to see if anyone can help out with the reception after the proclamation reading on May 4 at 10:30am at City Hall. Carolyn and Jim said that they could help if no one steps up. Carolyn talked about setting up a noon-time tour to the presentation on Chinese Americans at the Oregon Historical Society.

Thomas said he was going to approach Natasha Haunsperger regarding a possible Slavic speaker to bring some variety.

Janis mentioned that there has been praise for past topic/training from OEHR regarding microaggressions and the desire to have more of these trainings on this topic. Jeff will bring it up to Koffi and Judith.

- 4) **New Affinity Groups** – Since the LDP has been announced there has been an increased interest in the affinity groups. There is also talk of starting a Women of Color affinity group and a meeting has been set for a Slavic Affinity Group on April 20, noon to 1 pm at City Hall’s Rose Room.
- 5) **Annual Work Retreat** – Saturday, April 30, 2016 from 10am – 1pm, potentially at the Q Center. There WILL be coffee.
- 6) **Anything else?** Good in the Hood is June 24 -26, 2016...mark your calendars!
Janis and Debbie would like Sonny Ben-Jumbo to apply to be on the executive committee. He is interested.

Minutes by Debbie Caselton 3/24/16