

MEETING MINUTES
DIVERSE AND EMPOWERED EMPLOYEES OF PORTLAND (DEEP)
 THURSDAY, JULY 28, 2016 ★ NOON – 1:00 PM
 CITY HALL – LOVEJOY ROOM

E = Excused, A = Absent

DEEP Executive Committee Members			
Angie Harris	A	Janis McDonald	✓
Carolyn Quan Lee	✓	Jim Fairchild	✓
Debbie Caselton	✓	Maximo Behrens	E
Delphine Kennedy-Walker	E	Thomas Nancarrow	E
Greg Wolley	✓	Yvette Gayomali	✓
Jeff Selby, OEHR	✓	Wing Grabowski	✓
Becky Chiao	✓	Kiel Moses	✓
Patrick Philpott	✓		

- 1) Kiel Moses, Disability Leadership Academy (15 min)
 - a) Kiel presented to the group the Disability Leadership Academy, which is slated to start October 1. There are three phases to the program for about 15 participants. DEEP could help do some outreach.
- 2) Affinity Groups
 - a) HAPI – Hapa Asian Pacific Islander – application in and out for a vote.
 - b) VET – Veterans Empowerment Team – Greg Isaacson and Matthew Calhoun are leading efforts to get things refreshed. Jeff has concerns about the intentions of the group and wants there to be a more equitable viewpoint. Such as HR issues and health issues for vets. He recommends a DEEP member attend the next meeting.
 - c) Observation from Janis about HAPI is that there is great collaboration and will talk to Sonny at CAAN and Meghann at WE to do the same format.
- 3) Events
 - a) Steven Holt - Tabled
 - b) Trans 101/Restrooms – Debbie is working with Jack at Parks and Zan at PBOT to get the city employees training on how to deal with the All User Restroom Issue. DEEP agrees that they will pay for trainer to do a Parks specific training and that we will also pay for the city and film it. Debbie to work with Jim to incorporate HR requiring training.
- 4) Becky and Wing – New Applicants! Becky and Wing had the opportunity to ask questions. Becky wanted to know what DEEP EC does specifically. Vote goes out after the meeting.
- 5) Any other items? Jim retires in one year! ☹️

Minutes by Debbie Caselton 7/28/16