

**MEETING MINUTES**  
**DIVERSE AND EMPOWERED EMPLOYEES OF PORTLAND (DEEP) – AFFINITY GROUP COUNCIL**

THURSDAY, NOVEMBER 17, 2016 ★ NOON – 1:30 PM

PORTLAND BUILDING, 1120 SW FIFTH AVE, 8<sup>TH</sup> FLOOR, HAWTHORNE ROOM (PBOT)

<b>DEEP Executive Committee Members</b>			
Debbie Caselton	✓	Janis McDonald	✓
Carolyn Quan Lee	✓	Angie Harris	✓
Delphine Kennedy-Walker	✓	Wing Grabowski	✓
Becky Chiao	✓		
		<b>Guest:</b> Maya Gable, The Standard	✓
<b>Affinity Group Council</b>			
McGodson (Sonny) Benonaih-Jumbo, CAAN	✓	Courtney Duke, PDXCitymamas	✓
Cynthia Castro, ULA	✓	Matthew Calhoun, VET	✓
Rod Morales, FACE	✓	Will Morita, VET	✓
Zan Gibbs, LGBTQ & Friends	✓	Svetlana Pell, SET	✓
Crystal Place, LGBTQ & Friends	✓	Erika Nebel, HAPI	✓
Karina Rutova, SET	✓	Stefanus Gunawan, HAPI	✓

1. Introductions made. Representation of all affinity groups minus Faith & Friends who is currently on hiatus.
2. Carolina Iraheta Gonzalez of Leadership Institute of Seattle, Saybrook University produced a **DEEP Data Report for Supporting Affinity Group Success**. Due to its 35 pages, it will be made available online and the results can then be given to each of the affinity groups. It was recommended that there should be conversation about the results and observations in the report with affinity group members.
3. **Affinity Group Updates**
  - Slavic Empowerment Team: Newer affinity group, will be opening their group to Eastern European as well. Trying to get January as official Slavic and Eastern European Awareness Month. DEEP will help them with the resolution. January 26, 2017 from 5-8pm in the auditorium, there will be a Slavic and Eastern European celebration with food, music, art, dance, etc.
  - PDXCityMamas: De-Materialize for the Holidays at the 1900 Building next Wednesday at lunch. A Discussion. The group has gone to using a private group on Facebook to provide updates, etc. There may be a potential name change in the future to be more inclusive. There will be a happy hour during Women’s History Month in March.
  - HAPI: Having a community conversation Friday, November 18 from 11:30 to 1 in Room B Portland Building. The group wants to work on a welcome packet for HAPI new

employees. They had a field trip in the Jade District, a speaker from Hawaii, and a couple more scheduled. They also want to collaborate with CAAN, "Fried Rice and Fried Chicken."

CAAN: Working on a holiday party for second week of December. LDP member are stepping up to assist with leadership on CAAN. CAAN name may change. They are going through a rebranding of sorts.

ULA: Had proclamation and celebration during Hispanic Heritage Month. Now surpassed 50 members. Has put together a Hood to Coast Team. Will have a happy hour at PSU with their young Latino entrepreneurs group.

FACE: Had a successful Filipino American History Month celebration and is looking to plan some stuff for next summer.

WE:

4. Affinity Group partnerships for events and cultural celebrations
5. Funds Available