

MEETING MINUTES
DIVERSE AND EMPOWERED EMPLOYEES OF PORTLAND (DEEP)
 THURSDAY, JANUARY 22, 2015 ★ NOON – 1:00 PM
 CITY HALL – ROSE ROOM

Executive Committee Members			
Angie Harris	✓	Janis McDonald	✓
Carolyn Quan Lee	E	Jim Fairchild	A
Debbie Caselton	✓	Mary Hansen	E
Delphine Kennedy-Walker	✓	Maximo Behrens	E
Dennis LoGiudice	E	Thomas Nancarrow	
Dylan Carmody	✓	Yvette Gayomali	
Greg Wolley	✓		

1. Affinity groups
 - a. Discussions regarding what affinity groups were active and inactive, etc.
 - FACE – can we combine with Asian Pacific Heritage group? Debbie will talk to FACE members.
 - VET – doing good with Lisa Miller’s leadership
 - LGBTQ – blah....no action... dissolve?
 - FAASHN – Dylan unable to have time to manage
 - Faith & Friends – active, but Sheri getting worn out. Delphine is helping.
 - CAAN – active – Remind Sonny to get ahold of Debbie regarding getting the word out about activities for Black History Month
 - WAG – active. Possible new leadership with Meghann Fertal
 - ULA – Check with Maximo
 - Dignity4All – Debbie to check with Lisa Leddy
 - PDXcityMamas – active
 - b. Everyone needs to email the group who they are liaisons to and who isn’t.
 - c. Affinity Group Council meeting next month.
2. Budget
 - a. We have spent approx. \$3000 out of \$10,000. OEHR is offering us \$8-10K for a speaker if we need it by this fiscal year.
 - b. We need to hire a good speaker or two. Everyone needs to send Debbie ideas.
3. Upcoming events
 - a. Self-Defense Workshops
 - b. Black History Month
 - c. Women’s History Month
4. Working with OEHR and the CEC
 - a. Debbie met with Beth Kaye and Kenya Budd of OEHR to discuss relationship between two groups. They want to know what our wishlist is. How can they help? They are exploring us having a representative of DEEP attending a quarterly CEC meeting but will get back to us.
 - b. Reminder that DEEP is employee driven and a volunteer based organization.
5. Presenting to Council – Debbie is presenting in April to City Council.