

Wonder Woman Awardees 2021

Nominee First Name:	Nominee Last Name:	Nominee's Bureau/Office (Listed as it will be on certificate)	BRIEFLY describe how the nominee stands out as a role model, mentor or generally exceptional City employee (Please try to limit to 300 characters and do not use symbols or quotations - and please CHECK YOUR SPELLING!)	Nominator Name(s):	Nominator's Bureau/Office (Listed as it will be on certificate)
Hillary	Adam	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
Hannah	Bryant	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
Kara	Fioravanti	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
Grace	Jeffreys	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
Staci	Monroe	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
Tanya	Paglia	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
MeganSita	Walker	BDS Design Review and Historic Resource Review Team	The ladies of the BDS Design Review and Historic Resource Review Team prevailed during these unprecedented COVID times. Not only have they upheld their strong work ethic throughout the year, they were creative, resilient, patient and adaptable while navigating a whole new way of working AND continue to be supportive daughters, mothers, partners, friends and colleagues. You are true Wonder Women!	your DZHR colleagues	
Kirstin	Ackerman	Bureau of Development Services	Thank you for the fantastic job you have been doing for our team lately. Your hard work and dedication has really helped us out during a difficult time. We wanted to make sure you know how much you are valued and appreciated.	The Permitting Services Team	Bureau of Development Services
Chandra	Alvey	Bureau of Development Services	Chandra is a complete Rockstar! She is so smart, so efficient, so kind and so reliable! I receive at least 2 emails a week from happy customers telling me how great it was to work with her on their projects. She is handling some of the toughest projects coming through the city and she continues to deliver them in a timely and efficient manner. I depend on Chandra to help me with tough questions presented to our team and she is always thoughtful and decisive. The entire Process Management team is lucky to work with her!	Alice Nielsen	Bureau of Development Services
Stephanie	Beckman	Bureau of Development Services	Stephanie is always a steady guide for her team, and has been especially so during this past ultra complex year. She's helped us to navigate the remote work world and find new ways of collaborating and providing services for our customers. Her ability to juggle endless tasks is amazing.	Kate Green	Bureau of Development Services
Virginia	Bowers	Bureau of Development Services	Reliability is hard to come by. Thank you for being someone we can always count on! We're so grateful for all of your hard work. Thank you for everything you do.	The Permitting Services Team	Bureau of Development Services

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Crystle	Cowen	Bureau of Development Services	Crystle is a go to person for me at every turn. She is smart, capable and works harder than just about anyone I know. Our customers are constantly complimenting her ability to get things done quickly and efficiently. She truly cares about her customers and her co-workers and it shows in the quality of work she produces every day! I honestly could not do my job without Crystle's help. She shines in her position as Process Manager and I know our entire team appreciates her so much!	Alice Nielsen	Bureau of Development Services
Crystle	Cowen	Bureau of Development Services	BDS is so lucky to have Crystle on our team! She is smart, efficient, and kind. Her adaptability of the plan review software has helped to roll out the software immensely. She is great at problem solving and asking the right questions at the right time.	Angie Tomlinson	Bureau of Development Services
Crystle	Cowen	Bureau of Development Services	Crystle is so hard-working and so smart. Her attention to detail, broad knowledge about the bureau, and her humor are a huge asset to the Process Management team.	Chandra Alvey	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	Lisa is an all around gem, and has so much knowledge towards her duties and housing enforcement issues. Amazing individual to top it off.	Lisa Terrell	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	I don't have the words to describe how much Lisa deserves this award. If I were a lawmaker, I would enact a rule banning anyone from ever using the word "awesome" except when describing Lisa. She does it all and conveys a sense of calm that has been the perfect medicine more times than I can recall.	Mike Rick	Bureau of Development Services
Lisa	Dibert	Bureau of Development Services	There are not enough positive words to describe how wonderful Lisa is at work. She is truly spectacular in all that she does, in her demeanor, and pleasantness in all of her tasks! Lisa is helpful beyond belief and patient with everyone. Lisa, you are wonderful!	Michelle Seward	
Lisa	Dibert	Bureau of Development Services	Lisa Dibert is a model supervisor. She knows how to lead and motivate her staff to success. She has lost staff and resources while still managing to successfully lead her staff. She does not complain and is always willing to help anyone even if they are not her direct staff members. She works tirelessly to make sure her staff members do not feel overwhelmed. BDS needs more supervisors like her.	Rolando Velasquez	Office of Management & Finance
Lisa	Dibert	Bureau of Development Services	With everything going on, Lisa is still amazing as ever! She is the epitome of what it means to be Wonder Woman and role model to look to regardless if you are a man or woman. It is always the best feeling to have her support, how she cares, and strong leadership encouraging our team to be successful. Thank you Lisa!!	VANESSA PENA	Bureau of Development Services
Natalie	Didion	Bureau of Development Services	You are one of those who inspire others and don't even know it.	Anonymous	Bureau of Development Services
MaiThy	Do	Bureau of Development Services	MaiThy Do is an exceptional knowledge expert and thought leader for the Bureau of Development Services Technology & Continuous Improvement division. There is nothing MaiThy does not know about the Bureau's permitting system and related operations processes. The outstanding skills, talent and dedication that MaiThy contributes to the City each work day are matched only by MaiThy's generosity in sharing that knowledge and extending support and guidance to team members. Thank you, MaiThy!	Amy Umland	Bureau of Development Services
MaiThy	Do	Bureau of Development Services	Mai Thy goes above and beyond helping resolve system/application issues, answering questions and being available for co-workers. She is caring, genuine and committed to her work and to those she works with.	Raul Torres	Bureau of Development Services
Barbara	Elwess	Bureau of Development Services	Barb is an exceptional employee and this year was even more exceptional. She processes time for BDS. She has adapted to the unlimited changes from the City and BHR for processing time. She is a true wonder woman.	Kathy Robertson	Bureau of Development Services
Clare	Fuchs	Bureau of Development Services	Clare is a quick study and jumps into new tasks with thoughtfulness and skill. She goes the distance to help customers and teammates alike. Her kindness infuses all her actions.	Kate Green	Bureau of Development Services
Jessica	Fuller	Bureau of Development Services	She is always willing to help out the team. She goes above and beyond and doesn't expect any praises for it, she just knows that things need to be done, and she does them. The team would be in trouble without her. She's an amazing co-worker, and an amazing person. Thanks Jess!	Chester Green	Bureau of Development Services
April	Golden	Bureau of Development Services	We wanted to let you know that having you on our team makes all the difference. Thanks for all you do.	The Permitting Services Team	Bureau of Development Services
Anna	Grayson Reville	Bureau of Development Services	Thank you for bringing your best to work every single day. You are a pleasure to work with. Great job!	The Permitting Services Team	Bureau of Development Services
Megan	Greenauer	Bureau of Development Services	Megan has been a wonderful mentor- patient, pragmatic, and caring. Her passion and dedication to the community and commitment to interrupting racism are an inspiration; she has motivated me to do better in so many ways. Add to this being an awesome mom of 3, and it's easy to see why I believe Megan G is a Wonder Woman.	Amanda Sokolowsky	Bureau of Development Services

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Megan	Greenauer	Bureau of Development Services	Megan's commitment as a supervisor to anti-racist initiatives led to institutional changes in how our department enforces property maintenance codes in our communities. She opened space to lift the voices of our customers in order to improve our service delivery models.	Anastasia Howard	Bureau of Development Services
Megan	Greenauer	Bureau of Development Services	Megan was instrumental in pushing forward progressive changes and policies with inspection staff. On top of her excellent roles as a supervisor, she served on the Bureau Equity Committee(BEC). As a member of the BEC, she constantly for pushed for changes in the Bureau and Compliance program to ensure that the BIPOC, underserved, and marginalized communities would received better service. She ensured that the work carried on despite the lack of resources available. She was always able to maintain a hospitable and professional atmosphere in the workplace despite the challenges and stress that associated with the work. Megan was a superb mentor to her staff and others within the Bureau.	Justin Lindley	Bureau of Development Services
Megan	Greenauer	Bureau of Development Services	Megan is an inspirational leader and a person who advances improvement in individuals and the city outreach to the community	Kelly Greer	Bureau of Development Services
Megan	Greenauer	Bureau of Development Services	Supervisor Greenauer stands out as a champion of Equity for customers who work with the Property Compliance Department for BDS. On a daily basis Supervisor Greenauer has set a high standard of guiding these customers through the compliance process with a great deal of empathy and tact. This standard has been embraced by those working in this department and is practiced on a daily basis.	Kevin Gummer	Bureau of Development Services
Megan	Greenauer	Bureau of Development Services	Megan went above and beyond to make us better inspectors.	Lisa Terrell	Bureau of Development Services
Megan	Greenauer	Bureau of Development Services	Megan is truly exceptional. She is calm in stressful situations and exudes a calming quality for others. She will be missed.	Michelle Seward	Bureau of Development Services
Alina	Gurung	Bureau of Development Services	This message is to recognize your contribution to the team's success. Your commitment has been exemplary and your hard work is an inspiration to everyone around you. Well done.	The Permitting Services Team	Bureau of Development Services
Diane	Hale	Bureau of Development Services	Diane makes amazing things happen. She orchestrates an immense amount of work with good humor and skill. She's a Wonder Woman like no other.	Kate Green	Bureau of Development Services
Sasha	Henderson	Bureau of Development Services	Sasha is such a calm, poised presence with our customers. She is juggling a lot working from home but shows up to work with a smile and great attitude every day. We are all grateful to have her on the team!	Alice Nielsen	Bureau of Development Services
Anastasia	Howard	Bureau of Development Services	Anastasia is always available to guide and help with all my enforcement questions, and is there for the community to help with retro close cases.	Lisa Terrell	Bureau of Development Services
Rochelle	Hunter-James	Bureau of Development Services	Rochelle has continually allowed her staff to flex their creative skills to provide solutions to our customers for permit submittals. She allows us to be ourselves while also gently nudging us to do better.	Priscilla Partch	Bureau of Development Services
Rochelle	Hunter-James	Bureau of Development Services	Rochelle is one of the calmest, most patient people I've ever met! I really appreciate that Rochelle lets me call her to ask questions and is patient and willing to help. I enjoy talking to her about life and our kids too.	Chandra Alvey	Bureau of Development Services
Rochelle	Hunter-James	Bureau of Development Services	You are an amazing colleague to work with. You make our work life more comfortable, even on a hectic day. Thanks for always being supporting and helpful. Thank you for being a mentor, leader, and guide.	The Permitting Services Team	Bureau of Development Services
Lois	Jennings	Bureau of Development Services	Lois applies her deep knowledge and thoughtfulness to solve a variety of complex land use cases for BDS customers. Her amazing memory helps her colleagues to navigate the evolving city codes. Lois goes the distance and makes a difference every time.	Kate Green	Bureau of Development Services
Amy	Kelley	Bureau of Development Services	Amy goes above and beyond for customers and fellow co-workers. She always has a positive attitude and strong work ethic. Her ability to problem solve and dedication to finding solutions doesn't go unnoticed! Thank you Amy for being amazing!	Kalin Kelley	Portland Water Bureau
Melissa	Linehan	Bureau of Development Services	Melissa is the go-to person when things need to get done. She is knowledgeable, but extremely humble. She has had to navigate being a mom, with young children home because of Covid, with being a technology expert, helping so many with acclimating to using the plan review tools from home. She is always kind, and always fun to work with. Thank you for being a Wonder Woman, and being on my team!	Angie Tomlinson	Bureau of Development Services
Alaina	Melville	Bureau of Development Services	I am always left astounded at the level of dedication and hard work you put in every situation. May you reach every height of success!	The Permitting Services Team	Bureau of Development Services
Elizabeth	Moore	Bureau of Development Services	Beth has stepped up to help the Front Desk staff and we are all so grateful! She is smart, funny and is so great at digging in to find answers to difficult questions. Thanks so much for showing up and helping our team out! We appreciate it so much!	Alice Nielsen	Bureau of Development Services

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Beth	Moore	Bureau of Development Services	Your consistent positive attitude has made a huge difference in our team. Thank you for being you.	The Permitting Services Team	Bureau of Development Services
Lisa	Nichols	Bureau of Development Services	Just wanted you to know that all the little things you do every day make a huge difference. Thank you for your dedication and willingness to go the extra mile. You should be proud of the role you play in our success. Our warmest thanks to you and all you do.	The Permitting Services Team	Bureau of Development Services
Alice	Nielsen	Bureau of Development Services	Alice is a great manager. She's patient and always willing to step in and help or take on difficult customers and situations. She makes working in Process Management fun and finds creative ways to build a team that enjoys working together - even remotely!	Chandra Alvey	Bureau of Development Services
Tracy	Nistler	Bureau of Development Services	Your work ethic and involvement are admirable; we are very lucky to have someone as dedicated as you as a leader of our section. Management means helping people to do their best. Thank you for a good job! We really appreciate you.	The Permitting Services Team	Bureau of Development Services
Shannon	Olson	Bureau of Development Services	Thank you for making the work environment so friendly and taking your responsibility seriously and completing the work gracefully! You deserve so much.	The Permitting Services Team	Bureau of Development Services
Adrien	Pacheco	Bureau of Development Services	With everything going on in our new telework world, Adrien has continued to be a constant source of help for me. She is quick to respond to requests for help and she does it with a great attitude. Adrien is a great representative for our Bureau and continues to set the standard for internal and external service. Without a doubt, Adrien deserves to be awarded the 2021 Wonder Woman Award.	Chris Pagnotta	Bureau of Development Services
Adrien	Pacheco	Bureau of Development Services	Thank you for bringing a smile to everyone on the team, it always boosts our spirits when we need it most.	The Permitting Services Team	Bureau of Development Services
Priscilla	Partch	Bureau of Development Services	This person is one of the most dedicated city employees I have ever met in The City of Portland and any of the government agencies I have worked for. She strives to promote employees to have forward thinking, encourages employees to ask questions but also to think independently and outside of the box, to use the resources we work so hard to create and become more efficient every day. In a team she a shining star and also able to let others shine where she will admit she is not a strength. This person has been my remodel, inspiration and encouragement more so than any person I've had the pleasure of working with in the City of Portland.	Anna L Grayson Reville	Bureau of Development Services
Priscilla	Partch	Bureau of Development Services	Thanks for uplifting everyone's morale, for pushing the boundaries and lifting everyone during the difficult times. You're an irreplaceable asset to our team.	The Permitting Services Team	Bureau of Development Services
Katrina	Peers	Bureau of Development Services	The skills, talent and dedication that Katrina Peers brings to the BDS Technology & Continuous Improvement division are unparalleled. Katrina's efficient and thorough quality assurance (QA) test case design, execution and innovative approach to regression testing significantly contributed to the major transformation from paper-based Inspections to using mobile Inspections technology in the field. Thank you, Katrina!	Amy Umland	Bureau of Development Services
Katrina	Peers	Bureau of Development Services	Katrina is an amazing QA tester. Her knowledge and expertise was crucial to the Amanda upgrades and more recently with Inspector App rollout. She is a super star bug problem solver, due to her knowledge of the software and process. She is invaluable to the BDS Technology and Continuous Improvement team!	Angie Tomlinson	Bureau of Development Services
Vanessa	Pena	Bureau of Development Services	Vanessa is the hardest worker ever seen at BDS.	Anonymous	Office of Management & Finance
Kelly	Peterson	Bureau of Development Services	Kelly's work on the Inspector App has involved knowledge of the software and its configuration and translating that information to our Inspectors. This requires her to work very closely with the Inspector teams and update the software to meet the needs of the users. Thank you Kelly for making Inspector App happen!	Angie Tomlinson	Bureau of Development Services
Anne	Pfaff	Bureau of Development Services	It's rare to come across people who are so dedicated and trustworthy. Your efforts have not gone unnoticed.	The Permitting Services Team	Bureau of Development Services
Kati	Robb	Bureau of Development Services	I nominate Katie for her commitment to supporting women in the trades through mentorship and training. She helped me and other female inspectors with our careers with her encouragement and sound advice.	Anastasia Howard	Bureau of Development Services
Jessica	Rodriguez-Soto	Bureau of Development Services	Jessica is smart and fun and such a joy to work with! She works very hard to get our customers the information they need and is an amazing team player. I'm so grateful to be working on a team with her!	Alice Nielsen	Bureau of Development Services

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Jessica	Rodriguez-Soto	Bureau of Development Services	Jessica performs at the highest level possible on a regular basis. She sets the bar high every time she comes to work.	Rolando Velasquez	Office of Management & Finance
ElysaBeth	Salazar	Bureau of Development Services	I just joined the FDAS team as their manager and ElysaBeth has already shown me how much she cares about our customers and their needs. She is kind, patient and shines at customer service! I am so thankful to have someone like her on my team!	Alice Nielsen	Bureau of Development Services
Jaimeleigh	Salazar	Bureau of Development Services	Jaimeleigh's work on creating training materials has been pivotal in getting electronic plan review available to as many applicants as possible. Her creation of instructional videos was quick, efficient, and extremely effective. Thank you Jaimeleigh! You are the best!	Angie Tomlinson	Bureau of Development Services
ElysaBeth	Salazar	Bureau of Development Services	I count myself lucky to work in an office with such a caring person. Your friendly kindness everyday is such a boost and so appreciated.	The Permitting Services Team	Bureau of Development Services
Kathy	Saunders	Bureau of Development Services	When some are busy debating the plan, you are the one who has done. Your good work deserves the heartiest appreciation. Keep it up and congratulations.	The Permitting Services Team	Bureau of Development Services
Janette	Silleck	Bureau of Development Services	You always stand behind the team in good as well as the hard times. We couldn't have asked for a better supervisor than you!	The Permitting Services Team	Bureau of Development Services
Antonia	Siquina Cotoc	Bureau of Development Services	The workplace is a more motivating place because of you. Thank you for being there for your team members!	The Permitting Services Team	Bureau of Development Services
Amanda	Sokolowsky	Bureau of Development Services	Amanda is a highly productive district housing inspector. She leads the pack in case closures for homeowners who are disproportionately impacted by code enforcement fees due to personal and institutional barriers to compliance.	Anastasia Howard	Bureau of Development Services
Anna	Sposito	Bureau of Development Services	Anna is the technology wizard for the ProjectDox electronic plan review software. Anna's years of experience in technology allow ProjectDox to be implemented very inexpensively. She has had to help so many users get acclimate to using the plan review tools from home. She is always kind, and always fun to work with. Thank you for being a Wonder Woman, and being on my team!	Angie Tomlinson	Bureau of Development Services
Morgan	Steele	Bureau of Development Services	Morgan works wonders taking on numerous projects and tasks to serve the community. Her (m)organization skills are phenomenal and an inspiration. She reminds her colleagues to always keep the big picture in mind.	Kate Green	Bureau of Development Services
Theresa	Suico	Bureau of Development Services	Today seems like a great day to let you know how much your hard work and dedication means to us. You go above and beyond--and we appreciate it. You should be proud of the role you play in our success. Our warmest thanks to you and all you do.	The Permitting Services Team	Bureau of Development Services
Kimberly	Tallant	Bureau of Development Services	Kim managed the Land Use Services division admirably through a challenging year, while at the same time patiently leading her son's distance learning. With the changes coming fast and furious, she has stayed on top of new code projects, the division's budget and moving the everyone to telework. She models calm in chaos and a positive approach to problem solving. Her sense of humor and efforts to keep us connected are appreciated!	Kristin Cooper	Bureau of Development Services
Lisa	Terrell	Bureau of Development Services	I nominate Lisa for her commitment to low-income renters in outer southeast. In her role as district housing inspector, she strives every day to address disparities, minimize involuntary tenant displacement, support property owners, and ensure safe and healthy housing in underserved communities.	Anastasia Howard	Bureau of Development Services
Angie	Tomlinson	Bureau of Development Services	Angie Tomlinson is a role model extraordinaire. While leading the Bureau of Development Services transformation to electronic plan review (ePlans), working with stakeholders, customers and advisory groups, Angie continually makes time to connect with and mentor members of the BDS Technology & Continuous Improvement division. Angie always has a positive attitude and can-do spirit, which inspires others to look for ways to improve our service to the City and its communities, with intelligence, respect and kindness. Thank you, Angie!	Amy Umland	Bureau of Development Services
Angie	Tomlinson	Bureau of Development Services	Angie is someone who regularly goes out of her way to support anyone she observes who may need support. Whether or not that person is on her team, in her group, or even someone she knows or does not know well, she will do whatever she can to help whenever needed. She is a true inspiration.	Kelly Peterson	Bureau of Development Services
Liesl	Vorderstrasse	Bureau of Development Services	Your hard work has not gone unnoticed. Congratulations on doing a great job.	The Permitting Services Team	Bureau of Development Services

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Leigh	Wheeler	Bureau of Development Services	Immense gratitude to Leigh Wheeler for leading the Bureau of Development Service's online permitting services initiative (DevHub), and for expertise and knowledge sharing to onboard and mentor new team members. Thank you, Leigh!	Amy Umland	Bureau of Development Services
Leigh	Wheeler	Bureau of Development Services	Leigh is great co-worker and person! She is always available to help her co-workers, has a go to attitude and sets the example for other.	Raul Torres	Bureau of Development Services
Leigh	Wheeler	Bureau of Development Services	Leigh is leading the way as project leader and customer support for the DevHub site. She is pushing for learning from each project through team retrospectives and is leading the way by being the first to implement improvements and suggestions so that each project is more successful than the last.	Anonymous	Bureau of Development Services
Sherryi	Yang	Bureau of Development Services	I nominate Sherryi for her leadership in creating the Property Compliance Equity Integration Team. In this role, she supports staff on their equity journeys and promotes results-based accountability for our community services to dismantle bias and institutional racism.	Anastasia Howard	Bureau of Development Services
Mickie	Reed	Bureau of Emergency Communications	An outstanding supervisor and teammate; a champion for helping to redefine the way that 9-1-1 calls are processed for citizens experiencing mental health crisis through the creation of Crisis Intervention Training for dispatch staff; a collaborative partner with Fire and EMS partners to improve service and impact positive change for dispatch; an advocate for employees experiencing the impacts of secondary trauma by helping to lead the Peer Support Team are just some of the ways that Mickie demonstrates her Wonder Woman efforts for the City and for BOEC. Mickie is most deserving of this recognition for all of the above and more!	AnnMarie Kevorkian Mattie	Bureau of Human Resources
Mickie	Reed	Bureau of Emergency Communications	Mickie Reed an exceptional role model, mentor, and City employee. As a Supervisor at BOEC, Mickie champions our citizens calling in for help, mentors all employees on how they can improve, and strives to effect positive change in an inclusive, safe, and positive environment. Especially over the past year, public safety has been under a microscope, and Mickie will be the first to tell you, 'we can do better.' Every day I hear her engaging in conversations to learn more, improve herself, and to help others see things from a different perspective. She seeks to listen, makes no judgments, and demonstrates professionalism in every interaction. All of this is evident in the work Mickie has done developing and delivering training for public safety personnel on the challenges many of our citizens affected by mental illness face, and what responders, dispatchers, and call takers can do to promote more positive interactions and outcomes. Mickie would be the first to tell you, she didn't do this alone. It was a huge undertaking, and she not only embraced the challenge, she ran with it and became passionate about it. The material covered in this training is difficult and necessary. It often prompts intense conversations or emotional reactions, and Mickie is always there to walk with folks as they navigate these and more. I could not be happier to nominate Mickie Reed for the Exceptional Wonder Woman Award.	Sherrie Koss	Bureau of Emergency Communications
Kristen	Acock	Bureau of Environmental Services	Kristen Acock consistently demonstrates partnership and a bureau-wide mindset in the work of the BES Strategy Group. I am grateful for Kristen's time and insights as I onboard into the bureau. I appreciate Kristen's leadership and partnership as we work together to realize the vision of the BES Transition Plan.	Dan Bauer	Bureau of Environmental Services
Kristen	Acock	Bureau of Environmental Services	Kristen has recently taken on a new position and is a really great leader and mentor. She is helping us be strategic, supporting us as individuals, and building a strong team. Thank you for being awesome!	Becky Tillson	Bureau of Environmental Services
Adrienne	Aiona	Bureau of Environmental Services	Adrienne is exceptional as a manager and as a MOM!! What a year we have all had, but I have particular admiration for Adrienne, and all the other mom's, that are juggling work and parenting during this past year of unusual circumstances. To list just a few things that she is juggling...Adrienne has a new manager and organization structure, she is launching a new work plan for the team, she has taken multiple items to Council, in addition to taking time to navigate a group of 1st graders through on-line school, and all sorts of other parenting changes due to the pandemic. After all that she is still approachable and thoughtful.	Ivy Dunlap	Bureau of Environmental Services
Bhargavi	Ambadkar	Bureau of Environmental Services	Bhargavi rolls up her sleeves and gets work done in an engaging and inclusive manner. She is leading the design management of the largest project at the treatment plant over the past two decades and is still able to take on additional work to make our work more efficient and better.	Paul Suto	Bureau of Environmental Services
Rhonda	Anderson	Bureau of Environmental Services	Rhonda Anderson is always willing to help support the needs to the Technical Services Group. I appreciate Rhonda's willingness to help with budget, contracts, and the essential work of administration. Thank You Rhonda!	Dan Bauer	Bureau of Environmental Services

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Jane	Bacchieri	Bureau of Environmental Services	Jane Bacchieri leads the Integrated Planning group with a focus on the important work of connecting and coordinating the planning work of the bureau to increase benefit and lower risk. Jane's has helped me onboard into BES and I appreciate Jane's collaborative approach and partnership as we work together to realize the vision of the BES Transition Plan.	Dan Bauer	Bureau of Environmental Services
Gayle	Bast	Bureau of Environmental Services	Gayle Bast, as a long-tenured Sr. Business Systems Analyst within BES' Information Systems and Mapping Division, has been paramount to countless successes while supporting our customer's IT and Data-related needs. As she enters retirement, it's imperative we acknowledge what she's meant to her closest peers, BES' management team and her countless stakeholders and sponsors. She's an incredible colleague, a dedicated public servant and a fantastic person. So, while doesn't don a cape, or wear fancy bulletproof wrist bands; and while she doesn't swoop in on an invisible plane or brandish the Lasso of Truth, she is a Wonder Woman. We still have some work to accomplish together, but I wanted to also wish her a happy and memorable retirement. Thank you, Gayle, for all you have contributed, for all of your analysis and consultations and for all of your past and current successes. Everyone who's had the opportunity to work with you, is better off for having had the experience.	Baron Howe	Bureau of Environmental Services
Katie	Bohren	Bureau of Environmental Services	Katie is a consummate Wonder Woman and is an invaluable team player for Field Operations. Katie is organized and prepared in her own areas of responsibility, and she is always willing to put in long, hard hours to support other Field Ops programs outside her direct Specialist leadership. Additionally, Katie provides support and training for our newer team members including our current two trainees, who are Wonder Women in their own right.	Andy Arnsberg	Bureau of Environmental Services
Arielle	Bradford	Bureau of Environmental Services	Arielle believes so strongly in the outcomes she seeks that her beliefs mold the path she is taking to get there. Her integrity and social justice channel her actions and her voice as she strives for ways to increase recruitment and retention of Black folks in the bureau. She champions for equity, employee flexibility, and demands accountability from City leadership.	Anonymous	Bureau of Environmental Services
Jennifer	Brashnyk	Bureau of Environmental Services	Jenn B is a dominating force in the lab. WPCL is extremely lucky to have her. She runs a multitude of analyses, maintains various complex instruments, and somehow has found the time to train other employees. All during an extremely difficult pandemic where a lot of us work in person full time. Much appreciation and gratitude.	MacKenzie	
Alice	Brawley-Chesworth	Bureau of Environmental Services	Alice Brawley-Chesworth is a people-centered leader dedicated to building a bureau culture that supports the Core City Values and the great employees dedicated to the purposeful work of the bureau. I appreciate all your efforts and look forward to further partnership with you in this important work.	Dan Bauer	Bureau of Environmental Services
Ana	Brophy	Bureau of Environmental Services	I have met Ana through serving with her on the DEEP Committee. In the beginning I was struck by how informed and passionate she was on several subjects. I have gotten to know her better working on Re-Imagining DEEP, and then learning that she served on our Public Utility Board, she knows more about my bureau than I do. She is tireless in her commitment to all things worthwhile. Absolutely impressive, I look forward to working with her in the future! Ana is a true Wonder Woman!	Carol Stahlke	Portland Water Bureau
Ana	Brophy	Bureau of Environmental Services	Ana is an outstanding member of BES and our community at large. She is very knowledgeable in her job, has a positive attitude and is always willing to share her insight and help others. She is a champion and advocate for equity and diversity within the Bureau and the City at large. Ana is a proactive communicator, good listener and a valuable member our our community!	Anonymous	Bureau of Environmental Services
Megan	Callahan	Bureau of Environmental Services	Megan Callahan provides leadership to the important work of how we communicate with those we serve. In my short time in the bureau I greatly appreciate Megan's work and that of the Communications team to align and strengthen our communications to better connect with the community we serve.	Dan Bauer	Bureau of Environmental Services
Kate	Carone	Bureau of Environmental Services	Kate is incredibly hard working, amazing mentor, always gives 110% and keeps a positive attitude. She is a team player and role model for me.	Svetlana Hedin	Bureau of Environmental Services
Debbie	Caselton	Bureau of Environmental Services	Debbie is the City of Portland's Wonder Woman! There is nothing that she can't do. Whether it's handling prickly community members, balancing DEEP's budget, juggling multiple work duties, swimming or boxing, Debbie makes this City work better and more efficiently. You are loved, Debbie! Here's to you and all that you do!	Carolyn Lee	Bureau of Parks and Recreation

Wonder Woman Awardees 2021

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Debbie	Caselton	Bureau of Environmental Services	I nominate Debbie Caselton, public involvement representative with BES, for her excellent teamwork in developing major process improvements, program guidelines, information templates, and key messages for our team. It has been so fun to work with her on special projects over the past year's projects that we had wanted to do together for a long time. During a year of a lot of challenges and losses, Debbie was and continues to be present, helpful, positive, engaged, and eager to take on challenging work. Debbie is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services
Debbie	Caselton	Bureau of Environmental Services	Year after year, Debbie tirelessly supports and promotes women and the BIPOC population and their organizations. Debbie has helped and supported me personally these last couple of years and I sincerely appreciate it. Also, she is pretty darn good at her REAL job as a public involvement person. BES is so fortunate to have her!	Liz Moorhead	Bureau of Environmental Services
Debbie	Caselton	Bureau of Environmental Services	Debbie is a true Wonder Woman and everyone's favorite. She is a perfectionist in what she does, committed to provide an exceptional service to the community and a problem solver. I don't know how she can be involved with so many things on a daily basis while holding a smile on her face. You rock Debbie!	Shahrzad Dey	Bureau of Environmental Services
Lynne	Casey	Bureau of Environmental Services	Lynne Casey performs the valuable work of organizational management with a high level of skill and equanimity. Lynne's work is essential to all areas of the bureau and Lynne demonstrates fairness and consistency in centering the work on the best outcomes for the bureau.	Dan Bauer	Bureau of Environmental Services
Sheri	Dauphinais	Bureau of Environmental Services	Sheri been working on location since the start of COVID 19. Not only has she been exemplary when it comes to following the ever evolving rules for COVID 19 but she also is consistently looked for ways we could be even safer, to be better than the minimum. She has also taken on the extra role of Precast Pipe Plant inspections and handled these extra responsibilities well.	Andrew Weiher	Bureau of Environmental Services
Jennifer	Devlin	Bureau of Environmental Services	Jennifer Devlin has inspiring wisdom. Her support and dedication during reorganization are priceless. She is a fantastic person to work with and she has solutions to many problems. She is my mentor, supervisor, and a great human being who is passionate about equity.	Svetlana Hedin	Bureau of Environmental Services
Shahrzad	Dey	Bureau of Environmental Services	Shahrzad approaches her work in a professional manner, is a good communicator and collaborator and is always willing to listen. Shahrzad does a great job of balancing multiple priorities, listening to differing perspectives and is a great problem solver!	Anonymous	Bureau of Environmental Services
Elena	Estrada	Bureau of Environmental Services	Elena works in the Risk and Safety department for BES. I was lucky to be able to work with her during 2020 to try and mitigate risk surrounding COVID and workspaces. She has shown time and time again to be knowable, reliable, and professional. She has worked to help employees feel safer in their work environment. In an industry predominately dominated by men she has made an impact. She commands the room when she speaks while still being softly spoken. She continues to add great advice and resources to safety committee's and her success has been recognized by not only myself but her team. I have great respect for who she is, what she does and what she will accomplish in the future.	Pat Coles	Portland Bureau of Transportation
Veronica	Ferguson	Bureau of Environmental Services	Veronica continues to impress me year after year in her role as the inspection manager. She encourages staff, promotes equity and diversity, and does everything she can to make sure COP BES construction projects are completed safely, on time and with high quality. She never ceases to amaze me. BES is fortunate to have her (and so am I!)	Liz Moorhead	Bureau of Environmental Services
Rachel	Frogner	Bureau of Environmental Services	I nominate Rachel Frogner, design engineer with BES, for her excellent management of the NW Aspen Avenue Sewer Extension Project. It's a challenging project to design, build, and communicate to the public. Rachel's leadership has helped us move forward with BES, BDS, and City Council approval to obtain temporary and permanent easements on private properties. She keeps the project moving along on schedule, works with me and other team members to determine how to approach complex parts of the project, and helps us provide clear and accurate information to the public. Rachel is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services

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Janie	Garcilazo	Bureau of Environmental Services	Janie works in the super valuable and important Contracts team of our bureau. For many people, like myself, figuring out contracts and getting them approved is an exercise of Lovecraft-worthy horror that is rife with moments of sheer paralysis as we gaze into the dark procedural abyss of contracts. Janie manages to handle everything in this realm with almost magical abilities. She is extremely helpful in answering questions, she is fast at getting issues resolved, and she just knows what she is doing so well and does it with such a pleasant, kind demeanor. Sometimes I ponder if she has been sent from the future to save us from a full-blown administrative apocalypse. I always appreciate her hard work and professionalism; she always makes my job a lot easier. We are very lucky to have her here at Environmental Services and at the City.	Nishant Parulekar	Bureau of Environmental Services
Muriel	Gueissaz-Teufel	Bureau of Environmental Services	When Muriel Gueissaz-Teufel started at BES, she began by designing standard treatment plant projects, and she quickly emerged as a talented engineer and natural leader. Muriel now leads the Secondary Treatment Expansion Program (STEP), a \$400 million program to construct necessary and required improvements at the Columbia Boulevard Wastewater Treatment Plant. STEP is the bureau's second largest capital program ever, only the combined sewer overflow program was larger. Muriel's extensive engineering knowledge and experience and her impressive leadership qualities have enabled her to excel at managing this massive program. Under Muriel's highly effective leadership, the program is on time and on budget. Muriel's calm demeanor is one of her most striking attributes. Through the whirlwind that inevitably is part of a huge engineering project, she is even-keeled, and her steady demeanor helps others on the team to remain calm and focused. Muriel is respected by everyone she works with. She is funny and engaging, and she is a pleasure to work with.	Amy Chomowicz	Bureau of Environmental Services
Angela	Henderson	Bureau of Environmental Services	Angela Henderson's essential work to advance Equity and Anti-Racism in our bureau is greatly appreciated. Angela brings vision and insights to the work that allow us all to center on the importance and obligation we have to build a more just society. I appreciate our partnership to advance these core city values.	Dan Bauer	Bureau of Environmental Services
Susan	Hjorten	Bureau of Environmental Services	I nominate Susan Hjorten, design engineer and program manager with BES, for her excellent leadership of the Downtown-Old Town Sewer Rehabilitation Program. She knows what it takes to work in the challenging environment of downtown, where sewer pipes are 150 years old, the streets are full of public and private utility lines and cables, transit tracks have to stay open to keep people moving, businesses are dealing with the devastating impacts of COVID-19, residents are tired of being stuck at home for a year, and high rise buildings cannot go without water and sewer service. Susan knows how to get the job done, and she knows how to do it as a leader of a collaborative team whose trust and admiration she has earned. Susan is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services
Kristine	Irvine	Bureau of Environmental Services	I nominate Kristine Irvine, safety and risk officer with BES, for her excellent leadership of our bureau's safety and risk work. She helps to ensure that our capital projects are constructed safely, according to specifications, codes, and best practices. Through her positive spirit of collaboration, teaching, modeling, and commitment, she helps our construction teams be successful. Further, her communication style makes it easy to talk through issues together and come up with solutions that everyone can get on board with, for safety. Kristine is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services
Cara	Jung	Bureau of Environmental Services	Cara has been instrumental in keeping the lab functioning throughout the pandemic, which has been an extreme challenge. She has been filling a double role as Chemist and QA Coordinator for a whole year and is always looking for new ways to solve problems. Thank you Cara!	MacKenzie Zirk	Bureau of Environmental Services
Cheryl	Kuck	Bureau of Environmental Services	Cheryl has been a huge reason I have been successful at my job at Environmental Services. She has kindly encouraged me, mentored me, and helped me advance my goals over the years. She truly advocates for and mentors all of her peers, is a true team player with all teams that she participates with, and is a true friend to her teammates as well. A true Wonder Woman!	Debbie Caselton	Bureau of Environmental Services
Viola	Lai	Bureau of Environmental Services	I nominate Viola Lai, geotechnical engineer with BES, for her excellent service to capital improvement projects that repair and replace public sewer infrastructure in challenging environments. Her expertise to help us understand underground conditions, soil and rock types, ground stability issues, landslide risk, potential impacts of vibration on public and private property, and other geotechnical details is critical to ensuring a successful and safe project. Because of the good person she is, it is easy and safe for me to ask her for help with my communications about technical matters. Viola is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services

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Viola	Lai	Bureau of Environmental Services	Viola is a Geotechnical Engineer in BES. She is smart, detail oriented and thorough in her investigations and reports. She cares about the well being of her coworkers and is on the safety committee. She is actively working on walking through the materials testing lab to ensure it is a safe place to work and to ensure emergency notifications and egress plans are in place. I truly appreciate everything Viola does.	Liz Moorhead	Bureau of Environmental Services
Ashley	Lopez	Bureau of Environmental Services	Thank you and Good Job to Ashley Lopez! Thank you for your assistance and support on the update of the 2020 Standard Construction Specifications, and the associated Special Provisions, and everything else you do. These documents are vital to all city bureaus delivering their core services. It takes an incredible amount of focus and clear and concise writing to do this well. The time and attention you paid made a difference in the end product. The "Can do" attitude and matter of fact comments were priceless, as well as the knowledge and experience you showed throughout was exceptional. Couldn't have done it without you!	Colleen Harold	Bureau of Environmental Services
Lisa	Marolf	Bureau of Environmental Services	Lisa Marolf does an outstanding job managing the complexities and challenges of the Director's office and the BLT. I appreciate that no matter how hectic the moment is Lisa demonstrates poise to balance the work and help me move items forward.	Dan Bauer	Bureau of Environmental Services
Karen	Martinek	Bureau of Environmental Services	I nominate Karen Martinek, graphic designer with BES, for her excellent leadership of our bureau's webpage migration work to move, refresh, re-think, re-design, and re-write all of our webpages in the City's new Portland.gov format. She approached this ongoing challenge the way she approaches every projectâ€”with a positive attitude, a spirit of collaboration, an unwavering optimism, a commitment to excellent customer service, an open mind, and the technical skills to make the project successful. Her patience, grace, good humor, and guidance help us all navigate this new environment, learn new webpage skills, and take on our related tasks with enthusiasm and confidence. Karen is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services
Karen	Martinek	Bureau of Environmental Services	Karen Martinek is the graphic designer for BES. She manages to accomplish a super-human amount of work, supporting the needs of BES employees and helping to inform customers about our work. Not only does she work hard, she works beautifully. Her design work is always creative, thoughtful, visually appealing, and on brand for BES. She does all this with a positive, helpful attitude and strategic approach to communications. She is a role model and an exceptional and vital member of the BES team. Thank you, Karen!	Taffy Spencer	Bureau of Environmental Services
Liz	Moorhead	Bureau of Environmental Services	Liz is a thoughtful leader who has dedicated her life to the advancement of others and is recognized as an ambassador for women through her dedication to increasing diversity in the workforce, improving the work culture, striving to give agency to her employees, and giving exemplary public service with courage and integrity.	Ana Brophy	Bureau of Environmental Services
Molly	Nause-McCord	Bureau of Environmental Services	Molly is an amazing role model. Prior to COVID, she facilitated fun learning sessions for employee kids during Bring Your Kid to Work Day. During COVID, she put together weekly activities and presentations for the kids that were not attending school. This brought daily joy to their lives while giving the parent a break.	Ana Brophy	Bureau of Environmental Services
Molly	Nause-McCord	Bureau of Environmental Services	I nominate Molly Nause-McCord, maintenance engineer with BES, for her excellent service to the bureau, to the public, and to teams like the Public Involvement team I'm a part of. She helps solve difficult problems because she's resourceful, creative, smart, determined, and genuinely interested in helping people as well as the engineering details of it all. I learn something new every time we get to work together. Molly is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services
Emily	Neuhaus	Bureau of Environmental Services	I nominate Emily Neuhaus, construction manager with BES, for her excellent management of the complex project NW Thurman Sewer Reconstruction Project. An already challenging project was made more challenging by COVID-19, but she has kept the team united, on task, working in a spirit of collaboration and creative problem solving. I appreciate how she works with the project team to help us respond to and resolve public concerns and issues. Emily is a Wonder Woman!	Cheryl Kuck	Bureau of Environmental Services
Cedar	Nickels	Bureau of Environmental Services	Cedar has demonstrated that there is space and a place for women who wear steel-toed boots to work and has successfully challenged the inspection world of work typically occupied by males. She empowers and supports other women in the workplace, advocates for change, leads by example, and practices inclusive collaborative management.	Ana Brophy	Bureau of Environmental Services
Christa	Overby	Bureau of Environmental Services	Christa is awesome! She and her teams have been faced with huge challenges this year and she is a great leader and is collaborative and thoughtful. It's been great working on the taskforce with you, Christa!	Becky Tillson	Bureau of Environmental Services

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Marveita	Redding	Bureau of Environmental Services	Marveita Redding is a gracious partner and thoughtful leader of the Delivery Programs Workgroup. Marveita's willingness to help provide my group resources and assistance in times of staffing constraints as well as Marveita's welcoming and onboarding me into the bureau is greatly appreciated.	Dan Bauer	Bureau of Environmental Services
Elisabeth	Reese Cadigan	Bureau of Environmental Services	On March 5th, BES underwent an institutional reorganization and Elisabeth was thrust into a high responsibility, high stress leadership position managing an entirely new team of 35 people. As if that wasn't enough responsibility, two weeks later she spearheaded the formation of a COVID task force to not only face the immediate needs like technology, safety, operations, but also the long term needs like employee health and support, reentry, etc. She did all of this while still doing parts of her old job managing the bureau's permitting team, supporting her two children through distance learning, and maintaining her own health, sanity and humor. She is a superstar indeed!	Kaitlin Lovell	Bureau of Environmental Services
Kerry	Rubin	Bureau of Environmental Services	Kerry Rubin's willingness to step into an interim BLT role at a time of transition is commendable. Kerry acclimated to the new role quickly contributing fully her insights and ideas to the BLT and is a great partner to her BLT peers. I appreciate Kerry's partnership to advance the work of the BLT and the bureau.	Dan Bauer	Bureau of Environmental Services
Kerry	Rubin	Bureau of Environmental Services	Kerry Rubin is a steady, collaborative leader who rolls up her sleeves to get work done—driving herself and her team members as we update and improve the BES Capital Improvement Program delivery process. She brings fresh energy and expertise to BES, and keeps the focus on achievable, critical tasks, strategically chipping away at process improvement work. Kerry is a good role model in how to accomplish a big vision and goals with achievable steps, not letting perfection distract from getting things done. She has stepped up to numerous leadership roles in her time at BES, most recently as the interim Chief Engineer while also continuing to help incubate the new BES Project Management Office. Kerry manages this all with grace, professionalism, and honesty during the challenges of working with young children at home.	Anonymous	Bureau of Environmental Services
Linda	Scheffler	Bureau of Environmental Services	Linda Scheffler exemplifies the best of public service. Linda's dedication to her work and the quality of the work she performs is outstanding. Linda is a consummate partner, a big picture thinker who is not lost in detail, and an excellent manager who always leads by example. Linda is a role model for us all.	Dan Bauer	Bureau of Environmental Services
Jennifer	Shackelford	Bureau of Environmental Services	Jennifer Shackelford's unflappable ability to lead the Water Pollution Control Laboratory was on full display in 2020. Under Jennifer's leadership the WPCL continued to meet service and quality levels despite all the challenges that 2020 brought to how we work. Throughout 2020 Jennifer and her team continued to think outside the box and deal with challenges and constraints to provide these essential services to our partners to the community.	Dan Bauer	Bureau of Environmental Services
Jennifer	Shackelford	Bureau of Environmental Services	Jennifer has dedicated her career to making the BES Water Pollution Control Laboratory (WPCL) a high-quality and well-respected environmental laboratory. She began as a chemist, and due to her attention to detail and quality she became the Quality Assurance Coordinator. Most recently she was promoted to Lab Manager and clearly has the trust of her staff and creates a great working environment. Jennifer and the work she leads at the WPCL are an incredible asset to BES and the City! Jennifer is an exceptional employee who does great work without any desire for recognition but is definitely worthy.	Peter Abrams	Bureau of Environmental Services
Brenda	Sherwood	Bureau of Environmental Services	Brenda is a go to resource for pump station engineering. She has developed her skillset to solve challenging pump station and force main issues. She is responsive, thoughtful, and thorough in developing plans and resolving technical issues. Her hard work and dedication help the bureau provide improved service to our community.	Paul Suto	Bureau of Environmental Services
Kira	Smith	Bureau of Environmental Services	Kira is a wonderful teammate. She is dedicated to doing good work and doing the work well, and she knows how to roll with the punches and remain upbeat.	Jennifer Karpis	Bureau of Environmental Services
Taffy	Spencer	Bureau of Environmental Services	Taffy does a great job month after month, year after year, developing the BES Clarifier. It keeps us all informed and current on recent affairs. I appreciate all her efforts.	Liz Moorhead	Bureau of Environmental Services
Tonya	Stephens	Bureau of Environmental Services	Tonya Stephens has done an outstanding job helping me onboard into BES. I appreciate her patience and thorough knowledge to help me connect the dots as acclimate to my new role. I appreciate Tonya's confidence and can-do mindset, always willing to lend a hand and step into growth roles and contribute in new ways in the organization.	Dan Bauer	Bureau of Environmental Services

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Monica	Stone	Bureau of Environmental Services	Monica is a dedicated and talented juggler of tasks and helper of all in our Treatment and Pumping Systems Division group. She takes on extra tasks, helps us keep organized and truly goes above and beyond in her work. She is truly a wonder woman!	Darin Wilson	Bureau of Environmental Services
Monica	Stone	Bureau of Environmental Services	What do you call a person who is amazing at her job, does something like three additional jobs and then is also available to support everyone in our section with literally anything we might ever conceivably need? Luckily for me there is a word for that sort of person, a Wonder Woman. And really luckily for me, this superhero actually exists, and she is on my team. Monica, your skills, your brains, your patience and your efforts are truly wonderful. Thank-you for being our Wonder Woman.	Peter Hesford	Bureau of Environmental Services
Jessica	Terlikowski	Bureau of Environmental Services	Jessica is a real leader in our organization. She is positive, collaborative, smart, forward-thinking and bold. She is a wonderful asset to our team!	Becky Tillson	Bureau of Environmental Services
Becky	Tillson	Bureau of Environmental Services	Becky Tillson is doing an excellent job of advancing the BES Transition Plan which is important work that engages all areas of the bureau. Becky is an excellent communicator and I appreciate the insights and partnership Becky provides in the Technical Services Groups efforts to support the Transition Plan.	Dan Bauer	Bureau of Environmental Services
Dawn	Uchiyama	Bureau of Environmental Services	Dawn Uchiyama is a thoughtful and people-centered leader. Dawn's ability to advance the essential work of the bureau hand in hand with how best to support our teams during challenging times builds a culture that allows everyone to be their best selves in their work.	Dan Bauer	Bureau of Environmental Services
Dawn	Uchiyama	Bureau of Environmental Services	Dawn has stepped out of the box many times this year, to lead new and innovative efforts for the bureau. She is willing to have the hard conversations that will lead the bureau to be better and different and take us to the next level.	Ronnie Mompelier	Bureau of Environmental Services
Shyvonne	Williams	Bureau of Environmental Services	Shyvonne Williams leads from the heart to further our personal growth and understanding of Equity and Anti-Racism. I appreciate the time we have spent expanding my understanding of self and how to center in this work in lasting ways to benefit the community.	Dan Bauer	Bureau of Environmental Services
Niki	Gillespie	Bureau of Housing	There are simply not enough superlatives to express my admiration and respect for Niki. I've seen too many examples to list of her professionalism and resiliency. Her ardent compassion for those we serve is tempered by meticulous reasoning skills, objectively applied. The work we do can be heartbreaking even under the best of circumstances. It takes a special kind of person to resist becoming hardened by it and, instead, to blossom in the crucible. Niki proves her mettle every day.	A grateful co-worker	Bureau of Housing
Dyvisha	Gordon	Bureau of Housing	A community leader that is always going above and beyond to connect Portland to the City. Dyvisha speaks truth to power and is a humble advocate.	Niki Gillespie	Bureau of Housing
Uma	Krishnan	Bureau of Housing	Uma has tirelessly worked for the City for 14 years - a decade with the Planning Bureau and four year with Housing. She is knowledgeable, kind and respectful. She tries to be responsive to community needs and does not lose her patience even under trying circumstances. In person, Uma is gentle and graceful and cares deeply about the plight of population experiencing homelessness and other hardships.	Anonymous	Bureau of Housing
Molly	Luft	Bureau of Housing	Molly's devotion to providing genuine compassion, thoughtful advice, equity-minded support and guidance to every community member and team member she interacts with makes her an exceptional city employee. She provides leadership as a role model and mentor with her knowledge of the community and work while encouraging suggestions and feedback. She takes on new challenges such as cross-bureau relationship building and guiding her co-workers through RBA assessments on how to improve our work. She tackles every decision with honesty and self-reflection and treats community members and each of their home repair projects with utmost respect. And on top of all that, she's a joy to work with.	Kendal Hansen	Bureau of Housing
Halima	Abdirizak	Bureau of Human Resources	Halima is an exceptional recruitment partner. Halima has worked closely with PP&R to improve our recruitment process for our seasonal hires which is significant for an organization who hires thousands of seasonal employees. Halima's high level customer service and creativity is appreciated.	Margaret Evans	Bureau of Human Resources
Judy	Baker-Johnson	Bureau of Human Resources	Judy is an exceptional employee who, during the pandemic, was an asset to ECC while still excelling in her regular duties. Here is the link to the article that celebrates her contribution: https://www.forbes.com/sites/sap/2020/10/20/city-of-portland-strengthens-state-of-emergency-response-with-real-time-data/?sh=1645020074ca This same level of expertise, knowledge, being an agent of change/process improvement is a norm for Judy. She also takes the time to mentor, train and to ensure you are always learning. She is indeed a Wonder Woman!!	Sheila Sylvester	Bureau of Human Resources

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Cathy	Bless	Bureau of Human Resources	Cathy has been exceptional in my eyes for many years. I had the most contact with her when she headed up the health benefits department of BHR. Having a family member with a very expensive medical condition, I was always concerned about what was happening with our health insurance. Out of pocket maximums and copay amounts were always a concern for me. In spite of all the bad news in the press about the cost of health insurance in America, I showed up at open enrollment meetings each year to hear Cathy tell us that we would not have to pay more for our health care in the next year, or that we would be paying less. Thanks to Cathy and her team, I've quite literally been kept out of poverty during my years as a City employee. On occasion there were times when I got into battles with the providers vs. the insurance administrators. Several times I ended up calling Cathy directly, and she always graciously accepted my call, and listened to the problem. Then she spent the time to get the issue resolved. When Cathy became BHR Director, I noticed an immediate climate change in the division. I have continued to be amazed at how Cathy has led BHR through all of the issues of COVID, working to keep all employees healthy, safe, and employed. The bottom line is that I believe Cathy really cares about the City and the employees. She is always working to support the individuals and the organization in being the best we can be.	Imani Rose	Office of Management & Finance
Mary	Clark	Bureau of Human Resources	Mary is someone whose magic goes unnoticed by many due to the nature of her behind-the-scenes job. Mary is a patient and thorough teacher. Even when her plate is overflowing, she takes time out of her day to be sure we understand organizational management and personnel administration processes and procedures.	PWB	Portland Water Bureau
Megan	Dirks	Bureau of Human Resources	Megan is truly a Wonder Woman. Megan's can do attitude and brilliance she brings to the work environment is remarkable. Megan has the ability to look at any situation and come up with a solution. Thank you for your creative and amazing work!	Margaret Evans	Bureau of Human Resources
Cydney	Khan	Bureau of Human Resources	Cydney has been a rock star HRBP for a challenging bureau. I can only imagine she must feel underwater with all the COVID issues (along with her "normal" job). I appreciate that whenever I reach out, she makes me feel like I'm important. She is there for me and checks in with me. She goes over and above and I appreciate all she's done this past year.	Cori Wiessner	Portland Bureau of Transportation
Tami	Larison	Bureau of Human Resources	Tami is a great partner in our work. Tami is willing to be strategic and creative as we consider our recruitment needs. This is significant as PP&R works on our levy commitment with a high level of recruitments.	Margaret Evans	Bureau of Parks and Recreation
Emily	Mavraganis	Bureau of Human Resources	Emily has reached new heights this past year as she has presented at a national conference, NEOGOV Connect. She assists the bureaus she works with both efficiently, and with care. She also is always seeking ways to improve our processes to gain more efficiency. Most of all, she is a supportive colleague and ally during a time of racial unrest and other events that affect mental health. I am so honored to get to work with her.	Anna Morgan	Bureau of Human Resources
Anna	Morgan	Bureau of Human Resources	Anna is such a joy to work. She is a great problem solver and also brings grace and humor to her work.	Emily Mavraganis	Bureau of Human Resources
Michelle	Taylor	Bureau of Human Resources	Risen from the ranks, Michelle balances politics and budgets while consistently advocating for her staff-- often at the expense of her own advancement. She epitomizes the ideal City servant who seeks to provide the highest service levels while being a good steward of taxpayer dollars and providing a productive work environment during a global crisis.	Mike Fryer	Bureau of Human Resources
Loan	Tran	Bureau of Human Resources	I would like to nominate BHR employee Loan Tran. Loan Tran has worked on the Recruitment Team since she came to the City as an intern in 2015. Her intelligence, composure and hard work was immediately evident, and management did everything they could to bring her onboard as a full-time employee. She continually excels and outshines expectations every day. She strives to support both her team and her customers with thorough and excellent customer service, especially with Parks' summer hiring. Additionally, she is an advocate and leader for breaking down and rebuilding systems that are racially systemic and reminding her team and department that the work extends to the Asian community as well.	John DiGrazia	Bureau of Human Resources
Loan	Tran	Bureau of Human Resources	Loan is an exceptional recruitment partner. Loan has worked closely with PP&R to improve our recruitment process for our seasonal hires which is significant for an organization who hires thousands of seasonal employees. Loans high level customer service and creativity is appreciated.	Margaret Evans	Bureau of Parks and Recreation

Wonder Woman Awardees 2021

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Loan	Tran Polanco	Bureau of Human Resources	Loan is an exceptional Recruiter, and serves as a role model to so many, including me. She not only sets the standard in her role, but is now a leader and lends her voice in speaking out about racial inequities throughout our current climate. It is an honor and privilege to work with Loan.	Anna Morgan	Bureau of Human Resources
Marelle	Wallace	Bureau of Human Resources	Marelle is the backbone of the City's Labor Relation team! She is tireless in her efforts to manage and improve upon the City's CDL Drug & Alcohol program, in the administration of the Civil Service Board, in her support of bargaining and labor relations with our bureaus and labor partners, and in her all around collaboration with the Employee and Labor Relations team. My own work would be so much harder without her working alongside of me. I'm so grateful to have Marelle as my teammate and friend. She is most deserving of the Wonder Woman Award!	AnnMarie Kevorkian Mattie	Bureau of Human Resources
Risa	Williams	Bureau of Human Resources	Risa is a wonder woman for compassion. She is an empathetic listener and an energetic problem-solver. I am so glad to get to collaborate with her to find solutions that lift our employees. Risa is dedicated to making the bureau successful, and we appreciate her partnership in becoming the best version of ourselves.	Gabriel Solmer	Portland Water Bureau
Barbara	Aguon	Bureau of Parks and Recreation	Barbara is the epitome of an advocate. Chances are when you google Health and Safety Professional, there will be a photo of Barbara Aguon or as I call her, BA! Thank you, dear friend for keeping staff and community safe, especially amid COVID! Your kind care is priceless, as are you! Here's to you, BA!	Carolyn Lee	Bureau of Parks and Recreation
Barbara	Aguon	Bureau of Parks and Recreation	Barb is passionate about what she does and is always reliable. She dedicates her time to check-in with staff to ensure they are healthy and safe. She is a Rockstar for our bureau.	Danielle Solomon	Bureau of Parks and Recreation
Kerry	Anderson	Bureau of Parks and Recreation	Kerry is a remarkable Analytical Wonder Woman. I appreciate Kerry's ability to dive into the most complex information and come through with the talent to translate the information in a way that can be understood by all. Thank you! You are a Wonder Woman!	Margaret Evans	Bureau of Human Resources
Veronica	Arenas-Marshall	Bureau of Parks and Recreation	Veronica has quickly become one of the most helpful people I work with. She is superb at addressing anyone's technology needs so quickly. She brings a element of stability to a bunch of recreation folks that are no good at being stable. I smile every time I see her on a TEAMS call. She is so friendly and cares so much about others. Much respect Veronica!	Evan Lilly	Bureau of Parks and Recreation
Sadie	Atwell	Bureau of Parks and Recreation	Sadie continues to support and advocate for Equity and Inclusion within the bureau as a FEST member. She is resilient, and supportive of staff and community members that she serves.	Danielle Solomon	Bureau of Parks and Recreation
Kim	Birch	Bureau of Parks and Recreation	Kim is such an awesome person! She cares deeply about her work and for those she works with. I admire so many things about her. In the year that we have worked together she has taught me so much. I am so grateful that I get to work with her!	Evan Lilly	Bureau of Parks and Recreation
Jennie	Birt	Bureau of Parks and Recreation	Jennie has dedicated much of her time as a FEST member advocating for Equity and Inclusion. Her perseverance and hard work is a benefit for our bureau and it is a pleasure working with her.	Danielle Solomon	Bureau of Parks and Recreation
Karen	Birt	Bureau of Parks and Recreation	Karen is a Rockstar for Teen Force. She worked effortlessly to initiate the Learning Pods at Montavilla and EPCC. She was a huge support for meal service to be provided for youth that attended. This could not have happened without her perseverance.	Anonymous	Bureau of Parks and Recreation
Lolita	Broadous	Bureau of Parks and Recreation	Lolita is dedicated to working with community partners and staff to support the Bureau's equity lens. She is a valuable member of the FEST and brings knowledge, and is a great resource for the Recreation team.. It is a pleasure working with her.	Danielle Solomon	Bureau of Parks and Recreation
Kawana	Bullock Clayton	Bureau of Parks and Recreation	Kawana makes every day contributions to empower, advance, and support women in the City. Their service and dedication demonstrate leadership in the community and connects Portlanders to the Summer Free for All program. Kawana is full of commitment and passion for serving others while making an impact and leading with positive energy and purpose.	Ana Brophy	Bureau of Environmental Services
Kawana	Bullock Clayton	Bureau of Parks and Recreation	Kawana has many gifts, too many to name in this nomination. I want to thank Kawana for all the kind follow up emails and calls. They always show appreciation and a friendly smile, no matter what! You are a true gift, Kawana. Many thanks for being, you!	Carolyn Lee	Bureau of Parks and Recreation

Wonder Woman Awardees 2021

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Tamara	Burkovkaia	Bureau of Parks and Recreation	Tamara Burkovskaia is a Wonder Woman! She is highly skilled in everything she does. In addition to her full-time job with Portland Parks and Recreation, Tamara positively impacts the Slavic community every day by writing articles in a Russian magazine and doing interviews with a variety of people on Slavic radio. Her articles for the Slavic community are focused on improving the community's understanding on current issues, barriers, hardships and how to seek more information to develop their educated opinion. Her volunteer efforts are countless. From translating Slavic Proclamations for the Mayor of Portland to on the spot translation in any situation for anyone in need. She serves on multiple boards including the Slavic Empowerment Team, Slavic Advisory Council, and Coalition of Advisory Council to the Portland Police Chief's office where she is a role model. Tamara is an exemplary public employee who pursues to create an equitable future for the Slavic community in Portland and the greater Metro region.	Svetlana Hedin	Bureau of Environmental Services
Katie	Carlson	Bureau of Parks and Recreation	Katie is such an asset to PP&R and a joy to work with. Her professionalism, expertise, and passion are evident in all she does. Thank you, Katie, for all that you do!	Angela Horton	Bureau of Parks and Recreation
Krystin	Castro	Bureau of Parks and Recreation	Krystin is Wonder Woman for all things timesheets at Parks! She has so much patience in explaining the details of SAP entries for each labor contract or for a specific situation. I appreciate that she includes me when answering questions that I'm cc'd on...	Anne Kroma	Bureau of Parks and Recreation
Krystin	Castro	Bureau of Parks and Recreation	Krystin is a Wonder Woman always applying the highest expectation on herself and others. Krystin is dedicated and driven to the best and it shows in her work. Thank you Krystin!	Margaret Evans	Bureau of Parks and Recreation
Mara	Cogswell	Bureau of Parks and Recreation	Mara is always reliable and very encouraging to those she works with. Her positive attitude and hard work do not go unnoticed.	Danielle Solomon	Bureau of Parks and Recreation
Jessica	Cruz	Bureau of Parks and Recreation	Jessica is one of the most creative and inspiring people I've had the pleasure to work with. Her ability to create engaging and thoughtful preschool content is outshined only by her love for the community she works for. EVERYONE loves being around, working with and learning from Jessica. Much respect!	Evan Lilly	Bureau of Parks and Recreation
Kathy	Dang	Bureau of Parks and Recreation	Kathy Dang is an amazing colleague and friend! I could NOT have made it through the past year without her, guidance, support, patience, and especially her open heart and ear! We're doing groundbreaking equity work and Kathy tirelessly leads conversations, changing minds along the way. I've never been in a fox hole, during a time of war, but I've certainly been in a virtual COVID fox hole with Kathy, and there is no one else I'd rather share an equity challenge! You're the best!	Carolyn Lee	Bureau of Parks and Recreation
Larena	Dawson	Bureau of Parks and Recreation	Larena is such an amazingly hard working person. I am so proud to be able to collaborate with her on the many projects she's involved in. She is the first to offer help and support to others and truly cares for her teams and the people that she works with. I have learned so much from her. Much respect Larena!	Evan Lilly	Bureau of Parks and Recreation
Larena	Dawson	Bureau of Parks and Recreation	Larena Dawson has boundless good will in her heart and offers help in all situations that she encounters. She NEVER gives up, she ALWAYS steps up, and she is a prime example of what can happen when we foster positive relationships with youth participating in Parks & Rec programs. Young folks can look up to her and see the potential in themselves to make a positive impact on society and have fun while doing it. She's got a great sense of humor, she knows her stuff and it's always fun to work on projects with her. She really is Wonder Woman, no one will argue that. We need more Larenas!	Bureau of Parks and Recreation	
Violet	Dillard	Bureau of Parks and Recreation	Violet is a Seasonal Maintenance with Horticultural Services. Violet started with our team as an Environmental Education intern and has since progressively taken steps to increase her skills and knowledge to be such a valuable team member. Violet's future is bright with the many choices she has prepared for herself and we at Horticultural Services will always support her. Thank you Violet for being so consistently positive, competent, and capable!	Debra Kneeshaw/Horticultural Services	Bureau of Parks and Recreation
Amourie	Downing	Bureau of Parks and Recreation	Amourie brings a positive energy in her everyday work with staff and community members. Her wealth of knowledge allows for her to shine and continuously support the growth of the Recreation team.	Danielle Solomon	Bureau of Parks and Recreation
Amourie	Downing	Bureau of Parks and Recreation	Amourie has been one of the most helpful and supportive people I have ever had a chance to work with. She is an incredible supervisor that truly cares about her team. She has taught me so much over the years and especially since I've become a supervisor. I have a great deal of respect and appreciation for her. Thank you for everything that you do!	Evan Lilly	Bureau of Parks and Recreation
Brooke	Gardner	Bureau of Parks and Recreation	Brooke is a calm force at the helm of PP&R. Brooke always finds a way to work through things in a manner that is supportive while maintaining the necessary directness. Thank you Brooke for often being the calm in the midst of a storm!	Margaret Evans	Bureau of Human Resources

Wonder Woman Awardees 2021

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Jody	Halia	Bureau of Parks and Recreation	Jody is truly a Wonder Woman. Jody has juggled multiple and often competing priorities and continued to persevere. Jody has navigated a very difficult year which is appreciated. Thank you Jody for being an amazing Wonder Woman!	Margaret Evans	Bureau of Parks and Recreation
Madeleine	Hanlon-Austin	Bureau of Parks and Recreation	Thank you Madeleine for always speaking your truth! Your passion and commitment are awesome! PP&R is so lucky to have you holding the bureau's feet to the equity fire. You make this a better place for all, staff and community! I look forward to seeing you in person in the hopefully, not too distant future! I am grateful to you!!!!	Carolyn Lee	Bureau of Parks and Recreation
Deborah	Harris	Bureau of Parks and Recreation	Miss Debbie is a gem for the Recreation team. Her positive energy and dedication to the staff and community members is priceless. She has worked effortlessly and tirelessly throughout the years to maintain relationships and support bureau goals. All the while supporting Equity and Inclusion efforts as a FEST member.	Danielle Solomon	Bureau of Parks and Recreation
Megan	Heisler	Bureau of Parks and Recreation	Megan has brought so many new ideas to the aquatic team and all the other committees she has worked on the past year. She is positive and always has a new way to problem solve and look at things in a fresh light.	Teresa O'Loughlin	Bureau of Parks and Recreation
Christine	Hickman	Bureau of Parks and Recreation	Goes above and beyond to help co-workers with any questions or support. She has been helpful to so many committees during the last year. I can say enough about her work ethic and helpful attitude.	Teresa O'Loughlin	Bureau of Parks and Recreation
Lisa	Kato-Fieldhouse	Bureau of Parks and Recreation	Lisa Kato-Fieldhouse has such patience! She will help anyone in need til the problem is resolved, no matter what it takes. Long after I would have thrown my hands up and bowed out, she sticks with it to the end and then goes the extra miles to SHARE the solution with everyone so no one else needs to go through all the steps she had to take. After we are past COVID, I look forward to getting back to work at Peninsula once again and sharing some laughs with her at our own expenses. Thank you for everything Lisa!	Laure Butera	Bureau of Parks and Recreation
Aime	Kelly	Bureau of Parks and Recreation	Aime Kelly is the Coordinator for Multnomah Arts Center's Dance, Youth Visual Art, and Outreach Programs and has been working at MAC for over 20 years. Aime brings to MAC a wide breadth of experience from her theater and arts background, with years of performance in the community as an actor, director, and childhood educator. She is an AMAZING and dedicated workhorse! Over her years here, she has stewarded many programs and events that make MAC a special place in the community among the many are: creating and running MAC's Little Artist's Preschool, a very popular arts-based preschool; hosting and running the Multnomah Outdoor Cinema that ran for many years; coordinating MAC's Multnomah Days Kids Zone, free art activities for youth; coordinating MAC's educational booth at Art in the Pearl for years, and of course, coordinating thousands of fantastic arts classes and camps to a growing community. Despite some personal health challenges she has had this year, she has consistently and wholeheartedly delivered great work, with attention to detail, and joy to students and the public. She is a force of nature in bringing positivity and creativity to all ages. She also reflects her playful nature and deep commitment to arts in her usual email sign off: Art Forever! We at MAC are forever grateful for her dedication and spirit.	Nicole Rawlins	Bureau of Parks and Recreation
Debra	Kneeshaw	Bureau of Parks and Recreation	Debra is a dedicated Parkie of almost 30 years. She has always been a bright light and symbol of positivity for those around her. Debra proactively supports her teams current roles while encouraging their personal and professional growth on a daily basis. In her most recent role she has fostered an unbeatable environment that focuses on shop safety, equity and inclusion. We all wish we could match her level of support.	Team at Horticultural Services	Bureau of Parks and Recreation
Debra	Kneeshaw	Bureau of Parks and Recreation	Debra is an amazing supervisor! She does a great job putting team members in a place to succeed. She is very compassionate and understanding of people's needs. She has done an amazing job creating a work environment where everyone looks out for/helps one another. She has implemented new programs to make our work unit better like daily morning stretching. Debra is always there to talk to and takes our concerns very seriously. She is a great person and the perfect person to lead our team.	Guyton Powell	Bureau of Parks and Recreation
Josie	Kostylo	Bureau of Parks and Recreation	Josie is great to work with and has rolled with the changes and challenges of Covid. She has adapted to working remotely and the modification of her responsibilities. She provides assistance as if she were right beside you and is patient until your issue is resolved and is always pleasant and cheerful.	Debra Kneeshaw	Bureau of Parks and Recreation
Ann	Kresal	Bureau of Parks and Recreation	Ann is an incredible person and amazing employee. She strives to do her best and constantly looks for ways to help others succeed. She cares so much about helping the community and is such an important asset the PP&R. I truly enjoy working with her!	Evan Lilly	Bureau of Parks and Recreation

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Anne	Kroma	Bureau of Parks and Recreation	Anne is very dedicated to her work and a great support to her team. She is reliable and resilient. It has been a pleasure working with her throughout the years.	Danielle Solomon	Bureau of Parks and Recreation
Jayne	Lacey	Bureau of Parks and Recreation	Jayne is perfect example of the dedication of a Parks worker. She cares deeply for the safety and well being of her co-workers, making sure no one is overlooked. She has been a long standing member of the Parks Safety Committee advocating for all of us. Jayne is a strong mentor in her professional field of Arboriculture as well as how she has balanced homeschooling her daughter this past year. Horticultural Services is lucky to have her as part of our team.	Horticultural Services	Bureau of Parks and Recreation
Jayne	Lacey	Bureau of Parks and Recreation	Jayne Lacey has been my direct co worker for 6 years. During this time I have had the privilege to get to know a remarkable woman. She was the first woman to be hired onto the Urban Forestry crew. During her time she had to personally and professionally manage discrimination and bullying in a male dominated work force. This was before the city implemented any HR rules against such harassment. Through all this she has remained a positive influence. She goes above and beyond to train and teach skills related to arbor care. She is a friendly ambassador to park patrons and never misses the opportunity to teach them something about our parks system.	Kirsten Provenzano	Bureau of Parks and Recreation
Chrissy	Larson	Bureau of Parks and Recreation	I have only recently had the privilege of collaborating with Chrissy on summer camps and she has been massively helpful. She has been such an amazing resource for me and it is clear how good at her job she is. I admire her outlook and work ethic. It is clear that she truly cares about her work and for the people she works with. I hope to be as good at my job one day as she is now. Much respect Chrissy!	Evan Lilly	Bureau of Parks and Recreation
Carolyn	Lee	Bureau of Parks and Recreation	Carolyn is the kind of wonderful co-worker that remembers your birthday and arranges a lunch reservation. She shares links to articles of interest to make sure you didn't miss it. She speaks with a quiet authority, works with total integrity and represents the best in striving for equity.	Anne Kroma	Bureau of Parks and Recreation
Kristi	Lilly	Bureau of Parks and Recreation	Kristi is such an amazingly hard working person. Her work ethic is outshined only by her desire to help others succeed. She is an inspiration to me and I am truly grateful to get to work with her on a daily basis. Both on site and teleworking. Much respect to you Kristi!	Evan Lilly	Bureau of Parks and Recreation
Kristi	Lilly	Bureau of Parks and Recreation	I am so fortunate that I get to work with Kristi Lilly on a variety of projects. We have navigated many roads together through COVID. Kristi is so good at making sure everyone has a voice at the table and does a great job of incorporating the mix of ideas for a solid result that just works. Despite all the unknowns that seem to keep coming on a conveyor belt this year, she has persevered through it all. She really is a Wonder Woman in disguise because she won't make a big scene about the HUGE accomplishments she's made that benefit so many people (she doesn't like the spotlight, I can relate!). She has never given up, and not just that, she has really shined - quietly behind the scenes. I see you Kristi!	Laure Butera	Bureau of Parks and Recreation
Cierra	Maceo	Bureau of Parks and Recreation	Cierra's willingness to work on a process improvement project this last year was truly an example of being a Wonder Woman. Cierra was able to become vulnerable and look at the process with a focus on improvement. Thank you! You are appreciated.	Margaret Evans	Bureau of Parks and Recreation
Amie	Massier	Bureau of Parks and Recreation	Amie continues to work effortlessly with staff to build the foundation for summer camp programming and with an equity lens. Her hard work and dedication does not go unnoticed.	Danielle Solomon	Bureau of Parks and Recreation

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Virginia	McKinney	Bureau of Parks and Recreation	Virginia McKinney is one of Multnomah Arts Center's beloved Arts Leads. She brings to MAC her amazing experience (THREE --yes, three master's degrees in fine art). She is a metal worker, a ceramic artist, and a fiber artist. She has taught youth, adults, and professional artists in school, arts centers, and college settings for 40+ years. In the time she has been with us at MAC, she has taught many classes in ceramics, crafts, and textiles to youth and adults and has encouraged so many people in their creativity. She has also helped us improve and maintain all of our specialty studios -- ceramics, metalsmithing, printmaking, weaving, woodworking and more. She is an invaluable member of our team. During Covid, Virginia has added the virtual world - online teaching, filmmaking, and editing skills to her massive set of gifts for our arts world and community. Please see a taste of some of her offerings on the Stay and Play videos. Link: https://www.youtube.com/watch?v=WwrbwvPVRGk There are more videos to come from her - including Playdough making, Dyed paper flowers (both to be posted on Stay & Play-- filmed and edited by Virginia as well) and another more in-depth longer play video: Gifts From the Garden: Natural Dyeing (where she is the teacher), to be released soon on the Parks and MAC's websites. The gifts of amazing art and techniques that Virginia brings us are equaled only by the absolute joy and encouragement of creativity she infuses in her teaching. We love her and are so happy to have this Wonder Woman on our team!	Nicole Rawlins	Bureau of Parks and Recreation
Pauline	Miranda	Bureau of Parks and Recreation	Pauline is a dedicated colleague, has a great understanding of workplace values and practices, and is a joy to work with.	Leah Espinoza	Bureau of Parks and Recreation
Autumn	Montegna	Bureau of Parks and Recreation	Autumn is an incredible asset to our organization and a pleasure to work with. She is thoughtful, focused, and always willing to step up and help. Thank you, Autumn, for all that you do!	Angela Horton	Bureau of Parks and Recreation
Monica	Nettle	Bureau of Parks and Recreation	Monica has been an outstanding teammate to everyone who has ever had the pleasure of working with her. She goes above and beyond in customer service, and supports her co-workers with a strength Superman would admire. She's a pillar to the PP&R family, and we are lucky to have her.	William Zeigler	Bureau of Parks and Recreation
Lisa	Osterberg	Bureau of Parks and Recreation	Lisa was redeployed to the ECC and has been there for almost a year. she still runs the Lifeguard program for the city and is the Lead for the Situation Status report for the Planning section in the ECC. She has been a great mentor and has done a wonderful job at the ECC during this last year.	Teresa O'Loughlin	Bureau of Parks and Recreation
Allison	O'Sullivan	Bureau of Parks and Recreation	Allison serves as co-chair on Portland Parks & Recreation's Diversity & Equity Committee. She has embraced her role and has successfully navigated an endless amount of zoom and teams meetings with respectful leadership and charisma. This is not an easy feat! I am grateful for her patience and humor amid these unprecedented times. I look forward to serving with her in person, hopefully in the not too distant future. Thanks for all you do, Allison!	Carolyn Lee	Bureau of Parks and Recreation
Allison	O'Sullivan	Bureau of Parks and Recreation	Allison is exceptional in all that she puts her energy into. As a Horticulturist for Parks and Rec she is motivated, dedicated, and has a consistent positive attitude. She is committed to furthering her craft with increasing her knowledge and credentials with ongoing education. Safety is a high priority for her, she is very dedicated and always looking to improve herself and her workplace while also bolstering her co-workers and being a great mentor and advocate. Allison is very dedicated to furthering diversity, equity, and inclusion as a driving force on the Parks Diversity Equity Committee (DEC) acting as co-chair. Allison is able to juggle many things at once and is a great representative of the City of Portland with community members and their involvement in the design and plantings within the park. Recently Allison's dedication was seen in her commitment to get the job done by showing up every day after the recent snow and ice storm even though the power was out at her reporting location. Allison took batteries home to charge nightly to continue to stay productive and operate the equipment the next day.	Debra Kneeshaw and Allison Parker	Bureau of Parks and Recreation
Soo	Pak	Bureau of Parks and Recreation	Many thanks Soo for your friendship, advocacy, attitude, perseverance, and all around amazing, intuitive nature. You get me, you get equity, you get what is important. You aren't afraid to speak your mind, question authority, while always maintaining a respectful demeanor. I am grateful to you, and knowing that I am not alone in this journey. Here's to you, my friend!	Carolyn Lee	Bureau of Parks and Recreation
Shelley	Pendergrass	Bureau of Parks and Recreation	I am nominating Shelley because she is a great bureau partner. Last year was a tough year for everyone but probably more so for Parks. She did everything she could to support our efforts, but kind in case of any slips.	Anonymous	Bureau of Technology Services

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Jamie	Sandness	Bureau of Parks and Recreation	Jamie continues to work hard on building foundations for the growth of the recreation team. She works tirelessly and effortlessly toward reaching goals and her work does not go unnoticed. She is a valuable asset for the team.	Danielle Solomon	Bureau of Parks and Recreation
Kathy	Sharp	Bureau of Parks and Recreation	Kathy is truly a Wonder Woman! Kathy jumped into PP&R immediately absorbing our organization and applying her expertise. Kathy is a Wonder Woman as she navigates a large recreation division. Thank you Kathy for being amazing!	Margaret Evans	Bureau of Parks and Recreation
Ciji	Shelton-Flores	Bureau of Parks and Recreation	In the past I had mostly worked with Ciji in looking for open time on my division's calendars. When the pandemic hit and I needed to find somewhere besides my Portland Building desk, Ciji was nice enough to let me share space with her workgroup. I appreciate that she graciously welcomed me with the loan of her roller mouse hooked up to a networked computer, scanner and printer! She has made admin a little less aggravating with a lot less squinting...	Anne Kroma	Bureau of Parks and Recreation
Danielle	Solomon	Bureau of Parks and Recreation	Danielle and I first worked sitting across the aisle from each other years ago at the 1900 Building. Then we got to do the same with a different bureau at the Congress Center. And when the pandemic shut everything down - she reached out to make sure I was ok. It's good to know that I can always run a process question by her, that she's willing to be my backup when I get to take vacation, and that she'll always be a wonder woman!	Anne Kroma	Bureau of Parks and Recreation
Nicola	Sysn	Bureau of Parks and Recreation	Nicola is truly a Wonder Woman with her remarkable ability to tackle the largest of projects and problems. Nicola is someone you want in a lead role knowing she will take you down a successful path. Thank you Nicola for being a remarkable Wonder Woman!	Margaret Evans	Bureau of Parks and Recreation
Kelly	Taylor	Bureau of Parks and Recreation	Kelly's work this last year managing leave was truly reflective of Wonder Woman qualities. Kelly managed new leaves being announced, high volumes and working through sensitive issues with employees. Thank you Kelly for your remarkable work as our leave coordinator!	Margaret Evans	Bureau of Parks and Recreation
Jennifer	Trimm	Bureau of Parks and Recreation	Jennifer constantly cares and thinks of other people. As a supervisor she singlehandedly supports, comforts, lifts up and promotes her crew all while dealing with the challenges of being a supervisor in the downtown district. She has so gracefully handled the protests, covid and so many other challenges of downtown while making her crew feel safe, heard and supported. I personally look up to Jennifer, and she has been a great role model and woman within the Parks bureau.	Anonymous	
Jennifer	Trimm	Bureau of Parks and Recreation	Jennifer, is kind, generous and stands for what is right and safe for her crew. Jennifer has went above and beyond in her position during this hard stressful time, we all live in and has been doing her job non stop. I nominate Jennifer because she is great and loves Parks and truly cares.	James H. Brown	Bureau of Parks and Recreation
Sarah	Wiggins	Bureau of Parks and Recreation	Sarah was always the first to volunteer for any new deployment when we shut down for COVID-19. She is a great mentor and sounding board for everyone.	Teresa O'Loughlin	Bureau of Parks and Recreation
Madeleine	Hanlon-Austin	Bureau of Parks and Recreation - Aquatics	Madeleine advocates for Equity and Inclusion for the Bureau and is a great asset to the Aquatics team. Her great attitude and support to staff is one of a kind. She is very dedicated to her work and it shows.	Danielle Solomon	Bureau of Parks and Recreation
Lisa	Osterberg	Bureau of Parks and Recreation - Aquatics	Lisa has always been a positive mentor and role model in our Aquatic department. She has a passion for first responding and leading that has always been evident in the way she manages her pools. This last year Lisa stepped up and took on a big role in the ECC Planning section, as well as continuing to keep our Aquatics department ready for potential opening, changes for licensing and training our Fulltime and casual staff, and making sure we have all the needed PPE and equipment to meet the ever changing and fluid nature of this last year. A Big Kudos to Lisa!	Martin Hahn	Bureau of Parks and Recreation
Kathryn	Hartinger	Bureau of Planning & Sustainability	In 2020, Kathryn stepped up to undertake important work at the ECC as the COVID pandemic gripped Portland. Then she expertly shifted back to BPS to take the lead in the Anti-Displacement Action Plan.	Tom Armstrong	Bureau of Planning & Sustainability
Leslie	Lum	Bureau of Planning & Sustainability	In 2020, Leslie stepped up to play a critical role at the Joint Volunteer Information Center (JVIC) as the COVID pandemic gripped Portland. She helped direct resources and supplies to those most in need at the height of the pandemic. Then, she expertly shifted back to BPS to take the lead in community outreach to East Portlanders.	Tom Armstrong	Bureau of Planning & Sustainability
Hannah	Osman	Bureau of Planning & Sustainability	In 2020, Hannah stepped up to play a critical role at the Joint Volunteer Information Center (JVIC) as the COVID pandemic gripped Portland. She helped direct resources and supplies to those most in need at the height of the pandemic. Then, she expertly shifted back to BPS to help with the planning and outreach for the West Portland Town Center Plan.	Tom Armstrong	Bureau of Planning & Sustainability
Jessie	Bird	Bureau of Revenue and Financial Services	Jessie worked hard processing liability claims for the city. Jessie has seen her workload increase while helping train new team members. In addition, Jessie has kept morale up with employees by offering a weekly lunch time Zumba class online.	jimmy.gibbons@portland.oregon.gov	Not Listed

Wonder Woman Awardees 2021

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Rhonda	Etherly	Bureau of Revenue and Financial Services	Rhonda Etherly is the Revenue Division's liaison with the Internal Revenue Service (IRS). She is responsible for safeguarding federal tax information used by Revenue staff. Over the last couple of years, the Revenue Division has implemented a new integrated tax software. It is very complex work that requires Rhonda's review of processes and security permissions for each of the several groups using the new integrated tax system. At times, IRS security requirements stand in the way of processes designed to increase the efficiency of collections work. The way this played out in several meetings is that Rhonda had to say "no" to a proposal backed by several of her colleagues in those meetings because it did not meet the security requirements. I marveled at her poise as she stood firmly against her colleagues (including me) to protect their own best interest and that of the Revenue Division and the City. Rhonda Etherly is a role model of courage for standing up for what is right.	Scott Ellertson	Bureau of Revenue and Financial Services
Rachele	Gorsegrner	Bureau of Revenue and Financial Services	Rachele Gorsegrner is the project manager for the new BFRS Integrated Tax System (ITS). The ITS Program is a \$16m technology capital software implementation. The project scope impacts all City of Portland revenue customer accounts, as well as customer accounts for additional residents of the tri-county Metro area (Multnomah County, Washington County, Clackamas County). ITS is used for collection of \$650m in annual revenue for 670,000 total accounts, with the City of Portland and Metro tri-county area combined. The first of four roll outs occurred on September 14, 2020; on time, under budget, without any negative press. The second rollout is scheduled for March 29, 2021 and is again on time and under budget. As an exceptional manager, Rachele demonstrated a rare combination as a hard driving achiever and a thoughtful boss who brought out the best qualities in her staff. Her leadership inspired her staff to work harder for the City than they had ever done before while at the same time discovering new and more efficient ways for solving complex problems. Those of us lucky enough to work with Rachele on this project came away exhausted but much better employees than when we started. This once-in-a-lifetime opportunity showed us how blow past barriers to achievement and create an aggressive but still kind work culture. Rachele is amazing.	Scott Ellertson	Bureau of Revenue and Financial Services
Penelope	Luedtke	Bureau of Revenue and Financial Services	While some people vaguely offer assistance, Penelope is one of those people that actually steps in and supports you in a time of crisis. Her turnaround times on requests are nothing short of miraculous and she is good at looking at the big picture. I would not have survived this long in my current role without her help.	Jessica Bird	Bureau of Revenue and Financial Services
Rose	Radich	Bureau of Revenue and Financial Services	Rose joined City of Portland in October 2021 and hit the ground running after being onboarded virtually. She is handling many complex cases and is eager to learn. Rose is already mentoring new team members and has provided valuable help with their onboarding and suggestions for our group to improve our onboarding process.	Jessica Bird	Bureau of Revenue and Financial Services
Patty	Reeser	Bureau of Revenue and Financial Services	Not only is Patty a valuable resource to the Liability Team, she is frequently utilized by other departments as well. She always provides excellent suggestions to improve our processes. In addition to setting up a record number of claims and Ordinances this past year, she has also carried a sizable claim load herself.	Jessica Bird	Bureau of Revenue and Financial Services
Mindy	Shane	Bureau of Revenue and Financial Services	Mindy works hard for the city as the sole individual talking with bureau representatives on their insurance needs for their buildings and structures. Mindy works with her supervisor to keep the city up to date on insurance needs to keep coverage on city owned property.	Jimmy Gibbons	Not Listed
Jennifer	Thomason	Bureau of Revenue and Financial Services	Jennifer has been working as a safety officer in the past year at the Emergency Command Center for COVID 19 response. Jennifer has been an important part of the team organizing meetings with the other safety officers, helping write citywide safety guidance, and sharing information with command staff. Jennifer has done all of this while doing her other duties with Risk Management.	Jimmy Gibbons	Not Listed
Carol	Timper	Bureau of Revenue and Financial Services	Carol not only partners with every bureau in the City to help recover money for the City's damaged assets. She also helped assist with our record amount of liability claims this year. Every single person I speak with describes Carol as a Rockstar and she truly is!	Jessica Bird	Bureau of Revenue and Financial Services
Debora	Leopold-Hutchins	Bureau of Revenue and Financial Services (BRFS)	Debora was helpful during the transition to remote work. Debora helped us get our technology needs and workstation set up and even met with employees to help them get their required items. Debora has also helped support emergency response work with several employees working at the ECC.	Jimmy Gibbons	Bureau of Revenue and Financial Services (BRFS)
Diana	Allen	Bureau of Technology Services	Diana Allen is the innovative leader of the Enterprise Business Solutions team. Under Diana's leadership the City has benefited from numerous innovations and process improvements in how we leverage SAP. Thank you for all you do!	Dan Bauer	Bureau of Environmental Services

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Diana	Allen	Bureau of Technology Services	Diana brings calm, depth, creativity and humor to work with her every day. She seeks clarity, manages expectations, and instills trust in her team and in BTS. Thanks for what you do, Diana!	Elyse Rosenberg	Bureau of Technology Services
Monica	Borden	Bureau of Technology Services	Monica is a Sr Bus Analyst on the BTS/EBS team & supports the SAP HR modules. She has taken the lead on key projects using her knowledge & strong collaboration to produce results. Monica takes the time to recognize her peers to build trusting relationships. During this past year of unique challenges, her resourcefulness & perseverance helped us to achieve our goals. Monica, thank you hard work and dedication during this past year to push through our challenges. You embody the qualities deserving of a Wonder Woman Award.	Hope Elie and Diana Allen	Bureau of Technology Services
Karen	Bourbonnais	Bureau of Technology Services	If you've ever spoken with Karen, you know she approaches life with a smile. You can hear it in her voice and it comes across in the service she provides. Karen's service to the City and to Telecommunications has been exceptional. BTS is lucky to have her on our team.	Erin Poole	Bureau of Technology Services
Elonda	Bristol	Bureau of Technology Services	Elonda's support of staff, her follow-through, and her willingness to tackle messy projects have been so appreciated this past year!	Carolyn Glass	Bureau of Technology Services
Elonda	Bristol	Bureau of Technology Services	Elonda Bristol is a thoughtful collaborator who is always willing to be part of the solution. I appreciate our partnerships over the years and your awesome sense of humor that can lift our spirits during challenging times.	Dan Bauer	Bureau of Environmental Services
Elonda	Bristol	Bureau of Technology Services	Smart, funny, solution-oriented -- that's Elonda. She juggles 100 things with grace and helps us remember there is a customer and community waiting on our work. Thanks for what you do, Elonda!	Elyse Rosenberg	Bureau of Technology Services
Elonda	Bristol	Bureau of Technology Services	Elonda is a Wonder Woman every day. Whether she is leading a project, or sharing a personal experience, she shares openly and honestly. BTS relies on Elonda, and I admire who she is on a daily basis. Thank you for being who you are, Elonda. And, for all you do!	Erin Poole	Bureau of Technology Services
Elen	Carder	Bureau of Technology Services	Elen's dogged determination in tackling so many challenges this past year with such a positive attitude, as well as being the vice-chair of the bureau's Equity Committee, have shown her to be a great role model for staff.	Carolyn Glass	Bureau of Technology Services
Amy	Cornell	Bureau of Technology Services	Amy is a Sr Bus Analyst on the BTS/EBS team & supports the SAP HR modules. Her strong customer service skills are crucial to providing quick responses to complex issues. Amy has a deep knowledge of SAP and the underlying business processes. During a year filled of challenges and uncertainties, Amy continued to work hard with a focus on providing key services to the City. Amy, thank you for your can-do dedication and perseverance. You represent the qualities deserving of a Wonder Woman Award.	Hope Elie and Diana Allen	Bureau of Technology Services
Anna	Cowen	Bureau of Technology Services	Anna is a Sr Bus Analyst on the BTS/EBS team & supports the SAP HR modules. Her knowledge and ability to solve complex issues has helped us to achieve our objectives and continue to support the City during this past unprecedented year. Anna, thank you for your hard work and dedication to help us pivot and adjust to our challenges this year. You embody the qualities deserving of a Wonder Woman Award.	Hope Elie and Diana Allen	Bureau of Technology Services
Cindy	Delozier	Bureau of Technology Services	Cindy is the Supervisor of the BTS/EBS functional team supporting the SAP Finance modules. Her strong leadership and financial knowledge have been key in leading her team through a year of unprecedented challenges. Cindy's patience, kindness and humor have helped her team to adjust through these unique times. Cindy, thank you for your commitment, dedication and all you and your team have achieved--you are inspiring. You embody the qualities deserving of a Wonder Woman Award.	Diana Allen	Bureau of Technology Services
Cindy	Delozier	Bureau of Technology Services	Leads her team with grace, a sense of humor, an encyclopedic knowledge of SAP and accounting, and a positive attitude despite resource reductions and continuing increases in demands for services.	Phil Marchbanks	Bureau of Technology Services
Hope	Elie	Bureau of Technology Services	Hope is the Supervisor of the BTS/EBS functional team supporting the SAP HR modules. She brings her strong leadership & HR knowledge as key attributes in leading her team. Hope started with the City as we moved to full time remote. She rose to the challenge as she successfully led her team through our ever-changing circumstances. Hope's resiliency, creativity and patience have helped guide her team to adjust and thrive. Hope, thank you for your dedication plus hard work to push through the year's challenges with grace and positivity. You exemplify the qualities deserving of a Wonder Woman Award.	Diana Allen	Bureau of Technology Services
Katharine	Enriques	Bureau of Technology Services	Katharine Enriques is doing an excellent job leading the BTS Call Center. I appreciate Katharine's focus on customer service and experience as the program finds new and improved ways to support city staff. Thank you Katharine!	Dan Bauer	Bureau of Environmental Services

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Tamiko	Foster	Bureau of Technology Services	She's an exceptional worker that works hard to bridge the gap between multiple teams within BTS. She works on Helpdesk, often times reaching across the aisle to work closely with Desktop and other teams. I have yet to meet anyone with such a persistently positive attitude who just wants to work hard and work well with her coworkers. She has a genuine appreciation of everyone around her and absolutely wants to help every employee she gets a ticket for.	Bailey Swieck	Bureau of Technology Services
Beth	Fox	Bureau of Technology Services	Beth has worked to bring value add services to the City. She cares about her work and strives to make a difference for staff as well as regional partners. Thank you for work, Beth. We appreciate you!	Anonymous	Bureau of Technology Services
Moira	Gentrup	Bureau of Technology Services	Moira is a Wonder Woman. Her "can do" attitude shows in her voice, her emails, and her willingness to be a problem solver. Thank you for being a shining example!	Erin Poole	Bureau of Technology Services
Carolyn	Glass	Bureau of Technology Services	Carolyn Glass is an outstanding leader and team builder. Equally adept at the complexities of technology and humanity Carolyn does an outstanding job leading the BTS Production Services and Business Solutions Divisions. Carolyn inspires everyone to do their best and creates a culture of high performance.	Dan Bauer	Bureau of Environmental Services
Carolyn	Glass	Bureau of Technology Services	Carolyn is a valued partner, a talented organizer, and a tremendous asset to BTS. She sees the tree roots as well as the forest and works for the long-term solution. Thanks for what you do, Carolyn!	Elyse Rosenberg	Bureau of Technology Services
Shawna	Graber	Bureau of Technology Services	Shawna Graber is an outstanding leader. Shawna's ability to create a positive team culture, streamline processes, and improve service delivery is a model for everyone. Thank you Shawna!	Dan Bauer	Bureau of Environmental Services
Shawna	Graber	Bureau of Technology Services	Shawna works hard to make BTS the best it can be. Whether it's improving procurement processes or focusing on our relationships with our employees, she sets a high bar for herself and her colleagues. Thanks for what you do, Shawna!	Elyse Rosenberg	Bureau of Technology Services
Clover	Hayes	Bureau of Technology Services	There are not enough words, to say thank you for your diligence, sacrifice and determination during such an unprecedented event such as the one we are facing now. So, in light of a far better phrase, thank you! You are so appreciated and a true blessing to us all. Thank you for coming into the office daily in the face of fear and supporting our first responders. Thank you for altering your schedules to be available 24/7 when they need help and for doing house calls to help relieve the burden of working from home on the staff and all the while keeping a professional attitude about your work. A thank you will hardly suffice for the extraordinary circumstances and responsibilities that have been placed on your shoulders during this crisis. Thank you for all the hard work and staying committed to help people knowing the risks involved. We are indebted to you!	Corey Wilks	Bureau of Technology Services
Rebecca	Hustom	Bureau of Technology Services	Rebecca is a highly skilled, highly knowledgeable optical engineer. She, almost single-handedly, has and is transforming our transport network into a high bandwidth solution capable of supporting the City needs far into the future. She is a pleasure to work with and always willing to take the time to explain and share her knowledge. I am constantly amazed by her hard work and tenacity.	Moira Gentrup	Bureau of Technology Services
Rebecca	Huston	Bureau of Technology Services	Rebecca quietly does her work, keeping the City's data flowing via her light bending skills. She is a true Wonder Woman, a role model, and someone we all rely on to keep our work traveling the network. Thank you for all of your behind the scenes work, Rebecca. We appreciate you!	Erin Poole	Bureau of Technology Services
Jackie	Jackson-Freeman	Bureau of Technology Services	Jackie can be counted on when you need help with a phone. She has provided exceptional customer service during her career. Telecom is lucky to have her!	Erin Poole	Bureau of Technology Services
De Ann	Kamish	Bureau of Technology Services	De Ann is a Senior Business Analyst on the BTS/EBS team & supports the SAP HR modules. She demonstrates her dedication & resourcefulness in providing strong support to HR for OM/PA & Processes/Forms. De Ann has maintained a commitment do whatever it takes to provide key services during what was a year full of challenges. De Ann, thank you for your hard work & accomplishments even through all the changes we've faced. You represent the qualities deserving of a Wonder Woman Award.	Hope Elie and Diana Allen	Bureau of Technology Services
Elsa	Kaufman	Bureau of Technology Services	Elsa has provided a lifetime of public service for the City of Portland. BTS relies on her to support all personnel changes, we know she gets it right the first time. Elsa has made a difference in her career and should be recognized as a role model. Thank you, Elsa!	Anonymous	Bureau of Technology Services
Laurie	Levy	Bureau of Technology Services	Laurie Levy is a positive leader who supports her staff to do their best work. I value the services of the BTS Project Management Office and look forward to partnering with you on future projects.	Dan Bauer	Bureau of Environmental Services
Laurie	Levy	Bureau of Technology Services	Laurie is a valued partner and the queen of let's make it work better! She seeks clarity and a path forward for BTS and for our customers. Thanks for what you do, Laurie!	Elyse Rosenberg	Bureau of Technology Services

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Penelope	Luedtke	Bureau of Technology Services	Penelope has been amazing in helping our workgroup switch to a virtual platform. Penelope helped set our group up with technology for our home offices and helped establish out needs for communication and meetings. Penelope also helped set up a system to deliver OSHA logs to all bureaus in an electronic system.	Jimmy Gibbons	Not Listed
Caroline	Maringa	Bureau of Technology Services	My nomination for Caroline for doing an exceptional project management job for two projects/programs. She did an outstanding job communicating remotely during the Covid when it is challenging even in the office environment.	Ashish Gupta	Bureau of Technology Services
Joan	Martin	Bureau of Technology Services	Joan is a Senior Business Analyst on the BTS/EBS team & supports the SAP financial modules. In addition to her SAP skills, she has a wealth of financial business knowledge to drive the right solutions for complex projects. In a year full of challenges, Joan's dedication and support were always present. Joan, thank you all you do, our team couldn't have achieved what we have without you. You embody the qualities deserving of a Wonder Woman Award.	Cindy Delozier and Diana Allen	Bureau of Technology Services
Melissa	Mills	Bureau of Technology Services	Melissa is a shining example of a hard worker. She takes every opportunity to learn from others, share her knowledge, and provide excellent customer service. Her drive to learn, add value, be a contributing member of the team serves as a role model for others. We appreciate you, Melissa!	Erin Poole	Bureau of Technology Services
Liz	Mitchell	Bureau of Technology Services	Liz Mitchell is an excellent and trusted business partner to the Bureau of Environmental Services. I appreciate her support and keen insights as BTS and BES work together on many key projects and initiatives.	Dan Bauer	Bureau of Environmental Services
Jessica	Moss	Bureau of Technology Services	Jessica juggles everything from procurement details, project deliverables, to vendor management - often within the same 5 minutes. She not only looks out for our bureau customers, but our regional partners as well. She is a shining example of what is means to add value daily. Thank you, Jessica!	Erin Poole	Bureau of Technology Services
Hanh	Nguyen	Bureau of Technology Services	Hanh is a Sr Bus Analyst on the BTS/EBS team & supports the SAP financial modules. Even with the challenges we faced this year, she takes on her projects with a zest & focus to deliver quality solutions. Her attention to detail & ability to translate business needs into system requirements is well received by those she partners with. Hanh, thank you for your commitment and achievements during this unprecedented year. You represent the qualities deserving of a Wonder Woman Award.	Cindy Delozier and Diana Allen	Bureau of Technology Services
Erin	Poole	Bureau of Technology Services	Erin Poole is the type of leader we all want to work for and with. Accountable, transparent, and honest, Erin exemplifies high trust behaviors and is always supporting her team and her peers to bring their best work forward.	Dan Bauer	Bureau of Environmental Services
Erin	Poole	Bureau of Technology Services	Erin brings intelligence, talent, caring, and a passion for doing things right to work with her every day. She is dedicated to making things better than she found them. Thanks for what you do, Erin!	Elyse Rosenberg	Bureau of Technology Services
Vineeta	Rawal	Bureau of Technology Services	Vineeta is a Sr Bus Analyst on the BTS/EBS team & supports the SAP HR modules. Her leadership & SAP Cloud solution knowledge continues to be a key factor in moving our overall technology roadmap forward. Despite a year filled with unprecedented challenges, Vineeta rose to meet those challenges through her creativity & focus on implementing solutions that provide lasting value to the City. Vineeta, thank you for pushing through our challenges with dedication and positivity. You embody the qualities deserving of a Wonder Woman Award.	Hope Elie and Diana Allen	Bureau of Technology Services
Elyse	Rosenberg	Bureau of Technology Services	Elyse's ongoing focus on team wellbeing, communication, and flexibility during a year of massive challenges has been so important to staff! She's a strong proponent of Speed of Trust, and a great role model.	Carolyn Glass	Bureau of Technology Services
Elyse	Rosenberg	Bureau of Technology Services	Elyse Rosenberg is a thoughtful leader who inspires trust and brings out the best in her team by leading by example. I appreciate Elyse's strategic thinking and practical approach to providing benefits to the customers of BTS.	Dan Bauer	Bureau of Environmental Services
Elyse	Rosenberg	Bureau of Technology Services	Elyse is just an amazing person. She knows her job well and is both able and willing to share what she knows with others to help them grow. She communicates with people in a way that makes them feel welcome, included, and valued and provides guidance and feedback in a way that is constructive and promotes personal growth. She is a decisive, collaborative leader, always maintains composure even in the most difficult conversations and promotes open discussion with her team. I feel very lucky to have been part of her team if even for a short while.	Anonymous	Bureau of Technology Services
Elyse	Rosenberg	Bureau of Technology Services	Elyse is a shining example of a Wonder Woman! The City is fortunate to have her in a leadership role. Everything she touches is a little better off for her focus. Her dedication to public service, inspires others and serves as a role model daily! Thank you, Elyse.	Anonymous	Bureau of Technology Services

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Yolanda	Santistevan	Bureau of Technology Services	There are not enough words, to say thank you for your diligence, sacrifice and determination during such an unprecedented event such as the one we are facing now. So, in light of a far better phrase, thank you! You are so appreciated and a true blessing to us all. Thank you for coming into the office daily in the face of fear and supporting our first responders. Thank you for altering your schedules to be available 24/7 when they need help and for doing house calls to help relieve the burden of working from home on the staff and all the while keeping a professional attitude about your work. A thank you will hardly suffice for the extraordinary circumstances and responsibilities that have been placed on your shoulders during this crisis. Thank you for all the hard work and staying committed to help people knowing the risks involved. We are indebted to you!!	Corey Wilks	Bureau of Technology Services
Britt	Schweizer	Bureau of Technology Services	Britt is a Sr Bus Analyst on the BTS/EBS team & supports the SAP HR modules. She has met the challenges of this past year through her unwavering commitment to excellence & delivering solutions to complex HR initiatives. Britt has a laser focus on continuous improvement to improve and streamline processes. Britt, thank you for your dedication and can-do attitude to work through our ever-changing circumstances. You represent the qualities deserving of a Wonder Woman Award.	Hope Elie and Diana Allen	Bureau of Technology Services
Preeti	Sinha	Bureau of Technology Services	Preeti is a Principal Info Analyst in BTS/EBS supporting SAP technical activities/projects. She has a dedicated focus on improving and documenting processes and a commitment to keep her technical skills sharp. During this past year, she has shown her dedication and resourcefulness to help us achieve our goals through these unique and challenging times. Preeti, thank you for perseverance and hard work to adjust and meet the City's needs during a year of challenges. You represent the qualities deserving of a Wonder Woman Award.	Thang Ngo and Diana Allen	Bureau of Technology Services
Stephanie	Smeltzer	Bureau of Technology Services	Stephanie has provided consistent, timely, and cheerful service to those needing phone services while working from home. Telecommunications relies on her getting-it-right-the-first-time attitude. Thank you for helping staff do their jobs from home!	Erin Poole	Bureau of Technology Services
Emily	Tabachnick	Bureau of Technology Services	There are not enough words, to say thank you for your diligence, sacrifice and determination during such an unprecedented event such as the one we are facing now. So, in light of a far better phrase, thank you! You are so appreciated and a true blessing to us all. Thank you for coming into the office daily in the face of fear and supporting our first responders. Thank you for altering your schedules to be available 24/7 when they need help and for doing house calls to help relieve the burden of working from home on the staff and all the while keeping a professional attitude about your work. A thank you will hardly suffice for the extraordinary circumstances and responsibilities that have been placed on your shoulders during this crisis. Thank you for all the hard work and staying committed to help people knowing the risks involved. We are indebted to you!!	Corey Wilks	Bureau of Technology Services
Julia	Thomson	Bureau of Technology Services	Julia is a great communicator and is the backbone to the SAMS team. She gives the developers a framework to start the app with. When the app is completed, she sets up all the communication material like handbooks and quick guides to help get the app across to users. She works very hard and I cannot thank her enough for helping me throughout my role with SAMS. Honestly, don't know what else to say about her except she is awesome (she is the one who always has a way with words!)	Madhumeta Ganesh	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	Amy's flexibility, willingness to go the extra mile, and her can-do attitude have been so valued by bureau staff, especially in the past year.	Carolyn Glass	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	Amy Tuttle is an essential part of the BTS Leadership team and leads the important organizational work of the bureau. Amy's work is the foundation for the valuable services BTS provides to its customers. Thank you for all you do!	Dan Bauer	Bureau of Environmental Services
Amy	Tuttle	Bureau of Technology Services	Amy thinks strategically, acts decisively, and keeps the bureau pointed in the right direction. We literally could not operate without her. Thanks for what you do, Amy!	Elyse Rosenberg	Bureau of Technology Services
Amy	Tuttle	Bureau of Technology Services	Amy is one of those strong woman that does her job, keeps processes moving forward, always has a minute to answer a question, all while juggling a dozen time sensitive details. The City and BTS is lucky to have her. Thank you, Amy!	Anonymous	Bureau of Technology Services

Wonder Woman Awardees 2021

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Vicki	Wilson	Bureau of Technology Services	Vicki is a Sr Bus Analyst in BTS/EBS team & supports the SAP financial modules. Despite the challenges we faced during the past year, her focus on customer service to add lasting value has not wavered. Vicki's calm & supportive manner builds strong and trusting business relationships. Vicki, thank you for all your efforts & tremendous work during this extraordinary time. You represent the qualities deserving of a Wonder Woman Award.	Cindy Delozier and Diana Allen	Bureau of Technology Services
Maja	Haium	City Attorney's Office	Maja is like a goaltender in an NFL game- she tirelessly fends off legal challenges coming from every direction while keeping her cool and providing her clients will solid, steady advice. Maja is an expert in many areas, including government ethics, communications regulation and election law. Her work ethic and dedication are a model to all of her colleagues.	Karen Moynahan	City Attorney's Office
Stephanie	Harris	City Attorney's Office	Stephanie Harris gets things done. In her matter-of-fact (and slightly sarcastic) way, she keeps the City Attorney's Office's contract machine churning, day in and day out. She makes sure that our legal experts and consultants get paid, gently nudging the attorneys to approve the many invoices that cross her desk every week. Stephanie brings both value and humor to the City Attorney's Office everyday, and we appreciate her!	Karen Moynahan	City Attorney's Office
Justine	Kerner	City Attorney's Office	For exceptional commitment to equity while serving on the Leadership Committee for the Office of the City Attorney from September 2019 to March 2021, Justine's professionalism, dedication, and stellar performance continued advancing equity in the Inclusive Workplace Project. Justine's performance reflects great credit upon herself, the Office of the City Attorney, and the City of Portland.	Tony Garcia	City Attorney's Office
Linda	Law	City Attorney's Office	For exceptional commitment to equity while serving on the Leadership Committee for the Office of the City Attorney from September 2019 to March 2021, Linda's professionalism, dedication, and stellar performance continued advancing equity in the Inclusive Workplace Project. Linda's performance reflects great credit upon herself, the Office of the City Attorney, and the City of Portland.	Tony Garcia	City Attorney's Office
Karen	Moynahan	City Attorney's Office	Karen is a wonder woman of drive and determination. She supports Water through all our programs, helping the bureau understand how to achieve our goals while ensuring that we are always within the bounds of good judgment. While she may operate in the background, our success is more assured because of her hard work and dedication to our customers and workforce.	Gabriel Solmer	Portland Water Bureau
Liset	Banuelos	City Attorney's Office	Liset is an innovative thinker and a proactive facilitator of her attorneys' time and focus. She is an invaluable team member who quietly leads the infrastructure building of every employment litigation case the City faces. She often volunteers her skills and abilities beyond the scope of her role to encompass tasks that might daunt even a seasoned litigator including in-depth legislative history research. We are so grateful for Liset!! "Anne, Lory, and Dan"	Anonymous	City Attorney's Office
Anika	Bent-Albert	City Attorney's Office	For exceptional commitment to equity while serving on the Leadership Committee for the Office of the City Attorney from September 2019 to March 2021, Anika's professionalism, dedication, and stellar performance continued advancing equity in the Inclusive Workplace Project. Anika's performance reflects great credit upon herself, the Office of the City Attorney, and the City of Portland.	Tony Garcia	City Attorney's Office
Allison	McCoppen	City Attorney's Office	Just before the office was shifted to working from home mode, Allison had the foresight to send out an email to all the legal assistants to get us ready for working from home. She is a great advocate for helping us pivot to working from home. Allison has really shined in her manager role and advocate for the legal assistants during these unprecedented times.	Eileen Kelly	City Attorney's Office
Linly	Rees	City Attorney's Office	Linly Rees is a rock! She takes on more responsibility than is humanly possible, yet remains unflappable. Linly is always available to her colleagues to provide practical, intelligent and frank advice with a deft touch that makes us feel so grateful to her on our team. The City Attorney's Office is a better place because of Linly Rees.	Karen Moynahan	City Attorney's Office
Emily	Swensen	City Attorney's Office	For exceptional commitment to equity while serving on the Leadership Committee for the Office of the City Attorney from September 2019 to March 2021, Emily's professionalism, dedication, and stellar performance continued advancing equity in the Inclusive Workplace Project. Emily's performance reflects great credit upon herself, the Office of the City Attorney, and the City of Portland.	Tony Garcia	City Attorney's Office

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Irene	Konev	City Auditor's Office	Irene Konev, is a mother of seven grown children. In Russian they would call her "Mother Heroine". In addition to keeping up with an impossible workload at the Portland Auditors Office, Irene is personable and kind to her Independent Police Review Board volunteers and people she serves. She is at front lines providing education about COVID to the Slavic and Russian Old Believer communities. She is one of the founders of the Slavic Advisory Council and Slavic Empowerment Team and is a Member of the Board of Education at Clackamas Community College. Her volunteer work includes Clackamas County Equity Diversity and Inclusion Council, the Community of Color Task Force, Russian Old Believer Enhancement Services, Human Trafficking Task Force and Metro Equity Strategy Committee. Irene Konev is a Wonder Woman!	Anonymous	Bureau of Environmental Services
Kelsey	Lloyd	City Auditor's Office - Independent Police Review	Prior to this year, IPR has relied on Kelsey for many different things. Over the years she has always performed her work with a smile and with such efficiency she's basically an integral part of the functioning of our office. She's a valuable source of institutional memory and has continuously worked to oversee our mediation program. In her interactions with the public, where she frequently interacts with people in crisis, she is an excellent, thorough, and diplomatic communicator. She is equally effective in her communications with those of us in the office. This past year, our office has gone through a great deal of change and so has Kelsey insofar as she took on a new role as Investigation Coordinator while maintaining many of the responsibilities of her previous administrative role. In that context, she also trained a new employee while helping our office transition to working from home. Kelsey has been the voice of calm as our office faced unprecedented challenges, and always brings a positive outlook and attitude to our work. Facing our work is always challenging, and this past year has been extraordinarily difficult, but Kelsey has supported the staff in staying positive and continuing through daunting situations to do our work with grace and courage. Throughout, Kelsey has been someone we can all rely on as a voice of reason and steady hard work. She is an exceptional city employee and an asset to IPR. Thank you, Kelsey!	(ALL OF IPR), Katherine Kestell, Ross Caldwell, Dana Walton-Macaulay, Irene Konev, Eric Berry, Casey Clithero, Andrew Pease, Eric Nomura, David Nguyen, Vince Elmore, Erin Playman	City Auditor's Office
Christina	Owen	City Budget Office	Since coming onboard with CBO Christy has always been there to answer my questions and guide me to be the best version of myself and my job product. She is a mentor who cares and understands that people are an asset not just the product of the work. She is continually helping CBO Staff stay on track with important deadlines and workloads by framing these to produce the very best work product and in turn allows the person to shine. I am thankful for everything she does and she is truly a Wonder woman!	Noah Myhrum	City Budget Office
Johanna	Ross	City Fleet	You are greeted with smile. Takes extra time to make sure everything is going smoothly. Is willing to accept and come up with ideas to help transition of work. Always has positive thought for you.	Brian Zupunski	City Fleet
Meeseon	Kwon	Commissioner Carmen Rubio's Office	Meeseon is an exceptional leader and City employee. Her dedication to public service is inspiring and the strength and wisdom she brings to her roles is special to the work that we do. Thank you!	Yesenia Carrillo	Commissioner Dan Ryan's Office
Liz	Gadberry	Commissioner Dan Ryan's Office	Liz is an exceptional leader, colleague and City employee. She handles every difficulty with ease, compassion and good humor. Your team is grateful for your effervescent and magnetic personality. Thank you for being our glue and keeping us on track.	Yesenia Carrillo, Kellie Torres, Chariti Montez, Gwen Thompson, Mark Bond and Daniel Ryan	Commissioner Dan Ryan's Office
Chariti	Montez	Commissioner Dan Ryan's Office	Chariti is an exceptional and dedicated City Employee, having worked for BDS and Parks for many years and now with the Office of Commissioner Ryan. Chariti is invaluable to the City work force and our team. She is the definition of Wonder Woman and the embodiment of innovation. Thank you for your dedication to ensuring that we are serving Portlanders with justice and awareness.	Yesenia Carrillo, Liz Gadberry, Kellie Torres, Gwen Thompson, Mark Bond and Daniel Ryan	Commissioner Dan Ryan's Office

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Gwen	Thompson	Commissioner Dan Ryan's Office	Gwen is an exceptional leader and City employee. Her positivity and commitment to community engagement and transparency inspires our office to always be better. Thank you your team is grateful to you, your hard work and commitment to Portlanders.	Yesenia Carrillo, Liz Gadberry, Chariti Montez, Kellie Torres, Mark Bond and Daniel Ryan	Commissioner Dan Ryan's Office
Kellie	Torres	Commissioner Dan Ryan's Office	Kellie is an exceptional Chief of Staff, City Employee, leader, colleague and mentor. She goes above and beyond to ensure that she and her staff are responsive, fair and equitable in their service to community. She is a dedicated City employee having dedicated many years of service to Parks and Rec. and now the Office of Commissioner Dan Ryan. Her team is grateful for her leadership, kindness, humility and desire to have an impact.	Yesenia L. Carrillo, Liz Gadberry, Chariti Montez, Gwen Thompson, Mark Bond and Daniel Ryan	Commissioner Dan Ryan's Office
Lyne	Martin	Commissioner Jo Ann Hardesty's Office	Lyne is the backbone of the entire office. She keeps us with our heads on straight when we're overwhelmed, she makes us laugh, she works tirelessly to ensure Commissioner Hardesty has everything she needs to accomplish her goals. She is a delightful coworker and friend.	Angellita Morillo	Commissioner Jo Ann Hardesty's Office
Lyne	Martin	Commissioner Jo Ann Hardesty's Office	Lyne is a supportive and thoughtful colleague, whose work is the backbone of the office. She is kind and generous with her time and her support for her colleagues. She brings humor and frankness to her work, and I appreciate how she brings her whole self to the workplace every day.	Lokye Au	
Sonia	Schmanski	Mayor Ted Wheeler's Office	Sonia is a wonder woman for the whole city. She moves seamlessly from pressing issue to critical debate to thorny challenge, offering leadership on projects, programs, and personnel.	Anonymous	Portland Water Bureau
Pollyanne	Birge	Office of Community & Civic Life	Polly works hard to mentor young employees, promotes art and culture, continues to learn new skills to bring to the table, and helps make City Hall more open and accessible for all Portlanders. Polly brings a joie de vivre to the work she does and is a valuable asset to the City.	Ocean Eale	Mayor Ted Wheeler's Office
Christina	Coursey	Office of Community & Civic Life	Christina works harder than anyone I know. She is amazing at her job and has so much knowledge within her program.	Mary Hartshorn	Portland Water Bureau
Juliette	Muracchioli	Office of Community & Civic Life	Juliette is single handedly combating graffiti in our city and doing an amazing job! She also does many other tasks outside of her normal job functions and rocks it like no other!	Mary Hartshorn	Portland Water Bureau
Ashley	Tjaden	Office of Community & Civic Life	For her role in fostering civic engagement through various community groups, training sessions and outreach	Shuk Arifdjanov	Office of Community & Civic Life
Lorraine	Wilson	Office of Community & Civic Life	Lorraine's a wonderful co-worker and a fellow adventurer in total eclipses and shared outdoor music. I miss seeing my Island friend - the right person to help me stop freaking out over deadlines and then join me for fun at an event after work. I miss shopping local and lunching with her at the farmers market.	Anne Kroma	Bureau of Parks and Recreation
Lorraine	Wilson	Office of Community & Civic Life	I admire Lorraine's courage to initiate difficult conversations and speak her truth that contributes to the culture shift within the city to center the voices and experiences of BIPOC employees and community members. Your voice is needed and valued.	Tyasha McCool-Riley	Office of Community & Civic Life
Grace	Labrador-Hallett	Office of Equity and Human Rights	Grace is the glue that keeps our office running. She is always willing to help and works long hours to support her teammates. Hers is a thankless job and I want her to know that we see her and thank her for all the warmth and support!	Jeff Selby	Office of Equity and Human Rights
Judith	Mowry	Office of Equity and Human Rights	Judith facilitates very difficult conversations between City Leaders and community. Her servant leadership in OEHR has elevated the bureau and given direction to many equity champions in the City. She advocates for agency, human rights, inclusion, and social and environmental justice. She is a great mentor and exceptional woman.	Ana Brophy	Bureau of Environmental Services
Yolanda	Sanchez	Office of Equity and Human Rights	Yolanda is a motivated leader with seemingly endless energy! At the start of the pandemic, Yolanda wasted no time in successfully transforming our Equity 101 program to a virtual platform. Her leadership and passion are inspirational to me and I value her consistent thoughtfulness and directness. The City is lucky to have an employee as hard working as Yolanda and I am fortunate to be on her team.	Jeff Selby	Office of Equity and Human Rights
Yolanda	Sanchez	Office of Equity and Human Rights	Yolanda excels in creating community and collaboration. She approaches the work with a human centered lens, inviting those around her to bring their humanity into any spaces that she convenes. Her work, her insight and her brilliance has transformed our training program	Anonymous	Office of Equity and Human Rights

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Laura	John	Office of Government Relations	This individual has worked tirelessly to advance equity and racial justice in our meetings, bureaus, and community. She has worked on numerous council ordinances, one of note being land acknowledgments.	Haley Tortorella	Office of Government Relations
Sue	Connelly	Office of Management & Finance	Sue is a caring and dedicated Property Manager. No matter how busy we are - she offers positive support and encouragement to get the job done!	Aymie Reynolds	Office of Management & Finance
Sheila	Craig	Office of Management & Finance	Sheila is the new word for MULTI TASKING! During the pandemic, she has worked at the Emergency Command Center monitoring our budget, cares and FEMA funding. She monitors all this information for all them thousand of different expenditures! Sheila looks through lenses that most of us do not even think about! I am in total AWE of her abilities to do it all with a smile on her face!	Jane Doyle	Bureau of Parks and Recreation
Dharma	Dueck	Office of Management & Finance	Dharma is awesome! She works hard, reliable, dedicated and committed to get her job done right. I had an opportunity to work with her and she was one of my primary "go-to" person. She is willing to share her knowledge, takes time to explain and knows a lot. Such a pleasure having her in our bureau.	Anonymous	Office of Management & Finance
Andrea	Garza	Office of Management & Finance	Andrea stands out as an exceptional City employee and leader of the facilities maintenance team while being assigned other duties, and is able to keep it all in check. She responds quickly to the team members and is very supportive. She tries to provide the team with the best information, communication, and tools available, for the team to be successful.	Anonymous	Office of Management & Finance
Andrea	Garza	Office of Management & Finance	Andrea Continues to provide guidance and Support for all members of our team. She is always working hard to find solutions for all of us to provide the best service possible. She Rocks	Steven Jordan	Office of Management & Finance
Pauline	Goble	Office of Management & Finance	In the last three years of working together, Pauline has provided confident leadership through each transition our team has experienced. She is an accountable and understanding manager and keeps a positive outlook. I truly appreciate her mentorship and creativity.	Aymie Reynolds	Office of Management & Finance
Heather	Hafer	Office of Management & Finance	Heather is an inspiring leader. At the start of the pandemic, I had the pleasure of working for her at the Joint Information Center and she was able to both build a culture of self-care and instill a sense of fun to the emergency response. She left ridiculously humongous shoes for me to fill when I became Lead PIO. The City is lucky to have someone as competent, thoughtful, and driven as Heather and I am thankful that I have the opportunity to work with her.	Jeff Selby	Office of Equity and Human Rights
Rebecca	Hatten	Office of Management & Finance	Rebecca is the facilities lead for the Water Pollution Control Laboratory. Rebecca does a great job keeping system running and solving problems in the context of a complex, specialized facility that houses essential city functions. Thank you for all your support!	Dan Bauer	Bureau of Environmental Services
Giyen	Kim	Office of Management & Finance	Outstanding efforts to built the CARES funding programs. Always available to help and improve the processes. Highly Team Player	Andreea Codorean	
Giyen	Kim	Office of Management & Finance	Giyen has gone above and beyond to help her community weather the impacts of the pandemic. I can think of no one else who has put as much effort into getting Federal CARES relief dollars into the hands of those in need. On top of leaving her regular job as City Arts Program Manager to work full time on CARES Act distribution grants and working most weekends for the better part of a year, Giyen has also volunteered at the City's ECC providing her expertise and energy to all those in need. The only bad thing about Giyen is that she never says no.	Karl Lisle	Office of Management & Finance
Maty	Sauter	Office of Management & Finance	Maty's leadership, vision and willingness to embrace change are inspiring. Her contributions in helping all employees to improve are apparent, even in the face of limited resources. Maty is committed to her employees and demonstrates a roll-up-your-sleeves attitude that makes everyone around her want to work harder, and smarter.	Alan Bates	Office of Management & Finance
Diana	Shiplet	Office of Management & Finance	Diana is an invaluable part of the Joint Information Center team at the Emergency Coordination Center. In addition to her myriad responsibilities at the Office of Management and Finance, she has given her energy, support, and humor to the communications efforts of the City's COVID-19 pandemic response.	Jeff Selby	Office of Equity and Human Rights
Jennifer	Thomason	Office of Management & Finance - Risk Management Division	Jennifer is wonderful. She works basically two jobs, one at Risk and one at the ECC. She is always positive and pleasant and very helpful.	Penelope Luedtke	
Angela	Carkner	Portland Bureau of Emergency Management	Angela is such a joyful person to work with. Not only that she works tirelessly to coordinate and work with the bureaus to answer all of their questions and get their needs responded to. PBEM is a better place because of her.	Ronnie Mompellier	Bureau of Environmental Services

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Laura	Hall	Portland Bureau of Emergency Management	Laura's coordination and communication efforts have made an immensely meaningful impact on community during the City's COVID-19 emergency response. At the beginning of the response, she was instrumental in ensuring vital public health messaging was delivered to multilingual communities. As co-Coordinator of the Regional Joint Information System, she acts as an invaluable conduit among various agencies to ensure jurisdictions are receiving up-to-date public health messaging and delivering consistent information. Her energy, sense of humor, and passion for equity make her a prime candidate for the Wonder Woman Award.	Jeff Selby	Office of Equity and Human Rights
Jonna	Papaefithimiou	Portland Bureau of Emergency Management	Jonna is an exceptional leader who always encourages other women to take on leadership roles that meant to empower and build confidence in those individuals. Plus she can do anything tasked to her.	Regina Ingabire	Portland Bureau of Emergency Management
Laura	Hall	Portland Bureau of Emergency Management - Regional Disasters Preparedness Organization	I appreciate Laura's work ethics that goes beyond her regular duties to serve our community.	Regina Ingabire	Portland Bureau of Emergency Management
Sharon	Allen	Portland Bureau of Transportation	Sharon has tremendous experience & skills in the utility work at light rail & facilities. She is very helpful and supported of her co-workers at Streetcar!	Zuleyma Figueroa	Portland Bureau of Transportation
Molly	Awram	Portland Bureau of Transportation	Not just a Standard Engineer. Handles the mayors office very well.	Jake Wiser	Portland Bureau of Transportation
Rani	Boyle	Portland Bureau of Transportation	Rani has been instrumental in helping create and implement the Healthy Business Permits, which have been critical for keeping restaurants in business. She has supported staff, provided clear communication and guidance to leadership, and coordinating with other similar citywide programs and permits. She has helped interpret rapidly shifting public health guidance and metrics to help shift operating and equity-based outreach strategies.	Amber Clayton	Portland Bureau of Transportation
Rani	Boyle	Portland Bureau of Transportation	Rani, I have so much fun working with you and learning from you. I hope I can pick up some of your good habits along the way! You've been a great boss and I'm so glad that you ended up stuck with me. I can't imagine anyone else who could have led this team through 2020 with the skill and grace that you displayed. Sometimes it felt like a dumpster fire, but everything seemed to come up roses in the end, you were a HUGE part of making that possible. Thank you for being an incredible leader and advocate for our work. And for bringing your humor and infectious laugh to all things!	Bridgette Coleman	Portland Bureau of Transportation
Rani	Boyle	Portland Bureau of Transportation	I appreciate Rani and what she brings both to the City but also to the friendship we have. Thank you Rani for knowing the exact time to text me to see if I'm holding in or provide a funny GIF. I also want to thank Rani for all that she's doing for the Healthy Business Permits. We don't work together on that function, but I think the program is amazing especially during this very difficult year.	Cori Wiessner	Portland Bureau of Transportation
Teresa	Boyle	Portland Bureau of Transportation	Teresa does an amazing job upholding the values of our City and Bureau in the work she does. She is collaborative and strategic in her work and is someone that gets things done! I have really appreciated learning her approach to working across bureaus and other agencies and look forward to learning more. I also enjoy the visits from her cat during pandemic meetings :)	Karla Kingsley	Portland Bureau of Transportation
Penny	Brelin	Portland Bureau of Transportation	Penny stays late to help the crew. If you need help she is there to help. Penny always has a up beat attitude even when she is having a bad day.	Anonymous	Portland Bureau of Transportation
Zue	Carballo Figueroa	Portland Bureau of Transportation	Zue is a bright ray of sunshine. She works hard and has been a real asset to Portland Streetcar. This last year has brought many challenges to our organization and Zue has risen to each occasion. Thank you Zue!	Laurel Motley	Portland Bureau of Transportation
Wendy	Cawley	Portland Bureau of Transportation	Wendy has done a great job taking on the role of City Traffic Engineer, and it's fantastic to see her in this role! I really appreciate her calm demeanor, thoughtfulness, and flexible approach. You can tell that she really cares about the people she is serving through our work at the city. On top of that she has a good sense of humor and is fun to work with day to day!	Karla Kingsley	Portland Bureau of Transportation
Saffy	Chan	Portland Bureau of Transportation	Saffy is deserving of the spotlight. Her personal dedication to her ideals concerning customer service are second to none. She is friendly and informative with the customers she deals with in person and on the phone. With the Covid-19 Pandemic, Saffy transitioned quickly to a new way of serving the public. I am grateful to have Saffy on my team, representing the Regulatory Program.	Christy Keller	Portland Bureau of Transportation
Catherine	Ciarlo	Portland Bureau of Transportation	Catherine is amongst the most dedicated and passionate people I know in PBOT. She is a savvy strategist and even more so, invested in the success of her managers and staff. During a year of tremendous challenges I am grateful to have Catherine's calm guidance and leadership.	Renata Tirta	Portland Bureau of Transportation

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Amber	Clayton	Portland Bureau of Transportation	I love being a part of Amber's team. She is an excellent leader and advocate for our work and each of the individuals doing it. Amber is an exceptional leader and is open enough to learn from her staff. Her commitment to being supportive and innovative helps us to continually improve ourselves, our programs, and our customer service for Portlanders. I look forward to seeing what this year holds for our team, and I'm very happy to have Amber at the helm.	Bridgette Coleman	Portland Bureau of Transportation
Bridgette	Coleman	Portland Bureau of Transportation	Bridgette has been instrumental in centering equity and community relationships for the Healthy Business Permits. She focused on identifying solutions to lower barriers and increase access, and done it with a customer service focus.	Amber Clayton	Portland Bureau of Transportation
Cora	Crary	Portland Bureau of Transportation	Cora is amazing. I think she is smarter than she gives herself credit for. I appreciate meeting her on more of a one on one basis and the support she's shown to me this past year. I look forward to what your future may hold. You have more to give, and I look forward to what capacity that will be in.	Cori Wiessner	Portland Bureau of Transportation
Elizabeth	Currey	Portland Bureau of Transportation	Elizabeth joined my team in emergency response and has worked non-stop to make our Healthy Businesses insurance process go as smoothly as possible! Elizabeth is an expert in her work and the responsiveness to questions from staff, applicants, and agents made it possible for us to get permits out the door as quickly as possible. We would not have been able to accomplish as much as we have in the past year without the support and willingness to connect with and collaborate with our team. Thank you for all that you do, I really enjoy working with you!	Bridgette Coleman	Portland Bureau of Transportation
Lenore	DeLuisa	Portland Bureau of Transportation	Lenore is a wonderful example of a leader. She is kind, caring, compassionate and understanding. She shows her leadership skills in many ways. She considers her entire team when making decisions and is a great problem solver. She keeps her team informed and has really come through for all of Portland Streetcar over this past year. From the pandemic to protests and riots, she has made decisions to protect the people working with and for her. She has brought inclusion and equity to our department and I am truly blessed to be able to work for her. She has been with Portland Streetcar for 20 years and has made a huge impact on so many lives. Thank you Lenore for being the wonderful Manager you are and CONGRATULATIONS for 20 years!	Laurel Motley	Portland Bureau of Transportation
Maggie	Derk	Portland Bureau of Transportation	Maggie is an outstanding member of PBOT's APP team. She is talented and capable and always ready to lend a hand and help out with projects. She is super supportive of people on our team and her work is key to making things happen!	Karla Kingsley	Portland Bureau of Transportation
Shannon	Devereux	Portland Bureau of Transportation	Shannon has been a great support to my staff. I appreciate her getting her hands dirty by working with my staff and getting the right thing done. I appreciate the 'go get em' attitude she possesses. It gives me hope to be able to solve most finance issues.	Cori Wiessner	Portland Bureau of Transportation
Dana	Dickman	Portland Bureau of Transportation	Dana is the best manager and a true leader. She has created a team culture that is safe, open, supportive, uplifting, and collaborative. She hears and values all voices on her team. Her dedication to safety for everyone on our streets and commitment to equity is inspiring and keeps pushing the team to new heights!	Anamaria Perez	Portland Bureau of Transportation
Dana	Dickman	Portland Bureau of Transportation	Dana is a fierce and empathetic leader who works hard everyday to keep Portlanders safe. She is also invested in the wellness and growth of her staff. I admire and look up to her dynamic managerial and leadership skills.	Renata Tirta	Portland Bureau of Transportation
Dana	Dister	Portland Bureau of Transportation	Dana knows our permitting work incredibly well! She has always been a key part of supporting Portland Businesses and stepped up to help issue Healthy Businesses permits. Dana went above and beyond to get businesses operating as quickly as possible. In addition to our emergency response Dana continues to manage permittee expectations about programs that are on hold. She always provides a thoughtful and thorough response for inquiries. Dana is a bright spot for me personally, always checking in and helping us both stay connected in a time when everyone feels more isolated. Thank you Dana for being an amazing Wonder Woman and colleague.	Bridgette Coleman	Portland Bureau of Transportation
Courtney	Duke	Portland Bureau of Transportation	Courtney has been an exceptional ECC Planning Section Chief during the COVID-19 emergency response. She is an honest, open, and supportive leader who teaches and empowers her employees. She helped make 2020 better for me. I hope more people in the City get to work with her, we're lucky to have her.	Angela Carkner	Portland Bureau of Emergency Management
Melanie	Edmunson	Portland Bureau of Transportation	So grateful Melanie has joined our team. She is a hard and reliable worker and such a people person. Melanie is always engaging others is pleasant conversation and will not forget the names or to ask you about your family and pets. Everyday she reminds us that work does not have to be such drag. Again, just so grateful.	Brandi Wellborn	Portland Bureau of Transportation

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Mary	Everson	Portland Bureau of Transportation	Mary is an exceptional teammate. She takes on additional projects without hesitation and does it with a smile. She cares deeply about the work and the customers we serve. She is always friendly and is liked by all. Even with great personal hurdles, Mary continues to put work first and gets the job done.	Christy Keller	Portland Bureau of Transportation
Sarah	Figliozi	Portland Bureau of Transportation	Sarah is always there in your corner to listen and make you smile. Even with the challenges over this last year, she will be there to offer support and to get the work done. You are wonderful!	Liz Hormann	Portland Bureau of Transportation
Melissa	Foley	Portland Bureau of Transportation	Melissa is a role model, mentor and generally exceptional employee and people manager. Her people management skills are what really stand out for me. She's extraordinarily thoughtful and there is not a day that goes by that don't I see her model the behavior that we should all aspire to as fellow PBOT'ers.	Karen Martin	Portland Bureau of Transportation
Melissa	Foley	Portland Bureau of Transportation	Melissa always delivers exceptional customer service for any level of needs at PBOT. I also admire her managerial skills and how she cares for her staff.	Renata Tirta	Portland Bureau of Transportation
Alexis	Gabriel	Portland Bureau of Transportation	Alexis works tirelessly on equity issues inside and outside the Bureau. She is quietly powerful, ambitious and brilliant. She is an asset for her perspective and her willingness to stand up for issues that impact POC and women. I am nominating her because I think she is under-recognized for all that she does at PBOT and in the transportation world.	Marisa Trujillo DeMull	Portland Bureau of Transportation
Alexis	Gabriel	Portland Bureau of Transportation	So many PBOT programs benefit from the connections Alexis makes internally and/or with community partners. She treats everyone with respect and genuine curiosity, and goes to great lengths to make sure that PBOT's programs are as inclusive and accessible as they can be.	Anonymous	Portland Bureau of Transportation
Alexis	Gabriel	Portland Bureau of Transportation	Alexis has been with PBOT through some very transitional periods. She has taken on very complex and emotionally draining work, consistently increasing in responsibility and workload with little support at times. She has stayed a shining light through the often difficult times of working at the City. Alexis has shown leadership in the conception of Active Transportation and Safety section Equity group, providing a safe space for staff of color to find support and direction in how to weave equity into every aspect of our jobs. Aside from being a highly intelligent and competent colleague, she is equally kind, genuine and joyful in the relationships she creates. She is a model city employee and she deserves all the accolade.	Roshin Kurian	Portland Bureau of Transportation
Jocelyn	Ginton	Portland Bureau of Transportation	Jocelyn joined our team in the busiest of times and was ready to help in whatever way possible. She is a true asset to our work and has tackled every task assigned with efficiency and skill. Jocelyn has a wealth of knowledge and ability to quickly learn and adapt. She is already an asset to this team and a wonderful colleague for me, I can't wait to see where the next year takes us! I really enjoy working with you and the straight forward approach you take.	Bridgette Coleman	Portland Bureau of Transportation
Sarah	Goforth	Portland Bureau of Transportation	Sarah's work speaks for itself, but what makes Sarah an amazing colleague is her positive spirit and keeping us all laughing. We love you Sarah and Sandy DeCor.	Liz Hormann	Portland Bureau of Transportation
Linda	Goheen	Portland Bureau of Transportation	Linda is a great boss and mentor to me and her team of 70 plus employees. What stands out to me is she not judgmental of anyone, she takes the time to understand all of our quirks as we are not perfect. Thank you for being a great boss!	Tracy Rush	Portland Bureau of Transportation
Nicole	Graybill	Portland Bureau of Transportation	Nicole continues to stand out among her work group. She works so hard and always comes in with a positive attitude that is just so much more than contagious. New employees will flock to her, and for this reason Streetcar continues to grow with reliable and driven employees. Mentor, role model and outstanding person and we are so lucky to have her.	Brandi Wellborn	Portland Bureau of Transportation
Kim	Harrison	Portland Bureau of Transportation	Kim is a team player who is always willing to step up and help. She brings a complimentary skill set to our team and blows our customers away with her kind and thorough responses to their every question. Kim makes it fun to come to work and to keep on moving our projects forward. She's full of creative ideas and solutions to help us grow our programs and better serve our customers. I really enjoy project planning with Kim!	Bridgette Coleman	Portland Bureau of Transportation
Shaina	Hobbs	Portland Bureau of Transportation	I don't often get to work with Shaina, but during the past year I have had a few opportunities. She has been instrumental in the functioning of PBOT's frontline community partnerships and Black Portland Matters Art Initiative. Shaina centers equity in her work and brings thoughtfulness to everything that she does. She helped me to be a better partner for the community. Thank you for all that you do for this Bureau. I truly enjoy being able to work with you.	Bridgette Coleman	Portland Bureau of Transportation

Wonder Woman Awardees 2021

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Ashly	Hoffman	Portland Bureau of Transportation	I want to say thank you to Ashly for providing a service to me and my contractors. I'm not sure if they would've been paid otherwise, and I thank you for helping me navigate e-Builder. I appreciate the honest conversations we've had regarding navigating life through COVID. Thank you for being you, being real, and being a kick ass person!	Cori Wiessner	Portland Bureau of Transportation
Angela	Hopper	Portland Bureau of Transportation	I have known Angie for 25 years, her passion for quality work is top notch. Not only that but she is the City's only Sign Maker, producing over 13,000 signs a year that you see on the street everyday. She is an exceptional woman!	Tracy Rush	Portland Bureau of Transportation
Love	Jonson	Portland Bureau of Transportation	I was able to meet Love while working at the ECC. Her independence, thoughtfulness and drive were impressive! She had creative solutions and thought about the whole picture when analyzing our task. I'm really excited to be working with Love again and to see the attention to detail, organization, compassion and leadership she brings to the table. The Bureau is lucky to have you, and I'm really glad to be working more closely with you.	Bridgette Coleman	Portland Bureau of Transportation
Love	Jonson	Portland Bureau of Transportation	Love is a force; she is organized, brilliant and warm. Both at work and beyond she always supporting people and calling us in to do the work. Thank you, Love, you are a Wonder Woman!	Liz Hormann	Portland Bureau of Transportation
Ellen	Kilmer	Portland Bureau of Transportation	Ellen, you have come to my rescue more than once! You are always there to answer my every inquiry and point me in the right direction. Even though we aren't in the office together anymore, I still hear the cheerfulness and tone of your voice in your emails. Thank you for all that you do, and for always being kind and helpful. I really enjoy being your colleague.	Bridgette Coleman	Portland Bureau of Transportation
Roshin	Kurian	Portland Bureau of Transportation	Roshin is an amazing person who cares deeply for her co-workers and the Portland community. She is a leader who designs and implements community-facing programs to serve the Portland BIPOC community, all while also being an amazing and supportive friend.	Liz Hormann	Portland Bureau of Transportation
Christine	Leon	Portland Bureau of Transportation	As a group director she manages to oversee every section in her department (always willing to hear what everyone has to say), her employees well-being, and her role as a parent especially during this challenging times working from home. She tries to be all that and still remains to be calm and kind to everyone. I am just grateful working for someone like her.	Maria Lim	Portland Bureau of Transportation
Nico	Lim	Portland Bureau of Transportation	Nico is a dark horse, she has worked tirelessly (or seemingly so) to help with our emergency response program. Nico's programs provided the foundation for our Healthy Businesses work, and her attention to detail and customer service for Sidewalk Cafes and Street Seats helped us build the foundation for the Healthy Businesses program. I really miss seeing Nico in person, she has a smile and laugh to make the worst days better. I appreciate her collaborative mindset, problem solving and quiet calm response to stressful situations. You handle every situation gracefully and I certainly hope I can continue to learn from you. I'm so glad we are on the same team and we get to work together. I can't wait for in person coffee and strategy meetings once again!	Bridgette Coleman	Portland Bureau of Transportation
Maria	Lim	Portland Bureau of Transportation	Maria is always there and I appreciate all she does. Throughout the year, when I speak with her over email and teams, I still feel the smile radiating through the computer. Thank you Maria for all you do to support DPT.	Cori Wiessner	Portland Bureau of Transportation
Rachel	Lobo	Portland Bureau of Transportation	Rachel was an incredible leader for our CARES Act Funding work. She stepped out of her comfort zone and into unknown territory to ensure that we could help Portland's businesses. I've really enjoyed working with and learning with Rachel along the way. Without her keeping us on the path, it would have been much more difficult. Thank you, Rachel, for stepping up to lead the project!	Bridgette Coleman	Portland Bureau of Transportation
Rachel	Lobo	Portland Bureau of Transportation	Rachel demonstrates a high level of care for her team members and ATS colleagues. She advocates for employee success and wellness no matter their position or role, and takes great care in the way that she facilitates meetings and drives projects forward.	Renata Tirta	Portland Bureau of Transportation
Meghan	Mack	Portland Bureau of Transportation	Meghan's energy and creativity foster a collaborative and innovating working environment. She brings humor and levity to meetings, helping remind us to take a moment to smile or laugh during what can be challenging work-from-home days.	Renata Tirta	Portland Bureau of Transportation
Allison	Madsen	Portland Bureau of Transportation	Allison went outside of her normal workload to support our teams emergency response. She stepped in to make sure that our quality control, processes, and customer experience were fluid. Without Allison's help on the Healthy Businesses program, we could not have had such a successful program. Allison has been THE Driving force in her permit programs forever and she seamlessly stepped in to help the team handle the HUGE inflow of permit requests. Thank you Allison for all that you do!	Bridgette Coleman	Portland Bureau of Transportation
Aszita	Mansor	Portland Bureau of Transportation	She is the only Engineer I know that's been involved in high explosive bridge demolition. That's pretty cool.	Jake Wisner	Portland Bureau of Transportation

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Valerie	Menely	Portland Bureau of Transportation	I want to extend a thank you to Valerie for keeping the wheels on and continuing to provide permits to the Public Works Construction team. I also want to thank Valerie for being a great friend, for checking in and providing the friendship throughout this really difficult year.	Cori Wiessner	Portland Bureau of Transportation
Vanessa	Micale	Portland Bureau of Transportation	Vanessa's ability to create and facilitate professional space that is truly people-centered is incredible. She is humble and highly skilled when it comes to meaningful community engagement, a unique combination at the City.	Fabiola Casas	Portland Water Bureau
Genie	Miles	Portland Bureau of Transportation	Genie is an amazing addition to Streetcar. She is such a driven and hardworking young spirit and lights up the room with her good humor and positivity. With Genie anything is possible. She will never say I can't or make excuses when challenged with a new task. She just puts her chin up and goes with the flow. With the ever-changing environment here and in Portland in general, she is an asset we could not do without.	Brandi Wellborn	Portland Bureau of Transportation
Laurel	Motley	Portland Bureau of Transportation	Laurel has amazing leadership skills & experience, compassionate, and helpful to all co-workers at streetcar!	Zuleyma Figueroa	Portland Bureau of Transportation
Erika	Nebel	Portland Bureau of Transportation	Erika is an exceptional manager and I am lucky to be working with her. She is an advocate for change, leads by example, practices mentorship and has a proven track record of success. Erika has not only earned the respect of her superiors to rise as a leader and role model, but she has also earned the admiration of her peers. She empowers and supports the women on her team and looks for opportunities for her staff to take on more responsibility and build skills. I appreciate that she values input from her team and that she finds ways to point out other's accomplishments. Erika is somebody that I look to for inspiration. We could all learn from her skill as an exceptional ambassador for the City of Portland as she serves the public with dignity.	Christy Keller	Portland Bureau of Transportation
Kimberely	Patterson	Portland Bureau of Transportation	Sometimes women shy away from having the spotlight shine on themselves; Kimberely is that woman. But today, I want to shine a light directly on her. Kimberely is fun to talk to and I find myself reaching out to her when I need a good chat. Now that we are working from home, it takes more effort than ever to make connections. I miss having Kimberely sitting next to me. She is friendly and professional. I appreciate her demeanor and I am grateful that I get to work with her.	Christy Keller	Portland Bureau of Transportation
Barbara	Plummer	Portland Bureau of Transportation	Barb provides support and stability to our team through her consistent and high-quality communication work. She brings perspective to our team conversations through her historical insight of PBOT's work, and is a great collaborator and implementer of our projects.	Renata Tirta	Portland Bureau of Transportation
Caitlin	Reff	Portland Bureau of Transportation	Caitlin is a strategic thinker, super smart, efficient and thorough in her work! She is fun to work with and does a great job upholding PBOT's values in her work on major projects throughout the region - not always an easy role to play :) I have learned a lot from her. She's also been a great mom and really supportive colleague through the challenging parenting moments this pandemic has brought.	Karla Kingsley	Portland Bureau of Transportation
Kalise	Rucker	Portland Bureau of Transportation	Kalise brought her extensive permitting and customer service expertise to creating and implementing Healthy Business Permits; she has helped advocate for and implement improved processes, accountability, transparency, and equity. She has centered the customer experience in improving overall outcomes.	Amber Clayton	Portland Bureau of Transportation
Kalise	Rucker	Portland Bureau of Transportation	Kalise has been a miracle worker in a year of full on chaos. Her willingness to lead and create in response to the Covid-19 pandemic has been invaluable to our team. She is solid and real and always makes time to keep our team on track. I appreciate her more than words can say and I know we would have been lost without her this past year!	Bridgette Coleman	Portland Bureau of Transportation
Emma	Sagor	Portland Bureau of Transportation	Emma's "yes, and" attitude paired with rigorous diligence in project management make her such a valuable asset to PBOT. She also brings warmth and cheerfulness to so many meetings and spaces. Congrats on the new role!	Renata Tirta	Portland Bureau of Transportation
Gabby	Sanchez	Portland Bureau of Transportation	Gabby is a positive employee and a valued part of our team. Despite facing hurdles in 2020 including the Covid-19 Pandemic and a house fire, she still shows up to work with a smile, willing to pitch-in and do whatever needs to be done. She is on the frontline with our customers and provides the perfect balance of politeness and strength. I'm grateful to have her on my team.	Christy Keller	Portland Bureau of Transportation

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Raquel	Sanchez	Portland Bureau of Transportation	Raquel quickly pivoted during the pandemic. She was 100% office to 100% teleworking in the blink of an eye. Our customers did not see a decline in service during this time as she was able to provide continual service to our customers, inspection and engineering staff during the switchover. During this time, she has learned a lot about how to communicate more effectively and has taken more on some of the more difficult conversations. Raquel is a team player and works effectively with the team, providing support to others in her group. She is there to offer a hand up to those around her. I know that her present is bright and her future brighter. I am glad to have her in the City and a part of our team.	Cori Wiessner	Portland Bureau of Transportation
Raquel	Sanchez	Portland Bureau of Transportation	Driven, determined, empathetic and kind. Raquel is wise beyond her years and destined for stardom. A true wonder woman!	Ian Schoenman	Portland Bureau of Transportation
Lale	Santelices	Portland Bureau of Transportation	This past year has been a wonderful path crossing year for Lale and myself. I have been so fortunate to work with Lale on several different projects and to learn from their grace, compassion, leadership and zest for life. Lale brings a realness and honesty to every meeting we have and every project we work on, and it is a true delight!	Bridgette Coleman	Portland Bureau of Transportation
Janet	Sisson	Portland Bureau of Transportation	Janet is always ready for work and willing to take on new challenges. She is tough but has a kind hart. She knows how to let you have a piece of her mind. But she always listens and is ready to help out. You will always be a big part of this team Thank You Lady J.	Anonymous	Portland Bureau of Transportation
Marisa	Trujillo DeMull	Portland Bureau of Transportation	Marisa is a traffic engineer who centers equity in her work. She started and leads the Engineering Services Group Equity Committee and has been a vocal leader in centering underserved communities needs through thoughtful design and team conversations.	Lisa Patterson	Portland Bureau of Transportation
Tara	Wasiak	Portland Bureau of Transportation	This past year as been a challenge for all of us, Tara has made it her mission to make sure all of her employees are working safe and going home to their families safe in a crazy year we have had. I admire her dedication and passion for a better work environment.Stand Tall!	Tracy Rush	Portland Bureau of Transportation
Cary	Watters	Portland Bureau of Transportation	Cary is amazing! She is a wealth of incredible knowledge about contracting and procurement and has been an invaluable resource in my time at PBOT. Though we don't work together every day, Cary is always super responsive and helpful and explains all the important details that help my work go smoothly! I certainly would not have been able to navigate my Healthy Businesses and Cares Act projects without her insight and guidance!	Bridgette Coleman	Portland Bureau of Transportation
Sharon	White	Portland Bureau of Transportation	Sharon is one of the kindest and compassionate people ever. She is a master at her work in listening to, collaborating with, and educating community. She is so creative in her outreach and thinks of everything and everyone! Her skills and the trust she builds with community members shows a true reflection of her exemplary character. And on top of all that, Sharon is a wonderful and thoughtful friend!! :)	Anamaria Perez	Portland Bureau of Transportation
Csilla	Wischnr	Portland Bureau of Transportation	I am so grateful to have Csilla Wischnr on my team. She is always willing to take on new projects and has a proven track record of taking on projects with a tight timeline and getting them done. She is somebody staff turn to when they have questions and she is extremely organized. Csilla has a great laugh; she is always making the team smile. She is a delight to work with.	Christy Keller	Portland Bureau of Transportation
Irene	Concepcion-Sestric	Portland Fire & Rescue	I've had the pleasure of knowing and working with Irene for the past 14 years, and she is a powerhouse in more ways than one. She wears many different hats in the fire bureau (Training Lt, Recruiter, Asst PIO, and more) and manages to perform with the utmost professionalism, integrity, pride, and passion. I've always admired how she leads by example, providing mentorship to those who are fortunate enough to work alongside her. Irene is a Wonder Woman in the true sense of the words, and extremely deserving of this honorable award.	Christine Pezzulo	Portland Fire & Rescue
Hayley	Dukat	Portland Fire & Rescue	Over the last few years I have been getting to know Hayley and have been so inspired by her. She is bold and brazen with a clear passion for inspiring others around her, especially encouraging other women to excel in a very male dominated career. She is encouraging, kind and fosters collaboration and community in her work and her relationships. Hayley deserves recognition as a Wonder Woman and I can't wait to see everything she will accomplish in her work as a firefighter for the City of Portland.	Terra Vandewiele	Portland Fire & Rescue
Sara	Marek	Portland Fire & Rescue	Sara is inspiring to all members at PF&R with her amazing balance between compassion for the public and her worrier instincts during emergency situations. Sara unties her fellow team members at work and exhibits leadership qualities that makes her one of PF&Rs top firefighters.	Station 7 firefighters	Portland Fire & Rescue

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Lisa	Reslock	Portland Fire & Rescue	EMS Specialist Lisa Reslock has always gone 'above and beyond' in her routine performance of duties. She is dependable and works successfully with all members of PF&R. She not only performs her own duties, and also assisted with getting the following crucial programs up and running, the CHAT program and Portland Street Response. Lisa created a plan and funding for Meds on Wheels which was implemented. This program delivers medication to individuals who are unable to leave their domicile to obtain medication through normal channels. She makes deliveries in all types of weather and at all times of the day. Lisa created and implemented COVID testing and Immunization programs both within Portland Fire and our partnership with Multnomah County. She designed and implemented these programs utilizing her stellar technical writing and program planning skills. She trained personnel on COVID testing and immunizations and continues to train, schedule, and oversee this process. She also wrote a proposal and IGA for COVID-19 testing which was implemented and now involves an ongoing partnership with Multnomah County for mobile testing for COVID-19. She shared this plan with the ECC and shares her expertise to ensure these programs expand and benefit the citizens of Portland, especially the BIPOC and houseless communities. In addition, Lisa has been an integral part of our COVID-19 vaccination program. For several days, she arrived to work at 0200 to prepare vaccination and then traveled to stations to administer the vaccine. She consistently provides feedback to programs she is involved with to improve efficiencies and is open to feedback from others to improve the programs she is involved with. She coaches and mentors' members of PF&R to teach them new skills such as COVID testing and immunizations. She encourages others with both her words and the example she sets as a tireless worker. Lisa has demonstrated integrity, character, and good	Janet Woodside	Portland Fire & Rescue
Aimee	Rooney	Portland Fire & Rescue	Aimee immediately comes to mind when I think of our best representation of Portland Fire and Rescue. She gives, not only to training where she is assigned, but to all members. Even while enduring significant personal stress this past year, she maintained a great attitude and professionalism. I would happily work with her every day. There is no wonder why she was recently chosen as Firefighter of the Year.	Mariya Fuge	Portland Fire & Rescue
Terra	Vandewiele	Portland Fire & Rescue	Terra has been instrumental in her role as Director of Girls Fire Camp. She brings much energy and enthusiasm to motivating and clearing the path for women in the fire service. She is extremely motivated around the station as well. Terra is putting her efforts into becoming a trainer for Portland Fire and Rescue helping to shape future firefighters. She is constantly working to improve the world around her and exemplifies a female firefighter.	Sofia Onstad	Portland Fire & Rescue
Janet	Woodside	Portland Fire & Rescue	Janet has been an integral part of the COVID response for Portland Fire and Rescue. She worked tirelessly throughout the year for the betterment of our members and the City. As our COVID exposures rose, she performed admirably with the dramatic increase in workload. Janet has continued to provide guidance and is an integral part of the City's vaccination efforts. For her dedication and amazing work during this pandemic I would like to nominate Janet Woodside for her distinguished service.	John Derr	Portland Fire & Rescue
Patricia	Barrera	Portland Police Bureau	I would like to nominate Patricia Barrera for this award. Last year, the Police Bureau faced many months of nightly protests which kept us extremely busy. During these protests, it was critical that we had dependable, outgoing and knowledgeable staff to assist with logistics for each event. Patricia was instrumental in assisting myself and the bureau with setting up for the nightly events, delivering meals for officers, making deliveries, and picking up supplies. She always made herself available when I asked for assistance. She was such a tremendous help during this time and I want to take a moment to thank her and let her know how much she is appreciated. Thank you Patricia!	Nicole Wrigley, Detective Administrative Manager	Portland Police Bureau
Gabriela	Bermudez	Portland Police Bureau	Gabriela emphasizes building authentic relationships, values input, has a growth mindset, and leads with courage. She is an exceptional ambassador for PPB who advocates for change, is passionate and committed to diversity, equity, and inclusion, while making an impact within the bureau and the community and leading with purpose.	Ana Brophy	Bureau of Environmental Services
Dawn	Blanchard-Moody	Portland Police Bureau	She has worked for the bureau for over 24 years, and many of those early years, she helped people at the front desk of Southeast Precinct. She mentored many people who started out working at the front desk with her, and went on to other parts of the bureau before she became an administrative assistant for the neighborhood response team. In all that time, she has been supportive and cheerful, while helping the public and coworkers. She doesn't always get the recognition she deserves. Everything she does is greatly appreciated, and leaves a lasting impression.	Laurie Winslow	Portland Police Bureau

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Barbara	Erspamer	Portland Police Bureau	Since 2004, I have been privileged to work for the Portland Police Bureau, and have worked at North Precinct since 2016, and have come to appreciate Barbara's exceptional knowledge and insight of the workings of the Police Bureau. As the major part of her job as Supervisor 1, Barbara regularly maintains a communication with the sworn and professional staff and encourages any and all inquiries or questions. I continually learn from Barbara's leadership, organizational and supervisory abilities. In summary Barbara continues to show her inner strength during stressful times for the Bureau (i.e., protests, attacks on North Precinct, etc.) and has always maintained a decorum of stability. I believe Barbara would certainly be considered a Wonder Woman working for and promoting the City of Portland.	Connie Scott	Portland Police Bureau
Elizabeth	Gallagher	Portland Police Bureau	Elizabeth has gone above and beyond in the course of her work at the Portland Police Bureau. From taking on additional duties during managerial transitions to leading the bureau's budget development, she has provided mentorship and training to the women on her team. Her positive impact and thoughtful collaboration has left an indelible mark on the Business Services Group and the Police Bureau at large. Elizabeth is a force of nature whose talent and dedication to public service is helping make the City of Portland a better place for everyone.	Gabriela Bermudez	Portland Police Bureau
Slavica	Jovanovic	Portland Police Bureau	Slavica Jovanovic is a Wonder Woman! Slavica works hard every day in a detective division with the Portland Police Bureau. She is always willing to stop what she is doing to help others. She has a great attitude and is really a person who wants to see people happy and successful. Plus, she is a human with a big heart. Many times, she works overtime to help sexually assaulted victims, getting them resources and safe housing away from harm. In her line of work the words everyone deserves Life, Liberty and the Pursuit of Happiness mean something.	Anonymous	Bureau of Environmental Services
Susan	Lehman	Portland Police Bureau	Susan has incredible knowledge and experience under her belt and is the boss at her job. She always gives me valuable feedback and appreciates my work. Thank you Susan for bringing me on to the SAMS team and always having my back!	Madhumeta Ganesh	Bureau of Technology Services
Susan	Lehman	Portland Police Bureau	Susan is an exceptional employee and very dedicated and committed to the Portland Police Bureau. During the last year of ever continuing protests, Susan was a tremendous help assisting our bureau with logistics. She assisted me multiple times ordering food, equipment, supplies and whatever we needed to ensure the operations went smoothly and successfully. Susan should be commended and thanked for her contributions and efforts! Thank you Susan!	Nicole Wrigley, Detective Administrative Manager	Portland Police Bureau
Amy	Li	Portland Police Bureau	Officer Li sets the standard for how we all can push ourselves to serve our fellow community members. Officer Li performs the highest quality patrol investigations and also routinely will buy care packages for victims and/or families of arrested subjects. Officer Li has built multiple relationships with community members that help to strengthen the bond of trust between the police and the people we serve.	John Bartlett	Portland Police Bureau
Danny	Peters	Portland Police Bureau	Danny is the peer mentor that everyone needs. Danny is supportive and also challenges the status quo by giving open-ended ideas, feedback, and positive critiques. Whenever I have an idea or something that I need help working through, Danny is the first person I call because I know I'm going to get honesty, kindness, and the space to be a little messy as I work through my thoughts. Thank you, Danny!	Lauren Rosenstein	Portland Police Bureau
Lauren	Rosenstein	Portland Police Bureau	Lauren is a phenomenal person who has taken every challenge in her work and met it with grace and strength to great success in the outcomes. During her time as the Facilities Coordinator at the Police Bureau, she helped manage and meet facility needs during the most challenging times of 2020. Much of the PPB's ability to meet its needs during that time was in no small part due to Lauren's hard work, leadership, and dedication. Her collaborative approach and innovative response has served the City of Portland well, and continues to shine in her current role as the bureau's Equity Training Coordinator. Lauren brings a fresh perspective and a positive outlook that makes work exciting for everyone that has the privilege to know her.	Gabriela Bermudez	Portland Police Bureau
Michelle	Sparks	Portland Police Bureau	I would like to nominate Michelle Spark for a Wonder Woman Award this year. During the last year, the police bureau was facing not only the pandemic, but months of nightly protests. Michelle was a tremendous help assisting our bureau with logistics. Michelle assisted myself and the police bureau making sure food was ordered for officers, supplies were ordered and delivered as needed and assisted with ensuring each event ran smoothly. Michelle was instrumental with the success of these events. She was dependable and knowledgeable and took time from her regular position to assist with these events. I want to commend Michelle for a job well done and let her know she is appreciated by myself and the police bureau. Thank you Michelle!	Nicole Wrigley, Detective Administrative Manager	Portland Police Bureau

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Sarah	Taylor	Portland Police Bureau	Sarah Taylor is a SGT in the Portland Police Bureau. She leads the officers she is in charge of with integrity and honor. Each day on shift she provides the support and assistance officers need in any incident. SGT is an admired SGT and a great leader inside the Portland Police Bureau.	Interian Pacho	
Sarah	Taylor	Portland Police Bureau	My short time at North precinct, SGT Taylor checked in with officers on the shift. Taylor was always the first one to key up on the radio whenever a SGT was needed. Taylor showed leadership during the protests and showed officers on we can be tactical. I think Sgt Taylor is a good role model because she is a hard worker and fair. Always explains why things needed to be done a certain way and always follows up with officers. I felt comfortable calling SGT Taylor anytime I had any questions knowing I would not be judged.	kyaw	Portland Police Bureau
Nicole	Wrigley	Portland Police Bureau	Nicole is a fabulous supervisor always thinking about her employees. During this past year when things at the police bureau were very very stressful she advocated for her employees. Made sure her employees were able to take time off to be with their families and just decompress. It is easy for a supervisor to lose sight of employee wellness when you work in a bureau with a essential employees that always need to report to work not matter what, but she did a great job looking out for her people.	Susan Lehman	Portland Police Bureau
Cari	Yohnka	Portland Police Bureau	Cari is an amazing wonder woman because she has both depth and breadth of knowledge that she willingly shares with other people. In the most stressful of times she maintains a positive attitude. Even when facing the unknown, she jumps in to fix problems that prevent other City workers from being able to do their jobs.	Cameron Rutis	Bureau of Technology Services
Caryn	Brooks	Portland Street Response	Caryn is an equity warrior. Her thoughtfulness and passion for equity serve as an inspiration for me and I can't think of anyone I'd rather work with. She's a gifted writer, journalist, and storyteller. The City is lucky to have such a professional in its ranks.	Jeff Selby	Office of Equity and Human Rights
Paula	Abney	Portland Streetcar	Paula is a nice addition to our Portland Streetcar family. She moved clear across the country to join us and we are blessed to have her here!	Laurel Motley	Portland Bureau of Transportation
Paula	Abney	Portland Streetcar	We are very lucky to have Paula as a Streetcar Operator supervisor! She has great experience in heavy and light rail, as well as management skills. Also, Paula is very friendly and helpful with all staff at streetcar.	Anonymous	Portland Bureau of Transportation
Sharon	Allen	Portland Streetcar	Sharon has worked for Portland Streetcar for a long time as a Utility Worker. She works very hard and sets a good example for the new hires. She is very detailed oriented and goes the extra mile. Thank you Sharon for all you do to keep our system and streetcars safe!	Laurel Motley	Portland Bureau of Transportation
Zue	Carballo Figueroa	Portland Streetcar	Zue overcame significant life challenges and inspired others to advocate for themselves, as a compassionate and caring woman, she demonstrates resilience and strength, and is working to help women recognize that they have a right to participate in their own development and decision making, and to be accountable for their own lives.	Ana Brophy	Bureau of Environmental Services
Kristin	Anderson	Portland Water Bureau	In 2020, Kristin demonstrated tremendous leadership by developing and presenting a concept proposal to Commissioner Fritz and BHR that ultimately influenced the SafetyNet ordinance, benefitting all City employees. She did this on top of juggling a very demanding job that plays a critical role in helping the Bureau meet flow and temperature requirements in the lower Bull Run River to protect listed fish species while also meeting the needs of the drinking water system. And she's a rock-star mom, and at least for now, home-school teacher of 2 lucky kids.	Bonny Cushman and Liane Davis	Portland Water Bureau
Kristin	Anderson	Portland Water Bureau	Kristin is a wonder woman for employees. Throughout the pandemic she has surfaced issues of child-care; support for parents and families; and how to keep all employees, particularly women of color, in the workforce; all while handling the demands of her important work at the bureau. I'm grateful for her dedication to building a bureau that supports all voices as we build into the future.	Gabriel Solmer	Portland Water Bureau
Kim	Anderson	Portland Water Bureau	Kim goes out of her way to not only do her job, but add value to other projects and city wide efforts. Kim does what ever is needed to get a job done, not only that she is a great person and pleasant to work with.	Ronnie Mompellier	Bureau of Environmental Services
Kristin	Anderson	Portland Water Bureau	Kristin is a true Wonder Woman - finding the time and energy to advocate on behalf of working parents, and particularly working mom, during the pandemic. Thank you Kristin for your thoughtful approach and articulate presentation of the challenges many COP employees faced this year. You are a superstar!	yone akagi	Portland Water Bureau
Amy	Archer Masters	Portland Water Bureau	Amy is a wonder woman for the community. Her work for the Portland Utility Board is often unsung but so important. We appreciate her steady leadership, her excellent writing skills, and her equity lens in making our community interactions stronger.	Gabriel Solmer	Portland Water Bureau

Wonder Woman Awardees 2021

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Katy	Asher	Portland Water Bureau	Katy Asher is the Water Bureau's one community outreach representative on more than 30 capital projects and that's no simple task. Despite the new challenges of the pandemic, Katy continues to get important info out to the public while working to identify improvements in our bureau operations to expand capacity and improve what we offer to community. Thank you, Katy!	Felicia Heaton	Portland Water Bureau
Emily	Bahus	Portland Water Bureau	Emily has done an exceptional job elevating the Water Bureau's Safety and Risk programs over the last 2+ years. She has been able to pull from her past experience to bolster the various safety programs she is involved with. Over the past year she has been instrumental in the development of the Water Bureau's COVID-19 response. She has earned the admiration of management and field personnel through her dedication, professionalism, and poise. The Water Bureau is incredibly fortunate to have such a wonderful employee.	Dennis Hughes	Portland Water Bureau
Jill	Becker	Portland Water Bureau	Jill is amazing. She is brilliant, resourceful, hard-working, and dependable. She does her job with a smile and a dance and spreads joy wherever she goes!	WB F&SS	Portland Water Bureau
Marisa	Cesare	Portland Water Bureau	Marisa Cesare accepts almost any challenge placed before her with enthusiasm and professionalism. She was extremely helpful in the bureau's implementation of the Small Business Program for Utility Relief (SPUR), PWB's and BES's one-time program to support small businesses impacted by the pandemic. Thank you for your flexibility, patience and can-do attitude. You're a very important part of the Communications team.	Felicia Heaton	Portland Water Bureau
Erica	Claeson Hefter	Portland Water Bureau	Erica deserves to be nominated not only for her exceptional quality of work, but for her exceptional qualities as a person. She currently exceeds all expectations in every aspect of her job, but is also taking care of her family including a young child. Erica has remained positive, disciplined, motivated, and overall joy to work with since I have come to know her. I cannot think of anyone more deserving of this award than her, great job Erica	Anonymous	
Bonny	Cushman	Portland Water Bureau	Despite the challenges of being a working parent overseeing online learning while working during a pandemic, Bonny has excelled this past year. She has a profound impact on Portland and regional emergency preparedness messaging, especially as it relates to water. She keeps equity at the forefront and is not afraid to speak her mind and stand her ground with those who do not value equity work. This year she has become my mentor any my friend. The City of Portland is lucky to have her as an employee.	Laura Hall	Portland Bureau of Emergency Management
Jaymee	Cuti	Portland Water Bureau	Jaymee is a wonder woman for the public. She provides timely, accurate, and useful information about every aspect of the Water Bureau. Her excellent journalistic background allows her to track down data and engage the community so that we are connected and live up to our commitment of public service.	Gabriel Solmer	Portland Water Bureau
Jaymee	Cuti	Portland Water Bureau	In addition to her regular work as the Portland Water Bureau's Public Information Officer, Jaymee Cuti has been a regular contributor to the City of Portland's activation of the Emergency Coordination Center. Her daily routine requires maintaining great flexibility and managing multiple urgent tasks and she does it with positivity, confidence and reliability. She's recently taken on new responsibilities with enthusiasm, such as engagement the the Portland Utility Board. Thank you, Jaymee!	Felicia Heaton	Portland Water Bureau
Jaymee	Cuti	Portland Water Bureau	Jaymee is a team player who is always willing to jump in and help out. She also organized a recurring social gathering for Public Information Officers which has an immense positive impact on morale and connection. Jaymee's enthusiasm for her job serves as professional inspiration for me and she is a consistent reminder for me that government can do good work for community.	Jeff Selby	Office of Equity and Human Rights
Annette	Dabashinsky	Portland Water Bureau	Annette is professional, reliable and a true leader in this bureau. She is knowledgeable and she is willing to take the time to explain processes to make sure you are set up to be successful. She is a tremendous employee and we are lucky to have her.	Anonymous	Portland Water Bureau
Annette	Dabashinsky	Portland Water Bureau	Annette is a leader in the City with respect to contract administration and is an extremely valuable asset at the Water Bureau. She demonstrates professionalism, care and pride in her work, and leadership of her team and the Water Bureau. While filling is an interim Chief Engineer, Annette was key to understanding and being able to fulfill the role. Her responsiveness and support was critical to being successful, and very much appreciated.	Jodie Inman	Portland Water Bureau
Marie	Del Toro	Portland Water Bureau	Marie is a Wonder Woman and I feel so lucky to had the opportunity to work with her! She is a great coach and a mentor, who helps you to see your potential and grow. I admire her calm and friendly personality, listening skills, professionalism, and strength. You rock Marie and I hope you know how awesome you are.	shahzad Dey	Bureau of Environmental Services

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Maiya	Delgoda	Portland Water Bureau	Maiya Delgoda exemplifies program leadership with a keen focus on the nexus of technology and organizational change. I grateful for Maiya's partnership as PWB and BES work together to implement the next generation of asset management technology and business processes at the City.	Dan Bauer	Bureau of Environmental Services
Maiya	Delgoda	Portland Water Bureau	Maiya is a wonder woman for process. She has made our technology better and strengthened our connections throughout the bureau. She has opened conversations and helped everyone think about different ways to achieve our goals.	Gabriel Solmer	Portland Water Bureau
Maiya	Delgoda	Portland Water Bureau	Maiya exudes confidence and positivity and encourages her colleagues to express their views with ease. I am amazed by her multitasking skill and the hard work she puts in. She leads with humility and has been an excellent role model to me.	Urmila Umashankar	Portland Water Bureau
Anna	DiBenedetto	Portland Water Bureau	Anna is engaged beyond her job description. She is in another department than I but I have observed her participation as an Interstate Safety Committee member and other tasks that she takes on for the good of the bureau. I don't believe that she receives the recognition that she deserves.	Edie Chase Curtin	Portland Water Bureau
Jennifer	Eichler	Portland Water Bureau	Jennifer Eichler is the most compassionate and encouraging person I know. She has an extremely busy calendar, but she will always find time to lend me an ear or a shoulder when I am in need. She has a very balanced way of viewing the world that helps other see how to manage stress. I appreciate having a co-worker like Jen more than I could ever describe. We need more people like her at the City.	Anna DiBenedetto	Portland Water Bureau
Michele	Ford	Portland Water Bureau	Michele "Eagle Eye" Ford has done a wonderful job of helping the Portland Water Bureau improve our reach to communities by challenging our writers to keep it simple. Her keen eye for language and ability to convert complex information into material that's easier to consume is a key part of our accessibility work. She's also a wonderful colleague, always engaged in conversation and offering important perspective. Thank you, Michele!	Felicia Heaton	Portland Water Bureau
Kimberly	Gupta	Portland Water Bureau	Kim is in her second year as Bull Run and Treatment Manager at the Water Bureau. She provides leadership and direction to a large staff in a traditionally male role. She is extremely knowledgeable, demonstrates exceptional leadership and vision, and plays an essential role in delivering clean and safe water to millions of citizens in the Portland Metro area.	Jodie Inman	Portland Water Bureau
Lyda	Hakes	Portland Water Bureau	As the PM of the Design Team for the Bull Run Filtration Project, Lyda has done an exceptional job leading the team through a series of workshops and review of preliminary design documents, including a seamless transition to virtual workshops this year. She is a superhero when it comes to leadership, attention to detail, positive attitude, helpfulness and organization.	Yone Akagi	Portland Water Bureau
Felicia	Heaton	Portland Water Bureau	Felicia is a wonder woman for excellent communication. She reminds us that communication is an action sport, best when more voices are involved and invested.	Gabriel Solmer	Portland Water Bureau
Kavita	Heyn	Portland Water Bureau	Kavita is a force to reckon with! She is an incredible asset to the Water Bureau's work on climate change and is well known for her valuable contributions to this work on a regional and national level as well. This year, Kavita successfully continued her heroic work via home (due to COVID-19) while also balancing the needs of her young family. No small feat!	Bonny Cushman	Portland Water Bureau
Kavita	Heyn	Portland Water Bureau	Kavita is a wonder woman for the environment. She has really elevated our city climate goals, ensuring that future generations benefit from this important work. I am so thankful for her dedication, expertise, and wise counsel.	Gabriel Solmer	Portland Water Bureau
Elizabeth	Hilt	Portland Water Bureau	Elizabeth is not only incredibly smart, but she is patient. She worked so hard on the budget this year and even when she is completely buried in work, she will still take the time to answer your questions. She is a joy to work with and I am so glad she is in our bureau.	Gabriel Solmer	Portland Water Bureau
Elizabeth	Hilt	Portland Water Bureau	Elizabeth is a wonder woman for finance. It was enormously helpful to have her critical eye on our budget process. We are so fortunate to have her focus and expertise to guide to wise use of our financial resources.	Gabriel Solmer	Portland Water Bureau
Cecelia	Huynh	Portland Water Bureau	Cecelia was instrumental in initiating, applying for, and closing on an EPA WIFIA loan for Water Bureau projects. The ~\$727 million loan locks in extremely favorable borrowing rates and terms. It's also the largest loan that the EPA's WIFIA program has ever issued.	Elliot Lisac	Portland Water Bureau
Rachel	Jamison	Portland Water Bureau	Rachel is a wonder woman for improvement. She has taken on a new role to examine why and how we do our work, finding efficiencies and connections that make our bureau more effective and productive.	Gabriel Solmer	Portland Water Bureau

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Emily	Jennings	Portland Water Bureau	Emily is a wonder woman for strategy. She has breathed so much life into the bureau's strategic planning process it now surrounds everything we do. We are a better, more focused, more engaged bureau because of Emily's dedication, vision, and hard work.	Gabriel Solmer	Portland Water Bureau
Emily	Jennings	Portland Water Bureau	Emily centers people in all her work and, in doing so, teaches the Water Bureau how to center people. Her quiet leadership has helped us better support our employees through the impacts of the pandemic and her commitment to long-term change has helped us stay focused on becoming the bureau we want to be, rather than reacting to the various fires that have sprung up this year. Emily is a Wonder Woman in every sense!	Jordan Rooklyn	Portland Water Bureau
Emily	Jennings	Portland Water Bureau	Emily has many gifts that make her an exceptional colleague and public servant. Her wit. Her wisdom. Her ability to communicate how all of our work is sacred and special. Her firm commitment that we take care of ourselves and each other. Her kindness. Her integrity. Our Portland residents may never know those employees that are the backbone of the Portland Water Bureau, but Emily is one of these. A public servant that is securing our bureau's future and the well-being of it's employees—every day.	Melinda C. Bullen	Portland Water Bureau
Kathy	Koch	Portland Water Bureau	Kathy is a wonder woman for service. She has dedicated her professional working life to the Water Bureau, growing our customer service program into the envy of other utilities. She has worked tirelessly to bring the best options to our customers with compassion and strength.	Gabriel Solmer	Portland Water Bureau
Van	Le	Portland Water Bureau	Pre-pandemic, Van gifted many of us with desk plants and shared her green thumb. During the pandemic, she checked in with us to make sure we were doing okay.	Portland Water Bureau	Portland Water Bureau
Dylana	Lewis	Portland Water Bureau	Dylana has taken on a HUGE part of the storeroom responsibilities since COVID hit including researching, identifying and ordering unique specialty safety equipment in bulk and distributing the items to the entire water bureau. She was initially designated to stay home, but felt so compelled to make a difference she sought out and obtained approval to re-enter the workplace well before our non essential personnel were called back. She constantly takes on additional requests and responsibility with eagerness and thoughtful/well executed solutions, making her not only a fantastic resource in her position, but someone who has demonstrated the ability to critically troubleshoot and execute a wide variety of tasks well outside her designated responsibilities. It is difficult to work along side Dylana and not come out of the process feeling more confident and assured the best product or solution was obtained.	M&C Manager	Portland Water Bureau
Michelle	Lostra	Portland Water Bureau	Michelle pushes past barriers and leads the difficult discussions involved in crafting a strong team. She does not neglect the part each member plays in the community, and she strives to see what is needed to help us work better together, to be on the same page and consistent. Thank you, Michelle!	Clarisa Watkins	Portland Water Bureau
Erin	Mick	Portland Water Bureau	I want to say thank you to Erin mostly for being a kick ass person. I appreciate her showing me that I need to take opportunities and run. Thank you for being a friend!	Cori Wiessner	Portland Bureau of Transportation
Penny	Milton	Portland Water Bureau	Penny listens to understand and goes out of her way to empower those whom institutions have historically and currently marginalize. Penny's commitment to meaningful community engagement and increased accessibility to all programs and services is inspiring.	Fabiola Casas	Portland Water Bureau
Penny	Milton	Portland Water Bureau	Penny has become a leader in accessibility for the Portland Water Bureau. When everyone was trying to do the right thing, but feeling overwhelmed by information and limitations on time, Penny stepped up to fulfill a need: gathering and sharing information, working with subject matter experts in other bureaus, and helping her colleagues feel more confident in their work. We're so grateful for her dedication. Water users around the region are better served because of Penny's dedication.	Felicia Heaton	Portland Water Bureau
Penny	Milton	Portland Water Bureau	Making things accessible is not one of Penny's official job duties. From the first time I met her, Penny has understood that accessibility is all of our jobs. That too rare understanding and an unbeatable commitment to equity and inclusivity led Penny to embark on the creation of a citywide effective communication team with me. The work of helping Portland become more accessible has become such an important part of Penny's work that it is now part of her work plan. In my entire life, I have never met anyone who does not have a disability who is more of an advocate for accessibility than Penny. Simply put: Portland is now and forever will be a far more accessible, inclusive, equitable place because Penny Milton is an employee of the City of Portland.	Jonathan Simeone	Office of Equity and Human Rights

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Erin	Novak	Portland Water Bureau	Erin, in all forms of weather, at all hours of the day or night, answers our emails, runs into the office to process our paperwork or get signatures. She goes above and beyond to make sure we are taken care of!	All of us! :)	Portland Water Bureau
Erin	Novak	Portland Water Bureau	Erin Novak is a wonder woman for organization. She keeps the entire bureau organized and on task, sometimes through sheer force of will. She brings the best of reliability and innovation, making sure everything gets done and driving conversations about how to do it better. I rely on her completely and am so grateful to work (virtually) side by side.	Gabriel Solmer	Portland Water Bureau
Patti	Oliver	Portland Water Bureau	Patti has had a glowing impact on my start at the Portland Water Bureau a few months ago. By affirming my work, validating and encouraging my questions, reminding me to prioritize my wellbeing, and investing in me relationally, she has allowed me to feel like I belong and have something to contribute. Thank you, Patti!	Clarisa Watkins	Portland Water Bureau
Bonita	Oswald	Portland Water Bureau	Bonita is a wonder woman for the community. She has worked tirelessly to share information and create dialogue for the Bull Run Treatment program. Her efforts have made the project more inclusive and transparent to the community, truly living our values.	Gabriel Solmer	Portland Water Bureau
Bonita	Oswald	Portland Water Bureau	As the communications and outreach lead for the Water's massive Bull Run Treatment Projects, Bonita has an extremely difficult and often thankless job. It got more difficult as the pandemic limited opportunities for in-person public engagement. Bonita has been creative and thoughtful working to provide opportunities for community members to continue their involvement in the project. It's just one example of the many ways she demonstrates her commitment to community.	Felicia Heaton	Portland Water Bureau
Melanie	Roy	Portland Water Bureau	Melanie has been a rock star - one of the four members of the team keeping the Bull Run Filtration Pilot project going for the last year during COVID. Melanie reliably shows up - maintains equipment and chemicals, collects and analyzes samples, processes data and writes up reports - all in support of the pilot program. She is invaluable to the team! Thank you Melanie!	Yone Akagi	Portland Water Bureau
Sarah	Santner	Portland Water Bureau	Sarah is a wonder woman for progress. Is there anything she can't do? In the past year she has spearheaded our utility relief efforts (SPUR), tackled improvements in equitable and smart water delivery (single metering), and taken on the thorny issue of affordability for the entire bureau. She has been a phenomenal asset to the bureau, someone who is dedicated to truly learning and exploring best practices, providing the best service to our customers, and bringing her colleagues through change into a better way for the bureau.	Gabriel Solmer	Portland Water Bureau
Crystal	Smith	Portland Water Bureau	Crystal Smith is one of the most hardworking people at the Water Bureau and she does everything with a smile on her face. If you need something, she is always happy to help. She is professional, driven to do her best and someone you want on your team. The Water Bureau is so lucky to have her!	Anonymous	Portland Water Bureau
Deborah	Smith	Portland Water Bureau	Debbie has had amazing foresight in organizing PWB documents to make them accessible to both employees and the public. She also is always willing to assist in tracking down hard to find documents, and to lend her expertise in responding to requests for planning reviews from both City and outside agencies. She is willing to take on extra duties when the work becomes overwhelming for her co-workers, and she has a passion for protecting the water system.	Cherri Warnke	Portland Water Bureau
Lydia	Smith	Portland Water Bureau	Coordinating with the Forest Service, Lydia led a team of field staff into several burn areas after the recent 2020 fires to collect ash and burnt soil for future water quality research at the Bull Run Treatment Pilot. Lydia ensured the team had the right equipment, procedures, maps, and safety training to complete the mission. Thanks to Lydia's excellent organization and field skills, the collection was a success, giving the Water Bureau a rare opportunity to test conditions that will well represent post-fire conditions in the Bull Run.	Yone Akagi	Portland Water Bureau
Gabe	Solmer	Portland Water Bureau	Gabe is a leader who finds creative ways to connect, shares information with all folks at all levels, is inclusive, listens respectfully, and serves openly and builds trust by being authentic and caring. She collaborative works with community, her PWB folks, and other City stakeholders while championing diversity, equity, and inclusion.	Ana Brophy	Bureau of Environmental Services
Gabe	Solmer	Portland Water Bureau	Gabe is a model for all of us. Her commitment of care for bureau employees, our customer community, and the delivery of safe and clean water is evident in her exceptional leadership of the Portland Water Bureau. I'm proud that my tenure with this bureau has included her promotion as the first female Director of the Water Bureau. She is exactly the right person (and woman!) for the job.	Melinda C. Bullen	Portland Water Bureau
Lisa	Vieno	Portland Water Bureau	Lisa is a wonder woman for accessibility. She makes our language clearer and cleaner. She has moved the bureau to ensure our words match our intentions, and we are much better for it.	Gabriel Solmer	Portland Water Bureau

Wonder Woman Awardees 2021

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Lisa	Vieno	Portland Water Bureau	Lisa Vieno is a wizard with words and she puts her talent to work making our communications tools more accessible to the public. The work isn't easy, especially when it comes to updating material that's been in use for decades and working with colleagues who are new to the concept of accessibility. Lisa is doing important and necessary work. She deserves special recognition for forging on through new and ongoing challenges. Thank you, Lisa!	Felicia Heaton	Portland Water Bureau
Anna	Vosa	Portland Water Bureau	Anna is an incredible engineer who helps us serve clean water every minute of every day. She has an incredible attention to detail and technical expertise that benefit every project she is part of. She has done an excellent job this year leading a challenging project which requires balancing complex chemistry and mentoring a team. Anna is a Wonder Woman!	Mac Gifford	Portland Water Bureau
Anna	Vosa	Portland Water Bureau	Anna recently completed a WQ Analysis for our wholesaler customers. Like a superhero, Anna almost single-handedly completed the analysis, wrote up an excellent report and presented it. Anna's willingness to take on this project instead of contracting it out, as was originally intended, saved the bureau money and resulted in superior product for our wholesalers. Thank you Anna for your amazing work on this assignment!	Yone Akagi	Portland Water Bureau
Faythe	Aiken	Prosper Portland	Thank you, Faythe for joining the Parks Accessibility Advisory Committee! If memory serves, you joined just when COVID hit, and you were such a champ to stick through all the ups and downs of meeting remotely by adjusting to Teams and Zoom! Your service has been integral to the success of our small, but mighty committee. I look forward to actually seeing you in person! I am grateful to you!	Carolyn Lee	Bureau of Parks and Recreation
Tressa	Barclay	Revenue Division	Tressa is an amazing individual who is a jack of all trades. Her knowledge and ability to jump head first into issues make her a valuable part of the Revenue team.	Anonymous	Revenue Division
Tressa	Barclay	Revenue Division	In the last year the Revenue Division successfully implemented the largest technology project we've ever undertaken. Tressa's analytical skills, inclination to help and perseverance made her a key contributor. Tressa made a difference on this project, and she brings fun and joy to work. She cares about the whole pie, not just her slice.	Norah Beech	Revenue Division
Norah	Beech	Revenue Division	Norah is an exceptional employee who puts service to the City above everything else.	Anonymous	Revenue Division
Din	Belderrain	Revenue Division	Din has always been a bright light in the Revenue Division with her positivity, intelligence, and clarity of thought, and we were extremely fortunate that she was selected (and agreed!) to be a Subject Matter Expert on the ITS Project. The project team benefitted from all of the aforementioned qualities, and she demonstrated her determination and steadfastness in learning the new system and bringing modernized e-file (MeF) to Revenue and to the City of Portland. She's truly deserving of this award.	Kelly Jones	Revenue Division
Adrienne	Brown-Dunn	Revenue Division	This individual is an exceptional leader. She has been assigned tasks/programs that would have been daunting for others and performs them with excellence. She's very transparent and strives to embrace open communication.	Betty Hopkins	Revenue Division
Adrienne	Brown-Dunn	Revenue Division	Adrienne has been a true leader and an amazing supervisor for SET Team among other things. I am truly thankful for all the hard work, dedication and patience she shows on a daily basis. Adrienne has always gone above and beyond for our Bureau and has been one of the best coaches and mentors I have ever had. Adrienne, I truly appreciate you and I thank you for all you do for our SET team.	Iana Spada	Revenue Division
Rachele	Gorsegner	Revenue Division	Rachele is the answer to the intractable problem of what happens when an Unstoppable Force meets an Immovable Object. Spoiler Alert - it's not looking good for the Immovable Object. Rachele and the team did a great job pushing and persevering to the successful launch of a new Integrated Tax System for the City. This transformational new system will provide significant benefits to the City for years to come. Great work Rachele!	Dan Bauer	Bureau of Environmental Services
Rachele	Gorsegner	Revenue Division	Rachele has seen Revenue through the ITS (Integrated Tax System) RFP process into post-go live and stabilization. (As well as a pandemic, WFH and now multiple additional roll outs!) Through it all, she continues to lead with openness, humor, and curiosity, as well as an amazing willingness to engage in tough conversations that increase trust and encourage growth. She is truly deserving of this award.	Kelly Jones	Revenue Division
Rachele	Gorsegner	Revenue Division	Rachele's visionary leadership sustained Revenue through a challenging year in which we successfully completed the largest technology project the Revenue Division has undertaken. Rachele kept us focused on the critical path, through remote work, wildfires on go-live weekend and numerous other challenges. Beyond the work, Rachele is a well respected leader who cares about the people, she led a project that improved our overall organization, not just our systems.	Norah Beech	Revenue Division

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Colleen	Harley	Revenue Division	Colleen does a fantastic job of anticipating and fulfilling needs before they are even articulated. Her professionalism, attention to detail, and calm demeanor have been a tremendous asset to the Integrated Tax System project. She has provided encouragement to coworkers at every turn and her collaborative spirit has infused many workgroups at the Revenue Division. Thank you, Colleen, for your exemplary service and stellar performance over the last year.	Rachele Gorsegner	Revenue Division
Betty	Hopkins	Revenue Division	Betty, thank you for all your support and for being an amazing teammate. I am thankful for all the knowledge you share with me and all the help you provide all the time. Your hard work and dedication makes our team one of the best.	Iana Spada	Revenue Division
Kelly	Jones	Revenue Division	What can I say about Kelly! She's a great person, and I thank her for her tireless service to the City. Kelly is just all around great!	Huitzilli Rios-Martinez	Revenue Division
Kelly	Jones	Revenue Division	Within the last year the Revenue Division successfully completed the largest technology project our agency has undertaken. Kelly played a critical role sharing legacy knowledge and replacing interfaces. While Kelly's knowledge and skills are invaluable, I'm nominating her because she makes Revenue a better place. I value Kelly's wisdom and insight and am grateful to call her my friend.	Norah Beech	Revenue Division
Kelly	Jones	Revenue Division	Kelly provided team leadership to the BSAs during the Integrated Tax System project. Her appreciation of their work, confidence in their voice, and empathy for their project journey provided a much needed identity and strength to the City team. This positively impacted the cohesiveness and productivity of our group, which was especially valuable in our pandemic year. Also, Kelly's advocacy for her teammates post-rollout has been instrumental for BSD as we work to incorporate changes into our new team roles and structure.	Rachele Gorsegner	Revenue Division
Deb	Richards	Revenue Division	Deb is always willing to lend a helping hand even when she's drowning in work. I really appreciate all she does and could not think of a more deserving person for this award.	Anonymous	Revenue Division
Deb	Richards	Revenue Division	In the last year the Revenue Division successfully implemented the largest technology project we've ever undertaken. Deb is playing a critical role as the Data Analytics Lead, her skill, resourcefulness and willingness to go the extra mile are admirable.	Norah Beech	Revenue Division
Nayeli	Serna-Flores	Revenue Division	Nayeli is an exceptional City employee. Her drive, passion and motivation is evident in her work. Having her in meetings with her newborn Adrian is a perfect definition of what Wonder Woman means.	Anonymous	Revenue Division
Debi	Williams	Revenue Division	In the last year the Revenue Division successfully implemented the largest technology project we've ever undertaken. Debi played a critical role managing 3 mini-projects which required concurrent coordination and have all been realized in the past few months. Debi's steadfastness afforded positive outcomes for each project.	Norah Beech	Revenue Division