

How have I denied my own bias in interpersonal and professional spaces?

Where are places I can increase accountability to inclusivity and equity?

What am I afraid of finding out about my own bias?

How have we denied belonging to our co-workers and employees? How have we silenced them?

Am I willing to be wrong, uncomfortable, and accountable to make sure we reduce harm to our oppressed co-workers?

What places in our processes are not aligned or allow a spirit of belonging?

How can you build relationships with leadership to bring them to the table?

What do you think are the organic ways you can show up in the movement?

What's the most impactful thing you could do for the causes you care about with just one hour a month?