

# Wonder Woman Award 2022

## Goldann Salazar, Commissioner Mingus Mapp's Office

Goldann is agile at navigating the City's processes and savvy when it comes to all things City Hall. She sets high standards for herself and bravely faces challenging situations. She listens to people when they are going through something difficult and brings them comfort when they need encouragement or advice. She brings levity to any situation. I feel lucky every time I hear her giggle and appreciate that she laughs at my jokes even when they are not very funny.

Nominated by: Ashley Tjaden  
Bureau of Emergency Communications



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# Wonder Woman Award 2022

## Katie Meyer, Commissioner Mingus Mapp's Office

Katie Meyer Katie is an exemplary boss and leads by example. She is consistently upbeat, engaged, and stays curious in her role as Chief of Staff. She is always ready to empower her team and lets us continually think outside of the box. She is someone who works hard but also holds a high regard for maintaining work/life balance. She demonstrates this through her temperament and a wonderful sense of humor and light heartedness. The quality that I love most about Katie is openness, she is someone who demonstrates a genuine curiosity to problem solve and is not afraid to be vulnerable in her pursuit to understand an issue. She is a highly empathetic boss who creates an awesome work culture of public service, problem solving and efficiency.

Nominated by: Goldann Salazar  
Commissioner Mingus Mapp's Office



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## Katie Meyer, Commissioner Mingus Mapp's Office

Katie brings authenticity, compassion, and empathy to her role as Chief of Staff. Her support of the team, capacity to track an incredible number of topics, and her willingness to seek out feedback make her a Wonder Woman.

Nominated by: Office of Commissioner Mingus Mapps: Commissioner Mapps, Yvette Perez-Chavez, Goldann Salazar, Michelle Rodriguez, Shannon Carney, Adam Lyons, Jackson Pahl  
Commissioner Mingus Mapp's Office



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

Michelle's inspirational, intersectional, landmark work codrafting the 2021 revisions to HRAR 6.08 to expand City's existing bereavement policy to include LGBTQIA+ chosen families and pregnancy loss leave (including abortion) deserves to be applauded at the highest levels. Her dedication to making the policy gender neutral likewise deserves attention. In 2015, City passed Resolution 37175, adopting the use of gender-neutral language in City policies. The Resolution required the City to make all policies gender neutral by the end of 2016 as part of City's commitment to removing barriers to a safe and inclusive workplace for employees regardless of their gender identity or expression. Five years later, City had not fulfilled this promise in its narrow, gendered definitions of family members in HRAR 6.08. Not all City employees could see themselves or their family members in these narrow definitions. Michelle made sure that the fix to HRAR 6.08 was comprehensive, and that the plain language of the policy could be easily read by any employee, who would instantly understand their rights and feel comfortable accessing them with minimal burden. Grief takes time, and with the passage of revisions to HRAR 6.08, all families of every kind at City of Portland can meaningfully take that time.

Nominated by: Anne Milligan  
City Attorney



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

Michelle is an amazing leader in the City. She has been a manager at Civic Life, Parks and Recreation and is now a senior policy advisor to the Office of Commissioner Mingus Mapps. She brings a wealth of knowledge and experience to everything she works on. She can see multiple sides to a situation and leans heavily on equity and mutual understanding. Her work goes above and beyond as she helps raise voices and issues that would otherwise go unheard. She is a true hero!

Nominated by: Anonymous



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

Michelle is inquisitive, quick-witted, and always asks the right questions to cut through fatuity with poise and grace. She navigates complex problems side-by-side with her colleagues and bureaus and instills the confidence in others that makes them feel like possibilities are limitless. Those who get to work with her know how lucky they are!

Nominated by: Ashley Tjaden



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

When Michelle speaks...you know it is going to be an insightful comment or question. Thank you, Michelle, for your dedication, empathy, and amazing skills that together exemplify public service.

Nominated by: Diane Dulken  
Bureau of Environmental Services



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

In recognition of your support and determination to make the bureau the best version of itself.

Nominated by: Gabriel Solmer  
Portland Water Bureau



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

Michelle always reaches back to make sure that she brings others along with her to every committee or table she sits on. Michelle is an exemplary candidate for the Fabulous Wonder Woman award because she selflessly shares her successes with others. She has a wealth of knowledge around so many areas in the City and she is someone who readily engages others about her expertise. She is a natural mentor to her colleagues and someone who is always looking to expand opportunities for leadership to those around her. Her work is grounded in equity and focused on bringing the most vulnerable populations to the forefront of policy making. She has demonstrated this in her work as a passionate member of City of Portland's Latinx affinity group, where she ensures that underrepresented employees feel safe and heard. This year, she effortlessly led the expansion of the City's existing bereavement policy to include LGBTQIA+ chosen families and pregnancy loss leave, as well. She gracefully juggles so much as a leader in the workplace and is a personal role model to me and many others in the City!

Nominated by: Goldann Salazar  
Commissioner Mingus Mapp's Office



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# Wonder Woman Award 2022

## Michelle Rodriguez, Commissioner Mingus Mapp's Office

Michelle is such a powerhouse, usually working behind the scenes to bring equitable and inclusive accountability. We are lucky to have her working on policy and empowering everyone around her. Especially grateful for the work she has done to support affinity groups and making time for individuals in her Commissioner's bureaus.

Michelle makes people feel valued and empowered.

Nominated by: J'reyesha Brannon  
Bureau of Environmental Services



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## Michelle Rodriguez, Commissioner Mingus Mapp's Office

Although we have spent less than a year as colleagues together, I have learned so much from Michelle during this short time. One of my favorite things about Michelle is that she always speaks her truth and is also willing to speak for others. She keeps equity at the front and center of her work and consistently goes above and beyond her role to push for structural changes that make the City more inclusive. It is obvious Michelle is passionate about the work she does and cares deeply about the well-being of the City and its communities. I think it is safe to say that she inspires everyone around her. We are incredibly lucky to have her. In addition to being a wonderful colleague, Michelle is also a great friend, mentor, mother, leader, and one of the most fashionable people I know. She could not be more deserving of this award.

Nominated by: Yvette Perez-Chavez  
Commissioner Mingus Mapp's Office



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## Shannon Carney, Commissioner Mingus Mapp's Office

Shannon is a dedicated researcher and an enterprising thinker. When she has a hankering for a policy, she diligently investigates the history, the data, and relentlessly pursues solutions for what she is passionate about. Shannon is also the Dean of wonderful energy in meetings and sets the tone for a room. She always gives good feedback, including with her hilariously fun signs she holds up for likes and smiles.

She is the perfect mix of moxie and game. Keep up the good work, Shannon!

Nominated by: Ashley Tjaden  
Bureau of Emergency Communications



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## Yvette Perez-Chavez, Commissioner Mingus Mapp's Office

Yvette is kind, considerate and observant. When I was helping on her team, she welcomed me in graciously and made sure I was included on all the emails I needed to keep up on the work. Yvette is mindful about how she engages community and puts heart and intention to centering their needs and thoughts.

I learned a lot from working with Yvette and hope others get to experience her gifts.

Nominated by: Ashley Tjaden  
Bureau of Emergency Communications



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## Yvette Perez-Chavez, Commissioner Mingus Mapp's Office

Yvette is one of the hardest working people in our office. She always shows up early and cares about everyone in the office. When I was going through a really difficult time, she invited me into her home and went out of her way to make me feel seen, safe, and heard. I would not have continued in this job had Yvette not gone out of her way, she has the biggest heart and cares so much about her work and her job, and really means what she says and does. She brings unique perspective to her role as community engagement manager and literally makes sure we are all in line in the office!

Nominated by: Goldann Salazar  
Commissioner Mingus Mapp's Office



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