

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Adrien Pacheco	Bureau of Development Services	You need to be proud of yourself – your performance has been outstanding	Anonymous	
Alice Nielsen	Bureau of Development Services	Alice is an exceptional manager who keeps taking on more work while supporting her staff. She shows appreciation for concern to our well-being including mental and physical health during these difficult times by checking in with us individually and really listening. She doesn't just 'talk the talk' she 'walks the walk' always keeping an eye on equity in the workplace while remaining an outstanding role model in more ways than I can list here. We have challenging Equity discussions as regular part of our team meetings and critically think how these topics can help us better understand how our day to day lives both inside of work affect not just ourselves but everyone in our communities. She keeps us positive and shows management can be supportive while helping staff deliver high quality meaningful work every day.	Crystle Cowen	Bureau of Development Services
Alice Nielsen	Bureau of Development Services	Alice manages two very different teams at BDS and does it with humor and grace. She works hard to support her staff, to answer questions, and to share her extensive knowledge of the permitting process. Alice is truly a Wonder Woman!	Anonymous	
Alina Gurung	Bureau of Development Services	Your hard work doesn't go unnoticed. Thank you for all that you do	Anonymous	
Ami Fitzgerald	Bureau of Development Services	Ami is amazing! She works tirelessly for her clients and is always trying to find new resources and partnerships.	Cassandra Scholte	Bureau of Development Services
Ami Fitzgerald	Bureau of Development Services	Ami is an incredible asset to the Empowered Communities Team. She works tirelessly to serve her clients; often forging paths forward that were previously deemed impossible. Coupled with her optimistic outlook on life and a brave can do attitude - her spirit refreshes all who encounter her.	Anonymous	
Amy Umland	Bureau of Development Services	Amy is a Wonder Woman for her amazing documentation, endless patience with our (lack of) systems and always trying to help the team be better. Thanks Amy!	Leigh Wheeler	Bureau of Development Services
Anastasia Howard	Bureau of Development Services	Anastasia's drive to promote equity for our customers is unmatched. On a daily basis Anastasia makes a difference in the experience our customers receive and gives them the respect and service they deserve. We are a better department with her.	Kevin Gummer	Bureau of Development Services
Anna Grayson Reville	Bureau of Development Services	Your resilience is appreciated. Your hard work on the job despite the difficult circumstances is admirable	Anonymous	
Anna Sposito	Bureau of Development Services	Anna is an exceptional member of the ePlans team! I was devastated last year when she briefly left the City and ecstatic when she decided to return. She is whip smart and determined to solve even the most mind boggling software issues we encounter. And the best part is that she does it with patience, humor and grace. Anna is the very best colleague and friend, a true Wonder Woman!	Melissa Linehan	Bureau of Development Services
Anne Castleton	Bureau of Development Services	Anne is an incredible asset to BDS; she is very intelligent while also being generous in sharing her knowledge – a rare combination that evidences how special she is. Anne has the Herculean task to lead and implement Emergency Management policies at our bureau. She manages to do this in a way that is effective, engaging and inclusive of all feedback. Anne's outlook is growth minded; she is eager to help our bureau become as resilient in the face of adversity as she is. She is a true Wonder Woman!	Anonymous	

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Anne Castleton	Bureau of Development Services	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Anne Pfaff	Bureau of Development Services	Permitting Services always has faith in your ability to get it all done, even considering the way your workload has grown. Thank you for all your hard work and dedication.	Anonymous	
Antonia Siquina Cotoc	Bureau of Development Services	You're a great person to work with and Permitting Services truly appreciates the time and effort you put in.	Anonymous	
April Golden	Bureau of Development Services	April is an incredibly passionate and hardworking individual! She is dedicated to her job and loves learning; she constantly strives to be better in her approach to work and seeks new & creative ideas to succeed. A true Wonder Woman!	Anonymous	
April Golden	Bureau of Development Services	Permitting Services is lucky to have such a great team player like you on our side. You manage to overcome every obstacle that you encounter – you go above and beyond - Thank you.	Anonymous	
Carrie Heimann	Bureau of Development Services	I would not be able to function without her. THE BEST	Jim Zarr	Bureau of Development Services
Cassandra Scholte	Bureau of Development Services	Cassandra is amazing at anything that she tries. You can add her to any group and she is a contributor. She has ceaseless talents and is crucial to the equity work that our team completes. Thank you, Cassandra, for being the best!	Ami Fitzgerald	Bureau of Development Services
Cassandra Scholte	Bureau of Development Services	Everyone on the Empowered Communities Team is filled with gratitude over Cassandra! She is the active embodiment of a true public servant: someone who finds a need and fills it; who sees the hurt and seeks to heal it. On the outside, she is modest and tenderhearted, yet on the inside, a fiery zeal and passion for a better world blazes on. May all who meet her catch that flame!	Anonymous	
Chandra Alvey	Bureau of Development Services	Chandra is amazingly organized, thoughtful, and can be counted on to provide constructive meaningful feedback or instruction. She is a valued and impactful member of the BDS Process Management team & gives 100% every day, even helping out other work groups when she has time. Thank you Chandra for all you bring to our team - and a delightful person to work with on top of it all!	Crystle Cowen	Bureau of Development Services

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Chandra Alvey	Bureau of Development Services	Chandra is exceptional at her job. She shines with attention to detail and customer service. She has successfully process managed the Portland Airport expansion project, the largest building permit project in City of Portland history. And she makes it look effortless. Her coordination of various review groups and design professionals was key in keeping this project on task and on schedule. Chandra is not only fantastic at her job. She is kind and gentle and really cares for those around her. I like to call her the quiet storm because she is getting so much work done, and doing it well, and is so humble and understated about it. She's just an all around great person to work with.	Alice Nielsen	Bureau of Development Services
Crystle Cowen	Bureau of Development Services	Crystle is a Wonder Woman. She's been at the City for many years and knows so much about how the City and BDS work. Crystle is funny and generous, a hard worker, and always up for a challenge.	Anonymous	
Crystle Cowen	Bureau of Development Services	Crystle is the most kindhearted and dedicated BDS team member you will ever meet. She provides an incredibly high level of customer service, works efficiently and imbues friendship into all her collaborations with other sections. She is BRIGHT both inside and out; her pretty smile alone could light up a room. Crystle is steady, patient and in times of crisis, remains level headed while most would have lost their footing. She is loved by many and treasured by the Process Mgmt Team.	Anonymous	
Crystle Cowen	Bureau of Development Services	Crystle works harder than just about anyone I know. She throws herself into helping our customers and our staff because she truly cares about people. She is passionate about doing the right thing and especially shines at equity work. She serves as a sort of moral compass for me. I know that she is looking out for those around her and making sure that things are fair and just. She will gently speak out if she doesn't agree with something and I really appreciate this genuine characteristic to take care of other people. She adds so much joy to our team and I truly could not do my job without her there to provide advice and guidance on how our customers and staff are truly feeling about the work we do. Thanks for taking care of our customers, staff and your team:) We truly appreciate you!	Alice Nielsen	Bureau of Development Services
Deanna Hattan	Bureau of Development Services	I believe Deanna Hattan stands out as an exceptional City employee. She is very good at her job (OSSIII) within the BDS/Property Compliance Division. Deanna is responsible for helping customers who apply for a lien reduction review. When BDS places a lien on a person's property, it can become a very stressful situation. Housing inspectors help to make sure violations are corrected, but the property owner may be faced with large code enforcement fees. When they apply for a lien reduction, Deanna is there to help them navigate that process. Deanna diligently goes through case notes and case history, including phone calls, emails and has to track down inspectors to gather as much information as possible so that an equitable and fair outcome can be achieved. No one wants customers to have to pay fines, but if they do get fined, Deanna is able to help them navigate a difficult process which often leads to a reduction or removal of their liens. Deanna's helpful, friendly personality helps pave the way when customers are facing difficult circumstances, like facing a lien balance. Deanna is such an important part of the property compliance team. I am so happy we get to work with her!	Anonymous	
DeeDee Jenkins	Bureau of Development Services	DeeDee has been so patient and helpful to me and customers during the pandemic. Its been difficult for City and the public at large navigating these times. DeeDee meets every question or request with unfailing grace. It is such a kindness when its difficult to connect with staff or finding info on the new(ish) city webpages. DeeDee you are appreciated! Thank you so much for your help!	Crystle Cowen	Bureau of Development Services
Deirdre "Dee Dee" Jenkins	Bureau of Development Services	I depend on Dee Dee to perform some key Amanda processes for permit issuance on a weekly, sometimes daily basis. She is always quick to perform the work, responds back, asks questions when necessary and generally kicks butt at 'takin' care business'.	Anonymous	

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Dory Robinson	Bureau of Development Services	Dory is the champion of our team. She is really honest about equity impacts and is a lion for the truth. Dory is not afraid to take on the tough conversations. She is incredibly valued on our team; her clients benefit from her wisdom, knowledge, and commitment. I feel truly honored to work with Dory!	Ami Fitzgerald	Bureau of Development Services
Dory Robinson	Bureau of Development Services	Dory meets the “fabulous” standard in all three descriptions – a role model, a mentor and generally exceptional City employee. Dory is an amazingly proud and unapologetic black woman that this City needs in so many ways. That may not make it easy sometimes for some of us that work with her, but most of know, and those of us who know- really know how important she is as a role model. Her boundary setting and clarity of purpose are revealing and inspiring. Dory speaks her mind and shares ideas that benefit our community over our bureaucratic processes. She helps customers and small businesses, focused on black and systemically oppressed populations to navigate the permitting system. Dory helps build trust with our clients and community members that have a lot of reason to doubt and question local governments’ impacts. I believe that Dory’s power is so strong that the City will be hard pressed to retain her talents. While she is here, she serves as a mentor to everyone she works with through no nonsense, straight talk. It may take time for some folks to see the wisdom and courage of this, but I believe it will be revealed in the long run just how beautiful and important it is to have this type of interaction to learn and grow.	Anonymous	
Dory Robinson	Bureau of Development Services	I feel lucky to work with Dory. She is a fierce advocate for her clients and a fabulous co-worker.	Cassandra Scholte	Bureau of Development Services
Elizabeth Duncan	Bureau of Development Services	Elizabeth is an amazing team player, she always looks at the positive side of issues and is very good at problem solving.	Jessica Fuller	Bureau of Development Services
Elysabeth Salazar	Bureau of Development Services	Elysabeth is the front line and first person to pick up when they call BDS. She is professional when people are unruly, and unwavering in providing first-class service to everyone. BIPOC community members have gone to her specifically because they know she will listen to their needs patiently and without judgement, and help them navigate what seems like an overwhelming permits process. Elysabeth is also an equity leader on her team. It can sometimes be a stressful burden to be a person of color and responsible for educating others, but she is dedicated to helping her team learn and grow together around racially equitable outcomes for community. Elysabeth spends hours of her own personal time reading and reflecting on emerging equity concepts and current events and works with equity mentors and experts to craft well thought-out equity discussions. Elysabeth deserves this award and recognition for her leadership.	Ashley Tjaden	Bureau of Emergency Communications
Gabby Bruya	Bureau of Development Services	Gabby is an exceptional City employee. She is 100% dedicated to the success of every project she works on. Thank you for being you!	Anonymous	
Grace Fenton	Bureau of Development Services	Grace is new to the City of Portland but hit the ground running - offering her amazing intellect and depth of emotional awareness to her role and her team. She is a keen listener and gives independent perspectives during times where critical thinking is needed. Grace is the type of person who leaves every place and thing better than it was before.	Anonymous	

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Jaimeleigh Salazar	Bureau of Development Services	Jaimeleigh Salazar brings her passion, knowledge and patience and is a role model for others on her team and BDS. She is a team player who thinks about the needs of the Bureau; this is demonstrated by her willingness to step up in times of need, most recently take over the instructor responsibilities for Equity Co-Facilitation due to the departure of a co-worker. In addition to her instructional design duties, she also has become an invaluable resource to Comms through work on onboarding new web administrators to the new employee web portal. In addition, she assists DRAC by helping them ensure meetings notes are available and posted to their website. These are all very tactical things, but it is the poise, professionalism, and authenticity she brings to her work that makes her a strong candidate for the Wonder Woman Award. Jaimeleigh builds bridges during times of stress both within her team and the projects she supports. Regardless of whether her nomination is selected, she will always be Wonder Woman in my eyes. Thank you for the opportunity for me to share a little about her with the nomination committee.	Anonymous	
Janell Piercy	Bureau of Development Services	No matter what challenges come her way, Janell Piercy meets them head on. Her patience seems endless, and with all she has going on, she goes the extra mile, spending time in the field, helping inspectors become more comfortable with the newer technology- and it is making all the difference. She is an inspiration!	Anonymous	
Jessie Patterson	Bureau of Development Services	Your positive attitude is contagious, and you make this a fun place to work. It is encouraging to those of us who look up to your energy	Anonymous	
Kara Fioravanti	Bureau of Development Services	Always a dedicated, generous leader, Kara has epitomized graceful leadership through the tumult of the past two years - despite having her workload doubled when she became manager of a second team. She has continually advocated for her teams on both personal and professional levels, and provided steadfast support as her staff has juggled family obligations, life events and complicated projects at work. She reminds us to prioritize our families and health in the face of never-ending workloads. Despite all that's on her plate at work, she maintains good humor, patience and perspective through it all. We're grateful for her leadership - in good times and, especially, through hard times.	Hannah Bryant, Hillary Adam, Tanya Paglia, Staci Monroe, Megan Sita Walker, Grace Jeffreys	Bureau of Development Services
Kathy Saunders	Bureau of Development Services	Your 'can-do' attitude and the effort you put into your work are greatly appreciated	Anonymous	
Katrina Peers	Bureau of Development Services	Every Day! In Every Way! Katrina Peers is a superstar! Katrina contributes the very highest level of exceptional Quality Assurance Testing skills, crucial to efficient and accurate Bureau of Development Services permitting technology solutions. Katrina's innovative approach to analytical problem solving, as well as brilliant early warning detection and error handling designs, are invaluable assets toward simplified daily operations and seamless user experiences for Development Services and Interagency user communities. Thank you, Katrina, for all you do in service of the bureau and the City.	Amy Umland	Bureau of Development Services
Katrina Peers	Bureau of Development Services	Katrina Peers is tireless in her pursuit of excellence and her dedication to good QA is a big reason why many of our projects have been so successful. She is an amazing team player and clearly cares about her fellow employees. She is an incredible person and a great role model in every way!	Anonymous	
Kelly Peterson	Bureau of Development Services	Kelly, a BSA II, has worked tirelessly over the last 2.5 years to develop and train all the inspectors at BDS on a completely new technology platform called Inspector App. This App allows mobile inspection resulting in real time and has taken the inspection staff at BDS from pencil and paper to the digital age, all during a pandemic in record time with tremendous success. She has a "Can Do" attitude and leaves no one behind.	Janell Piercy	Bureau of Development Services
Kirstin Ackerman	Bureau of Development Services	Thank you for being a great community connector and contributor to the Permitting Services team – this is what makes a good coworker.	Anonymous	



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Leesha Posey	Bureau of Development Services	Leesha is a terrific equity leader for our team and BDS. She is willing to boldly support things that advance racial equity and get involved in difficult discussions to make necessary changes to old systems of thinking. Thanks for being a terrific North Star!	Ami Fitzgerald	Bureau of Development Services
Leesha Posey	Bureau of Development Services	Leesha is fearless and has the courage to stand up for what is right.	Cassandra Scholte	Bureau of Development Services
Leesha Posey	Bureau of Development Services	Leesha is the most dedicated and hardworking leader I have ever encountered at the City. She is mindful in all her approaches; sensitive to the needs of others... while also striking that delicate balance to include challenging status quo models and encouraging meaningful growth that centers Racial Equity at BDS. I hope more blessings and this type of recognition is given to her throughout her career!	Anonymous	
Leigh Wheeler	Bureau of Development Services	Every Day! In Every Way! Leigh Wheeler is a superstar! Leigh leads a vital initiative to migrate the portfolio of Development Services online. As the Development Hub PDX (DevHub) lead, Leigh helps to streamline and simplify permitting and inspection services for City of Portland customers and for staff. Leigh's innovative ideas and resourcefulness in envisioning web-based technology solutions are invaluable contributions to the long-range viability of the City and our communities.	Amy Umland	Bureau of Development Services
Liesl Vorderstrasse	Bureau of Development Services	Your attention to detail is noticed by everyone. Thank you	Anonymous	
Lila Pigott	Bureau of Development Services	Lila hasn't even been with the City for an entire year quite yet and has done an amazing job learning what we do and the systems we use to successfully manage several groups within the TTCI Division. She is driven, ambitious, compassionate and kind and I'm so happy to have her on our team!	Melissa Linehan	Bureau of Development Services
Lila Pigott	Bureau of Development Services	Lila is a new manager with BDS and she has done an awesome job bringing new tools, methods and perspectives to our technology projects. She has a great sense of humor and is fabulous to work with. Thanks Lila!!	Leigh Wheeler	Bureau of Development Services
Lila Pigott	Bureau of Development Services	Lila Pigott has only been with the city a short time but is already making a difference. She is an excellent supervisor with a level head and plenty of creative ideas, much needed here at the city! Can't wait to see what this sharp lady does next!	Anonymous	
Lisa Chin	Bureau of Development Services	Lisa is a very kind, professional and thoughtful colleague. And outside of work, she's a supportive and reliable friend. Thank you, Lisa, for being you!	Anonymous	
Lisa Chin	Bureau of Development Services	Lisa is exceptional at her job! The videos and communications she creates are informative and accessible. I appreciate her advocacy in bringing an equity lens to all of the projects she works on.	Cassandra Scholte	Bureau of Development Services
Lisa Dibert	Bureau of Development Services	Lisa is exceptional every day! She is patient beyond belief and always helpful. Lisa makes the workplace special!	Michelle Seward	Bureau of Development Services
Lisa Dibert	Bureau of Development Services	Lisa stands out as a role model to me since she is a hard working woman who always addresses all the questions I ask and is so knowledgeable in the areas of her expertise. She is always willing to help out the issues I struggle with and willing to kindly provide instructions to correct my mistakes.	Anonymous	
Lisa Gill	Bureau of Development Services	During the last 2 years Lisa Gill has moved into a position providing assistance to Dave Tebeau in the Commercial Inspections Department. She has gotten the reputation for being a "DO-ER". Pushing ideas forward from the staff, following through on management directives, providing an receptive and non-judgmental sounding board for improvement ideas. I always walk away from our conversations feeling like she IS going to take action, get more info, forward the request, etc. It's refreshing.	Anonymous	

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Lisa Gill	Bureau of Development Services	In an organization filled with mediocre, cookie cutter Bureaucrats - Lisa Gill stands heads and shoulders apart from them: she is a critical thinker, highly observant and has a track record of success in projects and optimizing BDS customer's experiences. Lisa isn't afraid to challenge status quo policies that create stagnation in programs; her bravery galvanizes those around her to pursue creating more equitable and efficient outcomes for the public.	Anonymous	
Lisa Gill	Bureau of Development Services	Lisa Gill manages to get things done where others have failed before her, with her talent, strategic thinking and her tenacity. She is truly an inspiration!	Anonymous	
Lisa Nichols	Bureau of Development Services	Having you as a team member has helped us take on projects that wouldn't have been possible otherwise. Your skills and understanding have made our work life easier. You are appreciated more than you know	Anonymous	
Lisa Nichols	Bureau of Development Services	Lisa works hard to make sure our information is more accessible. She's not afraid to challenge the status quo. She is very supportive of her colleagues and I am lucky to work with her.	Cassandra Scholte	Bureau of Development Services
Lolita Henderson	Bureau of Development Services	Lolita thank you for being an awesome friend and co-worker. In the last few years I have watched her take on challenges with strength and positivity. Thanks for having my back, stepping up to help with sharing workload and your words of encouragement. You are a gift to me and the City. Keep your eye on the prize ;) Love you, Nat.	Natalie Luttrell	Bureau of Development Services
MaiThy Do	Bureau of Development Services	Every Day! In Every Way! In Every Decade since the dawn of the new millennium, MaiThy Do is a superstar! MaiThy's knowledge expertise and tireless dedication to Development Services technology, process automation and User community support is unparalleled. MaiThy excels as a core team leader in the ongoing monumental initiative to transform the City's paper-based permitting services to a modern web-based software platform that streamlines and simplifies permitting and inspection services for City of Portland customers and for staff. MaiThy is truly the lifetime achievement knowledge-sharing, mentoring and team-building MVP of the BDS Technology Support Team. Thank you, MaiThy, for all you do in service of the bureau and the City!	Amy Umland	Bureau of Development Services
MaiThy Do	Bureau of Development Services	MaiThy is a wonderful person. She performs work in the background to help BDS processes continue to move forward. Her knowledge and skills are exceptional. I am proud I can call her my friend.	Priscilla Partch	Bureau of Development Services
MaiThy Do	Bureau of Development Services	MaiThy is incredibly knowledgeable about the our permitting system and is always really helpful and generous with her expertise. Thanks MaiThy!	Leigh Wheeler	Bureau of Development Services
Marisol Caron	Bureau of Development Services	Marisol has been a fantastic mentor and role model to me this year, and her support, patience, good humor, collaboration, kindness and guidance have been unwavering, even during a month of extremely heavy job duties on her part. Thank you. I appreciate you so much!	Katie Moore	Bureau of Development Services
Natalie Didion	Bureau of Development Services	Leading by example, with grace and quiet strength.	Anonymous	
Priscilla Partch	Bureau of Development Services	You inspire us every day - always pushing us outside of our comfort zone, encouraging learning and growth. Thank you for being an invaluable contribution to our team	Anonymous	
Priscilla Partch	Bureau of Development Services	Your brain power amazes me every day!! I can always count on you to answer my gazillion questions. You are direct but still care which is something I truly admire.	Anonymous	
Rachael Ventura	Bureau of Development Services	To the most patient and understanding human being who brings out the best in people and knows how to effectively communicate with everyone. Hard worker with a great personality and terrific listener who takes time to listen to different perspectives of others, and has always made time to work with BDS staff members in times of peril. Thank you for your hard work and the friendship you bring everyday.	Anonymous	

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Rochelle Hunter-James	Bureau of Development Services	Rochelle is a dedicated manager and graceful leader. While most people would fall apart at the first sign of chaos, Rochelle is anchored in wisdom and has a quiet strength in the face of uncertainty. She is balanced, diplomatic and loved by those who are fortunate to work with her.	Anonymous	
Rochelle Hunter-James	Bureau of Development Services	You have shown that you care, not just about Permit Services but about the people who are doing the work. Thank you for motivating us to do our best and continue even when it's tough or has been a long day.	Anonymous	
Shannon Olson	Bureau of Development Services	Thank you for all your efforts to make our team succeed. We wouldn't be here without you	Anonymous	
Tracy Nistler	Bureau of Development Services	Your decision-making skills, drive, and commitment to goals are admirable. Thank you for being an advocate for PS staff	Anonymous	