

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Alexandrea Barrio	Bureau of Environmental Services	A true leader on swing shift, Alex brings knowledge that can only come from years of experience and being an active student of the treatment plant herself. All the challenges operators face, it's always assuring to have coworkers like Alex that you can fully count on. A pleasure to work with, any operator would agree Alex is well deserving of a Wonder Woman Award.	Anonymous	
Alexandrea Barrio	Bureau of Environmental Services	Alex is amazing in her support of the B shift team as a team lead and her ability to work effectively in any process area. She has stayed and worked many overtimes to support the C shift team as well. I appreciate her steady, calm presence when things get a bit crazy and am so happy to have her as part of the B shift team!	Lisa McBride	Bureau of Environmental Services
Alice Brawley-Chesworth	Bureau of Environmental Services	I don't know specifically what Alice does because it seems that she does EVERYTHING. Alice has been an astounding leader of our employee support committee, creating continuous programming for employees during these pandemic times, she also is legislative liaison, develops policy and I'm sure I've left many other skills out. She is also a delight to work with.	Diane Dulken	Bureau of Environmental Services
All women that work at the Columbia Boulevard Wastewater Treatment Plant	Bureau of Environmental Services	Thank you for your hard work and dedication. We appreciate you ALL for showing up in all hours of the day and night and in every weather condition to keep the plant running. You make a difference in keeping our rivers clean and Portland residents safe! We are lucky to have you on our BES team. You are all rock stars!!	PEER Volunteers from BES	Bureau of Environmental Services
Angela Henderson	Bureau of Environmental Services	Angela served as the Interim Deputy Director at BES for 9 months, during a time of great transition. During her tenure she navigated complex situations with grace. And in everything she did she kept equity and the humanity of those she served at the forefront. She did all of this while caring for her family, being a mother, a friend, a daughter, a peer and all in all amazing.	Anonymous	
Angela Henderson	Bureau of Environmental Services	During the past year Angela has taken on additional responsibilities in the Bureau of Environmental Services by serving as the Interim Deputy Director. Angela approached this opportunity with professionalism and provided essential person-centered leadership to our bureau. I acknowledge that this additional work required "Wonder Woman" efforts to take on the long hours, endless meetings, and additional challenges of being in a bureau leadership role. Thank you Angela!	Dan Bauer	Bureau of Environmental Services
Angelica Greene	Bureau of Environmental Services	Angelica Greene is an amazing professional role model. When I first started at BES, Angelica invited me to shadow her during an inspection of an industrial site. She was open and honest about the nature of her work and willing to answer all my exhaustive questions. At the site, her knowledge and demeanor commanded respect from the business owners and their environment consultant. I was impressed by her tenacity. She did not hesitate to climb up the side of an 8ft high dumpster or down into a drainage ditch to inspect its contents. Angelica is on the case, keeping our waters safe! I doubt she would wear a Wonder Woman cape to work but it would not be unwarranted.	Anonymous	
Angelica Greene	Bureau of Environmental Services	Angelica stands out as a role model and mentor for her hard work and dedication to the Safety Committee. She comes to each meeting with knowledge, kindness, and commitment. It is an honor to serve as her Vice Chair.	Anonymous	
Bethany Nabhan	Bureau of Environmental Services	Bethany has been a recourse, role model, and mentor since I started at the City of Portland 6 months ago. Always willing to answer my many questions and provide guidance when needed. She also has the best zoom backgrounds! Thanks for all that you do! You rock!	Meghan Seeley	Bureau of Environmental Services
Brenna Crossley	Bureau of Environmental Services	While Brenna is the newest member of the Industrial Pretreatment Team, she is already making big contributions to the team. After a short training period, she has already independently running the Environmental Survey program; identifying and classifying industrial dischargers to ensure BES issues permits to regulated industries.	Dan Parnell	Bureau of Environmental Services

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Brie Huls	Bureau of Environmental Services	Brie is a tireless pollution prevention warrior. She writes permits that ensure industrial dischargers have the proper pollution control systems and monitoring requirements to protect the BES collection system and the CBWTP. She successfully negotiates those permit conditions with industry environmental representatives.	Dan Parnell	Bureau of Environmental Services
Brie Huls	Bureau of Environmental Services	Brie single handedly writes all of the permits for the Industrial Pretreatment program within BES. In addition, she authors a complex yearly report that is submitted to DEQ. Her tireless efforts have continued to be a shining example of a hardworking, dedicated BES team member.	Anonymous	
Brittany Grimes	Bureau of Environmental Services	Brittany is a force of nature as a compliance manager for industrial wastewater permittees. She is detailed oriented and goes to great lengths to ensure industrial dischargers comply with their permits, and she does it all with a smile!	Dan Parnell	Bureau of Environmental Services
Chenoa Philabaum	Bureau of Environmental Services	Chenoa has been our manager for less than a year. From the very beginning she was very supportive and easy to talk to. She is always available for conversations no matter of the topic. She is a great person to work for. So glad to have you as our manager.	Anonymous	
Claire Houston	Bureau of Environmental Services	Claire is a stellar contributor to the work force at the Columbia Wastewater Plant and is a Wastewater Operator II. Claire's focus on the health and safety of her co-workers is exemplary. She engages with her co-workers and takes the time to be friendly, helpful and genuine. She makes herself available for all kinds of questions and helps identify resources and strategies for successful problem resolution. Claire is a gem!	MIEL STEELE	Bureau of Environmental Services
Colleen Harold	Bureau of Environmental Services	Colleen is involved in all the inner workings of BES. From standards and practices, to vendor presentations, and to many tasks that are likely beyond her job description, she works to improve our public services, processes, and to further employee development. Thanks Colleen for all you do!	Daniel Boatman	Bureau of Environmental Services
Dawn Uchiyama	Bureau of Environmental Services	Dawn Uchiyama is a thoughtful and people-centered leader. Dawn's ability to advance the essential work of the bureau hand in hand with how best to support our teams during challenging times builds a culture that allows everyone to be their best selves in their work. During the past year Dawn not only represented the City of Portland in an international fellowship program but also continued to provide valuable training and mentoring to City staff.	Dan Bauer	Bureau of Environmental Services
Debbie Caselton	Bureau of Environmental Services	Debbie consistently models compassion and inclusion, holding space for people who's voices have been marginalized throughout our history. She shows a depth of empathy coupled with the courage to speak truth, inspiring others to feel safe enough to take their own risks and grow. Thank you Debbie for being a kind, brave and effective public servant.	Anonymous	

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Debbie Caselton	Bureau of Environmental Services	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Elena Estrada	Bureau of Environmental Services	Elena is amazing and does an outstanding job working diligently to improve the safety culture, processes and policies for a safer and healthier work environment at BES.	Veronica Ferguson	Bureau of Environmental Services
Elisa Rivera	Bureau of Environmental Services	A leader within her own team, Elisa steps in to handle all concerns related to our facilities and resolves issues quickly and effectively. Her smile and spirit lift all of the teams at CBWTP. She participates with enthusiasm to support the safety committee and resolves concerns with ease and confidence. Elisa's creativity and desire to improve every situation shines through and makes our workplace a better place to be.	Monica Stone	Bureau of Environmental Services
Emily Volpert	Bureau of Environmental Services	Emily is always available and eager to help with quick turnaround projects!	Anonymous	
Emily Volpert	Bureau of Environmental Services	Every Day! In Every Way! Emily Volpert is a superstar! Emily's Communications & Outreach skills, intelligence, professionalism, stamina and creativity always add an extra dose of fabulousness in every initiative and interaction with our communities, customers and staff. Thank you, Emily for all you do in service of the bureau and the City.	Amy Umland	Bureau of Development Services
Gayle Bast	Bureau of Environmental Services	Gayle's dedication and amazing depth of knowledge is always welcome and appreciated. Thank you, Gayle, for continuing to provide your expertise and leadership to our asset management implementation project.	Dan Bauer	Bureau of Environmental Services
Gayle Bast	Bureau of Environmental Services	She is a great source of knowledge and is always willing to share her perspective and bring groups together to solve problems.	Corby Oliver, Dan Bauer and Baron Howe	Bureau of Environmental Services
Heather McKenna	Bureau of Environmental Services	Heather is a true people-centered results-oriented leader dedicated to providing the best engineering and operations support to the O&M group on treatment plants and pump stations. Her cheerful collaboration works like magic and I am grateful to be working with Heather.	Bhargavi Ambadkar	Bureau of Environmental Services
Heather McKenna	Bureau of Environmental Services	Heather is an exceptionally supportive manager and dedicated engineer. She has led several efforts to improve processes at the Water Treatment Plant, pioneering new forms of treatment, documenting institutional knowledge as standards and references, and researching new advanced capabilities for the use of waste. She is a wonder!	Anonymous	

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J'reyesha "Jay" Brannon	Bureau of Environmental Services	I wish to nominate J'reyesha Brannon for a Wonder Woman Award. In addition to performing her job at an exemplary level, J'reyesha demonstrates an extraordinary commitment to her community. J'reyesha takes it upon herself to be a resource that provides exceptional support to new City of Portland staff members. She quickly recognizes their individual needs and moves to provide key information, recommendations, or professional introductions if need be. To me, J'reyesha is the kind of person who gives, simply to give, and in hopes of empowering others. For example, when I first started, she took time out of her busy schedule to meet with me and discuss my resume and my professional ambitions. J'reyesha epitomizes servant leadership and inspires others to perform deeds of good service for the community. When I thanked her for her time, she smiled and said, "Just pay it forward when you can." Outside of work, J'reyesha's community service efforts are far-reaching. J'reyesha serves as the President of the Executive Board of the Portland chapter of National Society of Black Engineers—working with several agencies that engage young people in the STEM fields. J'reyesha has positively impacted many people in our city. Her skills, knowledge, willingness to help others, and dedication to the community indeed makes her a Wonder Woman!!	Anonymous	
J'reyesha "Jay" Brannon	Bureau of Environmental Services	J'rey is dedicated to community and those around her. Her commitment goes beyond paid employment: she spends her weekends and evenings volunteering on budget and advisory boards, and studying engineering best practices. Her tirelessness makes community stronger, the environment cleaner, construction projects safer and budgets more responsible. Thank you for your selfless, tireless work, J'rey!	Ashley Tjaden	
J'reyesha "Jay" Brannon	Bureau of Environmental Services	Jay is a leader in the community for equity, innovation, and all around a great PM/designer. Her variety of experience allows her to jump in on many special projects. Jay donates her spare time mentoring young minority engineers, and even opened a scholarship for young black engineers. Great example of selfless community service!	Anonymous	
J'reyesha "Jay" Brannon	Bureau of Environmental Services	Jay is a woman of passion, care, and determination. I appreciate her past commitment to CAAN leadership and other work that impacts our community. She is a true gem and is an asset to the City.	Tyesha McCool-Riley	Office of Community & Civic Life
Janet Strahl	Bureau of Environmental Services	Janet works tirelessly representing her coworkers in union negotiations. Our work lives are improved through her dedication.	Anonymous	
Jean Gargan	Bureau of Environmental Services	Jean does a great job managing the cross-bureau Asset Management implementation. Jean navigates complex work across multiple stakeholders including the Bureau of Environmental Services, Portland Water Bureau, and vendor teams. Thank you, Jean!	Dan Bauer	Bureau of Environmental Services
Jean Gargan	Bureau of Environmental Services	She is our project manager consultant and has quickly adapted to the City and is supporting two bureaus through a huge project and doing it very well.	Corby Oliver	Bureau of Environmental Services
Jeanna Shephard	Bureau of Environmental Services	Always goes above and beyond with a smile. Exceptional worker and great with her customers.	Corby Oliver	Bureau of Environmental Services
Jeanna Shephard	Bureau of Environmental Services	Jeanna Thank you for your dedication and continued contributions to our asset management implantation project. Your knowledge, insights, and expertise are essential to project success!	Dan Bauer	Bureau of Environmental Services

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Jennifer Devlin	Bureau of Environmental Services	We would like to nominate BES's Community Engagement team manager Jennifer Devlin for this year's Wonder Woman of the Year. Jennifer stands out as an exceptional person and manager. She is always supportive, ready to help, and leads her team with wisdom, kindness, humor, and positivity. She is an invaluable resource and an exceptional role model. Jennifer is also a passionate champion for equity. Her dedication to creating and fostering environmental stewardship through authentic relationship building with the community is evident in the many partnerships and projects she has developed, participated in, or led over the years. The City and the community have benefited greatly from her inspired and creative contributions from her work on Crystal Springs Lake, Community Watershed Stewardship Program partnerships, relationships with the Native American Community Advisory Council, the Columbia Slough Wetlands, and many other projects. Jennifer has taken on a number of challenging projects and issues over the last few difficult years and is a gem when it comes to finding solutions for issues that the community is facing. Each time she does so with a thoughtful and thorough approach. In sum, Jennifer stands out in all ways - as a City employee, leader, mentor, connector, AND as a generally fabulous human being! ☺	Svetlana Hedin, Megan Hanson, Daryl Houtman, Colleen Mitchell	Bureau of Environmental Services
Jennifer Karps	Bureau of Environmental Services	Jennifer Karps is a tour de force of equity and civil responsibility. It is a woeful understatement to say that our team benefits from her guidance and expertise as Integrated Solutions Delivery program coordinator. She is a tireless advocate for Portland communities; prioritizing just and equitable service in each decision and iteration of our program. Moreover, she brings equal care and compassion to her leadership role. She is a mentor, advisor, and friend. Thank you so much for all that you do, Jennifer.	Kira Smith	Bureau of Environmental Services
Jennifer Shackelford	Bureau of Environmental Services	Jennifer Shackelford's unflappable ability to manage the Water Pollution Control Laboratory was on full display during the past year. Under Jennifer's leadership the WPCL continued to meet service and quality levels despite all the challenges the past year brought to how we work. Under Jennifer's leadership the WPCL again achieved accreditation from the Oregon Environmental Laboratory Accreditation Program (ORELAP). Jennifer and her team continued to think outside the box and deal with challenges and constraints to provide these essential services to our partners to the community	Dan Bauer	Bureau of Environmental Services
Jerrianna Mobley	Bureau of Environmental Services	One time, Jerrianna was telling me about her day and her story started with, "I got up to feed the cows this morning..." and I thought, my goodness, what doesn't this woman do? Jerrianna is a wonderful co-worker. She is conscientious about her work; she stays until the job is done and she is unrelenting when it comes to the safety everyone on the job site. In addition, she is a caring daughter, a great mom, and an encouraging mentor to her nephew. It's all in a day's work for a Wonder Woman!!	Anonymous	
Jocelyn Tunnard	Bureau of Environmental Services	Jocelyn is my everyday hero and an exceptional employee here at BES. She is the true definition of a team player always being supportive and enthusiastic. She has been an amazing sounding board through many challenges faced and has always been willing to assist in solving problems including ones that are not hers. She is a valuable person and an extremely helpful resource to me and other managers throughout the group when planning for the annual budget and the 5yr forecast. I truly value and appreciate you, your hard work and all your support!! Thank You.	Veronica Ferguson	Bureau of Environmental Services

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Julia Bond	Bureau of Environmental Services	Julia is a scientific phenom for BES. Her skills and knowledge about the collection and interpretation of environmental data (especially with regards to water quality in natural systems settings) is pretty much unsurpassed. She possesses the ability to apply her scientific rigor and seemingly esoteric skillsets while maintaining the ability to clearly explain the what and the why of what she is doing to her colleagues and stakeholders. As the word about her has gotten out and her workload dramatically increases, she handles these many requests for her assistance with enviable graciousness.	Dominic Maze	Bureau of Environmental Services
Julia Bond	Bureau of Environmental Services	Julia is an ecologist, tech guru, clear writer, and so much more. Thank you for all the times you have solved a tech question for me as well as clearly described complicated scientific questions in ways that matter. And for generally being wonderful to work with	Diane Dulken	Bureau of Environmental Services
Julia Bond	Bureau of Environmental Services	Julia works tirelessly and with enthusiasm, bringing inspiration and extraordinary professionalism to every project or program she is involved with. She lifts up the people around her and brings out their best. BES is a better place to work because she is here.	Anonymous	
Karen Martinek	Bureau of Environmental Services	It's not just what Karen does (which is wonderful), it's how she is. As graphic designer, Karen brings visual cohesion to BES as an organization and the many projects underway. I greatly value her calming style and can-do approach. Plus she is really enjoyable to work with. Thank you.	Diane Dulken	Bureau of Environmental Services
Kathy Balogh	Bureau of Environmental Services	Kathy is a keystone of the Industrial Stormwater Program! She is not only an incredible inspector but is also an amazing mentor who makes new staff feel welcome and supported. Her passion for protecting the Columbia Slough shows in all her work. I have learned so much from her! Kathy is a Wonder Woman!	Melanie Roy	Bureau of Environmental Services
Kerry Rubin	Bureau of Environmental Services	Once again Kerry has shown her willingness to step into an interim BLT role at a time of transition. Kerry has acclimated to the new role quickly contributing fully her insights and ideas to the BLT and is a great partner to her BLT peers. I appreciate Kerry's partnership and flexibility to advance the work of the BLT and the bureau.	Dan Bauer	Bureau of Environmental Services
Kira Smith	Bureau of Environmental Services	Super Awesome Coordinator of Community Outreach and Connector of Resources/Peoples.	Anonymous	
Kristen Acock	Bureau of Environmental Services	Kristen consistently demonstrates partnership and a bureau-wide mindset in the work of the BES Strategy Group. I appreciate Kristen's leadership and partnership as we work together to realize the visions of the BES Transition Plan, ONE BES, Portfolio and Asset Management.	Dan Bauer	Bureau of Environmental Services
Lea Wilson	Bureau of Environmental Services	Lea is an exceptionally brilliant, talented public servant who goes above and beyond for green infrastructure around the City, especially in historically underserved communities. She's consistently coming up with great ideas and interacts with the public with grace and professionalism.	Anonymous	
Linda Scheffler	Bureau of Environmental Services	Linda Scheffler exemplifies the best of public service. Linda's dedication to her work and the quality of the work she performs is outstanding. Linda is a consummate leader and partner, a big picture thinker who is not lost in detail, and an excellent manager who always leads by example. Linda is a role model for us all.	Dan Bauer	Bureau of Environmental Services
Lisa Howard	Bureau of Environmental Services	Lisa is our dedicated employee. Always ready to help with your time sheet, FMLA paperwork or as a PEER. She is a gem that keeps on giving. Thank you Lisa, for everything you are doing for BES employees.	Svetlana Hedin	Bureau of Environmental Services
Lisa Howard	Bureau of Environmental Services	Lisa's work supports our staff in doing theirs. In addition, I applaud Lisa for her big heart and generous spirit. Every year - including during this last pandemic year - she organizes a holiday gift drive for families in need. Thank you.	Diane Dulken	Bureau of Environmental Services

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Lisa Huntington	Bureau of Environmental Services	Lisa is a natural born leader. She is super tuned-in and has the capacity to operate at multiple levels within the bureau -- contributing to weedy technical debate, shaping program development, infusing our division with energy and creativity, and providing real human support to her direct reports. It is easy to celebrate Lisa!! I'm ever grateful for her generous spirit, sharp mind, easy humor, and patient support. Her personal approach to management inspires both collaboration and individual performance. Her commitment to the work is contagious. And she's a ton of fun :) #bestbossever	Roslyn Gray	Bureau of Environmental Services
Lisa Marolf	Bureau of Environmental Services	Lisa Marolf does an outstanding job managing the complexities and challenges of the Director's office and the BLT. I appreciate that no matter how hectic the moment is Lisa demonstrates poise to balance the work, and help me move an item forward.	Dan Bauer	Bureau of Environmental Services
Lisa McBride	Bureau of Environmental Services	Lisa has volunteered herself on several occasions to work on and improve certain deficiencies that are ever present at the wastewater plant. She recently proposed a 10-hour work shift for her graveyard operators because the old 8-hour shift wasn't working. Lisa could see that she needed to think outside the box and for the first time in 70 years, I do believe. The graveyard operators have their first ever 10-hour shift, and this new approach will help with retention and recruiting of future employees. Lisa cared enough about her employees to ask, present, and push for a more balanced home/work life for the sleep deprived. Thank you so much, Lisa.	Anonymous	
Lisa McBride	Bureau of Environmental Services	Lisa is amazing! While single handedly fulfilling her regular duties as the Operations Supervisor for B and C shifts, she has been also providing safety training opportunities for all of the O&M teams! She jumps in to support new operators in training and is a collaborative member of the leadership team. Lisa's hands-on approach to safety and security has raised the level of awareness and understanding for everyone. When anyone asks Lisa for help, she always finds a way to support! She is a true Wonder Woman!	Monica Stone	Bureau of Environmental Services
Liz Moorhead	Bureau of Environmental Services	Liz brings a warmth with her. She has a way of making people feel heard and comfortable. I appreciate that she is looking out for me and the lab and offering valuable mentorship. Our lab staff appreciated her leadership and support during our transition between supervisors. She did this during the pandemic and in addition to her regular duties. Liz is a wonder woman!	Viola Lai	Bureau of Environmental Services
Lynne Casey	Bureau of Environmental Services	Lynne Casey performs the valuable work of organizational management with a high level of skill and equanimity. Lynne's work is essential to all areas of the bureau and she demonstrated fairness and consistency in centering her work on the best outcomes for the bureau Thank you Lynne!	Dan Bauer	Bureau of Environmental Services
Marveita Redding	Bureau of Environmental Services	Marveita Redding is a gracious partner and thoughtful leader of the Delivery Programs Group. Marveita's willingness to help provide my group resources and assistance in times of staffing constraints is greatly appreciated. Marveita - Thank you for your partnership!	Dan Bauer	Bureau of Environmental Services
Megan Callahan	Bureau of Environmental Services	As our manager, Megan consistently supports her team - through the many, many changes and challenges we have experienced these last two years. She listens, she guides, she lets go, she brings us together, and brings out the best in ourselves, as human beings and public servants. Thanks, Megan.	The women of BES' Communications Team: Diane Dulken, Sara Gardner, Karen Martinek, and Taffy Spencer	Bureau of Environmental Services
Megan Callahan	Bureau of Environmental Services	Megan provides leadership to the important work in BES of how we communicate with those we serve. I appreciate Megan's insights and perspective as we strive to communicate important messages, social media, and impactful stories to better connect and build trust with the community we serve.	Dan Bauer	Bureau of Environmental Services

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Melanie Gualotunia	Bureau of Environmental Services	Melanie is a Wonder Woman. She is a great leader to her team, responsive to the high customer service demands of her program, a pleasure to work with and a mom to a house full of teenagers. Any of those efforts would be commendable on their own but she does them all and deserves an award for it.	Aimee Dexter	Bureau of Environmental Services
Michele Juon	Bureau of Environmental Services	Michele is an ultimate Wonder Woman. She is a wonderful leader, supervisor, co-worker, mentor, wife, mother and friend. In all aspects of her life she excels and sets an impressive example for others, not only achieving her own successes but supporting others to achieve theirs. Michele oversees the Columbia Boulevard Wastewater Treatment Plant's Community Advisory Committee connecting community members to the important work of Bureau of Environmental Services. She is also an excellent supervisor supporting a diverse team of administrative professionals who provide critical services toward 24/7 wastewater and stormwater collection, pumping, and treatment. In addition, Michele is an effective leader and a fabulous city employee who strives toward making a positive difference every day. Michele is full of greatness and kindness and is "the" woman you want to be acquainted with, converse with, work with, be friends with. She makes the city and the world a better place.	Lynn Sandretzky	Bureau of Environmental Services
Mikiko Heitzman	Bureau of Environmental Services	Mikiko is an amazing operator with an incredible attention to detail! She is extremely knowledgeable and is always willing to help by teaching, leading and working along side her team mates not only on her shift but wherever and whenever help is needed.	Lisa McBride	Bureau of Environmental Services
Mikiko Heitzman	Bureau of Environmental Services	Mikiko is an exceptional lead operator at the Columbia Boulevard WWTP. She works with her team to support meeting NPDES compliance tasks, identifies and remedies many operational challenges, demonstrates leadership by coordinating and completing tasks that can't always be prioritized and takes the initiative to resolve complex scheduling constraints that require cross trade coordination. Mikiko has likely worked more overtime than any other operator as an essential employee during the pandemic and still asks her team each day, how can she help get the work done.	Monica Stone	Bureau of Environmental Services
Mikiko Heitzman	Bureau of Environmental Services	Mikiko's gold standard of work ethic and take-charge attitude challenges everyone she works with to be the best operator they can be. She's a great mentor and source of knowledge for newer employees and is always a pleasure to work with, bringing a positive attitude to every situation. As someone who would never ask for it, Mikiko deserve the recognition of these awards.	Anonymous	
Miranda Wood	Bureau of Environmental Services	Miranda has participated on the DEEP Executive Committee as Secretary for several years. She is reliable, intuitive, empathetic, and an excellent resource with a wealth of knowledge. Now she is taking on a lead role with our Communications committee and is excellent in keeping us on track. She is always a genuine pleasure to work with and also great at keeping up on all of our tasks!	Debbie Caselton	Bureau of Environmental Services
Molly Nause-McCord	Bureau of Environmental Services	Molly has shown me that she is a role model by always being willing to help out and working hard. Molly is very inclusive with her coworkers and always has a positive attitude during team meetings. I know if I am ever having trouble that I can reach out to Molly for help.	Mariah Clyde	Bureau of Environmental Services
Monica Morales	Bureau of Environmental Services	Monica started with us as an Operations Specialist and immediately jumped in to projects to support Operations and make improvements for everyone. She has stuck with it to find solutions working with Engineering, Maintenance, contractors and others. The work she does makes a positive difference everyday!	Lisa McBride	Bureau of Environmental Services
Monica Stone	Bureau of Environmental Services	Monica is always willing to listen and work toward solutions. She is strong, capable, supportive and just an amazing person all the way around! I count myself lucky to work with her and look forward to the amazing things she will do every day.	Lisa McBride	Bureau of Environmental Services

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Monica Stone	Bureau of Environmental Services	Since Monica started here, she has done MORE in less time trying to improve the working conditions for her Operations Specialists, her Operators on and off her shift. Monica embodies what you want to see in a manager and employee. She listens, is pro-active on employee morale, supportive, and encouraging. Monica isn't intimidated or threatened by sharing her working knowledge with staff. In fact, Monica tries to share that knowledge to produce a more knowledgeable, happier, and successful employee. Monica has demonstrated multiple times the following by her actions, Be the change you wish to see in the world. Be the change you want to see happen. She has done this by getting things done that have been on the back burner for a long time and doesn't let the answer NO discourage her. And Thank God for that!	Anonymous	
Muriel Gueissaz-Teufel	Bureau of Environmental Services	Muriel is so impressive! In addition to her full-time job as a mom and "spare time" job farming a vineyard, she manages the BES Secondary Treatment Expansion Program- the bureau's largest suite of capital projects since the CSO Program ended in 2011. This program is currently the second largest City capital project after the Water Bureau's filtration plant. In what was a "man's role" at BES and other utilities in the past, she is a leader in a wave of women breaking gender barriers. This is a high-stakes, regulation-driven complex set of projects where design and construction must be carefully planned and coordinated over multiple years with ongoing daily operations at the City's wastewater treatment plant. Muriel is a skilled project manager and is managing this \$400+ million program with high standards, professionalism, and grace. She negotiates and manages several large contracts with a slate of senior consulting engineers and project managers reporting to her. Despite what would be an all-encompassing focus on that project, she always has time to give advice and support and mentor others at BES. She is actively committed to equity in contracting, equity and diversity in our workforce, and personal growth around equity and anti-racism. She gives credit and supports opportunities and career growth for staff and encourages leadership in those around her. Muriel shows up every day with a strong ethos of public service and excellence in our work, driven by her passion and deep technical background in wastewater management and engineering, while keeping her eye on the big picture and maintaining a good sense of humor. An example- Muriel logs on to her virtual meetings with a picture of microorganisms that process wastewater sludge as her background!	Sara Culp	Bureau of Environmental Services
Naomi Tsurumi	Bureau of Environmental Services	Naomi is a great team member! She recently stepped up and helped out with a project I am working on and added a ton of value, and did it with her characteristic good humor and spirits and deep insight and intelligence. Thank you, Naomi!	Becky Tillson	Bureau of Environmental Services
Nichelle Carter	Bureau of Environmental Services	Nichelle has achieved wonder woman status in the manner in which she stays on top of key bureau processes, most notably review and routing of Council ordinances, requisition approvals in SAP, and managing the annual fiscal year end invoice payments. In short, she keeps our critical work moving so that we can advertise contracts and pay our bills in a timely manner. She does all this with a positive attitude and extremely responsive manner. Nichelle is a pleasure to work with and can be trusted to lead critical tasks and processes to meet deadlines.	Paul Suto	Bureau of Environmental Services
Pam Mavis	Bureau of Environmental Services	Pam is amazing and is a person you can count on in providing exceptional support. She has been wonderful in assisting with the hiring process and many other tasks. Thank You Pam for your patience and willingness to help us navigate through the processes.	Veronica Ferguson	Bureau of Environmental Services
Rhonda Anderson	Bureau of Environmental Services	Rhonda Anderson is always willing to help support the needs to the Technical Services Group. I appreciate Rhonda's willingness to help with budget, contracts, and the essential work of administration. Thank You Rhonda!	Dan Bauer	Bureau of Environmental Services

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Ronnie Mompeller	Bureau of Environmental Services	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Ronnie Mompellier	Bureau of Environmental Services	Ronnie has done a huge amount for our bureau during the past few years, and continues to add a lot of value to the re-entry planning process. Thanks for being such a good team member and leader, Ronnie!	Becky Tillson	Bureau of Environmental Services
Shyvonne Williams	Bureau of Environmental Services	Shyvonne has such a lively and compassionate spirit. Her dedication to centering and promoting wellness is admirable.	Tyesha McCool-Riley	Office of Community & Civic Life
Shyvonne Williams	Bureau of Environmental Services	Shyvonne leads from the heart to further our bureaus personal growth and understanding of Equity and Anti-Racism. Over the past year Shyvonne provided in depth person-centered training to the entire Technical Service Group for individual growth in equity and how to center equity work in lasting ways to benefit the community. Thank You Shyvonne!	Dan Bauer	Bureau of Environmental Services
Sophia Batroukh	Bureau of Environmental Services	Sophia is incredible and provides exceptional support and assistance in navigating through hiring, on-boarding and Success factors processes. Thank You Sophia, I appreciate you and the work you do.	Veronica Ferguson	
Susan Hjorten	Bureau of Environmental Services	Susan is a role model, mentor, and exceptional City employee. Her can do attitude and initiative is unmatched. She is an excellent project manager/engineer, an amazing networker, and has become a Wonder Woman worthy boss. In the last two years I've seen Susan go from a coworker/role model and now flourishing in her new role as my supervisor. She provides support, advocates for her staff, builds rapport and strong communication pathways, and gets work done!	J'reyesha Brannon	Bureau of Environmental Services
Susanna Blunt	Bureau of Environmental Services	Susanna goes above and beyond what is expected of her by learning what work other sections in the lab perform and volunteers to learn new methods, update SOP's and improve current processes and methods to save analyst time that could be utilized elsewhere in the laboratory. She has a positive attitude and applies her experience in all the work she performs.	Jennifer Brashnyk	Bureau of Environmental Services
Svetlana Hedin	Bureau of Environmental Services	Svetlana consistently provides outstanding customer service and outreach to Portlanders of all kinds. I've witnessed her with multiple projects and city efforts try and connect and find common ground with neighborhood groups, families, and individuals. She is conscientious, caring, and makes the city look good!	Dominic Maze	Bureau of Environmental Services
Taffy Spencer	Bureau of Environmental Services	Taffy is insightful and dedicated, bringing a supportive style to all she does. Thank you for your contributions in making a stressful couple of years easier to navigate.	Diane Dulken	Bureau of Environmental Services

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Taryn Meyer	Bureau of Environmental Services	Taryn Meyer is a true Wonder Woman. I am in awe of how she can manage the CSA Program's 18 on-call PTE contracts, task orders and invoices, IGAs, Inter-bureau agreements, help with the program budget, keep up with her own project work and demands as a Hydrogeologist, and still is able to be an effective mentor to so many interns, other city workers, and other people in her profession. No matter how busy Taryn is, she always finds the time to help someone out if they need her expertise. While she is doing all of this, she never fails to find other ways to make Portland better for all of us, like drawing attention to CIPP liner emissions potential exposures to community members and workers and putting in place procedures for us to address CIPP emissions issues when things go awry – that is just one example of many. If you ask anyone who has had the pleasure of working with Taryn, I am confident they would tell you that she really cares about her work, her coworkers, and her community members – she is the real deal. Taryn sets the bar on what it is to be a City of Portland employee and a Wonder Woman.	Bethany Nabhan	Bureau of Environmental Services
Tonya Stephens	Bureau of Environmental Services	Tonya has done a great job onboarding into the Technical Services Group. Tonya has shown initiative and dedication in learning the ropes of the budget process for our group and has stepped into many important analyst roles on projects and operations. I appreciate Tonya's confidence and can-do mindset, always willing to lend a hand and step into growth roles and contribute in new ways in the organization.	Dan Bauer	Bureau of Emergency Communications
Valerie Menely	Bureau of Environmental Services	Valerie is a public servant at its root. She wants to do what's best for the City, the customers and the employees. While we worked together at PBOT, we formed a friendship that is long lasting. She is a coach, mentor, and champion for my success, and I appreciate that she is wanting to see everyone achieve the very best. In addition, she provided great customer service to her clients within the permitting world, serving several bureaus and applicants alike. She fielded many angry calls and emails to shield others and make sure messaging was consistent. I wish Valerie well in her new position in BES and know that she will achieve her very best there.	Cori Wiessner	Portland Bureau of Transportation
Viola Lai	Bureau of Environmental Services	Viola has stepped up to take the role of Material Testing Lab Manager while covering a lot of her previous work. She has done an exceptional job getting things done during the short time she's been in the position. She has been responsive to the needs of the group and understanding of everyone's perspectives. The lab is in good hands.	Ian LaVielle	Bureau of Environmental Services