

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Adrienne Brown-Dunn	Bureau of Revenue and Financial Services	Adrienne has been an awesome mentor and has always shown so much respect and support towards her team and everyone else around her. She is always providing guidance and wants her team to succeed.	Iana Spada	Revenue Division
Anna Cleveland	Bureau of Revenue and Financial Services	Anna joined the Revenue Division at the start of our implementation of ITS and dove in with both feet! She has become our go-to for configuration, business analysis, and team- and relationship-building, and her intelligence, good humor, and willingness to teach and learn are an inspiration to everyone she meets. She truly deserves this award.	Anonymous	
Annette Herwander	Bureau of Revenue and Financial Services	I'd like to nominate Annette Herwander for a Wonder Woman Award. Annette is smart, professional, analytical and a great teammate and supporter of others.	Barbra Rice	Revenue Division
Barbra Rice	Bureau of Revenue and Financial Services	Barb has taken on a new career challenge in the last year and the results have been remarkable. Barb, who has always worked on "the business side of the house," has signed up for a two-year stint as a project manager on a software project, and as we all know, during a pandemic. Not for the faint of heart, this assignment has repeatedly presented ample opportunity to claim, "there's a first time for everything." Barb's leadership has been crucial in motivating the team through arduous testing, dozens (hundreds?) of meetings, and multiple successful rollouts. She has been excellent at balancing business needs with project needs (it's only a good compromise if no one is happy!). Barb, I have so enjoyed getting to work with you. Thank you for helping me, being patient, and showing me the way with many situations as well.	Rachele Harless	Revenue Division
Carol Timper	Bureau of Revenue and Financial Services	Carol works tirelessly to help all the bureaus recover their subrogation money from at-fault parties. She partners well with everyone inside and outside the City. She continues to mentor two employees in our unit in this very specialized position.	Jessica Bird	Bureau of Revenue and Financial Services
Carol Timper	Bureau of Revenue and Financial Services	She is an exceptional employee with a huge workload yet manages to stay positive and has taken the time to train other people. Despite being so busy, she takes the time help others. There are 7 members in our team, and I work closely with all of them and without doubt she is the hardest worker.	Patty Reeser	Bureau of Revenue and Financial Services
Cathleen Massier	Bureau of Revenue and Financial Services	Cathleen is amazing. She is under constant pressure dealing with all her own responsibilities and ensuring those who ask get what they need as well. She is well known in the community and across bureaus for her expertise in Equity and Inclusion for Compliance. She has so much historical knowledge and still embraces changes with grace and efficiency. She is a terrific role model and I see her as Wonder Woman.	Anonymous	
Celita Holt	Bureau of Revenue and Financial Services	Celita has taken on a hard transition during the pandemic, but she has moved with grace and professionalism, even when dealing with difficult individuals.	Adrienne Brown-Dunn	Revenue Division
Courtney Goslin	Bureau of Revenue and Financial Services	Courtney is a skilled communicator and uses her authentic voice as a positive example in our organization. Courtney continues to be a valuable mentor to many at Revenue.	Norah Beech	Revenue Division
Courtney Goslin	Bureau of Revenue and Financial Services	Courtney is the vendor training lead for the Integrated Tax System project. For three rollouts now, she has lead the training of over a hundred Revenue staff on new modules or new programs on a relatively new system. Every day, she shows up (virtually or physically) with an abundance of patience and generosity of spirit. At times, Courtney has also been our testing lead (in conjunction with also being the training lead) and has managed those two competing priorities with grace. One of the things that I most respect about Courtney is her ability to compellingly explain to me that I don't really want what I think that I want. She is very accomplished at providing "yes, and" options, and at suggesting "both and" attitudes or approaches. Thank you to Courtney for sticking with us through so many rollouts and for all of your efforts to improve adoption of our system.	Rachele Harless	Revenue Division

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Debi Williams	Bureau of Revenue and Financial Services	Debi brings a great sense of pragmatism to each situation. She has a strong confidence with modest ego, which is a delightful and rare combination and makes for an excellent collaborator and work colleague. If you give Debi a problem to tackle, she is completely nonplussed, even if that problem is an entirely new challenge for her. She just rolls up her sleeves and gets it done. Debi shuns the spotlight and yet, I still must nominate her for this award. I hope she will forgive me. We are so thrilled that you have joined Revenue, and we look forward to enjoying your sense of humor, sharp skills, and excellent cookies for years to come!	Rachele Harless	Revenue Division
Erin Murphy	Bureau of Revenue and Financial Services	Erin demonstrates patience, professionalism, and is a creative problem solver. All in all, Erin is a pleasure to work with and learn from.	Norah Beech	Revenue Division
Gennie Nguyen	Bureau of Revenue and Financial Services	Gennie is a high-performing data analyst and equity/anti-racist champion. She is incredibly positive and willing to dive into problem-solving. She is fiercely intelligent and asks very insightful (sometimes difficult!) questions that help shine light on important issues. She puts marginalized communities needs and perspectives first, encouraging and inviting her colleagues to do the same. And the work she delivers as the Social Equity Performance Manager for the BRFS Procurement Services Division is high-quality and impactful.	Paul Stewart and Biko Taylor, Chief Procurement Officer in Procurement Services Division	Bureau of Revenue and Financial Services
Gennie Nguyen	Bureau of Revenue and Financial Services	Gennie led the citywide team for the CARES grant in 2020-21 and has led the racial equity work at Procurement in 21-22. She is the best.	Anna Shook	Bureau of Housing
Ginger Damron	Bureau of Revenue and Financial Services	Brilliant, bright, creative, encouraging, patient, kind, teacher. Ginger is all of this and more-- even the bag of chips! Ginger does the finding and the fixing of the fudges of the numbers-- and she does it with finesse. This woman is an asset to her team, her bureau, our City.	Anonymous	
Ginger Damron	Bureau of Revenue and Financial Services	Ginger is able to teach to all learning styles with ease and clarity. It's admirable how she always willing to help others, even when the going gets tough and she normally goes above and beyond. She is willing to listen when her co-workers may be frustrated and add a fun twist to the conversation.	Katy Schnoor	Bureau of Revenue and Financial Services
Ginger Damron	Bureau of Revenue and Financial Services	She is FANTASTIC!!! She has stepped in to make sure the ball was not dropped while our organization experienced various transitions. Ginger has taken the opportunity to make sure funds were properly spent, provided oversight and guidance to a clean up process that ultimately made our organization a better steward of grant funds, and helped create processes for responsible fund usage. All of that while pregnant and upon return from parental leave.	Anonymous	
Hayle LaFountain	Bureau of Revenue and Financial Services	Hayle was able to juggle mentoring the analytics group with the discovery and data warehouse process while also leading the rollout of the various new tax programs the Revenue Division implemented in the past year. She handled all the competing priorities with grace and was so patient and ready to assist wherever her assistance was required.	Anonymous	
Iana Spada	Bureau of Revenue and Financial Services	Iana has taken on the role of a Lead and she is a true leader! She has been instrumental in being a mentor and trainer to staff as well as being someone her Supervisor can count on no matter what.	Anonymous	
Iana Spada	Bureau of Revenue and Financial Services	Iana has taken on the role of Lead and is a true leader! She has become a strong resource for her co-workers, has taken on job specific training of new staff, and has truly been a saving grace for her Supervisor, always ready and willing to jump in wherever and help.	Adrienne Brown-Dunn	Revenue Division
Jennifer Larsen	Bureau of Revenue and Financial Services	Jennifer has been a major resource while our office goes through the transition of changing platforms as well as navigating the remote environment. She has remained available for all staff no matter what the situation is.	Adrienne Brown-Dunn	Revenue Division
Jennifer Thomason	Bureau of Revenue and Financial Services	Jennifer works in the loss prevention team and was critical in helping launch the loss prevention plans citywide. In addition, Jennifer is our COOP planner and helped out during the City's COVID response.	Jimmy Gibbons	Bureau of Revenue and Financial Services

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Jessica Bird	Bureau of Revenue and Financial Services	Jessica is an exceptional leader and mentor providing guidance and support through a year that has been full of many challenges. Thank you for all you do!	Rose Radich	Bureau of Revenue and Financial Services
Joan Keiski	Bureau of Revenue and Financial Services	Joan always has a great attitude. Joan has played a significant role in our first year of our new programs with her experience, analytical skills, communication, and ability to drive towards solutions. Joan is an exceptional City employee.	Jason McKay	Revenue Division
Karren Bond	Bureau of Revenue and Financial Services	Karren is such a gifted teacher on our team. She has helped train and mentor many new employees this year. She is relentless in suggesting and implementing improvements in our processes and always quick to bring Risk management issues to leadership. She can always be counted on to take on time-sensitive tasks and meet important deadlines.	Jessica Bird	Bureau of Revenue and Financial Services
Kathleen Brenes-Morua	Bureau of Revenue and Financial Services	Diplomacy and calm are the things I think of surrounding Kathleen. She never appears to be ruffled by any curveballs thrown her direction. She seems to know exactly what to say and how to say it, so it makes sense. She has so much on her plate and yet keeps her steadfast course. I love her humor as well. This lady has it all. Truly a Wonder Woman!!	Anonymous	
Kathleen Brenes-Morua	Bureau of Revenue and Financial Services	Kathleen led procurement during a very tumultuous time as Interim Chief Procurement Officer. She held the team together after the prior Chief resigned abruptly. She continued to lead a team of Construction Management professionals during this time as well. Kathleen is also a staunch advocate for Social Equity programs.	Biko Taylor	Office of Management & Finance
Kimiko Farmer	Bureau of Revenue and Financial Services	Kimiko was able to balance being a developer in the third rollout of the Revenue Division's Integrated Tax System project while also stepping into the role of managing the Revenue Divisions e-filing needs as the Division launched its second year of the e-filing program. She did so with patience, grace, and humility.	Anonymous	
Kita Xayachack Fraser	Bureau of Revenue and Financial Services	Kita does a fantastic job driving towards solutions for any problem that comes up. Her attention to detail and analytical skills are a tremendous asset to the Revenue Division. Kita is an exceptional City employee. I appreciate all the work she does to keep us moving in the right direction.	Jason McKay	Revenue Division
Kita Xayachack Fraser	Bureau of Revenue and Financial Services	Kita is our ITS liaison and extremely knowledgeable regarding business processes as well as ITS functionality. She is well versed in business requirements elicitation to provide detailed descriptions for service requests. She is always helpful to provide and/or find answers for any questions we may have regarding business rules and business reporting needs. Her professionalism speaks for itself, and it is a pleasure to work with Kita.	Jacqueline Attebery	Bureau of Revenue and Financial Services
Kita Xayachack Fraser	Bureau of Revenue and Financial Services	Kita serves as an amazing model of someone who is flexible and learns quickly and constantly. She stepped into the role of Revenue's ITS Liaison, has since become certified as a Scrum Product Owner, and is an active partner in ensuring that Revenue's Integrated Tax System serves its customers and end users at a high level. She's definitely deserving of this award.	Anonymous	
Michelle Kirby	Bureau of Revenue and Financial Services	Michelle has been led her bureau with steadiness and the utmost professionalism during the pandemic, while also working on some of the City's biggest financial and operational challenges. I am grateful for her leadership.	Tom Rinehart	Office of Management & Finance
Mindy Shane	Bureau of Revenue and Financial Services	Mindy works as our insurance risk specialist and helps maintain our insurance requirements for the City. Currently, Mindy is working on renewing several of our City's insurance policies.	Jimmy Gibbons	Bureau of Revenue and Financial Services
Nayeli Serna-Flores	Bureau of Revenue and Financial Services	Nayeli has taken on a difficult role as our office transitions to a new platform, all while being remote, and bringing in new employees. Nayeli has really stepped up to the plate to get everyone trained.	Adrienne Brown-Dunn	Revenue Division

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Patty Reeser	Bureau of Revenue and Financial Services	Patty has worked on many projects this year that benefit not only Risk Management, but also the City as a whole. One example includes making sure our tort claim notices from 2022 forward will have electronic access upon request which will save significant time for all involved and testing. She has also been heavily involved in testing and administrating updating another of our processes to a paperless one. She often assists other departments and meets all requests with efficiency and accuracy.	Jessica Bird	Bureau of Revenue and Financial Services
Penelope Luedtke	Bureau of Revenue and Financial Services	Penelope takes care of so many requests for data and interpreting data not only with efficiency, but also humor which also makes a tedium process better. Her assistance with projects is invaluable and she always seems to achieve the impossible.	Jessica Bird	Bureau of Revenue and Financial Services
Rachel Cleveland	Bureau of Revenue and Financial Services	Rachel has been an incredibly patient, informative, and supportive trainer	Anonymous	
Rachel Cleveland	Bureau of Revenue and Financial Services	Rachel has taken on a difficult role as our office transitions to a new platform, all while being remote, and bringing in new employees. Rachel has really stepped up to the plate to get everyone trained.	Adrienne Brown-Dunn	Revenue Division
Rachele Gorsegner	Bureau of Revenue and Financial Services	I'd like to nominate Rachele Gorsegner for a Wonder Woman Award for being a great leader and supporter of women in the organization. I appreciate the support, mentoring and friendship she's shared with me. I'm impressed with how she makes it look easy to manage her personal and work obligations (even though I know it's not easy).	Barbra Rice	Revenue Division
Rachele Gorsegner	Bureau of Revenue and Financial Services	I'd like to nominate Rachele Gorsegner for a Wonder Woman Award for being a great leader and supporter of women in the organization. I appreciate the support, mentoring and friendship she's shared with me. I'm impressed with how she makes it look easy to manage her personal and work obligations (even though I know it's not easy).	Barbra Rice	Revenue Division
Rachele Gorsegner	Bureau of Revenue and Financial Services	Rachele is talented, strategic, organized, compassionate, and funny! She's been a great partner to BTS and an ally and mentor to me personally. I'm so glad you're at the City, Rachele! Thanks for what you do!	Elyse Rosenberg	Bureau of Technology Services
Rachele Gorsegner	Bureau of Revenue and Financial Services	Rachele is the consummate leader to bring her team through two large projects and a team expansion. She leads with dignity, integrity, and openness. As accomplished as she is, she is committed to improving, seeking success that aligns with the City's values and better the City's services. Rachele's work makes the Revenue Division better at its mission of collecting revenue to fund essential services. She sets high expectations, and yet is a generous mentor in sharing how to achieve those expectations. Rachele also puts in the work to advocate for her team and its value within the division.	Anonymous	
Rhonda Etherly	Bureau of Revenue and Financial Services	Rhonda is an amazing co-worker and friend. She always makes the time to answer questions and patiently explains information and procedures to others. Last Christmas, she offered to buy food for anyone in need and deliver it or have it delivered, as the recipient preferred. This is an amazing woman, now and always.	Karen Obana	Revenue Division
Rosalia Radich	Bureau of Revenue and Financial Services	Rose has become a mentor for many of the new team members in Risk Management Liability as well as taking on some of the most complex claims received in our department. She partners well with everyone she works with both inside the bureau and out. The level of detail and attention she applies to every file is impressive.	Jessica Bird	Bureau of Revenue and Financial Services
Sara Cochran	Bureau of Revenue and Financial Services	Sara is the ultimate cat herder, working with business users, testers, vendor developers and BSAs to ensure system changes are tested and keep our development process moving. She's great to work with and always willing to step in, work with others, and learn something new. She's definitely deserving of this award.	Anonymous	
Sarah Marugg	Bureau of Revenue and Financial Services	Sarah has stepped up during a difficult time and has shown that she is up to the challenge and has done an amazing job.	Adrienne Brown-Dunn	Revenue Division

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Shelley Adams-Muir	Bureau of Revenue and Financial Services	I'd like to nominate Shelley Adams-Muir for a Wonder Woman Award for the knowledge, leadership, and commitment she shows daily as a City of Portland employee. Shelley takes ownership of her own areas of responsibility and supports others to ensure the best possible outcome overall.	Barbra Rice	Revenue Division
Shelley Adams-Muir	Bureau of Revenue and Financial Services	Shelley was amazing during the rollout of our new programs. Her analytical skill, dedication and attention to detail proved to be invaluable. Shelley is an exceptional City employee.	Jason McKay	Revenue Division
Stacey Foreman	Bureau of Revenue and Financial Services	Stacey is an outstanding example of someone who walks the talk on sustainability and her passion for improving the City is amazing. The City has benefited from numerous improvements that she has worked on over the years. Procurement Services and the City is lucky to have someone like Stacey. Well done!	Anonymous	
Tamra Tan	Bureau of Revenue and Financial Services	I'd like to nominate Tamra Tan for a Wonder Woman Award for stepping outside of her comfort zone to accept a leadership role in the organization. Tamra is a wonderful collaborator and always gives her all to any project she's involved in.	Barbra Rice	Revenue Division
Theresa Green	Bureau of Revenue and Financial Services	Theresa has recently taken on a position to expand Equity and Inclusion to all bureaus, stakeholders, and community. She is absorbing a ton of new information and actually using new knowledge to affect change. I am so impressed with her. She is doing great things at the same time building the tools to make it all work. I will strive to be a woman like her!!!	Anonymous	
Tressa Barclay	Bureau of Revenue and Financial Services	Tressa always has a positive attitude. Tressa is solution oriented and really cares about the work she does. Tressa is always willing to answer questions and support coworkers. Tressa is an exceptional City employee.	Jason McKay	Revenue Division