

| Full Name | Nominee's Bureau/Office | Description | Nominator Name | Nominator Bureau/Office |
|--------------------|------------------------------|---|------------------|------------------------------|
| Adena Long | Bureau of Parks & Recreation | In recognition of your consistent support and partnership, ensuring we make progress for the city. | Gabriel Solmer | Portland Water Bureau |
| Aimé Kelly | Bureau of Parks & Recreation | Aimé Kelly has been an Arts Coordinator at the Multnomah Arts Center for over two decades. Her dedication and passion for providing high-quality arts education to the Portland community serves as a motivating source of inspiration to her workgroup. I am proud to call her a mentor and PP&R is better because of her unparalleled commitment to public service. | Patrick Browne | Bureau of Parks & Recreation |
| Alaina Bott | Bureau of Parks & Recreation | Alaina has taken on so much additional work in the last year that is outside the scope of her job. She is always willing to do whatever is needed to make our pools run as smoothly as possible. She never complains and does everything that she can to help solve problems, motivate staff and create an environment that people want to be a part of. She is truly a Wonder Woman! | Andy Amato | Bureau of Parks & Recreation |
| Alaina Bott | Bureau of Parks & Recreation | Alaina is a powerhouse! Not only does she run the maintenance department for all of Aquatics, but she also is available for guarding, teaching, running errands to keep our pools running. You need a flyer... She will make it happen! Need a calming presence because someone was caring extra loudly in your office... You can count on her. I am thankful for her everyday that we get to work together and have become friends. Thank you! | Sarah Wiggins | Bureau of Parks & Recreation |
| Alea Corbin | Bureau of Parks & Recreation | Alea is cool, collected, and considerate. she brings both a hard working attitude, and lots of laughter to those privileged with chance to work with her | Anonymous | |
| Allison O'sullivan | Bureau of Parks & Recreation | Allison has a tenacious resiliency about her! She is a go getter. She never backs down and is always up for a challenge. I wish I had as much energy as she does. Thanks for being such a great mentor. | Jayne Lacey | Bureau of Parks & Recreation |
| Allison Parker | Bureau of Parks & Recreation | Allison has been reporting to her office and has been readily available to her crew, and to Central Services workers during a time when when most managers were working from home. Her sense of duty was greatly appreciated and was very appreciated, not only for ease of communication, but for general safety. We knew Allison would answer her phone when we called! | Chuck Baker | Bureau of Parks & Recreation |
| Allison Parker | Bureau of Parks & Recreation | Allison has come up through the ranks. She is a Supervisor for North Portland Parks Zone. She is a mentor and strong role model who supports advancement, equity and has a glowing kindness while doing so! | Jayne Lacey | Bureau of Parks & Recreation |
| Amie Massier | Bureau of Parks & Recreation | Amie is one of the most supportive and hardworking people I've ever met. She is someone who authentically listens and advocates for people. She is someone I have regularly gone to for advice or guidance. Despite Amie's poor choice in football teams I have the utmost respect for her as a leader, a coworker and a person. Her laugh alone can cure the common cold. Thank you for everything you have done for me over the years. Much respect, Amie! | Evan Lilly | Bureau of Parks & Recreation |
| Amourie Downing | Bureau of Parks & Recreation | 21 years of service inspiring Portlanders in Adaptive & Inclusive Recreation (AIR) and Lifelong Recreation programs | Cherelle Jackson | Bureau of Parks & Recreation |
| Amourie Downing | Bureau of Parks & Recreation | Amourie is such an amazing person! She is one of the most supportive and caring people I've ever met and had the privilege of working with. She cares so much about her teams and the people around her. Amourie has taken so much time out of her schedule to reach out to me and just see how things are going. Whether its collaborating on a project, random TEAMS calls or a silly face as she walks by, I smile knowing she's there. Much respect, Amourie! | Evan Lilly | Bureau of Parks & Recreation |

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| Andy Lieb | Bureau of Parks & Recreation | Andy is an outstanding and versatile Recreation Associate with an incredible work ethic. She is a team player who is always ready and available to jump into whatever challenge comes her way. She is a multi-lingual team player with amazing people skills and a positive attitude. During her time at PPCC she has been a preschool aid and sub, facility tech, gymnastics and sports instructor sub, front desk support, Park Stars Ref and much more. Her ability to collaborate with her coworkers, engage with public making sure people feel valued and respected is greatly appreciated. PPCC would not be the same without her as staff like her are a rare find. It is inevitable that eventually she will eventually be hired on to a permanent Rec Leader or Rec Coordinator role. I look forward to continuing our collaboration on that level someday, and am grateful to have her part of our team in the meantime. | Anonymous | |
| Angela Tarlton | Bureau of Parks & Recreation | Angela Tarlton has served as an Public Safety and Goodwill Ambassador for the Portland Parks & Recreation Park Ranger Program for over a decade. Angela's knowledge, work ethic, perseverance, problem solving and teamwork skills has help solidify her longevity within the Park Ranger Program. Ranger Tarlton has trained, and worked with many staff as seasonal workers that were promoted to full time based upon the skills and technics that she has mentored to new staff. Ranger Tarlton has worked on every shift throughout the entire program and has had success on each of them based upon her ability to communicate and problem solve with leadership and internal parks partners. Public Servants like Park Ranger Tarlton are a shining example of true dedication and Portland Parks and the Ranger Program are fortunate to have her a part of their team. | Vicente Harrison | Bureau of Parks & Recreation |
| Angie DiSalvo | Bureau of Parks & Recreation | Angie has been solid and supportive manager throughout the pandemic, overseeing big changes in the Science, Outreach, and Planting workgroup. Angie always time for her employees, and is somehow able to keep all the details in her head and have enough energy and focus to catch the little things we miss. The team is the most cohesive and fun it's been in my almost 9 years in the bureau - thanks to Angie's leadership. | Jeff Ramsey | Bureau of Parks & Recreation |
| Ann Kresal | Bureau of Parks & Recreation | Ann is amazingness personified. I have worked along side her for years and seen firsthand how much knowledge she possesses. She effortlessly connects with people and makes them feel like they are the most important person that has ever entered the building. She's an amazing employee, mother and coworker. Much respect, Ann! | Evan Lilly | Bureau of Parks & Recreation |
| Anne Marie Santos | Bureau of Parks & Recreation | Anne Marie is a stellar friend, co-worker, mentor, role model and all around amazing human being. She started this new role in the midst of Covid restrictions and work unit transitions and hasn't missed a beat. She has already been improving all of our systems! One thing that I particularly appreciate about her is how she brings such lightness and play to every day activities, and how her presence allows anyone around her to feel comfortable and welcome. She is also an amazing educator and mentor and brings a wonderful mix of play, warmth, and depth to her work with youth. I am so excited to see where she guides the Stewardship Program, and am thrilled to be her co-collaborator! | Yoko Silk | Bureau of Parks & Recreation |
| Anne Marie Santos | Bureau of Parks & Recreation | Despite being new to her position, Anne Marie is a constant source of inspiration in working with community groups of all ages, sizes and ability levels. Her ability to mediate and serve all Portlanders is humbling. | Laura Guderyahn | Bureau of Parks & Recreation |
| Ashley Reese | Bureau of Parks & Recreation | Ashley Reese is a hard-working, enthusiastic, and exceptional employee. Ashley meets challenges with positivity and initiative. Ashley is quick to learn and is highly dependable. It's a pleasure to have her on the Tree Tech team and we are so fortunate to have her support. I'm pleased to see her move from casual to regular employment status in our division! | Julie Fukuda | Bureau of Parks & Recreation |

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| Ashley Reese | Bureau of Parks & Recreation | Ashley time and again goes above and beyond helping community members and fellow staff. She brings positive energy to every interaction and is patient and thoughtful in challenging situations. | Bryn Davis | Bureau of Parks & Recreation |
| Bryn Davis | Bureau of Parks & Recreation | Bryn is an outstanding professional and dedicated public servant. She maintains calm in the face of a challenging workload and is consistent, methodical, organized, and empathetic and warm with colleagues and customers. Tree Tree Techs are so fortunate to have Bryn on our team! | Julie Fukuda | Bureau of Parks & Recreation |
| Bryn Davis | Bureau of Parks & Recreation | Bryn takes initiative and is willing to use her skills to go above and beyond her assigned role as an Urban Forestry Tree Technician to support the Urban Forestry Division at large. Bryn has provided her experience and knowledge in CAD to help get an Urban Forestry tree protection detail finalized and she has been generous with her time in helping to plan for the reentry to City offices with the restructure of the UF space on the 4th floor of 1900. Bryn brings positivity to her work and influences those around her with it too – even in the midst of challenge and difficulty. Bryn, I want to recognize and send my appreciation for what you bring not only to your team, but to all those you intersect with. Thank you for being a role model for others and for consistently bringing a positive can-do attitude with you! | Casey Jogerst | Bureau of Parks & Recreation |
| Caitlin Geary | Bureau of Parks & Recreation | Caitlin made a habit of getting to know the parks, community centers, employees, and programs. She can be found rain or shine, in the parks and community centers - interacting with employees and park users. Caitlin interacts with the houseless, making sure they have shelter and are hydrated - encouraging them not to set up camp in, or destroy foliage. Hiking Forest Park, or patrolling other city parks, she is acts as an ambassador & steward, making sure dog owners clean waste and leash their pet. She is out educating the public, making parks & natural areas safe spaces for all. While crime has increased, Caitlin and her team of Rangers have made sure that that it stays out of our green spaces. She has helped make our parks a space we all want to spend time in. | Ryan Fitzpatrick | Bureau of Parks & Recreation |
| Carolyn Lee | Bureau of Parks & Recreation | Carolyn has worked for many years at the City, leading with empathy and compassion. She leans into hard conversations, and supports those around her. Her hidden talent is to listen to understand. Carolyn seeks to understand and create space for others to learn and grow. She is a Wonder Woman! | Michelle Rodriguez | Not Applicable |
| Cassandra Nicholson | Bureau of Parks & Recreation | Cass is a shining beacon of joy in the work place. Her laugh is infectious, and she goes above and beyond for her co-workers and patrons. | Anonymous | |
| Chenielle Holub | Bureau of Parks & Recreation | Chenielle is so organized she makes everything look easy. her go-with-the-flow attitude calms the nerves of her co-workers in stressful situations, and she makes sure everyone feels included | Anonymous | |
| Christine Hickman | Bureau of Parks & Recreation | Christine embodies everything you want to see in a parks employee and friend. She is welcoming, helpful and provides a wisdom to the entire department that frankly I have no idea how we would be able to operate without her. She makes it a point to reach out to staff to see if there is anything she can do to help with a tough day. That could be a laugh, or she could jump into the schedule so you get a chance to breath. Simply put, she cares. I have learned so much from her even keel and willingness to be that calm voice in a room of many frank co-workers. Thank you! | Christine Hickman | Bureau of Parks & Recreation |
| Christine Hickman | Bureau of Parks & Recreation | Christine is an amazing employee. She single handedly hired over 400 seasonal employees this last year and completed every step of the process. This was while she was doing exceptional customer service for the entire aquatics department. Christine never complains and is one of the most dedicated and reliable people in the City. She is irreplaceable and I am lucky to get to work along side her! | Andy Amato | Bureau of Parks & Recreation |

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| Christine Hickman | Bureau of Parks & Recreation | Christine is one of a kind. She is so good at her job and always makes herself available to help others. I admire her in so many ways and continue to learn from her. I feel very lucky to call her my coworker and my friend. Much respect, Chickman! | Evan Lilly | Bureau of Parks & Recreation |
| Debra Kneeshaw | Bureau of Parks & Recreation | Debra is a fantastic supervisor and leader. Due to the complex nature of Debra's position, she is required to coordinate with other bureaus, as well as other parks supervisors, and she does so with efficiency, professionalism, politeness, and grace. Further, she is constantly uplifting her team by encouraging them to apply for other jobs and gain experience with various tools and tasks. When she is not spending her time developing and supporting her team and their careers, she is sharing her knowledge and experience beautifying and maintaining the city. She encompasses her leadership role both in the office and out in the field. Debra is a delight to work with and is a mentor and friend to all who have the pleasure to work with her. | Horticulture Services | Bureau of Parks & Recreation |
| Debra Kneeshaw | Bureau of Parks & Recreation | She bends over backwards to support her staff and create the best work environment I've ever been a part of. She is able to untangle the bureaucracy of city government to get the best results on projects. Plus she is kind and thoughtful and generous and always has a positive spirit and a can-do attitude that is infectious. | Ryan Heidt | Bureau of Parks & Recreation |
| Heather McKillip | Bureau of Parks & Recreation | Heather has reported to her work office every day since the pandemic started. She has been there for her crews, and also for Central Services. She always answers her phone and has been readily available to us working in the field. Her commitment to her job has helped to solve problems that arise in her zone, and has brought a higher level of safety to those that work for her, and around her. She always has a valuable contribution to any work conversations that arise in our daily maintenance of the Parks! | Chuck Baker | Bureau of Parks & Recreation |
| Heike Edossa | Bureau of Parks & Recreation | I love working with Heike. She has a similar garden style, so it is always refreshing to wander in her parks. She is tough, kind and a brilliant WOMAN!!! I am lucky to work with someone so inspiring. | Jayne Lacey | Bureau of Parks & Recreation |
| Hillary Maurer | Bureau of Parks & Recreation | Hillary is an exceptional City employee because she makes our parks beautiful with all her plant magic. Stroll through Peninsula Park and you will agree! Hillary shares her knowledge and expertise with a vast plant palette. She is so awesome and it is a pleasure knowing her. | Hillary Maurer | Not Applicable |
| Hillary Maurer | Bureau of Parks & Recreation | Hillary works very hard on her parks and inspires the community to volunteer which compounds her effectiveness at maintaining the Peninsula Park rose garden and many other parks and nature patches. She also has puts in a lot of her own time after and before work to make our parks great. | Mark Byram | Bureau of Parks & Recreation |
| Jamie Moos-Benjamin | Bureau of Parks & Recreation | Jamie is such a talented and hardworking person. She knows so much about what it means to work in a community center. Her work ethic is surpassed only by her desire to help our team succeed. Jamie is often the first person I go to if there's a question. More often than not, she has the answer before I finish asking. I feel very lucky to get to work with Jamie. Much respect Moos! | Evan Lilly | Bureau of Parks & Recreation |
| Jayne Lacey | Bureau of Parks & Recreation | Jayne is an amazing Arborist that has a love of learning and teaching. She shares her knowledge and frequently holds trainings on the safety, science, and aesthetics of her craft. Parks is lucky to have her on their team. | Debra Kneeshaw | Bureau of Parks & Recreation |
| Jayne Lacey | Bureau of Parks & Recreation | Jayne is an amazing arborist who provides support for horticulturists all across the city. She is constantly being pulled every which way to satisfy her demanding role solo. Even so, she is an ambassador for safety within the city, and regularly updates our team on safety concerns and upcoming beneficial trainings. Further, she is constantly recommending job openings to younger and/or female coworkers and giving sound advice for anything life throws at out team. | Horticulture Services | Bureau of Parks & Recreation |

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| Jazz Bleeker | Bureau of Parks & Recreation | Jazz is great! She brings such a supportive and collaborative energy to the team at Matt Dishman. She is willing to help wherever she can and looks for ways to ease the stress of everyone. Jazz cares so much about Matt Dishman and is always looking for ways to build community. She makes each of us so happy every day she's here. Much respect, Jazz! | Evan Lilly | Bureau of Parks & Recreation |
| Jennifer Trimm | Bureau of Parks & Recreation | Jennifer has reported to her office every day since the pandemic started. She is always available to her crews, and to Central Services. It's reassuring that Jenn always answers her phone, and is available for us to answer questions, or to help resolve problems as they arise. In a time when a lot of managers were working from home, Jenn made us feel that we weren't isolated in the field. Not only did she help solve problems, she affected the overall safety of her workers in the field! | Chuck Baker | Bureau of Parks & Recreation |
| Jessica Cruz | Bureau of Parks & Recreation | Jessica might just be the most creative and thoughtful person that works for PP&R. She cares deeply about the children in her Preschool class and for the team at St. Johns Community Center. Jessica's super power is finding funny in any situation. She makes us all laugh, feel like we're part of a team and is such an incredible preschool teacher. She's got style for days and can't be stopped! Much respect, Jessica! | Evan Lilly | Bureau of Parks & Recreation |
| Jessica Ramirez | Bureau of Parks & Recreation | Jessica is a very hard working single mom who always finds a way to put her full effort into her work. She has so much love and attention to not only her coworkers but to the customers as well. She is an amazing and understanding mentor who coaches when necessary and show compassion when needed. I couldn't ask for a better rec leader! | Elysha Lynn | Bureau of Parks & Recreation |
| Judy Koonce | Bureau of Parks & Recreation | Judy has provided years of support for new recruits and across our Bureau with diligence and consistency. She embodies the values of PP&R and is a respected member of our Bureau. | Cherelle Jackson | Bureau of Parks & Recreation |
| Julie Fukuda | Bureau of Parks & Recreation | Julie has worked for the Urban Forestry division since 2015 and has served in many roles, currently as Supervising Tree Technician. Julie's role is demanding in simultaneously working with the public, infrastructure & permitting bureaus, internal staff and anyone and everyone who has a question, concern, complaint, thought, etc. related to a tree (and often times not related to a tree!). Julie exemplifies patience and an undeniably strong work ethic. She maintains professionalism, tact, and perseverance in exceptionally challenging situations, is an advocate for her staff, and a genuinely thoughtful and kind person. Thank you for everything you bring to the City, Urban Forestry and your team, Julie! | Casey Jogerst | Bureau of Parks & Recreation |
| Kaori Liebhardt | Bureau of Parks & Recreation | Kaori provides valuable work order reports for our parks maintenance staff, which helps us care for our park system and benefits all Portlanders. She also has been growing her analytical skills and works on process improvements that benefit our bureau. | Leah Espinoza | Bureau of Parks & Recreation |
| Karen Chao | Bureau of Parks & Recreation | Karen is always working hard for her team and is constantly ensuring that they have everything they need to be successful | Jonathan Perez | Bureau of Parks & Recreation |
| Katie Dunham | Bureau of Parks & Recreation | Katie is an excellent Planner who helps plan and grow our park system by incorporating principles of diversity, equity, and inclusion. She is a dedicated and kind coworker while also being a mother and involved community member. | Leah Espinoza | Bureau of Parks & Recreation |
| Kawana Bullock Clayton | Bureau of Parks & Recreation | I would like to recognize Kawana Bullock Clayton for being a wonderful resource to network with. I'm grateful for the professional advice, honesty, and positive encouragement that has empowered me to keep thriving. You're a great asset to PP&R! Thank you Kawana! | Kimberely Patterson | Bureau of Parks & Recreation |
| Kaylyn Peterson | Bureau of Parks & Recreation | Kaylyn is a strong and caring person. She has a real passion for serving the community and for working to showcase our facilities by helping our staff become better. I'm excited to see how she continues to flourish in her role. Thank you! | Sarah Wiggins | Bureau of Parks & Recreation |

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| Kelley Deas | Bureau of Parks & Recreation | Kelley has been an exceptional addition to the Park Ranger leadership team. She hit the ground running as a supervisor and is always positive and energetic in her work. She is a great role model for younger or newer Park Rangers and does it all while also pursuing her Masters degree in Environmental Sciences. Kelley recently was one of a few Parks employees to be accepted into a spot in the Oregon Recreation & Park Association's Leadership Academy. Kelley has a great future ahead! | Sofia Chavier-Caamaño | Bureau of Parks & Recreation |
| Kelley Deas | Bureau of Parks & Recreation | Supervisor, Kelley Deas is a consonant professional that has enhanced the leadership of the Portland Parks & Recreation - Park Ranger Program. Kelley's ability to take initiative, follow through, and exhibit passion for natural resources, the outdoors and overall park safety has resonated with her peers and elevated her as a leader within the program. Kelley Deas is a true wonder woman and Portland Park & Recreation and the Park Ranger team are fortunate to have her as a leader within the organization. | Vicente Harrison | Bureau of Parks & Recreation |
| Kelly Rosteck | Bureau of Parks & Recreation | Kelly coordinates our teen youth programs and has been advocating for our youth to help get them involved with PP&R and to help diversify the environmental field to help represent the community we serve. She is always finding ways to always be more inclusive, creating trainings for staff, challenges co-workers to think critically. She has mentored youth that have been in her programs and she connects them to job and internship opportunities. She has helped create a safe work environment for everyone and especially listens and includes feedback from the youth to help make our programs better each year! She is AMAZING! | Mary Verrilli | Bureau of Parks & Recreation |
| Kelly Rosteck | Bureau of Parks & Recreation | Kelly has been one of my main collaborators at PP&R for over 12 years. From supervising me on my first summer as a crew leader for the Youth Conservation Crew, to collaborating together to create the Jr GRUNT (Greenspaces and Urban Naturalist Team aka Teen Nature Team) and supporting me to offer paid internship opportunities to teens, and working together every Youth Conservation Crew season, Kelly has been one of my guiding lights at the bureau. She is dedicated and passionate to serving Portland's youth, breaking down barriers for teens from diverse backgrounds to enter the environmental field (which unfortunately is still predominantly white), and creating long lasting meaningful mentorships and relationships with hundreds of youth. She is incredibly patient, adaptable, and self reflective. I continue to learn so much from working with her, and receiving valuable feedback from her all these years. In YCC (and all programs I have been involved with her in), Kelly creates responsive systems for giving and receiving feedback so that youth and staff feel truly heard. And, she gracefully adapts the YCC program to adjust to the feedback received (YCC is one of the only programs I have been part of that truly has been able to adapt and change based on teen feedback, and keeps the needs of the teens at the forefront of all program decisions. This is all because of the open and self reflective culture that Kelly creates within YCC). She is also able to facilitate conversations about race, gender, and equity, always pushing herself and others to grow, and she truly creates a space where people feel empowered to find their voice and speak with vulnerable courage. In the past couple of years, I have seen Kelly continue to prioritize the needs of YCC teens, even in the face of enumerable bureaucratic obstacles, and even when it means she works overtime for multiple weeks. I have so much respect and admiration for her and I know the teens do too. One teen even told me they would do anything for Kelly. I can only imagine that this is because they know how much she cares about them and wants the best for each of them. And of course, Kelly is incredibly humble. Which is also why I'm nominating her for this award. | Yoko Silk | Bureau of Parks & Recreation |

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| Kelly Taylor | Bureau of Parks & Recreation | Kelly provides support in so many with so many different personnel related questions it is amazing. I feel like she "wears so many hats" but handles it with grace. I'm truly thankful for her | Kelly Kimura | Bureau of Parks & Recreation |
| Kim Brown | Bureau of Parks & Recreation | I was lucky enough to work along side Kim for 2 years. Much of that was spent working together virtually. She taught me so much when I moved over to the dryside. Kim has such a calming energy that I'm confident she could sooth a nest of 1,000 angry hornets. She cares deeply about her work, her coworkers and the children in our programs. She will move mountains to help us achieve our goals and continues to impress me. Much respect, Kim. | Evan Lilly | Bureau of Parks & Recreation |
| Kim Cunningham | Bureau of Parks & Recreation | Kim has such a wonderful way with both staff and patrons. Her willingness to be flexible to the MANY interesting situations that come up is a true skill. Also, I truly appreciated her welcoming me into a new job and new site in a way that really made me feel like we would be a good team. Thank you! | Sarah Wiggins | Bureau of Parks & Recreation |
| Kristi Lilly | Bureau of Parks & Recreation | Kristi is an amazing person and employee. She cares deeply about her work and moves mountains to support not only her team, but others around her. In addition to all the families in our preschool program, as a citywide coordinator, she calls PP&R staff "her customers". Kristi works above and beyond what is expected. I wish I had as much skill as she possesses in her little finger. I learn from her all the time and she continues to amaze me. The Educational Preschool Team, Portland Parks & Reaction and each and every one of us is lucky to get to work with her! Much love. | Evan Lilly | Bureau of Parks & Recreation |
| Krystin Castro | Bureau of Parks & Recreation | Krystin is truly a wonder woman navigating the every changing work of payroll and personnel for a large and complex organization that hires a large number of employees. Krystin is dedicated and committed to exceptional work and holds herself to an amazingly high standard. I truly appreciate that Krystin is a leader within the team. | Margaret Evans | Bureau of Parks & Recreation |
| Larena Dawson | Bureau of Parks & Recreation | Larena is a great role model and leader for her team. She is someone we can all rely on to be understanding and supportive. She is inspiring and one of the strongest woman I have the pleasure of knowing. | Dulce Salgado | Bureau of Parks & Recreation |
| Luz Maria Vega Mendez | Bureau of Parks & Recreation | Luz is an amazing professional who is always working at high standards balancing a large volume of work. Luz's willingness to help out where needed and ability to take on additional work is recognized and appreciated throughout the organization. I am grateful that Luz is a member of the team! | Margaret Evans | Bureau of Parks & Recreation |
| Maha Guliani | Bureau of Parks & Recreation | Maha has a tenacious resiliency that just makes me laugh. I always feel inspired when working with her. She is a pleasure to know. | Jayne Lacey | Bureau of Parks & Recreation |
| Maha Guliani | Bureau of Parks & Recreation | Maha has been an incredible support and inspiration to me. As the only women ecologists for PPR, she makes the time and extra effort to ensure that both of our voices are heard and that professional women are centered in our work. | Laura Guderyahn | Bureau of Parks & Recreation |
| Maija Spencer | Bureau of Parks & Recreation | Over the past year our Community Engagement Team has experienced loss, growth, a new supervisor, and expanded purview. Through it all, Maija has been an incredibly supportive colleague - ensuring new staff are thoughtfully included and recognized, working to create linkages with broader city initiatives, demonstrating leadership skills and supporting our team in creating a shared culture that focuses on serving ALL of our community, and doing it with real heart. Rarely does a day go by where I don't see Maija lending a helping hand and doing it with style and grace! | Anonymous | |
| Mandy Mattern | Bureau of Parks & Recreation | Mandy is a Turf Technician here at Parks. She has a great work ethic. Mandy has a willingness to help out whenever possible. I am so glad to have the opportunity to work with her. | Jayne Lacey | Bureau of Parks & Recreation |

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| MaOxford Lerotholi | Bureau of Parks & Recreation | Have a tenant who needs a new set of key? Forgot an SAP code? Wondering where to find an insurance document? A deed? A missing agreement? MaOxford has your back. MaOxford keeps the Property Group humming along, maintaining a trove of documents, databases, invoices, and relationships with PP&R patrons. MaOxford's work is truly exceptional—few work groups hold the variety of technical documents and require the level of finesse and innovation needed to move information through different systems that are required in the Property Group. MaOxford is truly a wonder woman holding the chaos at bay, day after day! | Anonymous | |
| MaOxford Lerotholi | Bureau of Parks & Recreation | MaOxford is the strength that most people seek to find in their lives, she stands for what is right and has no tolerance for injustice. As a longtime DEC member and integral part of the Parks & Recreation workforce, MaOxford has been bringing educational opportunities and enlightenment to everyone around her since 2013 as a Parkie. She works with internal staff across the City and external members of our community in an aspirational way that few people can be compared to. Nominating MaOxford for this award is hard to do only because of her desire to remain anonymous, wanting people to just be people and do good work for the sake of being human. I feel it is especially important to celebrate people who are not seeking to be leaders, but whom are the backbone of what true leadership really looks like. MaOxford deserves to be celebrated and acknowledged for the amazing woman that she is every day in our community. | Anonymous | |
| Mara Cogswell | Bureau of Parks & Recreation | Mara personifies the "exceptional" that we all strive to achieve. In supporting Portland Parks' Recreation Services through the pandemic, her positive spirit, kind demeanor and skilled efforts have provided the coordination, messaging, support and motivation that has been key to the success of our staff, services and outcomes through this challenging time. Mara has an innate positivity that can brighten anyone's day, while she is providing critical tools needed for operating, outreach and coordination of our bureau's goals, including our focus on equity, access and prioritization of diversity in our programs, people and services. Mara often works behind the scenes, getting others what they need, developing the framework to build upon, creating those messages and processes that others put forward, without any thought of personal recognition or thanks. She does what she does because she cares, and she does everything well because she is so talented and dedicated to our mission and values. Mara is a woman of great value for our bureau, for the city and for our entire community. | Terri Davis | Bureau of Parks & Recreation |
| Mara Cogswell | Bureau of Parks & Recreation | There are few words that can be used to describe how amazing Mara is. During the last couple years and the never ending chaos, Mara continues to bring a calming presence to everything she does. I smile every time I see her on a TEAMS call or see her face pop up on my caller ID. She goes well beyond what is expected of her and has an inspirational ability to support people. She cares deeply about her PP&R friends and we care about her. Mara, you are unstoppable and critical to everything we do. Much respect! | Evan Lilly | Bureau of Parks & Recreation |
| Margaret Evans | Bureau of Parks & Recreation | I would like to recognize Margaret Evans, as the Workforce Development Manager who shows transparency by investing in her team consistently, she's a great listener and is attentive to new ideas and concerns, focuses on solutions, flexible with work life balance, and I appreciate how she encourages professional development and teamwork. Thank you Margaret for all you do! | Anonymous | |
| Megan Heisler | Bureau of Parks & Recreation | I really enjoy working with Megan. She is such a strong role model to her staff and coworkers. When the day gets rocky, she does an amazing job keeping she staff focused on the end goal. She teaches and mentors from a truly caring place. She wants the best from her staff, and they feel that. Thank you! | Sarah Wiggins | Bureau of Parks & Recreation |

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| Mikaela Doherty | Bureau of Parks & Recreation | I have only been working with Mikaela for a few weeks, but it is obvious how strong of an employee she is. She is eager to learn and has such an impressive work ethic. Mikaela brings energy and excitement with her each day. So much fun to work with. Much respect, Mikaela! | Evan Lilly | Bureau of Parks & Recreation |
| Molly Donalson | Bureau of Parks & Recreation | Molly was a vital partner and critical asset for the 2021/2022 Winter Weather event, supporting the transportation of guests to warming shelters by coordinating the use of Parks vehicles for guest transport, volunteering her time to drive vehicles, assist with staging, refueling, and fleet management, and basically working long hours to help the City's most vulnerable. Without her Wonderful efforts, we couldn't have accomplished what we did. | Tigger Subotnick | Portland Bureau of Emergency Management |
| Molly Wilson | Bureau of Parks & Recreation | Molly has done an exceptional job of welcoming and mentoring the seasonal employees at Urban Forestry. She goes above and beyond the role of a supervisor to these folks, helping them grow as professionals and supporting them as they seek out full time employment beyond PP&R. | Anonymous | |
| Monica Nettle | Bureau of Parks & Recreation | Monica works harder than anyone I can think of. she prides herself in her quality of work, and always provides excellent service | Anonymous | |
| Nancy Roth | Bureau of Parks & Recreation | Nancy is simply amazing. She goes above and beyond to assure that everyone around her is taken care of. As a committed employee of Portland Parks and Recreation for many years, Nancy continues to thrive in any role she steps into with excellence, devotion and integrity. Along with being a phenomenal mentor, role model, and generally exceptional City employee, Nancy is just plain wonderful, fun and such a joy. She deserves to feel appreciated! | Anonymous | |
| Natasha Lipai | Bureau of Parks & Recreation | Natasha has been a key member in keeping Urban Forestry functional. Her knowledge, expertise, and assistance is pivotal to the field crew and management day to day accomplishments. If Natasha were a tree I would think of her as Blue Atlas Cedar because of its far reaching branches that spread like the assistance she provides and it being an evergreen, holding its foliage through all seasons representing the help she is always there to provide. | Kyle Thomas | Bureau of Parks & Recreation |
| Nathalys Puerta | Bureau of Parks & Recreation | I would like to recognize Nathalys Puerta because she has taken time out of her schedule to get to know me. I appreciate her kindness and openness to view situations through multiple lens. I enjoy our conversations which have guided us to new ideas and positive solutions. I think she is a great asset to our team. I appreciate her work ethic and friendship and I look forward to collaboration on upcoming projects. Thank you Nathalys!!! | Kimberely Patterson | Bureau of Parks & Recreation |
| Nicole Beard | Bureau of Parks & Recreation | Nicole brings a warmth and passion to the job that is so refreshing. She is constantly searching for new ways to make our programs better for not only our staff but the patrons. Her friendly demeanor is infectious to staff, and we are all happier for her being here. Thank you! | Sarah Wiggins | Bureau of Parks & Recreation |
| Pauline Miranda | Bureau of Parks & Recreation | Pauline exemplifies the highest standards of internal customer service and diligently crafted work products. | Anonymous | |
| Rachel Felice | Bureau of Parks & Recreation | For outstanding leadership under difficult conditions, often having to deliver unpopular news, and keeping a positive attitude through it all. You are an inspiration. | Laura Guderyahn | Bureau of Parks & Recreation |
| Sarah Wiggins | Bureau of Parks & Recreation | Sarah began her new position with this city almost a year ago and has done an amazing job of improving every aspect of the job responsibilities in her portfolio. She has already made noticeable differences in our swim lesson program and is elevating the standards. She is a relentless worker who strives to give her all and to get the best out of everyone she works with. She is an exceptional city employee! | Andy Amato | Bureau of Parks & Recreation |

| Full Name | Nominee's Bureau/Office | Description | Nominator Name | Nominator Bureau/Office |
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| Serin Bussell | Bureau of Parks & Recreation | Serin is amazing. In a short time she ushered in a new way of thinking about procurement at Parks. She has now moved into a new position in our Director's office where I know she will have a wonderful and positive influence driving us toward the future. | Shelley Pendergrass | Bureau of Parks & Recreation |
| Sicily Sardino | Bureau of Parks & Recreation | Sicily is a wonderful Horticulturalist. She is a wealth of knowledge. She never met a dog she didn't pet!!! I am so fortunate to have the ability to work with her. | Jayne Lacey | Bureau of Parks & Recreation |
| Susan Hawes | Bureau of Parks & Recreation | Over the past decade (!) Susan has mastered the art of responding to community needs while also maintaining boundaries for herself and her work. I am constantly amazed at the pose and professionalism she brings to her community stewardship work and the rapport she has with every member of such a diverse community as those that live in the Johnson Creek watershed. | Laura Guderyahn | Bureau of Parks & Recreation |
| Tara Lampson | Bureau of Parks & Recreation | Tara is AWESOME! She is a hard worker, steady fast, and kind to boot. She has the most gregarious laugh. I am so fortunate to have the ability to work with her!! | Jayne Lacey | Bureau of Parks & Recreation |
| Vanessa Curtis | Bureau of Parks & Recreation | Vanessa stepped into an important role that had quite a bit of backlog to get through. She consistently achieves the near-impossible by sending out quick and thorough responses and is always a joy to work with. | Rose Radich | Bureau of Revenue and Financial Services |
| Veronica Arenas Marshall | Bureau of Parks & Recreation | If you've submitted a help ticket or just chatted Veronica for some IT help, you know she is much more than a Business Systems Analyst. Her patience and openness make it easy for all Parks employees to get help, often last-minute. Veronica handles day to day requests and crises with the same friendly approach, a "you need help, I have what you need to get the item working" way about her. From restoring lost data in a maze of a shared drive to getting people connected to the network from home or the field Veronica is a big part of keeping Portland Parks and Rec connected and running. At her core, she is an incredibly kind human and, her ability to calm people down is what makes her so good at what she does. | Elizabeth Specht and MaOxford Lerotholi | Bureau of Parks & Recreation |
| Veronica Arenas Marshall | Bureau of Parks & Recreation | Veronica is amazing. She has taken on the responsibility for the large Parks bureau IT operational needs. She is dedicated, smart and excellent at communicating with endless patience. Veronica is now leading our Parks IT operations team after completing much of that work on her own this last year. What a superstar! | Shelley Pendergrass | Bureau of Parks & Recreation |
| Veronica Arenas Marshall | Bureau of Parks & Recreation | Veronica is the lead in our IT Operations team. She and her team are out in the field every day making sure that every one of our over 2,000 employees (in the summertime peak) has the technology they need to do their job. Besides being an amazing support to the bureau, she's a great connector; as she travels from site to site, she brings an incredible, upbeat attitude that reminds us that we're all part of a big team that is doing awesome work for our community. | Claudio Campuzano | Bureau of Parks & Recreation |
| Violet Dillard | Bureau of Parks & Recreation | Violet is amazing! She is such a hard worker, reliable, knowledgeable, and always interested in learning new techniques and ways to best do the job. Her confidence is admirable and her ability to shed light on different ways of thinking about diversity, equity, and inclusion is inspiring. We are so grateful to have her on our team. | Debra Kneeshaw and Horticultural Services | Bureau of Parks & Recreation |
| Yoko Silk | Bureau of Parks & Recreation | For going above and beyond every day to ensure equitable service to all East Portlanders, while also serving as Union Steward for fellow colleagues and really helping move the ball on how our racial justice work is implemented in our work unit. | Laura Guderyahn | Bureau of Parks & Recreation |
| Yoko Silk | Bureau of Parks & Recreation | Yoko as a union shop steward has been advocating and informing parks staff about anything involving our union. She also stands up for fairness and transparency in the workplace. She has been advocating for our YCC youth program and centers equity and diversity in all that she does. | Mary Verrilli | Bureau of Parks & Recreation |

| Full Name | Nominee's Bureau/Office | Description | Nominator Name | Nominator Bureau/Office |
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| Zalane Nunn Peterson | Bureau of Parks & Recreation | Zalane retains an encyclopedia's worth of information about parks, buildings, agreements, property law, and historical events that she uses to support the Property Group daily. She is a respected resource within the Parks Bureau and among property staff in the city. No question is too big or small; if Zalane doesn't know the answer off the top of her head, her research skills allow her to find the answer quickly. Her work with community partners, critical thinking, and eye for detail make her a role model for everyone working with City Property. Zalane's mentoring work ensures that the next generation of property staff are provided important institutional knowledge and strategies for protecting the valuable park land Portlanders love. | Anonymous | |
| Zalane Nunn-Petersen | Bureau of Parks & Recreation | Zalane has been a steady force for consistency and accountability in Parks & Recreation property management. With her professional approach to leases, acquisitions, and access agreements, Zalane has provided support to a very wide variety of critical core equity needs. The behind the scenes work of negotiating fair and equitable access to hundreds of developed park sites is rarely celebrated in the news, but often requires a lot of long days and hardened resolve to accomplish. There are always competing needs, resource scarcity, and budget constraints to balance, often with no one right path forward. Zalane has the ability to go head to head with large industry and infrastructure needs that threaten park property, while educating and supporting historically underrepresented groups seeking a first time access agreement. Zalane is nearing retirement, but has served in her role as a steward of public property since 2006. In that time she has endured many policy changes, provided excellent service to the Portland area residents, and trained countless other property stewards in the city's most diverse property portfolio. Zalane has passed on the opportunity to be promoted several times, and is clearly committed to providing the best public service the City has to offer in her role. | Dylan Paul | Bureau of Parks & Recreation |

