

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Abby Hauth	Portland Bureau of Transportation	Abby is an enthusiastic and hardworking member of the Communications Team. She is always up for a challenge!	Hannah Schafer	Portland Bureau of Transportation
Amelia Reed	Portland Bureau of Transportation	Amelia is an absolute joy to work with. She can handle any challenge that is thrown her way, complete it efficiently and have fun while getting the job done!	Anonymous	
Amy Masoni	Portland Bureau of Transportation	Amy excels in her job. She is knowledgeable, technically proficient, and willing to help others in the bureau to succeed. Amy recently became a mentor for a new employee in the section. She has gone to great lengths to make sure the new employee has been welcomed, that the employee has been trained/exposed to all the tasks they are expected to complete and has made sure that this employee will have the knowledge to quickly become a valuable contributing member of our team, and the bureau. Thanks Amy.	Anonymous	
Anamária Perez	Portland Bureau of Transportation	Anamária is an excellent city employee who delivers excellent data analyses while remaining people-centered with a strong equity lens. She is a caring leader who encourages our colleagues to have challenging conversations about how our work can improve or worsen conditions for the most vulnerable.	Shaina Hobbs	Portland Bureau of Transportation
Anna Nguyen	Portland Bureau of Transportation	Anna is the most senior technician on the team. She is extremely hard working, and very conscientious. When there is work to be completed, payments to made, submittals to distribute, or DPO's to prepare, she will not think twice about working beyond normal work hours and even work on her day off. She is a source of knowledge for the team, always willing to share with others, and able to explain the nuances of specific tasks that need to be completed. Even though Anna is busy, she is always willing to take on more work and to train staff on the completion of all tasks technicians are required to complete. Thanks Anna.	Anonymous	
Arsenica Perez	Portland Bureau of Transportation	Arsenica is truly a valued City of Portland employee who manages our Capital Construction Inspection staff and consultant inspection staff. Throughout the pandemic, Arsenica has worked diligently to keep our staff working on projects, shuffling responsibilities during constant change and constantly hiring staff as positions change. Arcie employs diversity, inclusion and belonging into her everyday decision-making process and activities. Her staff of inspectors are very skilled in the work they do and it is reflected in her leadership. In addition, Arcie is very involved with the City's DEEP program and participates in the FACE - Filipino American City Employees affinity group, and also the PBOT Engineering Equity group.	Todd Liles	Portland Bureau of Transportation
Arsenica Perez	Portland Bureau of Transportation	Inspector Supervisor II; Mother of 3 adult children; one is still attending college; Wife of an old school/traditional male (in my point of view) and still managed to stay sane and got all her works/choirs/responsibilities career-wise, domestically and keeping touch with friends co-workers by throwing retirement parties, birthday luncheons etc.	Anonymous	
Aszita Mansor	Portland Bureau of Transportation	Aszita's passion for engineering and to make the city a better place is reflected on her work and how she treats others. She makes sure the client understands that corrections need to be made and is always open to collaborate and see how a project can be done that works best for both parties. She respects her peers and managers, but also is not afraid to stand up for herself and others who doesn't have a strong voice. Her attitude is positive even when the situation is tough and she is always available when you need express concerns. Aszita is inspiring and I hope others have the opportunity to work with her!	Riza Liu	Portland Bureau of Transportation
Aszita Mansor	Portland Bureau of Transportation	Dedicated "Super Vise Or" and committed to customer service. Outstanding engineering skills and achievements. Brings excellent leadership and equity to the table. She is also GOOD.	Jake Wisner	Portland Bureau of Transportation

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Aszita Mansor	Portland Bureau of Transportation	Definition of a Super Woman is someone who does a superlative job. Aszita constantly goes out of her way to help others with her technical expertise and moral support. She's always finding ways to connect with women and under-represented communities. She doesn't wait for someone to ask for help. She goes out of her way to initiate help. Always looking at ways to make life better. She has suggested safety garments that are fitted specifically for women. She has taken her time to teach points on using cell phones. She has researched places to get vaccinated for covid. I could go on about how she has been encouraging and helpful to others. By the way, she's an excellent cook. Aszita is a shining example of a leader and Superwoman.	Veronica Beverly	
Barb Plummer	Portland Bureau of Transportation	Barb took on new duties in the last year, and our program was able to continue despite staff shortage because of her!	Renata Tirta	Portland Bureau of Transportation
Bernadette Landon	Portland Bureau of Transportation	Bernadette is the unspoken hero and backbone of the ESD division. She is tasked with a workload that arguably could be split up among several employees. She shows a high level of professionalism and clearly takes pride in the work she performs. She is always early to work in order to be ready at her starting time. She has a work ethic that is sadly dissipating from today's workforce. The work she performs is often taken for granted, but a necessary part of accountability. She paints the picture that tells our story as a division. These little things are often taken for granted and become expected as opposed to appreciated.	Jeff Sumpter	Portland Bureau of Transportation
Carol Lane	Portland Bureau of Transportation	Carol brings her bright professional and personal energy to the our multicultural affinity group. When she volunteered to send out one of our monthly email prompts, she created an inspiring question that generated tremendous interest in our whole group. Carol researched and helped us select resources for our multicultural web site. We value her input and leadership!	Van Le and Marie Del Toro	Portland Water Bureau
Cary Watters	Portland Bureau of Transportation	Cary is a natural leader within PBOT. Her careful work ensures that the bureau efficiently and effectively uses contracts to better serve our community. Cary is also a leader in our anti-racism efforts. Not only is she actively engaged in various contract equity initiatives, but her commitment to anti-racism is evident in her discussions with staff and how she manages her team. Cary regularly provides valuable insights into how to incorporate anti-racism into our work and thoughtfully pushes staff to be thinking about this core value.	Ryan Kinsella	Portland Bureau of Transportation
Charneal Lewis	Portland Bureau of Transportation	Charneal single handedly navigated our crazy PBOT organization to organize special events to celebrate PBOT staff who continued to work in the field throughout the pandemic. She did this with just a few months of PBOT experience under her belt with no prior knowledge of these different work spaces. Her creativity, problem solving, and positive attitude made the events a success!	Anonymous	
Chris Armes	Portland Bureau of Transportation	Chris is a great supervisor, mentor, leader and all around person to work with! She is great at helping her team succeed and helps us navigate the often bumpy road that is work in a bureaucracy. I really appreciate how direct and real Chris is and she makes sure the team feels supported and seen for their contributions. Parking is often a controversial topic and can be hard to make change in, but Chris gets it done.	Kathryn A Doherty-Chapman	Portland Bureau of Transportation
Chrissy Bynum	Portland Bureau of Transportation	Chrissy has been a rock star coordinating the PBOT Council Document process as the city transitioned to the E-Council platform. Chrissy has dedicated many hours to ensure clear communication and training opportunities for PBOT staff on the transition. She goes above and beyond to support staff, support the bureau, and ensure PBOT council document submissions stay on track. Thank you Chrissy!	Maribeth Elmes	Portland Bureau of Transportation

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Chrissy Bynum	Portland Bureau of Transportation	Chrissy is a Jill of all Trades, meticulously managing PBOT's large volume of Council Docs, modifying all of her processes when we went to remote, and keeping everyone on task to ensure that Council Docs are handed in on-time and are complete. Without Chrissy's efforts, PBOT would not be able to move forward our large & complex portfolio of programs and activities!	Anonymous	
Clay Veka	Portland Bureau of Transportation	Clay is a tireless champion for the safety of all Portlanders. She always takes the time to mentor and support her colleagues.	Dana Dickman	Portland Bureau of Transportation
Cori Wiessner	Portland Bureau of Transportation	Cori is one of those exceptional individuals who not only supports and encourages, but generally cares about a person – not just what they do at work – but the whole human being. She embodies encouragement and authenticity and has a gift for putting people at ease. I feel incredibly fortunate to work with this truly wonder(ful) woman!	Shannon Devereux	Portland Bureau of Transportation
Corrine McQueen	Portland Bureau of Transportation	Corrine helped the ATS Equity Committee stay coordinated for the past year in addition to her regular work. I'm so thankful for her service!	Renata Tirta	Portland Bureau of Transportation
Courtney Duke	Portland Bureau of Transportation	As a founder of the PDX City Mamas, now PDX City Parents DEEP group, she has been a great leader and mentor to others on the board, and within the greater membership.	Alicia Gruber	Bureau of Environmental Services
Demetri Finch-Brown	Portland Bureau of Transportation	Demetri is always generous with her time, supporting her coworkers as they navigate the complicated public records process in a kind and patient way, while also providing crucial insight on customer service challenges. She is amazing!	Hannah Schafer	Portland Bureau of Transportation
Donna Sellars	Portland Bureau of Transportation	Donna regularly goes above and beyond in her job duties. She shows a high level of professionalism and clearly takes pride in the work she performs. She works diligently to bridge different work groups and ensure a smooth work process for all involved. These little things are often taken for granted and become expected as opposed to appreciated. She is always willing to help those in need weather they ask for it or not. Long story short- she is a genuine person with a big heart.	Jeff Sumpter	Portland Bureau of Transportation
Emi Lyons	Portland Bureau of Transportation	Emi is a hard worker who takes a full academic course load while still completing her commitment to PBOT with a smile on her face. She is an awesome coworker and a hardworker!	Anonymous	
Emma Sagor	Portland Bureau of Transportation	Emma is a tireless leader in PBOT! Over the past 12 months, Emma has coordinated the implementation of our strategic plan and championed an initiative to address inequities in transportation fees and advance the City's climate goals of being less dependent upon fossil fuels. Emma is loved by her staff, solution-oriented, and I feel fortunate every day that I get to work with her!	Ryan Kinsella	Portland Bureau of Transportation

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Emma Sagor	Portland Bureau of Transportation	Emma is a Wonderous Woman who inspires me daily. Truly a once-in-a-generation public servant, her dedication as an employee, colleague, and friend continually go above and beyond. As PBOT's Climate Advisor, Emma was the impetus behind Rose Lanes and the Pricing Options for Equitable Mobility community task force, both gargantuan efforts that engaged community on complex topics where she deftly navigated the inertia inherent in government bureaucracy to yield tangible outcomes. In her current role overseeing PBOT Performance she continues to work hard with her team to achieve remarkable results- building a performance framework to help PBOT track progress towards our outcomes and hold ourselves accountable to our community. Emma's warmth and good cheer are contagious, and her enthusiasm shines through in all she does. She inherently widens circles and invites others in, while empowering them to do their best work. She approaches all that she does with positivity and humility and is always available to help. Behind the scenes Emma works tirelessly to advance projects forward. She sets the gold standard for meetings—preparing materials and circulating them in advance, capturing and sharing feedback in the moment, asking probing questions that help teams make progress, and starting and ending meetings on time (not an easy feat!). Behind Emma's ebullience is a creative mind, a quick thinker, and brilliant strategist who is organized, detailed, and hard-working. Emma's superpower is clear communication and I can always count on her to explain things in an easy-to-understand way. Whenever something is unclear to me, I know that I can turn to Emma to help make sense of it all. Aside from being a fabulous coworker, Emma is an amazing friend—kind-hearted and supportive to her core, always there as an ear or to share a laugh—the world is a better place with Emma in it and PBOT is so lucky to have you!	Mel Hogg	Portland Bureau of Transportation
Emma Sagor	Portland Bureau of Transportation	Emma is amazingly talented and able to tackle seemingly any task with ease. She is a versatile leader who excels at everything from project management to data analysis and who is not afraid to take on challenging projects and guide them towards successful outcomes. She is a true bureau star.	Shoshana Cohen	Portland Bureau of Transportation
Erika Namioka Nebel	Portland Bureau of Transportation	Erika is a great role model and an exceptional City employee because she cares for team and individuals, she demonstrate the growth with her group and she sets herself as an example to follow by working side by side with her staffs and understanding how to help her team in evolving with the new norm. Erika is down to earth, she's uplifting and very considerate of others to which she leaves a positive influence in everyone. Erika is an amazing person and she's an exceptional addition to her team / friendship.	MC Manaois-Meneses	Portland Bureau of Transportation
Francesca Jones	Portland Bureau of Transportation	Francesca is very knowledgeable in public involvement practices and she shares her passion across the City and our community. She is always willing to connect and include people, no matter the setting. Francesca is certainly a Wonder Woman!	Wendy Serrano	Portland Bureau of Transportation
Gayle Wilson	Portland Bureau of Transportation	Gayle, has always been there for her crew. She goes out of her way to make everyone feel good about the work they do. She's always available when you need anything or questions asked. She goes above and beyond. She's AMAZING!	Anonymous	
Hallie Liu	Portland Bureau of Transportation	Hallie, in the past year you've helped us set up the new Multicultural Community & Friends. You've organized and facilitated with colleagues several empathy building sessions. Participants have described the meetings as "respectful," "entertaining" and "enlightening." We appreciate so much your suggestion and preparation to explore issues such as inclusion and displacement. Thanks for being an MCF leader and volunteering in many ways.	Van Le and Marie Del Toro	Portland Water Bureau
Holland Reini	Portland Bureau of Transportation	Easy to talk to and very supportive of women in the work place. Always gives great advice and very knowledgeable of the workplace and union stuff.	Anonymous	

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Holland Reini	Portland Bureau of Transportation	She is an amazing, taught, smart, hardworking, intelligent, problem solver kind of person. Her knowledge at work are superb and more important her interpersonal skills are outstanding. I'm proud to work with her, and the city is blessed to have such a team member.	Zack Maysi	Portland Bureau of Transportation
Jamey Duhamel	Portland Bureau of Transportation	Jamey is a brilliant systems thinker who is dedicated to creating equitable communities and making a substantial difference in people's lives. Has a skill for planning, policy, and producing both visionary and practical work.	Danielle Brooks	Office of Equity and Human Rights
Janis McDonald	Portland Bureau of Transportation	Janis has been an exceptional cheerleader and supporter of as a manager of her team over the past year. Janis perseveres through challenges and remains positive through it all.	Dana Dickman	Portland Bureau of Transportation
Joanie Hough	Portland Bureau of Transportation	Joanie is fabulous business partner and colleague. Always willing to help, She works extra hours even on weekends to get tasks completed. Great sense of humor and all around great person. City of Portland is lucky to have her.	Anonymous	
Joy Keniston-Longrie	Portland Bureau of Transportation	Joy has been with PBOT for about six months. She came to our organization with a resume bursting at the seams. Joy has made it a point to turn every stone and understand the environmental systems division and how we have been operating. She has made her intentions very clear-- to make our bureau a word class organization. She involves herself in almost every aspect of the division. She seeks to understand what the current processes are, feedback from those involved and works towards a best practice policy if the need is present. Her level of subject knowledge is very immense and quite impressive. Then we come to the main reason making her deserving of this award. Quite simply put- Joy places people first. She understands that becoming a word class organization is meaningless without employees that are trained and educated to accomplish that mission. She has proven by her actions that she is an equitable leader whose approach is to better the employees she leads. Her approach appears to be the development of the best employees possible while allowing organizational procedures to fall in place around that concept. Joy has also shown through her actions that she truly is a caring person with a heart of gold. She has taken the time to get to know all the employees she leads, and has made it a point to go above and beyond to provide support when employees are in need. Sometimes we take things for granted and do not appreciate what we have until it is gone. In this case however, it was a matter of realizing what had been gone when it arrived- a leader who is educated, experienced and prioritizes employees first.	Jeff Sumpter	Portland Bureau of Transportation
Kailyn Lamb	Portland Bureau of Transportation	Her leadership, compassion for others, and tenacity at work and in life!	Hannah Schafer	Portland Bureau of Transportation
Kalise Rucker	Portland Bureau of Transportation	I am nominating Kalise Rucker for the 2022 Wonder Women Award because she works tirelessly day in and day out supporting Portland's businesses and Citizens in her role as a PBOT Right of Way Street Use Permit manager. Kalise plays an active and important role in managing several of PBOT's Portland in the Streets programs. Kalise supports businesses through the Healthy Business program and citizens through Block Party Permits, Community Event Permitting and several others. She works hard to meet the permitting needs of Portlanders with a friendly Can-Do attitude. Kalise always accepts new responsibilities with vigor. She works to promote her team and their accomplishments while understaffed and facing the unique problems Covid-19 has presented. She handles the code enforcement opportunities her role presents with professionalism and a helpful attitude; she seeks to solve problems rather than create tension with constituents. In my mind Kalise exemplifies everything a Wonder Women should be. She truly represent PBOT and The City of Portland in a way that expresses the City's values and goals. I am pleased to be able to nominate her for this honor.	lloyd langdon	Portland Bureau of Transportation

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Kalise Rucker	Portland Bureau of Transportation	Kalise stepped into a greater leadership role as other management transitioned for the past two years not only for our Healthy Business Program, but for every community use program within our group. She has been an advocate for her team as well as all communities; she is passionate for what she believes in. She has risen to every challenge and given so much of herself to enable us to succeed at what at times seems insurmountable. We appreciate you, Kalise!	Dana Dister and HPB/PITS Crew Portland Bureau of Transportation	Portland Bureau of Transportation
Kalise Rucker	Portland Bureau of Transportation	The group she supervises would not have been able to survive the pandemic and with the increased demands that the City and residents demand of us without her compassion and dedication. She kept us all sane.	Anonymous	
Kelly Youngberg	Portland Bureau of Transportation	Will accept and solve any challenge given to her. Has exceptional technical talent and provides wonderful customer service.	Jake Wiser	Portland Bureau of Transportation
Kristine Stein	Portland Bureau of Transportation	Kristine has been the only Streetcar Officer at Streetcar. She has worked tirelessly, for several months, she voluntarily worked 5-6, 12 hour days a week. She comes to work with a great attitude and goes above and beyond assuring that her co-workers and the passengers are safe.	Anonymous	
Lale Santelices	Portland Bureau of Transportation	Lale is a prime example of a Wonder Woman who shows up every day with greatness. Lale is consistent at work in so many ways. She asks hard questions, listens thoughtfully, and is vulnerable when life and work get challenging. She is available and supportive for each member of our work team, while acknowledging we all communicate differently and may require a unique approach. I most appreciate her support when fielding my concerns or frustrations, and how she offers hugs when someone needs it. Recently I had a hard day; she suggested we connect in person for a meeting and bought me a treat, taking time from her own schedule to make it happen. Being in the office together is the best; she always makes me laugh as we collectively work towards our inevitable demise from over-consumption of sugary snacks. Initially, the pandemic made Lale incredibly anxious. Since March 2020 she has made so many gains for her personal well-being, paired with learning new work skills and expanding on the project management abilities she already had. It's been so inspirational to see her growth trajectory over the past two years. More inspiring is that she remains the same amazing human while making positive personal changes and showing up for others along the way.	Abra McNair	Portland Bureau of Transportation
Lisa Patterson	Portland Bureau of Transportation	Lisa has been working in an interim role while simultaneously taking on a new role. She is a champion!	Renata Tirta	Portland Bureau of Transportation
Liz Hormann	Portland Bureau of Transportation	Liz helped the ATS Equity Committee stay coordinated for the past year in addition to her regular work. I'm so thankful for her service.	Renata Tirta	Portland Bureau of Transportation
Liz Hormann	Portland Bureau of Transportation	Liz is an outstanding employee who is moving forward critical transportation demand management work. She is collaborative, an excellent communicator and goes above and beyond helping to advance climate, mobility and equity in the City of Portland.	Shoshana Cohen	Portland Bureau of Transportation
Manchi Lai	Portland Bureau of Transportation	Engineer; Mom to two elementary age boys one with special needs during the pandemic; Wife of an old school/traditional male (in my point of view) and still managed to stay sane and got all her works/choirs/responsibilities career-wise, domestically and keeping touch with friends co-workers.	Anonymous	
Marianna Lomanto	Portland Bureau of Transportation	For this year's tribal summit, Marianna single-handily organized PBOT's participation, ensuring that we had representation across the bureau. After the summit, she organized a debrief that led to meaningful conversations and reflections, as well as attendees identifying how to incorporate our learnings into our work.	Anonymous	
Mary Wiser	Portland Bureau of Transportation	Brings excellent sass and customer service to the civil engineering field. Excels at applying the principles and practices of civil engineering.	Jake Wiser	Portland Bureau of Transportation

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Megan Cummings	Portland Bureau of Transportation	Megan is a natural leader in PBOT - smart, hard-working, and always positive. Megan knows how to work all staff members, understand their needs, and brings a warm smile and laughter to every meeting. I feel so fortunate to work along side Megan!	Ryan Kinsella	Portland Bureau of Transportation
Melanie Edmonson	Portland Bureau of Transportation	Always does any job that is asked of her to the best ability she can. Goes out of her way to be kind to others around her. Is new to uw2 in sewer repair, but comes from streetcar as a uw1. Where she worked most holidays and everyday through the smoke an Covid.	Anonymous	
Molly Awram	Portland Bureau of Transportation	Not the typical bland Midwesterner. Provides excellent customer service and has become triumphant of all the hurdles of work/life balance during the pandemic. Never hesitates to set the record straight and is an excellent civil engineer.	Anonymous	
Nicole Peirce	Portland Bureau of Transportation	We're nominating Nicole because she's an incredible Wonder Woman leader and mentor within the Capital Delivery Division!! Not only is she an amazing Project Manager, she also goes out of her way to foster connection and staff development. From Monday Motivations to keeping us connected IRL, thanks for everything you do, Nicole!	Briana Orr, Mimi Phillips, David Backes, Lisa Patterson, & Liz Rickles	Portland Bureau of Transportation
Rachel Eytalis-Mains	Portland Bureau of Transportation	Rachel is an outstanding coworker who is friendly, hardworking, and an ally to marginalized people in Portland. She is also an outstandingly talented surveyor who can handle any calculation in the office and any challenge in the field !	Anonymous	
Rachel Lobo	Portland Bureau of Transportation	Rachel held a key role in supporting the team through staffing shortage in the last year. She always takes the time to help her colleagues learn something new or think through a problem.	Renata Tirta	Portland Bureau of Transportation
Renata Tirta	Portland Bureau of Transportation	Renata manages the PBOT Active Transportation & Safety Programs Section. She is a strong, compassionate leader who sets the stage for a culture of inclusion and excellence on her team. A commitment to equity underlies her management approach as well as her program priorities, and serves as a model for change far beyond her immediate group.	Catherine Ciarlo	Portland Bureau of Transportation
Sarah Gandy	Portland Bureau of Transportation	Sarah is always willing to lend a helping hand to any project that comes her way. Her creativity and skill make PBOT stand out!	Hannah Schafer	Portland Bureau of Transportation
Shannon Devereux	Portland Bureau of Transportation	Shannon is a true leader and public servant! As Accounting Supervisor for PBOT, she works tirelessly to ensure that PBOT's finances are in order while also supporting her staff in their day-to-day operations. While accounting is often an unsung service in the City's operations, Shannon embraces this critical role by being a dynamic and strategic leader. She regularly thinks about how to improve processes so that the City's frontline providers can focus on delivering services. She embraces the City's core equity values by participating Procurement Change Champions and also clearly valuing anti-racism in discussions. Shannon shares wisdom and warmth with her colleagues, and every day I feel lucky to work with her.	Ryan Kinsella	Portland Bureau of Transportation
Shellie Atkinson	Portland Bureau of Transportation	For two years Shellie was an employee in a limited term position. During this time she worked in different sections at PBOT before landing in Construction Inspection Pavement Management Section in the summer of 2021. Once she arrived she proved herself a valuable addition to our team so much so that we advocated the move from a limited term position to full time position. The transition from limited term to full time took longer than expected and was not completed by the end of the limited term appointment. Not knowing what the outcome would be, Shellie continued to work diligently every day and completing her work assignments and adding value to our team. Thank you Shellie.	Anonymous	

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Sierra Stringfield	Portland Bureau of Transportation	In the midst of the pandemic and ever-changing processes and procedures, Sierra has kept our Office of the Director moving in the right direction, especially with the organization of our all-staff events and the quarterly management meetings, while also managing two complex schedules for almost two years! Sierra does so much behind the scenes that we likely don't even realize that much of our successes are due to her effort.	Anonymous	
Sierra Stringfield	Portland Bureau of Transportation	Sierra has been a huge support during the Communications Team's leadership transition. I don't know what I'd do without her!	Hannah Schafer	Portland Bureau of Transportation
Sierra Stringfield	Portland Bureau of Transportation	Sierra works tirelessly and largely behind the scenes to keep so many critical bureau initiatives in motion. Her support for Director Warner and the entire Office of the Director ensures smooth operations for so many leadership activities. She is incredibly organized, insightful, creative, proactive and overall amazing!	Shoshana Cohen	Portland Bureau of Transportation
Tammy Boren-King	Portland Bureau of Transportation	Tammy is an exceptional person, great employee, and even better friend. She constantly brings her up-beat attitude to work everyday with a mission to help and support not only her coworkers but the general public in wading through a complicated bureaucratic process. She willingly offers to work on side projects that help the organization function better. She also regularly volunteers at the Food Bank and other community organizations, whilst being a mom to two teenage boys trying her best to get them outside and enjoy the world. She is greatly liked and respected across Bureaus and is an absolute pleasure to know. We are so blessed to have her on our team.	Anonymous	
Tara Duncan	Portland Bureau of Transportation	Tara is an ESMT that has a huge list of experience. She is open to teaching anyone willing to learn. She gives great guidance and insight when asked about avenues to take in a persons career here at PBOT. With over 20 years of service, she has undoubtedly helped many along their careers. She is always going out of her way to help the public when approached. Tara is a valuable asset for the City of Portland.	Anonymous	
Tara Wasiak	Portland Bureau of Transportation	Tara brings a steady, transparent approach to the role of PBOT Deputy Director, in a position where there are inevitably hard, high-profile decisions to make. She is a champion for women throughout the Bureau of Transportation, providing a range of leadership opportunities and making herself available as an advisor and mentor.	Catherine Ciarlo	Portland Bureau of Transportation
Tosin Abiodun	Portland Bureau of Transportation	I am nominating Tosin Abiodun for her leadership in moving equity work forward, her gift of inclusion in supporting staff and providing leadership opportunities, as well as her ability to both imagine and work towards positive long-term change.	Anonymous	
Tosin Abiodun	Portland Bureau of Transportation	Incredible Equity leader at the City. She approaches all her work with a high level of Compassion, collaboration, and brilliance.	Danielle Brooks	Office of Equity and Human Rights
Tosin Abiodun	Portland Bureau of Transportation	It is with pleasure that I submit this award for Tosin. Over the six years I've known her, it has been an honor to work with her on several initiatives across multiple bureaus and watch her transform everything she touches. Tosin brings organization, project management, and emotional intelligence to every space she is in. In her spare time, she reads up on emerging industry theories and practices and enhances her own toolkits and skills. I've also watched her carry the emotional burdens of community, advocating with strength and grace for equity and justice. She stepped in as Interim Equity Manager without knowing where it would go, which can be a very vulnerable place to be and extractive experience. Yet, Tosin and took on the role with curiosity, energy, and mastery. Equity work is hard mentally and emotionally and is often thankless, yet Tosin gives herself to it every single day both at work and in her personal live. Tosin deserves all the credit, respect, and appreciation the City has, for sharing her talents and gifts with us.	Ashley Tjaden	Bureau of Emergency Communications

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Tosin Abiodun	Portland Bureau of Transportation	Tosin facilitates the PBOT Transportation Justice Steering Committee, which is the most organized and positive environment I've ever seen at the City of Portland, for both members and guests/ presenters.	Francesca Jones	Portland Bureau of Transportation
Tosin Abiodun	Portland Bureau of Transportation	Tosin has done exemplary work leading the bureau towards our transportation justice goals, and a wonderful facilitator, and all-around colleague!	Renata Tirta	Portland Bureau of Transportation
Tosin Abiodun	Portland Bureau of Transportation	Tosin has shown exceptional leadership during a challenging time. Her compassion and care for her colleagues and Portlanders of all backgrounds is remarkable.	Hannah Schafer	Portland Bureau of Transportation
Tosin Abiodun	Portland Bureau of Transportation	Tosin is a gift to the City of Portland. She is wise beyond her years, empathetic and perceptive; she can see how to make programs healthier in a comprehensive way and not get lost in the details of how to get it done. Tosin is committed to centering the needs of Black, Indigenous & People of Color (BIPOC) into the City's many strategic plans. She not only holds herself accountable to this task, she is unshakeable in holding our leaders accountable to this standard too. She has integrity – a rare quality to find in people working in government – and is therefore, deeply valued by the community she serves and loved by peers who see the beauty of her and her work.	Anonymous	
Tosin Abiodun	Portland Bureau of Transportation	Tosin is incredible. She does amazing work with and for the community while also modeling kind, heart-centered equity leadership within the city. Tosin welcomes many types of people into PBOT's equity work and mentors them in the way that we each need. I so appreciate her collaborative style, wonderful check-in questions and joyful spirit. She's also an extremely competent project manager and navigator of systems. I feel so lucky to have gotten to work with Tosin.	Love Jonson	Portland Bureau of Transportation
Tracy Rush	Portland Bureau of Transportation	It is admirable how you always see projects through conception to completion. You always find a way to get things done and done well! You have an amazing work ethic. With that you inspire others to do better and set a great example for others to follow. You have been an awesome asset for our Street Systems Division. Thank you for your dedication and hard work.	Linda Goheen	Portland Bureau of Transportation
Vanessa Micale	Portland Bureau of Transportation	Vanessa's compassion, patience, and listening skills are top notch! I always admire the positivity and calm she brings to whatever space she is in.	Hannah Schafer	Portland Bureau of Transportation