

Full Name	Nominee's Bureau/Office	Description	Nominator Name	Nominator Bureau/Office
Ana Child	Portland Water Bureau	Ana is an everyday Wonder Woman for her excellence in STEM. Ana is a molecular biologist and developed and performs cutting edge polymerase chain reaction (PCR) analysis at the Portland Water Bureau and supports regulatory and public health programs. Her scientific integrity, curiosity and persistence are truly inspiring.	Ann Levy and Yone Akagi	Portland Water Bureau
Angie Harris	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Angie Kimpo	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Anna Buckley	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Anna DiBenedetto	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Anna Vosa	Portland Water Bureau	<p>This fall Anna completed the Filtration Corrosion Control Coupon Study, which will help inform our corrosion control treatment options when the new filtration plant comes online. Anna coordinated the awesome team of folks who worked on this project and herself spent much of last year preparing, collecting, and analyzing the water quality data. Amazing work Anna!</p>	Yone Akagi	Portland Water Bureau

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Annette Dabashinsky	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Annette Wood	Portland Water Bureau	Annette is human GOLD! What can't this woman do? Field construction, Dispatch, Timekeeping, and PAYROLL!? Annette is a quick study and a vault. She is most capable and excellent in her work. We are blessed to have you on our team, Annette Wood.	Anonymous	
Becky Anicker	Portland Water Bureau	Becky has been helping to fill the role as interim Customer Service Director since October. Becky worked hard to represent Customer Service in important meetings and decisions and did a great job in both. I appreciate all that she has done for us.	Carrie Popenuk	Portland Water Bureau
Becky Anicker	Portland Water Bureau	Becky is truly a Wonder Woman. Since I've start working with Becky, I have been impressed by her sheer cognitive ability handling multiple priorities with tact, thoughtful insight, and grace. Becky stepped up to temporarily fill in as CS Director and did an exceptional job leading the CS team. She inspires me to be better and thankful to have her in our workgroup. Thank you, Becky!	Anthony Asbach	Portland Water Bureau
Becky Anicker	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Becky Dorff	Portland Water Bureau	Becky Dorff is a Wonder Woman for stepping up to help coordinate the Lead-In-Water Testing Program. Becky put aside the work she was hired for to lead the response to an unprecedented increase in requests for lead-in-water testing, surpassing expectations to keep the program on track.	Scott Bradway and Matt Weatherly	Portland Water Bureau
Becky Dorff	Portland Water Bureau	I feel so lucky to have Becky as part of our team. Her job duties took a right-turn soon after she was hired to address an emergent situation and not only has she stepped up to get the job done, but also she has gone above to make improvements to our processes. I appreciate all her hard work over the past several months in keeping things coordinated in the office while also meeting the public health needs of our community. Thanks, Becky!	Sarah Messier	Portland Water Bureau
Bonita Oswald	Portland Water Bureau	In recognition of your creativity and perseverance in connecting to our community.	Gabriel Solmer	Portland Water Bureau
Bonita Oswald	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Bonita Oswald	Portland Water Bureau	You'll never see Bonita sweat. Her quick wit, spectacular sense of style, super-hard work and dedication to community will convince you, even when you didn't know you needed convincing.	Felicia Heaton	Portland Water Bureau
Bonny Cushman	Portland Water Bureau	Bonny is leading a regional project to make emergency drinking water information culturally relevant and accessible to our non-English speaking communities through videos. She is leading this project with compassion, active listening, and her usual warmth. As her supervisor, I am learning so much from her experiences and am proud to have her as part of our team.	Rebecca Geisen	Portland Water Bureau

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Bonny Cushman	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Briggy Thomas	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Cailey Woodward	Portland Water Bureau	<p>Cailey is our sole FMLA coordinator, and we are a LARGE bureau. Cailey also leads a phenomenal timekeeping team. Thank you, Cailey, for all of your hard work, your dedication to your work group, our bureau, and the City!</p>	Water Bureau Payroll	Portland Water Bureau
Cailey Woodward	Portland Water Bureau	<p>Cailey Woodward is an admin specialist II. I have worked close with Cailey for years. We have been the dynamic duo from working as timekeepers into leadership roles. Cailey wears many hats in our group and succeeds in all of them. Cailey has kept our admin team going, through these two difficult years, her skills and knowledge are something to admire. She has worked around the clock to complete all tasks. She is such a wonderful asset to M&C and we couldn't do it without her.</p>	Shawna Gawthorne	Portland Water Bureau

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Carol Stahlke	Portland Water Bureau	Carol Stahlke is a Wonder Woman because she aligns her energy and action to promote whole-worker wellness for PWB employees, and colleagues in other Bureaus too. Carol's superpower is connecting with new and prospective employees—welcoming, sharing information, and including them. I'm enriched by being on Carol's team!	Kati Robb	Portland Water Bureau
Carol Stahlke	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Carrie Popenuk	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Cecelia Huynh	Portland Water Bureau	In recognition of your steadfast leadership in all things financial.	Gabriel Solmer	Portland Water Bureau

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Cecelia Huynh	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Cindi Lombard	Portland Water Bureau	<p>Succeeding someone with 3 decades of experience is not an easy task, but Cindi took over from our retiring supervisor with grace. The work we do is complex, timely, and consequential. She quickly learned on the fly the unique way we operate as a group, dove headfirst into the intricacies of distribution system operation, and shepherded our group into an unknown place without our previous supervisor. She continues to build on her strong knowledge base, delegate with style, and is respectful and supportive. I am so grateful to observe and learn from her leadership style.</p>	Sara Hammons	Portland Water Bureau
Cindi Lombard	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau

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Cindy Williams	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Corrina Rodriguez	Portland Water Bureau	If you were to look up Wonder Woman you would find Corrina Rodriguez in the definition. Her perseverance, accountability, and loyalty to team sets Corrina apart from some peers. She does not shy away from a challenge, consistently demonstrates a can-do attitude, and will find a way to solve a problem. She is also a trusted member of the ESG Contract Administration Team and is included in many various workgroups where she brings in new ideas and understands how to navigate sensitive contract situations. Corrina always ensures confidentiality and is also eager to learn the about bureau projects, so her support is meaningful for our project managers and leaders. In a time of change and uncertainty, Corrina stands out as a connector, supportive resource, and recognized as a fabulous City employee.	Annette Dabashinsky	Portland Water Bureau
Crystal Smith	Portland Water Bureau	Crystal has gone above and beyond, day in and day out for the Water Bureau. She does all of this work with her a smile on her face. She leads by example by working hard, being kind to everyone, and just getting the job done. I know the bureau is lucky to have her.	Anonymous	
Crystal Smith	Portland Water Bureau	Crystal has impressed me so much these past few months. She took over timekeeping for the entire Bureau. She set up meetings with all groups and gave presentations to help guide us all. She has supported all admin staff to meet deadlines. Crystal has great integrity and cares so much about the admin group. Thanks again Crystal for all you do!	Shawna Gawthorne	Portland Water Bureau
Crystal Smith	Portland Water Bureau	Crystal is a superstar employee and human. She is one of the hardest workers, but always has a kind, encouraging word and the BEST attitude. She cares deeply about people and the quality of her work. We are lucky to have her - Crystal is a Wonder Woman!	Anonymous	
Crystal Smith	Portland Water Bureau	Crystal is always there to guide and mentor you with a gentle kindness. She is patient and understanding. It doesn't matter how busy her day is, if you call, Crystal will stop her task and help you, and mentor you with your situation. She makes the City a better place to work.	Anonymous	

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Crystal Smith	Portland Water Bureau	Crystal is an extremely knowledgeable timekeeper and beyond generous with her time. On top of all of her responsibilities, she has been devoting time to teach colleagues from other bureaus on how to become better on performing their time keeping roles. This is extremely important if we want to be able to compensate our staff on time and properly. On behalf of PBEM, thank you Crystal for your kindness and generosity. We are so much better off because of you!	Georgia West	Portland Bureau of Emergency Management
Crystal Smith	Portland Water Bureau	Crystal is available anytime you need her! Day or night!	Anonymous	
Crystal Smith	Portland Water Bureau	There are so many qualities that make Crystal Smith a Wonder Woman. She is hard-working, determined, and dedicated to producing the best quality work for the bureau. She is always willing to set aside the time to give a helping hand to anyone in need (whether or not she's juggling a full load of tasks). Despite the radical changes these last few years, the pandemic hasn't slowed her down or impacted her constantly happy and welcoming demeanor. Throughout every task, from analyzing and resolving payroll errors to greeting new hires with a smile, she is always full of warmth and a can-do attitude! I deeply admire her leadership skills and initiative to make improvements in processes. I especially appreciate the way that she cares for the people around her to make sure they feel safe and supported in the work that they do.	Annette Wood	Portland Water Bureau
Crystal Smith	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Danielle Marcial	Portland Water Bureau	Danielle is a good-spirited human and has kept her workgroup grounded during the pandemic. She brings her whole, authentic self to her work and it shows. I admire her thoughtfulness and the way that she reaches out to check-in and connect with her colleagues. Aside from that, she is just a kind and thoughtful person who brings joy and positivity to the day-to-day life at the bureau.	Annette Wood	Portland Water Bureau
Danielle Marcial	Portland Water Bureau	Danielle is resilient and a true hero. She is a timekeeping expert and is flexing her muscles at training a new timekeeper! Danielle recently burned the midnight oil to master a giant project in time to meet a short deadline. Thank you, Danielle!	Water Bureau Payroll	Portland Water Bureau

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Danielle Marcial	Portland Water Bureau	I would like to nominate Danielle Marcial our Timekeeping Specialist. Danielle always puts others first. When times are difficult, she always has a positive attitude. She has taken on a lot with timekeeping, and all the changes that have taken place these past two years. Our group has been short staffed these past few months and Danielle has worked late and taken on extra work. The admin team looks up to her and admires her work and skills. Danielle is a rock star. M&C appreciates her so much. You go D!!	Shawna Gawthorne	Portland Water Bureau
Danita Henry	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Edie Chase Curtain	Portland Water Bureau	Edie is our department cheerleader and ensures we are all celebrated - birthdays, anniversaries, babies, and wedding. She has always been a blessing for our team.	Carrie Popenuk	Portland Water Bureau
Elizabeth Hilt	Portland Water Bureau	In recognition of your expertise, dedication, and wise oversight of our financial resources.	Gabriel Solmer	Portland Water Bureau
Elizabeth Hilt	Portland Water Bureau	Thank you for not only meeting the budget deadline, but for helping and promoting your peers and being a conscientious co-worker. You are a phenomenal woman, Elizabeth Hilt.	Anonymous	

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Elizabeth Hilt	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Emily Bahus	Portland Water Bureau	Emily Bahus is a Wonder Woman because her work style inspires others to bring their highest work ethic and best attitude to work every day. She is steadfast in her commitment to finding the win-win solution; seeking opportunities to build others up; and expanding her own expertise too. I'm thankful to be on Emily's team!	Kati Robb	Portland Water Bureau
Emily Bahus	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Erica Claeson Hefter	Portland Water Bureau	Erica has continuously proven herself to be an exceptional employee and truly an asset to the Water Bureau. From helping streamline multiple processes in the Meter Shop to taking a lead and playing a big role in the Large Meter Database Conversion I can't think of another person I would rather have in her position as she genuinely makes this Bureau better. She inspires me and has set the bar very high in her role, thank you Erica!	Anthony Asbach	Portland Water Bureau

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Erin Mick	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Erin Novak	Portland Water Bureau	Erin Novak is a true teammate and leader. She is an asset to the Water Bureau and the City. Even when her workload is heavy, Erin manages to accomplish her own goals and makes time to help others meet theirs. She is a coach to her peers and provides instruction. constructive feedback and support.	Anonymous	
Erin Novak	Portland Water Bureau	In recognition of your reliability, proactivity, and innovation for the bureau.	Gabriel Solmer	Portland Water Bureau
Erin Novak	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Felicia Heaton	Portland Water Bureau	In recognition of your commitment to the community and your team.	Gabriel Solmer	Portland Water Bureau

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Felicia Heaton	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Gabe Solmer	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Jamila Meeks	Portland Water Bureau	<p>Jamila is a Wonder Woman who has helped us strengthen our new affinity group for multicultural conversations. She has led us in our efforts to practice communication techniques and is one of the organizers for the upcoming Multicultural Communications 101 course in April. We also appreciate her volunteer work also welcoming new MCF members. As an MCF leader, she regularly gives us great advice on activities for members. Thank you.</p>	Van Le and Marie Del Toro	Portland Water Bureau

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Jamila Meeks	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Janet Senior	Portland Water Bureau	<p>Janet Senior is a thoughtful, wise, and forward-looking leader and mentor for her staff and the programs she supervises. Janet always considers and advocates for her staff's professional development. She regularly supports her staff in trying new work strategies to overcome challenges and reach their goals. Janet is a coach, mentor, and strategist. I am always amazed that she gives so much attention and detail to all the work and supervising she does. She also inspires me to be more confident in my own leadership. Janet is a true Wonder Woman in the Water Bureau and City!</p>	Kavita Heyn	Portland Water Bureau
Janet Senior	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Jaymee Cuti	Portland Water Bureau	<p>In recognition of your connection to the community and commitment to public service.</p>	Gabriel Solmer	Portland Water Bureau

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Jaymee Cuti	Portland Water Bureau	Jaymee goes above and beyond to collaborate with her colleagues and partner utilities and to support and mentor new employees. She is a trustworthy and experienced representative of the City to local media. PWB is honored by her public service.	Felicia Heaton	Portland Water Bureau
Jaymee Cuti	Portland Water Bureau	Jaymee is a leader in building relationships and cohesion among city communicators - bringing fellow communicators together so we can share info, build relationships and support each other in order to support City goals, values, and services. Thank you, Jaymee for going above and beyond regular duties to be proactive and supportive.	Diane Dulken	Bureau of Environmental Services
Jaymee Cuti	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Jeana Ott	Portland Water Bureau	Jeana has demonstrated grace under pressure. Not only is she covering her home workgroup responsibilities, but she has also taken on timekeeping for a second workgroup. She accepts and meets challenges head on. Thanks, Jeana!	Water Bureau Payroll	Portland Water Bureau
Jeana Ott	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Jennifer Eichler	Portland Water Bureau	Jen Eichler is a Wonder Woman because of her resilience and dedication to courageously improve programs and processes through innovation and transparency. Jen's service to our PWB Operations and ResPro workgroups results in meaningful safety success for them every day. I'm grateful to be on Jen's team!	Kati Robb	Portland Water Bureau
Jennifer Eichler	Portland Water Bureau	Jen has always been a helpful and hard-working person, and this past year has been one of the biggest examples of her abilities yet! She has taken on many involved projects and moved our work culture forward successfully as a result. All while maintaining her cheerful, sweet, and patient demeanor with each person and situation she encounters. Way to go Jen!	Emily Bahus	Portland Water Bureau
Jennifer Eichler	Portland Water Bureau	Jen has done an excellent job on all things related to safety for the Operations Group, most recently bringing our Process Safety Management Program into compliance. This year long project involved managing multiple tasks as well as consultants and internal stakeholders, and she did all of this without missing a beat (during a pandemic, no less!). Jen's hard work, can-do attitude, and dedication is second to none. She has been instrumental in improving safety in the Operations Group as a whole and is a true Wonder Woman for safety!	Kimberly Gupta	Portland Water Bureau
Jennifer Eichler	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Jennifer Gardner	Portland Water Bureau	Jennifer goes above and beyond in helping and assisting in all needs. She's a true leader and listens whenever you need her.	Anonymous	

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Jennifer Gardner	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Jill Becker	Portland Water Bureau	Jill Becker runs the show! Bubbling with boundless energy, Jill meets challenges, finds solutions, offers support, and all around keeps the bureau running. Thank you for your positive spirit, Jill. You are wonderful.	Anonymous	
Jill Becker	Portland Water Bureau	Jill is always willing to help and provide support. I appreciate Jill's positive attitude and attention to detail. She has been a tremendous help to the Water Bureau Accounting team. Jill is awesome! Thank you for all you do Jill!	Remani Mathew	Portland Water Bureau
Jill Becker	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Joanne Johnson	Portland Water Bureau	Joanne is such a great person to work with! I appreciate her dedication to changing and improving how we do our work to ensure we are serving everyone in our community. She is a fantastic facilitator that approaches her work with a can-do attitude, sunny disposition, and in high-conflict situations, re-centers the group on what we can collectively agree on. Thanks, Joanne!	Sarah Messier	Portland Water Bureau

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Joanne Johnson	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Jodie Inman	Portland Water Bureau	In recognition of your leadership, change management, and dedication to excellence.	Gabriel Solmer	Portland Water Bureau
Jodie Inman	Portland Water Bureau	Jodie is amazing in that she remembers details of a conversation we had a month ago. She brings a caring attitude, and fresh perspective to work. She advises on tasks, and projects; but is the first to stop and listen when you need a hand.	Anonymous	
Jodie Inman	Portland Water Bureau	Jodie stepped into the position of Chief Engineer last year and has brought excellence, dedication, and a collaborative approach to the role. She constantly looks for ways to improve Bureau practices from championing equity in contracting process improvements to optimizing the work that Engineering conducts. Jodie does all of this while ensuring that the core responsibility of the Bureau, building and maintaining the infrastructure needed to deliver drinking water to almost a million people, is prioritized.	Kimberly Gupta	Portland Water Bureau
Jodie Inman	Portland Water Bureau	Serving as the Portland Water Bureau's Chief Engineer, Jodie Inman is a woman who demonstrates exemplary leadership and has made significant contributions to her industry. She has not only earned the respect of her superiors to rise as a leader and role model, but she has also earned the admiration of her peers. She empowers and supports other women in the workplace. She emphasizes building honest relationships, values input, and leads by example. She is changing the landscape in which women serve.	Annette Dabashinsky	Portland Water Bureau

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Jodie Inman	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Juanita Hess	Portland Water Bureau	Juanita is our Wonder Woman nominee because she has kindly shared with us some amazing tips for yoga breathing - as part of daily practice. The yoga breathing tips has helped in our multicultural conversations because sometimes the topics are sensitive and the personal stories are full of vulnerable moments. Many of us are using her tips and spreading the wellness. Thank you.	Van Le and Marie Del Toro	Portland Water Bureau
Juanita Hess	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Julia Thompson	Portland Water Bureau	In recognition of your genuine interest in supporting your team and bureau.	Gabriel Solmer	Portland Water Bureau

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Kaitlin Sagdal	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Kati Robb	Portland Water Bureau	Kati has been with us for a year, and has brought so much hard work, progress, organization, and always a wonderful attitude and good sense of humor to every day. Kati is not only incredibly competent, but also has a welcoming attitude that makes it easy to work and collaborate on large projects. We are so thankful for Kati, and she is truly the definition of a Wonder Woman!	Emily Bahus	Portland Water Bureau
Kati Robb	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Katy Asher	Portland Water Bureau	Katy is dedicated to people -- to our community and her colleagues. She works wonders with limited resources. You don't even know how awesome she is!	Felicia Heaton	Portland Water Bureau
Kavita Heyn	Portland Water Bureau	In recognition of your dedication, wisdom, and passion for our environment.	Gabriel Solmer	Portland Water Bureau

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Kavita Heyn	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Kim Anderson	Portland Water Bureau	I consider Kim Anderson as a bureau hero, who inspires me and many others every day. Kim has worked diligently responding, adjusting, and coping at the Portland Water Bureau's Emergency Management Office during COVID-19 these past two years and during many emergency events that occurred this past year. Kim is a woman with commitment and passion for serving others while making an impact and leading with purpose.	Annette Dabashinsky	Portland Water Bureau
Kim Anderson	Portland Water Bureau	In recognition of your constant drive to make the bureau more resilient and prepared.	Gabriel Solmer	Portland Water Bureau
Kim Anderson	Portland Water Bureau	Kim cares so much about everything, and everyone! She excels at her job; and is literally one of the most amazing women I've ever met.	Jeana Ott	Portland Water Bureau
Kimberly Gupta	Portland Water Bureau	In recognition of your drive, determination, and focus on public health.	Gabriel Solmer	Portland Water Bureau
Kimberly Gupta	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Kristen Small	Portland Water Bureau	Kristen is a wonderful "go to" person at PWB! When I have a question, I reach out to her, and she helps me find the answer or directs me to someone who can help me out. She is extremely helpful when asked questions about travel and training requests and time tickets. I can always count on her to be positive and professional in her responses. Thank you, Kristen, for all you do at PWB!	Marie Del Toro	Portland Water Bureau
Kristen Small	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Kristin Anderson	Portland Water Bureau	In recognition of your support of fellow employees and our values.	Gabriel Solmer	Portland Water Bureau
Kristin Anderson	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Liane Davis	Portland Water Bureau	To Liane Davis, fearless climber of the learning curve and summiteer of the daunting peak of Environmental Compliance Leadership. Liane has taken the reins of the Environmental Compliance group with courage, humility, decisiveness, and unflagging effort. A veritable mountain range of new challenges breaks the group's (and the Bureau's) horizon, including Mt. FERC, Mt. Temperature Standards, Mt. HCP Continuance, and other unlikely-named peaks. Liane, however, has worked tirelessly to gird her team with the information, vision, support, and humor they will need to conquer the divide, learning and guiding simultaneously. Truly a crampon wearing Wonder Woman!	Burke Strobel, Nathan Jefcoat, Kristin Anderson, Hassan Basagic, Angie Kimpo and Steve Kucas	Portland Water Bureau
Liane Davis	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Lillian Gehres	Portland Water Bureau	Lillian Gehres is a Wonder Woman for volunteering to help Water Quality Information by helping with calls to the Water Quality Line after the departure of one of the staff members. In addition to taking customer calls, Lillian also stepped up to help with the customer lead-in-water testing program.	Scott Bradway and Matt Weatherly	Portland Water Bureau

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Linda Curtis	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Lisa Vieno	Portland Water Bureau	In recognition of your focus on plain language and clear communication.	Gabriel Solmer	Portland Water Bureau
Lisa Vieno	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Lyda Hakes	Portland Water Bureau	Lyda does an exceptional job of managing all the complexities of the Bull Run Filtration Facility design with an awesome attitude. She approaches all problems with enthusiasm and a good plan and is collaborative in flexible in solving problems. She is an awesome leader!	Michelle Cheek	Portland Water Bureau
Lyda Hakes	Portland Water Bureau	Lyda has done an excellent job managing the design phase of the Bull Run Filtration Facility project for the Bureau. This is the largest project the Bureau has undertaken to date, and she has seamlessly balanced cost pressures with ensuring the Bureau ends up with the best facility possible. Her deep understanding of treatment processes, collaborative nature, and dedication has been instrumental in dealing with challenges as they arise. Thank you, Lyda, for your hard work and for being a pleasure to work with!	Kimberly Gupta	Portland Water Bureau

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Lyda Hakes	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Maiya Delgoda	Portland Water Bureau	In recognition of your impact on achieving our goals and living our values.	Gabriel Solmer	Portland Water Bureau
Maiya Delgoda	Portland Water Bureau	Maiya exemplifies program leadership with a keen focus on the nexus of technology and organizational change. I grateful for Maiya's partnership as PWB and BES work together to implement the next generation of asset management technology and business processes at the City.	Dan Bauer	Bureau of Environmental Services
Maiya Delgoda	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Marci Rees	Portland Water Bureau	Marci has alternated in the role of interim Customer Service Director since October. Marci has done an excellent job representing CS in many important decisions and tirelessly supported the group in daily operations. She has been a wonderful leader and I appreciate all she has done for us.	Carrie Popenuk	Portland Water Bureau

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Marci Rees	Portland Water Bureau	Marci is truly a Wonder Woman. Since I've started working with Marci I have been genuinely impressed by her intelligence, tactful mindset, warm guidance, and overall leadership ability. Marci also stepped up to fill in as CS Director temporarily and has done a tremendous job in filling those shoes. Marci inspires me and genuinely makes this Bureau better. Thank you, Marci!	Anthony Asbach	Portland Water Bureau
Marci Rees	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Maren Schermer	Portland Water Bureau	Maren is constantly advocating for customers and helping our community find the resources they need. Maren is detail oriented and always looking for ways to make our work more efficient. She is skilled in customer service and has helped strengthen our partnership with non-profit partners through consistent, kind, and helpful communication. We appreciate her more than she knows!	Penny Milton	Portland Water Bureau
Margaret Kehrli	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Margaret Zynda	Portland Water Bureau	Margaret is a ray of sunshine and a beautiful human. She's nearing completion of her Water Operations Mechanic Apprenticeship and it's inspiring to see how hard-working and determined she is in her role. She constantly rises to the occasion to work overtime jobs throughout all weather conditions when the need arises, such as repairing a broken water main in the middle of the night. Big kudos for all the important work she has constantly been doing!	Annette Wood	Portland Water Bureau
Margaret Zynda	Portland Water Bureau	Margaret is an apprentice mechanic for the Portland Water Bureau. She routinely demonstrates her outstanding ability to lead a team of construction workers installing and maintaining every aspect of our infrastructure from water mains to fire hydrants. She is called on all hours, often in the middle of the night, to repair emergency water main breaks preventing damage to property and public health. She always is consistent, reliable, professional and take a lot of pride in her work.	James Wisner	Portland Water Bureau
Margaret Zynda	Portland Water Bureau	Margaret is especially fabulous! She is a great leader and role model! She also comes to work with a positive and a good attitude. Every day she strides out in the field to complete tasks and use teamwork to make a fantastic day!	Anonymous	
Marie Del Toro	Portland Water Bureau	In my years at the City, I have met many generous colleagues. Marie is one of the most generous and takes time to help colleagues one-by-one. Over the years I have seen how she helped mentor young women with ambition. For example, offering resume review, practice interview sessions, and checking job application responses...always with a supportive joy. I did not know she was doing this until recently until someone shared with me how much Marie helped them. I think Marie is a Wonder Woman whose professional career is also filled with collegial caring. Thank you, Marie.	Van Le	Portland Water Bureau
Marie Del Toro	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Mary Leung	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Melainie Routley	Portland Water Bureau	<p>Melainie regularly starts early and works through breaks to complete time critical tasks. She treats customer accounts as her own, often being asked to help solve discrepancies when others are unable to. Her work ethic and willingness to help are a few of the qualities that make her exceptional.</p>	Anonymous	
Melinda Bullen	Portland Water Bureau	<p>In recognition of your focus on how to support and empower employees.</p>	Gabriel Solmer	Portland Water Bureau
Michele Ford	Portland Water Bureau	<p>Michele is stealthy. She sneaks up on you with her exceptional writing and editing skills and take a samurai sword to your comma-happy content. And, like that, it works!</p>	Felicia Heaton	Portland Water Bureau
Michelle Cheek	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau

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Michelle Lostra	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Mona Rezaei	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Nancy Moeller	Portland Water Bureau	<p>NOLB error fixer extraordinaire! Thank you, Nancy, for always removing the NOLBs when we call on you! Thank you so very much. You are appreciated!!!</p>	Water Bureau Payroll	Portland Water Bureau

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Nanette Larsen	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Patti Oliver	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau

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Patty Burk	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Penny Milton	Portland Water Bureau	Penny continues to do exceptional work in language access, accessibility, and equitable outreach. She is a champion in every sense of the word: from creating a citywide team focused on accessible communications to leading the translation project for the CCWF, all while excelling in Water Efficiency.	Riley Berger	Portland Water Bureau
Penny Milton	Portland Water Bureau	Penny is exactly what you want in a colleague, a consistent source of support and willing to jump in and lend a hand when things get tough. I have leaned on Penny so much over the past years and I'm so grateful to know I can tag her in on a moment's notice and she will not only get things done, but they will be done well and on time. Penny is a solid coworker and an amazing friend. Thanks, Penny!	Sarah Messier	Portland Water Bureau
Penny Milton	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Quisha Light	Portland Water Bureau	In recognition of your fresh perspectives, keen insights, and authentic curiosity.	Gabriel Solmer	Portland Water Bureau
Rachel Jamison	Portland Water Bureau	In recognition of your emphasis on efficient and effective project management.	Gabriel Solmer	Portland Water Bureau

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Rachel Jamison	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Rebecca Geisen	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Rebecca Sherman	Portland Water Bureau	Rebecca is a thoughtful and active member of the MCF affinity group. She is one of the first to say, "I'll do that!" In our first multicultural conversation about displacement Rebecca volunteered to be the final speaker and pull our conversations together in a reflective moment. She did a great job synthesizing our round robin discussion and helping us see commonalities and differences. We appreciate her MCF leadership.	Van Le and Marie Del Toro	Portland Water Bureau
Rebecca Sherman	Portland Water Bureau	Rebecca is conscientious and hard-working. She has a great sense of humor and is willing to give credit where credit is due. She is not afraid to lead when leadership is needed and is a very good listener. She brings her whole self to work and makes time to do things right!	Juanita Hess	Portland Water Bureau

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Remani Mathew	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Riley Berger	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Sadie Silkie	Portland Water Bureau	<p>Sadie has been pivotal in our entire process to become a new affinity group. Her astute edits strengthened our application, work planning and multiple multicultural activities. She leads with careful research and then rolls out activities with patience and keen listening. Her leadership style is accessible to many and her responses each month on our "share our stories" emails inspire more engagement. Thank you.</p>	Van Le and Marie Del Toro	Portland Water Bureau

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Sadie Silkie	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Sarah Mattecheck	Portland Water Bureau	Has spearheaded many growth opportunities for her coworkers including a Women in the workforce group. Constantly helping, looking out for, and empowering her colleagues. Never settles for mediocracy, always strives to better her workplace. Leads by example.	Anonymous	
Sarah Mattecheck	Portland Water Bureau	Sarah is amazing! I admire her dedication to making our workplace a better environment for everyone. She shows up to support her colleagues in so many ways, including setting up an affinity group for PWB women field workers and jumping in to lend a hand when other workgroups need it. I so value Sarah as both a friend and colleague.	Sarah Messier	Portland Water Bureau
Sarah Mattecheck	Portland Water Bureau	This past year Sarah spearheaded the creation of the PWB Women in the Field affinity group. This group is much needed as a place for women to meet and discuss their experiences, concerns, and ideas for making the workplace better for women who work in the field environment. Thank you for your leadership, Sarah!	Yone Akagi	Portland Water Bureau

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Sarah Mattecheck	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Sarah Messier	Portland Water Bureau	In recognition of your brave allyship and consistent support to others.	Gabriel Solmer	Portland Water Bureau
Sarah Messier	Portland Water Bureau	Sarah is bright and organized and takes pride in her achievements. She comes authentically and courageously to the table and tells it like it is. She patiently listens to all perspectives and uses her knowledge to help find solutions that work for everyone involved. She has a fabulous laugh!	Juanita Hess	Portland Water Bureau
Sarah Messier	Portland Water Bureau	Sarah Messier is a Wonder Woman for her work on the Lead-in-Water Education and Testing Program. Coordinating the outreach requirements and assisting with the resulting unprecedented increase in lead-in-water test requests. Her organization and orchestration have helped keep this program going.	Scott Bradway and Matt Weatherly	Portland Water Bureau
Sarah Messier	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Sarah Santner	Portland Water Bureau	Amid a global pandemic and extreme economic stress on our local businesses, Sarah designed a first of its kind program to help small businesses. The Small business Program for Utility Relief (SPUR) was co-created with community members from culturally specific business chambers and organizations. When she was asked to develop a program for residential ARPA funded debt relief, she again gathered a team of community partners and staff to create an avenue for relief for customers who have been struggling with Covid related water/sewer stormwater debt. Sarah builds relationships, and puts her heart, creativity, and collaboration superpowers into this work. As a manager, she is supportive in a way that helps us grow and love what we do. Sarah is truly a Wonder Woman in so many ways.	Anonymous	
Sarah Santner	Portland Water Bureau	In recognition of your great skill in connecting communities and driving real change and progress. Sarah is a fabulous Wonder Woman because of her creativity and pragmatism, her dedication to achieving racial equity goals, her ability to lead change, connect with other bureaus, and provide strong mentoring to her team. During the pandemic Sarah has been sought after to stand up two major utility debt relief efforts that support residential customers and small businesses. She has done this work by engaging support from across the city and the community, knitting together strong equity considerations with expeditious funding for those most vulnerable, and lifting up and living the city's values. She has also led the Water Bureau's focus on affordability, fostering cross-bureau and inter-bureau coordination; valuing stakeholder involvement by community members, elected officials and utility finance experts; and creating program development and strategic communications. She is a leader in the bureau, making time to be a mentor and supporter for our newer team members. She is a true superhero and dedicated public servant who makes the city better for all.	Gabriel Solmer	Portland Water Bureau
Shanita Gills	Portland Water Bureau	I would like to nominate Shanita Gills. I have been working with Shanita for the last year, her attention to detail and her work ethic is fabulous. She is always looking for ways to improve processes and is open to all ideas that come her way. She has the been our super star that has been keeping the hiring process going. She is a gem. Thanks Shanita for all you do. The Finance group is so lucky to have you part of their team.	Shawna Gawthorne	Portland Water Bureau
Shanita Gills	Portland Water Bureau	Shanita is an awesome team member. I appreciate Shanita's support in helping with the bureau recruitment process. Shanita is always kind and patient and really enjoy working with her. Shanita has been great in her new role and impressed how she is proactively looking for ways to make improvements. Shanita, thank you for your hard work and dedication.	Remani Mathew	Portland Water Bureau
Shanita Gills	Portland Water Bureau	Shanita stepped up when our bureau needed her and continues to shine as she's learning the nuances of recruitment and organizational management. She has a keen eye for process improvements and is always eager to learn and take on new challenges.	Anonymous	

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Susan Meamber	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau
Tara Bourdon	Portland Water Bureau	I have so much appreciation for Tara. She temporarily joined our workgroup to help respond to an intense situation and we could not have accomplished our goals without her. She jumped right in to tackle what needed to get done and helped make improvements to our systems along the way. She exemplifies how staff shows up to support each other as well as the community we serve. Thanks, Tara!	Sarah Messier	Portland Water Bureau
Tara Bourdon	Portland Water Bureau	Tara Bourdon is a Wonder Woman for stepping up to help coordinate the Lead-In-Water Testing Program. Tara put aside the work she was hired for to lead the response to an unprecedented increase in requests for lead-in-water testing, surpassing expectations to keep the program on track.	Scott Bradway and Matt Weatherly	Portland Water Bureau
Tenna White	Portland Water Bureau	Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!	Kim Parsons Anderson	Portland Water Bureau

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Tisa Thurmond	Portland Water Bureau	Tisa Thurmond is an integral part of the Portland Water Bureau Contract Administration Team. Tisa is a consummate professional in all of her administrative duties and then goes above and beyond our expectations to support the workgroup and our customers. Tisa recognizes what needs to be done prior to being asked and completes these tasks in a timely and thorough manner. Through the past year working directly with our project managers, contractors, and procurement partners to ensure progress payments and change orders are begin processed in a timely manner has become a significant portion of Tisa's workload. However, it also included building and managing relationships, coordinating with contractors on compliance requirements, checking to see that our contractors met the allocations outlined in their contract budget and completing all final closing documents required by their contract. None of this could be accomplished without Tisa's hard work and dedication. I consider Tisa a bureau hero, who inspires me, our project managers and our workgroup each day.	Annette Dabashinsky	Portland Water Bureau
Tracy-Ann Holness	Portland Water Bureau	Tracy-Ann Holness is a Wonder Woman for all of her help and assistance to the Lead-In-Water testing Program. While on light-duty, Tracy has been working as a key part of the response team working to meet the unprecedented increase in demand for lead-in-water testing.	Scott Bradway and Matt Weatherly	Portland Water Bureau
Valerie Joerger	Portland Water Bureau	Valerie is always willing to help answer questions and share her knowledge with others. I appreciate Valerie's dedication and quick response to questions. Valerie continues to be a great resource and I value the finance/accounting knowledge and experience she has gained over the years. Thank you, Valerie!	Remani Mathew	Portland Water Bureau
Valerie Joerger	Portland Water Bureau	Valerie knows. Just ask her! Valerie has worked in both Finance and Budget groups and is a coach and encourager to new (and old) teammates. Valerie is serious about business and serious about fun. She tracks our birthdays and makes sure we celebrate each other.	Anonymous	
Valerie Joerger	Portland Water Bureau	Valerie stands out as an exceptional City employee and role model for many reasons. First, she offers her help to anyone on the team that may need assistance. I often defer to her because she is extremely knowledgeable, accurate, organized, and efficient. I trust her analysis, expertise, and opinion on everything that we work on together. Furthermore, Valerie has a meritorious work ethic and she challenges me everyday to put in my best effort, to be a reliable teammate, and to take pride in my work. I look forward to working with her every day.	Elizabeth Hilt	Portland Water Bureau
Van Le	Portland Water Bureau	She is brave, energetic, positive, and honest. She brings a wealth of life experience and empathy to her work, the support she offers as a colleague, and her relationships.	Juanita Hess	Portland Water Bureau
Van Le	Portland Water Bureau	Van has spearheaded creating a new DEEP Committee and has been so dedicated to the group's growth and connectedness all while continuing her full time work. Amazing how she juggles it all!	Jamila Meeks	Portland Water Bureau
Van Le	Portland Water Bureau	Van is a role model for taking on new and challenging projects. Recently, she led the effort to develop the Multicultural Community and Friends (MCF) DEEP affinity group. She worked diligently to prepare the application and reached out to numerous members in the City for support. Once the application was approved, Van continued to work hard to develop a meeting framework that allowed all to participate in a meaningful and productive way. In addition, she started a monthly email thread with interesting questions for members to respond to. Since she started this process, others have since sent out their own questions. She leads by example and is an expert collaborator as evidenced by the success of this affinity group!	Marie Del Toro	Portland Water Bureau

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Van Le	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Vanessa Lanning	Portland Water Bureau	<p>Vanessa keeps surprising us with her many talents and skills. We're so lucky to have such a thoughtful, kind and smart collaborator on our team.</p>	Felicia Heaton	Portland Water Bureau
Wendy Heckard	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau
Yone Akagi	Portland Water Bureau	<p>In recognition of your wisdom, candor, and leadership.</p>	Gabriel Solmer	Portland Water Bureau

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Yone Akagi	Portland Water Bureau	<p>Wonder Women lead the charge to save others. Wonder-Responders demonstrated their commitment to help others during a long 2-year COVID-19 response that tested the limits of emergency response capacity to extremes. Every person was affected and touched by the pandemic. During this prolonged response and with many major adjustments for all in the City, additional emergencies arose – a heat dome with deadly excessive heat, snow and ice storms, power outages, and a chlorine shortage. The City set up shelters and vaccination clinics, we planned for continuity of operations, we discussed safety protocols and implemented them, and the City Emergency Coordination Center along with other Bureaus, remained activated on duty throughout this tumultuous time. Our female colleagues and work friends met the pandemic challenge, adapting in ways we never knew would be needed. I am proud of all of their efforts, and grateful for their steady resolve, their resilience, and their tremendous support. Some of my heroes may not think they were serving as responders, because they were doing their regular work, but it is often the foundational core duties that others perform that support successful emergency response. I greatly value that support and feel that everyone had a role in keeping the City functional, and in ensuring each others' safety – We got through this together. Wonder-Responders and the people who support their efforts all put on their COVID-Capes and became COVID-Conquerers, which is wonderful indeed!</p>	Kim Parsons Anderson	Portland Water Bureau