

Nominee First Name:	Nominee Last Name:	Phonetic spelling	Nominee's Bureau/Office (Listed as it will be on certificate):	BRIEFLY describe how the nominee stands out as a role model, mentor or generally exceptional City employee (Please try to limit to 300 characters and do not use symbols or quotations - and please CHECK YOUR SPELLING!)	Nominator Name (First and Last):
Ana	Brophy		Bureau of Environmental Services	Ana works tirelessly to advance equity in her bureau and in the City. She mentors many younger women and models inclusion by building community among women in the City. Ana is a truth teller and an inspiration.	Judith Mowry
Ana	Brophy		Bureau of Environmental Services	Ana is a kind and constant friend, mentor, and advocate for inclusive and equitable City systems. Ana helps to build networks, connecting people and ideas so that we can elevate and support each other. Ana brings passion, commitment, and humility to her efforts, and she is fiercely dedicated to co-creating a more excellent Portland. Ana is deserving of our highest honor for the depth and longevity of her commitment.	Jennifer Karpis
Ana	Brophy		Bureau of Environmental Services	I am continually amazed with Ana's dedication and stamina to both her official work and her unofficial work as a champion of racial equity in the City.	Penelope Luedtke
Ginger	Damron	"Damron"	Office of Management & Finance	The BOEC Equity Committee acknowledges Ginger Damron as a Fabulous Wonder Woman. Just as there is no start and end to equity, she ensures that her job budgeting for us at 9-1-1 is also a continuous process of diverse engagement, honest assessment, revising, and doing better than we did before. Ginger is not afraid to push leadership to tie budget to outcomes along with our equity plan. She engages and educates others on budget equity with creativity and respect. She voluntarily took diversity trainings alongside 9-1-1 dispatchers, got to know their cultural needs and unique challenges, and used that knowledge to advocate for tools to retain staff. One example of this is her expert data and budget-related staffing analysis. Amid shortages, health crises, and city emergencies, 9-1-1 call-takers have worked 12-hour shifts and forced overtime to meet the city's overwhelming calls to 9-1-1. Ginger's background work laid the foundation for enhanced overtime pay that reduced the need to force dispatchers to stay late. 9-1-1 is a 24-hour, 7-day a week job, we hold our Equity Committee meetings at night, while balancing caregiver duties at the same time. Ginger showed us solidarity by coming to our evening meeting to ask our ideas on budget equity, and she came with her two kids in tow! We even had a meet & greet with all the children who inadvertently attend with us. Budgets are a moral document, and Ginger does incredible work to help us reach higher standards of equity than we have before. Ginger has proven her dedication to equity and women's empowerment above and beyond her job duties. We are grateful for her contributions, advocacy, and care and elevate her as a nominee for Fabulous Wonder Woman.	Bureau of Emergency Communications (9-1-1) Equity Committee: Amanda Hynum (Dispatch Trainee) Thomas Kurtzbein II (Dispatch Supervisor) Erika Madrigal (Senior Dispatcher) Rachel Miles-Davis (Senior Dispatcher) Nakita Thomas (Dispatch Supervisor) Ashley Tjaden (Equity Manager)
Katie	Grindeland		Bureau of Emergency Communications	The BOEC Equity Committee acknowledges Katie Grindeland as deserving of a Wonder Woman Award for her swift and adept interaction with a 9-1-1 caller who used an inappropriate racial term. When 9-1-1 receives over a million calls a year, there are hundreds of thousands of directions a situation can take, and there exists hundreds of protocols that call-takers and dispatchers mentally prepare for in their heads on how to handle a situation. However, there are not enough protocols to support the scenarios where a call can take a racist direction, either intentionally or unintentionally. Katie exemplified care and professionalism when confronted with one such call. When taking details about a call for help, 9-1-1 call-takers sometimes ask for a description of the person of interest. When a caller used an inappropriate racial term to describe another person, Katie responded, without skipping a beat, "that term is outdated. Is the person Black or African American?" She skillfully and swiftly moved the caller along to do her job, in a professional way to educate, yet not scold, a caller. Some people may not realize that at BOEC's 9-1-1 center, call-takers sit in pods and in close proximity to one another so they can hear and support one another if developing situations invoke collaboration. Katie's interaction was overheard by her peers, and inspired a racial equity, diversity, and inclusion conversation for those around her who were also impressed. In a time when staff shortages impact the ability for staff to take time away from the phones to engage in equity trainings, dispatchers like Katie bring value for their ability to model exemplary equity work in action.	Bureau of Emergency Communications (9-1-1) Equity Committee: Amanda Hynum (Dispatch Trainee) Thomas Kurtzbein II (Dispatch Supervisor) Erika Madrigal (Senior Dispatcher) Rachel Miles-Davis (Senior Dispatcher) Nakita Thomas (Dispatch Supervisor) Ashley Tjaden (Equity Manager)
Carolyn Quan	Lee	Care-uh-lyn	Portland Parks & Recreation	Carolyn is an exceptional leader and role model for our team. She has accomplished complex projects on short deadlines, always ensures projects she leads are inclusive and accessible, and will push back on and question inequity when she sees it. She's also a kind, generous, and a fabulous person.	Robert Pineda
Carolyn Quan	Lee		Portland Parks & Recreation	Carolyn truly embodies the role of a team member being collaborative and helpful. Throughout the years Carolyn continues to amaze me with her energy and compassion in the ever changing work/environment. I truly appreciate Carolyn and all of the amazing work she does.	Margaret Evans
Quisha	Light	(QWEE-SHAH LIGHT)	Portland Water Bureau	Thank you for an amazing year in which you consistently went above and beyond to reinvent and reinvest in customer service that truly works for all!	Gabriel Solmer
Quisha	Light	(KWEE-SHA LIGHT)	Portland Water Bureau	Quisha has been in her role as Customer Service Director for just one year and has made a multitude of positive changes. Her leadership and forward thinking have positively changed the outlook of so many employees. There is hope, excitement, involvement, and pride across the division again.	Carrie Popenuk
Quisha	Light		Portland Water Bureau	Quisha breathed much needed new life in to the Customer Service dept. She is an open and caring leader that has helped build employee morale. Quisha is a visionary for not only Customer Service but for the Water Bureau as a whole and we are so lucky to have her.	Erica Claeson Hefter
Quisha	Light	(KWEE-SHA LIGHT)	Portland Water Bureau	Quisha joined the City almost a year ago as Customer Service Director for the Water Bureau. I've only worked with her for three months, but can already see she is a visionary leader, committed to positive change. She personally models and encourages accountability and continuous improvement, and you can just tell she really believes in what we do. I love that she encourages all of us on her management team to really take ownership of our groups, make decisions, and try things because failure is okay. She leads with empathy and does 'real talk' on sometimes tough issues. Every week she records a video message that goes out to the whole department. Each message is a combination of practical information – updates on the future of work or hiring – and 'what's on her mind' – always big picture thinking about why we do what we do, how we can better serve the public good. She always poses a question to us, I think to really get to know staff across the department, including staff she may not otherwise work with. Quisha is truly a leader (as opposed to a manager), and she's changing the departmental culture in positive ways which can be very difficult to do in organizations like the City.	Mayna Vancaille
Aszita	Mansor		Portland Bureau of Transportation	Aszita is the strongest example I've seen of a thoughtful, collaborative leader that I've seen in PBOT. She embodies and infuses the values of equity and antiracism into every arena that she enters, and she does it with grace. She brings people together: she single-handedly has started and cultivated several collaborative workgroups to break down the siloes and promote communication and teamwork between PBOT divisions and groups.	Kelly Youngberg
Aszita	Mansor	Aszita (Ah-Zee-Tah) Mansor (Man-Soar)	Portland Bureau of Transportation	Aszita is a caring and exceptional leader. Aszita is always looking for ways to break down the silos that exist in the bureau, and is always pushing for more collaboration between workgroups. One way she has done this is by creating specific workgroups, so that PBOT engineers can come together and discuss changes, updates, and design considerations regarding ADA standards, Standard Drawings, etc. She believes wholeheartedly that everyone's experience is valuable and deserves a place at the table.	Anonymous
Aszita	Mansor		Portland Bureau of Transportation	Aszita is single-handedly changing the culture at PBOT to be more inclusive both for women specifically and POC as a whole. She finds ways around the hurdles that have been placed in front of her, and never seems to tire of the equity work even though it is above and beyond her job duties.	Anonymous
Keelan	McClymont		City Auditor	Keelan is an exemplary employee and I'm fortunate to call her my mentor. She provides outstanding customer service to both staff and community members. Keelan has worked tirelessly to bring significant improvements to the Council Clerk's Office through thoughtful collaboration and leadership. She supports her staff and leads by example. Keelan is one of the most hardworking, dedicated, and kindest people I'll ever know, and is a true asset to the City.	Christina Thomas
Keelan	McClymont		City Auditor	Keelan is a wealth of information and a wonderful resource for all things Council! She has trained me and several of my colleagues on how to use e-Council and the processes and procedures for elected officials' offices related to Council. She is always prompt to answer any questions. She is highly professional during Council sessions, keeps things running smoothly and is consistently reliable. Her strong work ethic is evident. In addition to the great experiences I have had working with her, I have heard countless accolades about her from my co-workers, including from Mayor Wheeler. We are all grateful for all that Keelan does for the City.	Jenny Villarreal
Keelan	McClymont		City Auditor	Keelan provides exceedingly fast information/question responses, support, and guidance for all things related to City Council. Keelan has incredible depth of knowledge across City code and our operations and continues to share that with a tremendous amount of patience, kindness, and good humor.	Gabby Bruya
Keelan	McClymont		City Auditor	Keelan is a team player and a change agent who has managed the Council transition from remote to hybrid meetings with skill, determination, humor and warmth. She calmly and masterfully addresses the needs of the elected Council members and the public during Council meetings, and has vastly improved council meeting operations through new sign up and eCouncil technologies. She smiles and laughs often, making it a pleasure for the city attorneys who sit alongside her at every council meeting.	Linly Rees
Keelan	McClymont		City Auditor	Keelan is a pleasure to work with! She is attentive to details, thorough, and brings humor and good nature to every task.	Lauren King

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Keelan	McClymont	Key Land (without the "d")	City Auditor	Brought City to paperless Council submissions and virtual meeting opportunities. Her and her team of fantastic women are superheroes!	Anonymous
Keelan	McClymont	Key-lin Mic-climb-ont	City Auditor	Keelan is an amazing and gifted colleague. As the Council Clerk, she balances a public facing role with the intricacies of crucial behind the scenes components and makes it look effortless. I look forward to interactions with Keelan because her warmth and kindness offer a rare type of servant leadership, one of humanity. Keelan is very humble and would probably prefer little to no fanfare but I wanted to express my gratitude to her for all the times she made my world a little better.	Deb Schubert
Keelan	McClymont	Kee-lin	City Auditor	Keelan is a walking encyclopedia of City procedures and policies. She keeps Council Meetings operating on time and smoothly, always with a smile on her face.	Anonymous
Keelan	McClymont		City Auditor	For every council day, Keelan shows up with grace and patience in what is always a high-pressure environment - and she always delivers. I'm not sure we'd make it through a council session with her - and of course her staff.	Jillian Schoene
Keelan	McClymont	Keel-Ann	City Auditor	Keelan is the clerk for the City Council. This is a tough job insofar as it requires her to keep the meeting on track, support the presiding officer on protocols, manage technology (including our transition to hybrid council sessions) and ensure access and civil proceedings. She is truly exceptional and respected by all.	Ted Wheeler
Keelan	McClymont		City Auditor	The Council Clerk has wide connections across the City. Keelan shows up each day taking strong pride in her role, always centering the public to ensure they have quick and accessible access to Council and Council documents. She is impressively knowledgeable on City Code, Charter, and Council operations. She provides fast and effective customer service and is easy to laugh, even in the most stressful of situations. Keelan is a servant leader, innovator, and collaborative change agent. As a prior member of her team, I've witnessed countless kudos emails to Keelan thanking her for her assistance and thorough responses.	Kristopher Taylor
Keelan	McClymont		City Auditor	Keelan was instrumental in helping me to learn the ropes of how City Council operates, particularly when I was brand new and needed to cover the Legislative Director's duties for Mayor Wheeler for a couple of weeks. She is unfailingly kind, patient and knowledgeable. Keelan is an invaluable asset to the City of Portland.	Amanda Wendelbo
Keelan	McClymont	Key-lynn	City Auditor	Keelan takes pride in her role, centering the public to ensure they have accessible access to Council documents. She is impressively knowledgeable on City Code and Council operations. She provides exceptional customer service and is easy to laugh, even in the most stressful of situations. Keelan is a servant leader and collaborative change agent.	Megan Lehman
Keelan	McClymont		City Auditor	Keelan is very detailed oriented and always helpful and kind. She is quite knowledgeable and quick to respond. Many of us who get to work with her greatly appreciate and respect her.	Heidi Brown
Keelan	McClymont		City Auditor	It's been an absolute delight to work with Keelan. In addition to knowing the ins and outs of all things Council related, she exhibits a tremendous amount of patience with those of us who need extra hand holding and ask the same questions over and over. Keelan is a credit to the Auditors Office and the City of Portland and I'm proud to nominate her for a Wonder Woman Award!	Justin Douglas
Keelan	McClymont		City Auditor	Keelan is the City's Council Clerk. She shows up each day taking strong pride in her role, always centering the public to ensure they have quick and accessible access to Council and Council documents. She is impressively knowledgeable on City Code, Charter, and Council operations. She provides fast and effective customer service and is easy to laugh, even in the most stressful of situations. Keelan is a servant leader, innovator, and collaborative change agent.	Jenny Scott
Keelan	McClymont	Keel-in	City Auditor	Keelan shows up each day taking strong pride in her role, always centering the public to ensure they have quick and accessible access to Council and Council documents. She is impressively knowledgeable on City Code, Charter, and Council operations. She provides fast and effective customer service and is easy to laugh, even in the most stressful of situations. Keelan is a servant leader, innovator, and collaborative change agent. As a prior member of her team, I've witness countless kudos emails to Keelan thanking her for her assistance and thorough responses.	Megan Lehman
Keelan	McClymont	Key-lan	City Auditor	Keelan has exhibited unparalleled commitment to public service, creating more accessible decision-making processes, and building an inclusive workplace. She provides fast and effective customer service and is easy to laugh, even in the most stressful of situations. Keelan is a servant leader, innovator, and collaborative change agent.	Reed Brodersen
Keelan	McClymont	KEY-Lin	City Auditor	It is rare to find someone who is so effective in their role and so delightful as an individual, who is genuinely caring and supportive as a supervisor, innovative as a leader, and dedicated to constant improvement. Keelan manages to do all that with a remarkably good attitude!	Anonymous
Arsenica	Perez		Portland Bureau of Transportation	She is our group's social organizer and she is a fantastic cook. She goes beyond her call of duties to support and encourage all that work in our section personally and professionally. She also volunteer at church and is a choir member on her time off work.	Anonymous
Arsenica	Perez	AR-sehnikah	Portland Bureau of Transportation	Arsenica makes the time to get to know her employees, where they need support, and where they would like to stretch and grow. Then she works hard to provide the supports and opportunities within her power. She also considers the comfort of others at work - connecting colleagues with information, or the right person to ask, or tools.. or even arranging for food and drinks at meetings and trainings.	Jeanette DeCastro
Arsenica	Perez	Are - sen - i - cuh	Portland Bureau of Transportation	Arsenica performs an amazing amount of work managing, training and overseeing 14 full time inspectors and an additional 5 contract inspectors while keeping our capital projects staffed and on schedule. Arsenica's leadership style fosters collaboration, strengthens team participation and values inclusion. Her additional leadership includes participation in the Filipino-American City Employees Affinity Group (FACE) along with the Engineering Services Equity Group. Arsenica's multi-faceted talents include organizing our team social gatherings and cooking amazing food to share.	Todd Liles
Arsenica	Perez		Portland Bureau of Transportation	Arsenica, is a supervisor. Who manages 14 inspectors on more than two or three dozen contracts at a time. Arsenica always greets people with a smile and seems to be happy to see them. the way she interacts with co-workers is exceptional. she always seems to find the time to think about others around her. The amount of time she spends thinking and doing for others is extremely generous and should not go unnoticed.	Anonymous
Arsenica	Perez		Portland Bureau of Transportation	Arsenica leads with integrity, professionalism and genuinely portrays thoughtfulness, caring and dedication to her team and the work. She contributes and supports other managers and groups when asked and brings a perspective and views that are respected by her peers and colleagues.	Anonymous
Sheila	Sylvester		Bureau of Human Resources	There is no greater mentor than the mentor and the support of mentees. Sheila has done an incredible job building out the City's mentorship program, adding value above and beyond the relationship for both participants.	Anonymous
Sheila	Sylvester	n/a	Bureau of Human Resources	Sheila has done some amazing work this year! She relaunched a Citywide Mentorship program, ramped up marketing for PSU and PCC course offerings (and attained record registration/enrollment!), and presented in front of Council for the first time to advocate for combining multiple contracts into a single 5-year, \$200k-plus grand IGA. This is on top of the work she does to support the Professional Development Funds for two unions! Colleagues regularly comment on her warmth, friendless, and phenomenal work ethic. Thanks for being a model of equity, collaboration, and fiscal responsibility, Sheila!	Anais Keenon
Shelia	Sylvester		Bureau of Human Resources	Sheila is building a truly remarkable mentorship program within the City of Portland that aims to support and develop both mentors and mentees. She is available to everyone in the program and is truly a wonder(ful) woman!	Anonymous
Kezia	Wanner		Portland Fire & Rescue	A role model is someone who has the power to harness the light and love of goodness and inspires others through their work, perseverance, and integrity. Kezia Wanner is a phenomenal human being and empowers everyone around her to bring their best selves. She is a fierce advocate for creating a supportive and inclusive workspace and commits much of her time listening to understand, identifying the barriers to be removed, and providing opportunities for growth and advancement within her sphere of influence. Kezia started with PF&R during a time of great challenges and limited resources which created many challenges and placed a tremendous strain on her position. Kezia faced these challenges like a warrior and a champion and through her determination, value-centered focus, communication, and collaboration persevered to transform a legacy management system into a more transparent, equitable, and fiscally responsible management structure. I'm nominating Kezia Wanner as both a Wonder Woman of the Year and Fabulous Wonder Woman of the Year for her forward thinking, ethical, and visionary contributions as well as inspiring diverse teams that work together as high caliber and effective teams, sacrificing long hours, and working beyond their regular work week assignments to support mission critical services and uplift the city's core values of equity, communication, collaboration, transparency, accountability and fiscal responsibility.	Sara Boone
Christina	Wienholz		Office of Management & Finance	Christina always shows a caring spirit to community members! She has also done a great job helping improve the City's ADA processes!	Anonymous
Christina	Wienholz		Office of Management & Finance	Christina is an allstar Customer Service Representative who has been acting as ADA Coordinator and all around champion for folks with disabilities both for employees and for the Portland community.	Tiffany Carlson

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Christina	Wienholz	Wienholz is like ween-holts	Office of Management & Finance	Christina is a generous and kind person, and she does a great job as a 311 Customer Service Representative handling a wide variety of 311 calls. She is also actively engaged in Affinity Group and DEEP Leadership, advocates for improved emergency response services, and displays the city's core values in every interaction. Christina balances work, personal, and family life with grace, a beautiful smile, and a strong sense of humor.	Leah Espinoza