



AUHR 3.13 EMPLOYEE REPRESENTATION

Employee Representation

The District Council of Trade Unions represents some employees in the City Auditor's Office. As noted in both the City's Human Resources Administrative Rule 1.01 and the Auditor's Rule 1.01, the City's Administrative Rules (HRARs) apply to employees who are represented in the City by labor unions. In the event of a conflict between Administrative Rules as they apply to these employees and the applicable bargaining agreement, the collective bargaining agreement prevails. See the [current City of Portland Labor Agreements](#) on the Bureau of Human Resources website.

The City's Role in Collective Bargaining Agreements

The City of Portland has recognized the union mentioned above as the exclusive bargaining representative for employees within their respective bargaining units. Managers and supervisors should be familiar with the provisions of the collective bargaining agreements covering employees in their area of responsibility.

Human Resources Rule Information and History

Questions about this administrative rule may be directed to the [Management Services Division](#) of the Auditor's Office.

Adopted by the City Auditor December 11, 2017.

Adapted from City of Portland Human Resources Administrative Rule 3.13 Employee Representation.

Adopted by Council March 6, 2002, Ordinance No. 176302.

Last revised April 25, 2016.