

**ORDINANCE No.**

Create a new represented classification of Parking Code Enforcement Officer, Lead and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective February 14, 2018.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with AFSCME, Local 189. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Parking Code Enforcement Officer, Lead	February 14, 2018

- b. The following interim compensation rate is established:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>
\$23.87	\$25.81	\$27.36	\$28.79	\$30.45	\$31.34

- c. When the City and AFSCME, Local 189 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and AFSCME, Local 189 and approval as to form by the Office of the City Attorney.

Passed by the Council:  
 Mayor Ted Wheeler  
 Office of Management and Finance  
 Prepared by: Serilda Summers-McGee: NWE  
 Date Prepared: January 29, 2018

**Mary Hull Caballero**  
 Auditor of the City of Portland  
 By

Deputy

### IMPACT STATEMENT

**Legislation title:** Create a new represented classification of Parking Code Enforcement Officer, Lead and establish an interim compensation rate for this classification. (Ordinance)  
**Contact name:** Nicolle Wynia-Eide  
**Contact phone:** 503-823-3516  
**Presenter name:** Kezia Wanner and Elisabeth Nunes

**Purpose of proposed legislation and background information:**

The Bureau of Transportation (PBOT) requested the creation of a represented classification in order to classify lead work in the Parking Code Enforcement division. The Bureau of Human Resources (BHR) has worked with PBOT to develop the Parking Code Enforcement Officer, Lead classification. This classification should be effective February 14, 2018. The Parking Code Enforcement Officer, Lead classification will be represented by AFSCME, Local 189.

**Financial and budgetary impacts:**

There is no direct cost to create the new classification. The new Parking Code Enforcement Officer, Lead classification will be a premium assignment and current Parking Code Enforcement Officers will be assigned to the new classification as needed. The new lead classification will be paid 5.0% higher than the base classification, an annual increase of about \$3100.00.

**Community impacts and community involvement:**

This action is largely internal to City government processes.

#### Budgetary Impact Worksheet

**Does this action change appropriations?**

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount