

ORDINANCE No.

Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland Ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is revising the wages of a represented classification and creating a new represented classification, effective September 27, 2019.
2. The business needs that these classifications are intended to meet cannot be fulfilled until the classification and wage rate is established. However, the wage rate for the classification must be collectively bargained with AFSCME. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Facilities Worker	September 27, 2019

- b. The following interim compensation rate is established for the Facilities Worker classification, effective September 27, 2019:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>
\$26.01	\$26.98	\$27.97

- c. When the City along with AFSCME conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and AFSCME and approval as to form by the Office of the City Attorney.

Passed by the Council:

Mayor Ted Wheeler
Prepared by: Serilda Summers-McGee: KE
Date Prepared: August 5, 2019

Mary Hull Caballero
Auditor of the City of Portland
By

Deputy

IMPACT STATEMENT

Legislation title: Create a new represented classification of Facilities Worker and establish an interim compensation rate for this classification. (Ordinance)

Contact name: Kim Epling
Contact phone: 503-823-4217
Presenter name: Nicolle Wynia-Eide

Purpose of proposed legislation and background information:

The Office of Management and Finance (OMF) has a need for work in support of the repair, cleaning, operations, and maintenance of City buildings and infrastructure that does not exist in any current classification. OMF has request the creation of a represented classification, Facilities Worker, to classify this work and allow the division to operate more efficiently and effectively.

Financial and budgetary impacts:

There is no direct cost to create the new Facilities Worker classification; OMF will pay for positions from their discretionary budget.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
- NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount