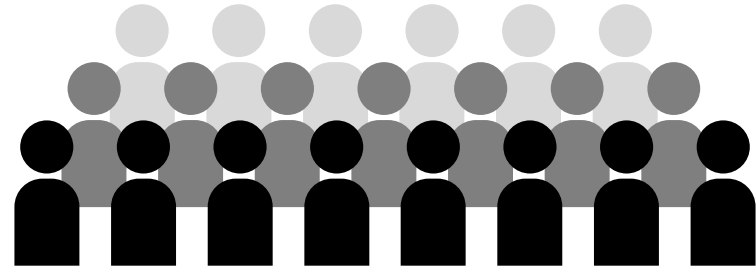


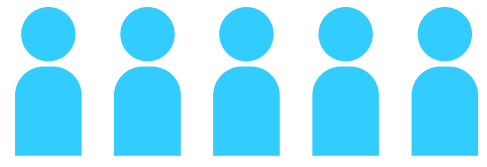
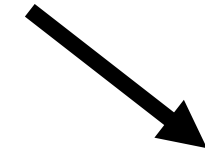
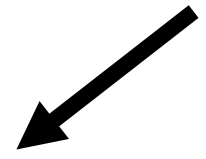


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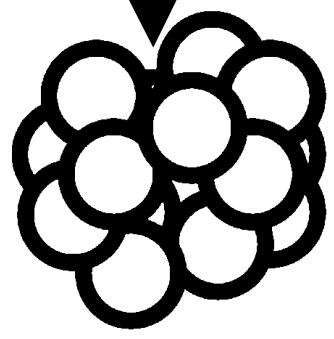
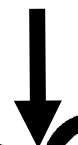
Voters



Commissioners in charge



City Auditor

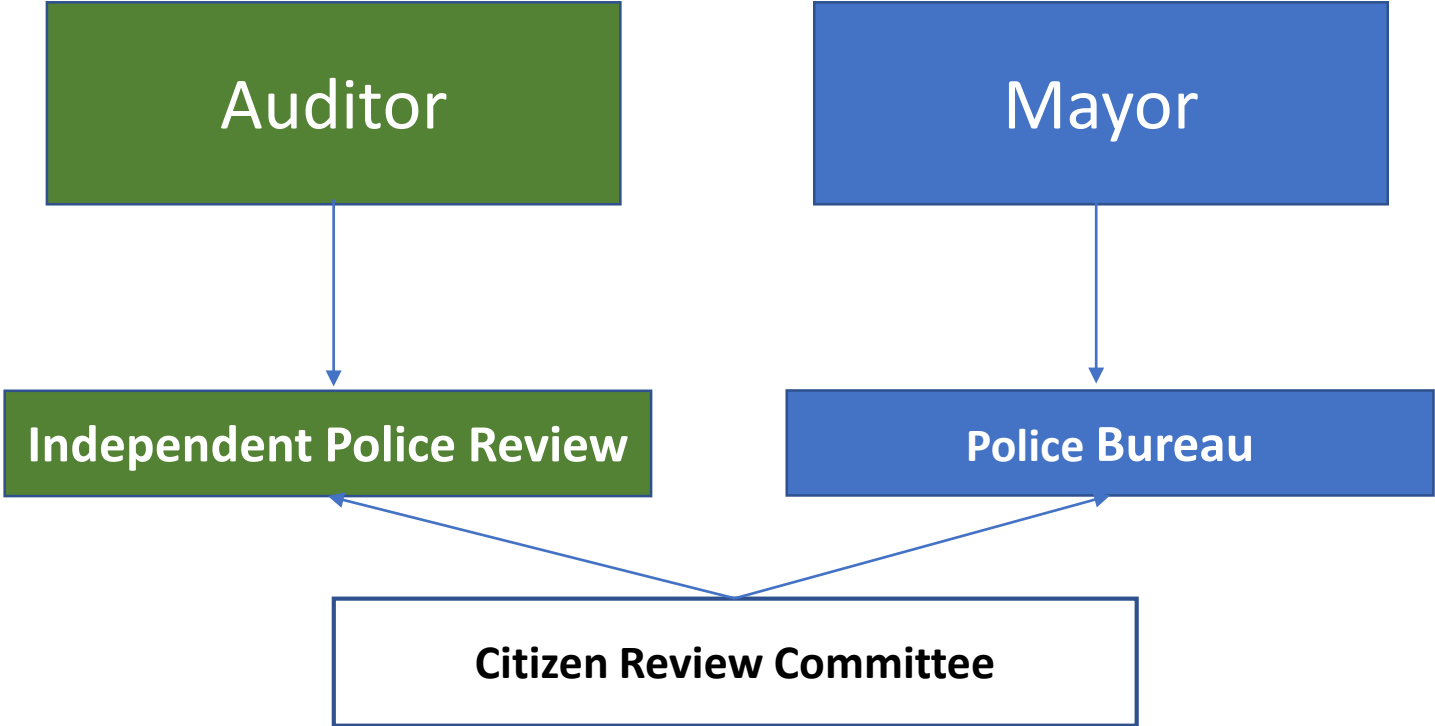


Bureaus

Auditor promotes accountability, transparency



Police accountability is a shared responsibility



Elements of an oversight system

- Complaint-takers
- Evidence-gatherers
- Case-reviewers
- Decision-makers

Elements of an investigation

- An allegation of misconduct
- An identified officer who works for Portland Police
- Applicable Police Bureau training and directives (work rules)
- Evidence
- Legal requirements and constraints (State Law, City Code, Labor Contracts)

Who investigates? Reviews? Decides?

Task	Auditor's Independent Police Review	Police Internal Affairs	Police Commanders	Police Review Board	Police Chief	Police Commissioner (Mayor)	Arbitrator
Receives complaints	■	■					
Assigns/closes complaints	■						
Investigates complaints	■	■					
Recommends findings based in investigation	■	■	■	■	■		
Decides if violation occurred						■	■
Recommends discipline			■	■	■		
Decides discipline						■	■
Monitors process	■						

System prioritizes secrecy

- State law **shields** most investigative results from public disclosure
- Labor contracts say discipline shall be done in a manner least likely to **embarrass** an officer
- Public rightfully **distrusts** a system it can't see

Structural barriers impair independence

- Investigators **lack direct access** to Police Bureau data and documents
- **Barriers** are in state law, code, data system contracts
- Bureau **turnover** stalls momentum for change

Vehicles for change are within reach

City Code

Independence: Remove provision that a Police Bureau member attend all IPR investigative interviews

Independence: Remove requirement that a Police Bureau member attend IPR interviews to read the Chief's order to cooperate truthfully

Independence: Amend to equalize or exceed ration of community members to sworn members on the Police Review Board

Labor Contract

Independence: Allow IPR interviews to be held in non-police facilities.

Transparency: Remove the "embarrassment clause" from the Portland Police Association contract.

State Law

Independence: Amend ORS to include IPR in definition of "criminal justice agency" so it can directly access law enforcement data.

Transparency: Amend ORS to remove or narrow public records exemptions for police misconduct files once investigation is complete.

Direction

Independence: Request the Police Commissioner to direct the City Attorney, Police Chief, and Technology Services Director to provide IPR with unfettered access to all documents and data that are not legally protected; when prohibitions are removed, provide timely access

Caution against rush to amend Charter

- Charter can only be changed by **voters**, so it's more permanent than changing City Code
- Alternatives exist to create **space** and a **timetable** for thoughtful community discussions (see handout)
- Interim steps to improve transparency and independence of the existing system will benefit a **future** oversight model if the community wants different decision-makers
- **Expertise** exists and should be retained
- Charter can only be changed by voters, so a proposal should be fully **vetted** and **refined** before it appears on the ballot

Handouts & Contact Information

Questions for community discussion about oversight changes:

www.portlandoregon.gov/auditor/oversightFAQs

Portland Police Bureau's discipline guide:

www.portlandoregon.gov/auditor/disciplinememo

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