

## Entities involved in Portland police misconduct complaints

Task	Auditor's Independent Police Review	Police Internal Affairs	Police Commanders	Police Review Board	Police Chief	Police Commissioner (Mayor)	Arbitrator
Receives complaints	■	■					
Assigns/closes complaints	■						
Investigates complaints	■	■					
Recommends findings based in investigation	■	■	■	■	■		
Decides if violation occurred						■	■
Recommends discipline			■	■	■		
Decides discipline						■	■
Monitors process	■						

Notes:

1. The Police Review Board considers cases in which the outcome could result in at least one day off without pay for the officer and all officer-involved shootings. The Auditor's Independent Police Review is a voting member of the Police Review Board, which is internal to the Police Bureau.
2. The Police Chief and Police Commissioner are not obligated to reach the same decisions or follow the disciplinary recommendations made by commanders and the Police Review Board.
3. Complainants have the option to have the Citizens Review Committee, a group of community volunteers, review a Commander's violation decision to determine if it was reasonable based on the evidence. This option is not available for Police Bureau employees who file a complaint against an officer.
4. Complaints that involve allegations of less serious misconduct and will not result in discipline follow a separate process.