

# ORDINANCE No.

\*Create a new non-represented classification of Mental Health Crisis Clinician and establish a compensation range for this classification (Ordinance)

The City of Portland Ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new non-represented classification and establishing a compensation rate, effective September 16, 2020.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Pay Grade</u>	<u>Effective Date</u>
Mental Health Crisis Clinician	56	9/16/2020

Section 2.

The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council:

Mayor Ted Wheeler  
Prepared by: Cathy Bless: BAS  
Date Prepared: 8/24/2020

**Mary Hull Caballero**  
Auditor of the City of Portland  
By

Deputy

**Agenda No. 719**  
**Item Type: Ordinance                      No.**  
**Council Meeting Date: September 16, 2020**

Title: \*Create a new non-represented classification of Mental Health Crisis Clinician and establish a compensation range for this classification (Ordinance).

**AGENDA TYPE**

**Consent**

**Regular**

**Time Certain** Start Time

Item <sup>1</sup> of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): N/A (Consent)

**INTRODUCED BY: Mayor Wheeler**

**COMMISSIONER / AUDITOR APPROVAL**

Mayor - Finance & Admin. - Wheeler Digitally signed by Mustafa Washington  
Date: 2020.09.08 12:29:37 -0700'  
 Position 1/ Utilities - Fritz  
 Position 2/ Works - Vacant  
 Position 3/ Affairs - Hardesty  
 Position 4/ Safety - Eudaly  
 City Auditor - Hull Caballero

**BUREAU APPROVALS**

Bureau: OMF/BHR  
 OMF/CAO: Tom Rinehart Digitally signed by Tom Rinehart  
Date: 2020.08.25 08:23:24 -0700'  
 Bureau Approval: Cathy L. Bless Digitally signed by Cathy L. Bless  
Date: 2020.08.24 16:23:57 -0700'

Prepared By: Barb Siples, Class/Comp Analyst  
 Date Prepared: August 6, 2020

1) Is a completed Impact Statement attached?  Yes

2) Does the item amend the budget?  Yes  No  
 If yes, **Budget Office** Approval

3) Is the item a Code ordinance?  Yes  No  
 If yes, **Auditor Office** Approval

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter?  Yes  No  
 If yes, **Attorney Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule?  Yes  No

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution?  Yes  No

**ACTION TAKEN:**

CLERK USE: DATE FILED 9/8/20

Mary Hull Caballero  
Auditor of the City of Portland

By: Keelan McClymont Digitally signed by Keelan McClymont  
Date: 2020.09.08 16:08:44 -0700'  
Deputy

**FOUR-FIFTHS AGENDA**

1. Fritz
2. Vacant
3. Hardesty
4. Eudaly
Wheeler

**COMMISSIONERS VOTED AS FOLLOWS:**

	YEAS	NAYS
1. Fritz		
2. Vacant		
3. Hardesty		
4. Eudaly		
Wheeler		

## IMPACT STATEMENT

**Legislation title:** \*Create a new non-represented classification of Mental Health Crisis Clinician and establish a compensation range for this classification (Ordinance)

**Contact name:** Barb Siples  
**Contact phone:** 503-823-7823  
**Presenter name:** Tracy Warren

**Purpose of proposed legislation and background information:**

Mental Health Crisis Clinicians will operate on a multi-disciplinary team called Portland Street Response to provide crisis intervention, suicide prevention, information and referral, and brief supportive counseling to persons who are in emotional distress and/or seeking information on available mental health services. This team (or these employees, depending on meaning here) will help support the program outcomes of reducing transports to the ER and reducing Law Enforcement and Firefighter responses to non-emergency calls.

The Bureau of Emergency Communications' (BOEC) role will continue to be to dispatch Police, Fire, or AMR emergency personnel if the call relates to saving a life, reporting a fire, or reporting a crime. For other non-life-threatening (but crisis-related) scenarios, such as behavioral health issues and welfare checks, Portland Street Response will be dispatched as an unarmed, first responder team, trained in behavioral health and on-scene medical assistance. Portland Street Response is designed to serve as a third branch of the City of Portland's first responder system: Police, Fire, and Portland Street Response.

**Financial and budgetary impacts:**

There is no direct cost to create the new classification. The new classification aligns with existing salary grade 56 which currently has a range of \$26.62 to \$47.01 hourly / \$53,082 to \$102,648 annual full time.

**Community impacts and community involvement:**

This program is expected to:

- 1.Reduce the deployment of Law Enforcement and Firefighters to non-emergency calls where criminal activity is not present.
- 2.Reduce the number of individuals transported to the emergency department for low acuity medical related issues that could instead be addressed in a pre-hospital care setting.
- 3.Reduce Law Enforcement and Firefighter response to behavioral health and lower acuity medical calls.

**100% Renewable Goal:**

This action is largely internal to City government processes.

### Budgetary Impact Worksheet

**Does this action change appropriations?**

**YES:** Please complete the information below.

**NO:** Skip this section

<b>Fund</b>	<b>Fund Center</b>	<b>Commitment Item</b>	<b>Functional Area</b>	<b>Funded Program</b>	<b>Grant</b>	<b>Sponsored Program</b>	<b>Amount</b>