

ORDINANCE No.

Update salary grade for Environmental Supervisor classification (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is changing the salary grade of the Environmental Supervisor, effective January 15, 2021.

NOW, THEREFORE, the Council directs:

- a. The following compensation rates are changed, effective January 15, 2021:

<u>Job #</u>	<u>Job Class</u>	<u>Grade</u>
30003052	Environmental Supervisor	from 58 to 59

Passed by the Council:

Mayor Ted Wheeler
Prepared by: Cathy Bless: BAS
Date Prepared: 11/10/2020

Mary Hull Caballero
Auditor of the City of Portland
By

Deputy

Agenda No. ~~958~~ 989
Item Type: Ordinance _____ **No.** _____
Council Meeting Date: December 9, 2020

Title: Update salary grade for Environmental Supervisor classification (Ordinance)

AGENDA TYPE

Consent

Regular

Time Certain Start Time

Item 1 of 1

Total amount of time needed for presentation, testimony and discussion (Regular and Time Certain Only): N/A (Consent)

INTRODUCED BY: Mayor Wheeler

COMMISSIONER / AUDITOR APPROVAL

Mayor - Finance & Admin. - Wheeler Mustafa Washington Digitally signed by Mustafa Washington Date: 2020.12.01 10:37:31 -0800'
 Position 1/ Utilities - Fritz
 Position 2/ Works - Ryan
 Position 3/ Affairs - Hardesty
 Position 4/ Safety - Eudaly
 City Auditor - Hull Caballero

BUREAU APPROVALS

Bureau: OMF/CAO
 OMF/CAO: Tom Rinehart Digitally signed by Tom Rinehart Date: 2020.11.30 10:24:42 -0800'
 Bureau Approval: Cathy L. Bless Digitally signed by Cathy L. Bless Date: 2020.11.20 11:39:07 -0800'

Prepared By: Barb Siples, Class & Comp Analyst
 Date Prepared: November 10, 2020

1) Is a completed Impact Statement attached? Yes

2) Does the item amend the budget? Yes No
 If yes, **Budget Office** Approval

3) Is the item a Code ordinance? Yes No
 If yes, **Auditor Office** Approval

4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter? Yes No
 If yes, **Attorney Office** Approval

5a) Is item a Portland Policy Document or Administrative Rule? Yes No

5b) If yes, is the City Policy/Admin Rule directive in the ordinance or resolution? Yes No

ACTION TAKEN:

December 9, 2020 Passed to Second Reading December 16, 2020 at 9:30 am

CLERK USE: DATE FILED 12/1/20

Mary Hull Caballero
 Auditor of the City of Portland

By: Keelan McClymont Digitally signed by Keelan McClymont Date: 2020.12.01 16:13:00 -0800'
 Deputy

FOUR-FIFTHS AGENDA

1. Fritz
2. Ryan
3. Hardesty
4. Eudaly
Wheeler

COMMISSIONERS VOTED AS FOLLOWS:

	YEAS	NAYS
1. Fritz		
2. Ryan		
3. Hardesty		
4. Eudaly		
Wheeler		

IMPACT STATEMENT

Legislation title: Update salary grade for Environmental Supervisor classification (Ordinance).

Contact name: Barb Siples
Contact phone: 503-823-7823
Presenter name: Tracy Warren

Purpose of proposed legislation and background information:

In accordance with the established Request for Reconsideration process, a review of the Environmental Supervisor classification was conducted. The salary grade of the classification was found to be out of alignment with the established compensation structure and an adjustment will be implemented.

Financial and budgetary impacts:

There is no immediate fiscal impact as individual salaries will not be changing. The annual maximum rate for the Environmental Supervisor classification is currently \$131,248. This ordinance will raise the annual maximum rate to \$145,808, an increase of \$14,560. There are currently 9 incumbents in the classification.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount