

Proposed Amended Exhibit A

Exhibit A

Selection, Duration, and Logistics of Commission

1. The Commission will consist of 20 voting members.
2. The Office of Management and Finance and the Office of Community and Civic Life will open and administer an application process that will remain open for a minimum of 30 days.
3. The application shall ask all applicants to commit to the 6 Core Values of the City of Portland, and applicants must either live, work, worship, or attend school in Portland.
4. Upon completion of the application process each City Commissioner will select four appointees from the applicant pool, subject to the membership requirements in paragraph 5 (five). Only people that applied through the open application process are eligible to serve on the Commission.
5. The final Commission membership must consist of five people from communities that have historically been overpoliced and five people from organizations that provide support to historically overpoliced communities. These can include communities representing Black, Indigenous, and/or People of Color, low income and houseless communities, and persons experiencing mental health issues. Additionally, the Commission will consist of five people representing community justice organizations, and five members that represent small business.

If there are insufficient qualified applicants to reflect the representatives stated in this paragraph, then Council shall appoint Commission members to as closely reflect the communities and organizations as stated, and any remaining positions shall be of persons with a demonstrated history of education and commitment to removing the impacts of over-policing and biased-policing.

6. Upon completion of the above selection process City Council will pass a follow-up Resolution appointing the commission members and authorizing the hiring of staff person, which shall include funding for such staff and community outreach, and a volunteer stipend. Once that is completed the 18-month period of the Commissions work will begin.
7. Upon appointment, Commission members may only be removed by City Council.
8. The Commission will meet for up to 18 months. The 18-month period of the Commission's work will begin upon passage of the Resolution.
9. The Commission will meet at least no less than once a month and will conduct all meetings in accordance with public meeting laws.
10. The Commission will receive attorney-client privileged information in a private forum from the City Attorney's office regarding any labor matters under the Public Employees Collective Bargaining Act and/or the collective bargaining agreements within the Portland Police Bureau as well as DOJ.
11. The Commission will invite experts to testify and answer questions, research necessary topics, and allow for public testimony.
12. The Commission will invite and seek out subject matter experts to inform their work including police officers and law enforcement experts. Current or former law enforcement officers are not eligible to serve on this Commission but shall be invited as subject matter experts to provide testimony as the Commission sees fit.

13. The Commission will be staffed commensurate with the importance of this commission to the City. At a minimum, the Commission will be provided with project management and administrative staff.
14. The Commission will work with the City Attorney office and Office of Equity and Human Relations to ensure that recommendations consider the City's equity goals and comply with collective bargaining and other legal requirements.
15. A stipend shall be established to remove barriers that would otherwise prevent community participation up to and including the maximum amount allowed by law for stipends for volunteers.