

Agenda No. ~~219~~ 237

ORDINANCE No.

Create a new non-represented classification of Environmental Regulatory Manager and establish a compensation range for this classification (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new non-represented classification and establishing a compensation rate, effective May 12, 2021.

NOW, THEREFORE, the Council directs:

a. The following classification is being created:

<u>Job Class</u>	<u>Pay Grade</u>	<u>Effective Date</u>
Environmental Regulatory Manager	60	May 12, 2021

Introduced by
Mayor Ted Wheeler

Bureau
Management and
Finance
Human Resources

Prepared by
Cathy Bless

Date Prepared
March 15, 2021

**Requested Council
Date**
April 7, 2021

**Requested Agenda
Type**
Consent

Date Filed with Clerk
March 30, 2021

Passed by Council:

MARY HULL CABALLERO

Auditor of the City of Portland

By

Deputy

Action taken: April 7, 2021 Passed to Second Reading April 14, 2021 at 9:30 am

Commissioners voted as follows (Yea or Nay)

Rubio -

Ryan -

Hardesty -

Mapps -

Wheeler -

IMPACT STATEMENT

Legislation title: Create a new non-represented classification of Environmental Regulatory Manager and establish a compensation range for this classification (Ordinance)

Contact name: Kim Epling
Contact phone: 503-823-4217
Presenter name: Tracy Warren

Purpose of proposed legislation and background information:
In accordance with the established Request for Reconsideration process, a review of two Manager I positions in the Water Bureau was conducted. The classification was found to not encompass the distinct high impact and complex environmental regulatory responsibilities of the two positions and did not match internal compensation.

Financial and budgetary impacts:
There is no immediate fiscal impact as individual salaries will not be changing. The annual maximum rate for the Manager I classification is currently \$145,808. This ordinance will raise the annual maximum rate to \$158,226, an increase of \$12,418. There are currently two positions that will be reclassified into the new classification.

Community impacts and community involvement:
This action is largely internal to City government processes.

100% Renewable Goal:
This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?
 YES: Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount