

Agenda No. 234

ORDINANCE No.

*Create a new non-represented classification of Mental Health Crisis Clinician I and establish a compensation range for this classification (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new non-represented classification and establishing a compensation rate, effective 4/14/2021.

NOW, THEREFORE, the Council directs:

A. The following classification is being created:

<u>Job Class Grade</u>	<u>Pay Grade</u>	<u>Effective Date</u>
Mental Health Crisis Clinician I	55	March 14, 2021

Section 2.

The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Introduced by
Mayor Ted Wheeler

Bureau
Management and
Finance
Human Resources

Prepared by
Barb Siples

Date Prepared
March 28, 2021

**Requested Council
Date**
April 14, 2021

**Requested Agenda
Type**
Consent

Date Filed with Clerk
April 6, 2021

Passed by Council:

MARY HULL CABALLERO

Auditor of the City of Portland

By

Deputy

Action taken:

Commissioners voted as follows (Yea or Nay)

Rubio -

Ryan -

Hardesty -

Mapps -

Wheeler -

IMPACT STATEMENT

Legislation title: *Create a new non-represented classification of Mental Health Crisis Clinician I and establish a compensation range for this classification (Ordinance)

Contact name: Barb Siples
Contact phone: 503-823-7823
Presenter name: Tracy Warren

Purpose of proposed legislation and background information:

The Mental Health Crisis Clinician I is established as the first level of a Mental Health Crisis Clinician series. The current Mental Health Crisis Clinician classification will be revised as the Mental Health Crisis Clinician II, with added duties including lead responsibility over level I positions and response to the most complex and challenging situations and assignments. The Mental Health Crisis Clinician I and II both operate on a multi-disciplinary team called Portland Street Response to provide crisis intervention, suicide prevention, information and referral, and brief supportive counseling to persons who are in emotional distress and/or seeking information on available mental health services. This team supports the program outcomes of reducing transports to the ER and reducing Law Enforcement and Firefighter responses to non-emergency calls.

Financial and budgetary impacts:

There is no direct cost to create the new classification. The Mental Health Crisis Clinician I aligns with existing salary grade 55 which currently has a range of \$24.12 to \$44.72 hourly / \$50,170 to \$93,018 annual full time.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
- NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount