

Agenda No. ~~251~~ 281

ORDINANCE No.

Update salary grade for City Forester classification (Ordinance)

The City of Portland ordains:

Introduced by
Mayor Ted Wheeler

Section 1. The Council finds:

- 1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is changing the salary grade of the City Forester, effective April 21, 2021.

Bureau
Human Resources
Management and
Finance

Prepared by
Barb Siples

NOW, THEREFORE, the Council directs:

- a. The following compensation rates are changed, effective April 21, 2021

Date Prepared
April 2, 2021

<u>Job #</u>	<u>Job Class</u>	<u>Grade</u>
30003022	City Forester	from 60 to 61

Requested Council Date
April 21, 2021

Requested Agenda Type
Consent

Date Filed with Clerk
April 13, 2021

Passed by Council:

MARY HULL CABALLERO
Auditor of the City of Portland
By

Deputy

Action taken: April 21, 2021 Passed to Second Reading April 28, 2021 at 9:30 am.

Commissioners voted as follows (Yea or Nay)

Rubio -

Ryan -

Hardesty -

Mapps -

Wheeler -

IMPACT STATEMENT

Legislation title: Update salary grade for City Forester classification (Ordinance)

Contact name: Barb Siples
Contact phone: 503-823-7823
Presenter name: Tracy Warren

Purpose of proposed legislation and background information:

At the request of the Bureau of Parks and Recreation, a review of the City Forester classification was conducted. The salary grade of the classification was found to be out of alignment with market conditions and an adjustment will be implemented.

Financial and budgetary impacts:

There is no immediate fiscal impact as individual salaries will not be changing. The annual maximum rate for the City Forester classification is currently \$158,226. This ordinance will raise the annual maximum rate to \$168,834, an increase of \$10,608. The City Forester is a single incumbent classification.

Community impacts and community involvement:

This action is largely internal to City government processes.

100% Renewable Goal:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount